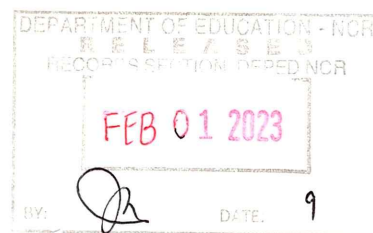




Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



DNCR-F-ORD-033/RO/01112019

REGIONAL MEMORANDUM

No. NCR 063, s. 2023

31 January 2023

**REGIONAL GENDER AND DEVELOPMENT RESEARCH
PLANNING AND CAPABILITY BUILDING**

To: Functional Division Chiefs and Unit /Section Heads
Schools Division Superintendents
All Others Concerned

1. In adherence to DepEd Order No. 32, s. 2017, titled Gender-Responsive Basic Education Policy, which provides the “Guidelines for Gender-Responsive Basic Education that shall allow the Department to integrate the principles of gender equality, gender equity, gender sensitivity, non-discrimination, and human rights in the provision and governance of basic education,” the Human Resource and Development Division – National Educators Academy of the Philippines will conduct the above-captioned activity on **February 9-11, 2023 at the National Educators Academy of the Philippines (NEAP), Cepeda St., Marikina City.**
2. Each Schools Division is requested to send their **GAD Focal Person, SEPS on Planning and Research, M&E, and Division Dropout Reduction Focal Person** as official participants. Identified participants as well as **members of the Technical Working Group (TWG)** are advised to register to the link or scan the QR Code provided below on or before **February 6, 2023.**

<https://bit.ly/2023ouRGADion>



3. This activity aims to further strengthen Gender Mainstreaming through research and capacitate identified participants in their role in promoting Gender-Responsive programs in their respective SDOs.





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4. This undertaking adheres to Equal Opportunity Principle (EOP) regardless of age, gender, civil status, disability, religion, ethnicity, or political affiliation, and to the provision stipulated in DepEd-DOH joint memorandum No.1 s. 2021. Hence, all participants are requested to observe physical distancing during the entire conduct of the activity.
5. For the smooth conduct of the workshops, all participants are requested to bring laptop, pocket Wi-Fi or extra data, a copy of signed GPB for 2023, reconstituted GFPS, and GAD Accomplishment Report or GAR 2022.
6. Non-teaching participants shall be entitled to a one (1) day Compensatory Time-Off (CTO) per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 2, s. 2004 and teacher participants shall be entitled to a one (1) day service credit in accordance with DepEd Order no. 53 s. 2003 entitled Updated Guidelines on the Grant of Vacation Service Credits to teachers.
7. The honorarium of the resource persons, meals, materials, transportation, and other incidental expenses incurred shall be charged against the RO MOOE while the transportation expenses of SDO participants shall be charged against their MOOE or other local funds subject to usual accounting and auditing rules and regulations.
8. The following enclosures are hereby attached for guidance and reference.

Enclosure 1: List of Technical Working Group
Enclosure 2: Program Matrix
9. Immediate dissemination and strict compliance with this Memorandum is desired.


WILFREDO E. CABRAL, CESO III
Regional Director





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Enclosure 1

Members of the Technical Working Group

No.	Name	Position / Designation	Division
1	Dr. Warren A. Ramos	Chief Education Supervisor	PPRD
2	Dr. Lilia A. Ricero	Education Program Supervisor	PPRD
3	Mr. Vergel Jairus J. Emas	Education Program Specialist II	PPRD
4	Dr. Hajji R. Palmero	Chief Education Supervisor	HRDD-NEAP
5	Dr. Rhea B. Eden	Education Program Supervisor	HRDD-NEAP
6	Dr. Josefino C. Pogoy Jr.	Education Program Supervisor	SDO Mandaluyong
7	Dr. Melvin Willy II B. Roque	Public School District Supervisor	SDO Valenzuela
8	Ms. Leah Ailah C. Vicencio	Education Program Specialist II	HRDD-NEAP
9	Dr. Maria Laarni Carla Paranis	Education Program Supervisor	FTAD
10	Dr. Neofidel Ignacio Ramirez	Master Teacher II	Manila Science High School
11	Mr. Herwin S. Gatdula	Master Teacher II	Manila Science High School
12	Ms. Jennifer G. Medina	Education Program Specialist II	HRDD- NEAP
13	Mr. Rodolfo J. Colocar	Education Program Supervisor	HRDD- NEAP
14	Mr. Don Ray V. Salvador	Education Program Specialist II	HRDD- NEAP
15	Dr. Christian T. Español	Education Program Supervisor	HRDD- NEAP
16	Ms. Elsa P. Mariano	Administrative Officer V	Personnel Unit, ASD
17	Mr. Roland D. Montes	Education Program Supervisor	CLMD
18	Ms. Joan R. Pedroche	Project Development Officer IV	ESSD
19	Dr. Gina L. Cruz	Detailed, SEPS Soc Mob	ESSD
20	Ms. Kimberly S. Arma	Accountant III	Finance
21	Ms. Emelina M. Barrera	Administrative Officer	Finance

V





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22	Ms. Melody N. Jolo	Administrative Aide IV	FTAD
23	Ms. Nerissa Z. Lauan	Planning Officer III	PPRD
24	Dr. Rowena S. Ontangco	Education Program Supervisor	PPRD
25	Ms. Germa F. Constantino	Administrative Officer V	PAU, ORD



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Enclosure 2

REGIONAL GENDER AND DEVELOPMENT RESEARCH PLANNING AND CAPABILITY BUILDING

Date: February 9-11, 2023

Venue: NEAP RELC MARIKINA

Theme: #NCR Cares: Fostering Gender Mainstreaming through Research

TIME	Day 0	Day 1	In-Charge	TIME	Day 2	In-Charge	TIME	Day 3	In-Charge
6:00A.M.- 7:30A.M.	T W G O N L Y	BREAKFAST							
7:30A.M.- 8:30A.M.		REGISTRATION	TWG	7:30A.M.- 8:00A.M.	AVPs of Program Preliminaries NEAP Facility Norms Program Steering Committee DepEd Quality Policy Activity Norms	TWG	7:30A.M.- 8:00A.M.	AVPs of Program Preliminaries NEAP Facility Norms Program Steering Committee DepEd Quality Policy Activity Norms	TWG
8:30A.M.- 9:00 A.M.		AVPs of Program Preliminaries NEAP Facility Norms Program Steering Committee DepEd Quality Policy Activity Norms	TWG	8:30A.M.- 9:00 A.M.	I. Preliminaries Nationalistic Song Interfaith Prayer MOL & Acknowledgement of Participants Introduction of the Subject Matter Expert	AVP Dr. Bernardita Perez, EPS, GAD Focal Person SDO Pasay Dr. Neofidel Ignacio B. Ramirez, MT II Manila Science High School Jennifer G. Medina, EPS II NEAP R	8:30A.M.- 9:00 A.M.	I. Preliminaries Nationalistic Song Interfaith Prayer MOL & Acknowledgement of Participants	AVP Jennifer G. Medina, EPS II- NEAP R Dr. Herwin Gatdula, MT II Manila Science High School



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9:00A.M.- 9:30 A.M.	I. Preliminaries	AVP Ms. Alma M. Escobia, SEPS, GAD Focal Valenzuela Ms. Leah Ailah C. Vicencio, EPS II HRDD-NEAP RO GAD Alternate Focal Person Mr. Hajji R. Palmero, CES HRDD-NEAP RO Head of GAD Secretariat Mr. Wilfredo E. Cabral, CESO III Regional Director GFPS Head		II. Seminar Proper		II. Seminar Proper			
			Nationalistic Song	9:00 A.M.- 10:30 A.M	Session 1: Gender Mainstreaming Evaluation Framework (GMEF) Q & A	Dr. Rowena S. Navera National GAD Resource Pool and Vice President for Academic Affairs, Philippine State College of Aeronautics	9:00A.M.- 10:00A.M	Session 1: The Basic Education Fund Highlights	Mr. Vergel Jairus J. Emas, EPS II PPRD
			Interfaith Prayer	10:30A.M- 10:45 A.M	SNACK		10:00A.M- 10:15A.M.	SNACK	
			Acknowledgment of Participants	10:45A.M- 11:15 PM.	GMEF Workshop & Presentation	Dr. Rowena S. Navera National GAD Resource Pool and Vice President for Academic Affairs, Philippine State College of Aeronautics	10:15 A.M.- 12:00 N.N	Determining Statistical Analysis on GAD Research Problem	Atty. Marlon Raquel
			Statement of Purpose	11:15 AM- 12:00 PM	Session 2: GAD Agenda Setting for DepEd NCR		12:00N.N.- 1:30P.M.	LUNCH	
			Message	12:00N.N- 1:30P.M.	LUNCH		1:30P.M.- 3:00P.M	DO No. 40 s. 2012 DepEd Child Protection Policy Q & A	Atty. Marlon Raquel
				1:30P.M.- 2:30 P.M.	Session 2: GAD Agenda Setting for DepEd NCR <i>cont'</i>	Dr. Rowena S. Navera National GAD Resource Pool and Vice President for Academic Affairs, Philippine State College of Aeronautics	3:00 P.M.- 3:15 P.M.	SNACKS	
				GAD Agenda Setting Activity	3:15 P.M - 4:15 P.M		GAD Agenda Setting Activity Q& A	Dr. Maria Laarni Carla C. Paranis, EPS, FTAD	



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							4:15 P.M. – 5:00 P.M.	Closing Program and Awarding of Certificates	EMCEE
	II. Seminar Proper			2:30 P.M.- 2:45 P.M.	SNACK				
9:30A.M.- 10:00A.M.	Session 1: DepEd NCR Research Agenda	Dr. Lilia A. Ricero EPS, PPRD	2:45 P.M.- 4:15 P.M.	DO 32, s. 2017 Gender- Responsive Basic Education Policy	Atty. Annaliza G. Esperanza, Attorney IV, Legal Unit				
	Regional Office GAD Research Agenda	DR. RHEA B. EDEN EPS, HRDD-NEAP RO, GAD Focal		Q & A					
10:00 A.M.- 10:15 A.M.	Snacks			4:15 P.M.- 5:00 P.M.	Recap and Reminders/QAME	Emcee			
10:15 A.M.- 11:30A.M.	Session 2: Sex Disaggregated Data and Research	Ms. Leah Ailah C. Vicencio EPS II, HRDD-NEAP RO, GAD Focal Alternate							
	Gender Analysis	Dr. Rhea B. Eden EPS, HRDD-NEAP RO, GAD Focal							
11:30 A.M.- 12:00 N.N.	Session 3: SDD & Gender Analysis Workshop	Ms. Leah Ailah C. Vicencio and Dr. Rhea B. Eden							



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12:00 N.N- 1:30 P.M.	LUNCH & Siesta			
1:30 P.M.- 2:00 P.M.	The use of SDD & Gender Analysis in research	Mr. Rodolfo J. Colocar, EPS HRDD-NEAP Mr. Donray V. Salvador, EPS HRDD-NEAP		
2:00 P.M.- 3:30 P.M.	Qualitative Researching on GAD	Dr. Neofidel Ignacio B. Ramirez, MT II Manila Science High School		
3:30 P.M.- 3:45 P.M.	SNACKS			
3:45 P.M. - 4:45 P.M.	Qualitative Researching on GAD (Workshop)	Dr. Neofidel Ignacio B. Ramirez, MT II Manila Science High School		
4:45P.M.- 5:00P.M.	Recap and Reminders/QAME	Emcee		
	Emcee Dr. Herwin Gatdula, MT II Manila Science High School	Emcee Dr. Herwin Gatdula, MT II Manila Science High School	Emcee Ms. Leah Ailah C. Vicencio EPS II, HRDD-NEAP	
6:00 P.M.- 7:30P.M.	DINNER	DINNER	HOME SWEET HOME	



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