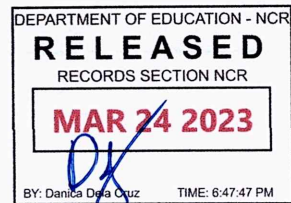




Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



CN-2023-3-23-2033

REGIONAL MEMORANDUM

ORD-2023-202

TO : **SCHOOLS DIVISION SUPERINTENDENTS**
SDO Quezon City
SDO Valenzuela City

FROM : **WILFREDO E. CABRAL, CESO III**
Regional Director

SUBJECT : **WORKSHOP ON THE ASSESSMENT OF THE PILOT IMPLEMENTATION OF BE YOUR OWN BOSS (BYOB) AND WORK-BASED LEARNING (WBL) PROGRAMS**

DATE : **March 23, 2023**

1. The Department of Education through the Bureau of Alternative Education (BAE), in partnership with the Education Development Center (EDC) will conduct the **Workshop on the Assessment of the Pilot Implementation of BYOB and WBL** from March 28 to April 1, 2023, in Mactan, Cebu (specific venue to be announced).
2. The activity aims to gather information from ALS implementors the content, utilization and delivery enhancements of modules on the pilot implementation of BYOB and WBL, discuss challenges, innovations and strategies used and experienced by ALS implementors, and to create and present a plan of delivering BYOB/WBL in relation to the delivery of Learning Strand 4: Life and Career Skills.
3. In connection with this, select ALS implementors in the USAID 02 sites are encouraged to attend the above-mentioned activity. Travel expenses and accommodation of participants shall be shouldered by EDC and USAID Opportunity 2.0.
4. Immediate dissemination of this Memorandum is desired.

Misamis St. Bago Bantay, Quezon City
Email Address: ncr@deped.gov.ph
Website: <https://www.depedncr.com.ph>

Doc. Ref. Code	RO-ORD-F005	Rev	00
Effectively	01.26.23	Page	1 of 1



Republic of the Philippines
Department of Education

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

MEMORANDUM
DM-CT-2023-054

TO : **REGIONAL DIRECTORS**
Regions III, V, VII, IX, XI, XII and NCR

FROM : **G.H. S. AMBAT**
Assistant Secretary
Officer-in-Charge
Office of the Undersecretary for Curriculum and Teaching

SUBJECT : **WORKSHOP ON THE ASSESSMENT OF THE PILOT IMPLEMENTATION OF BE YOUR OWN BOSS (BYOB) AND WORK-BASED LEARNING (WBL) PROGRAMS**

DATE : March 20, 2023

In 2022, the Bureau of Alternative Education (BAE) adopted the pilot implementation of the Be Your Own Boss (BYOB) and Work-based Learning (WBL) Programs in USAID Opportunity 2.0 (O2) Sites as supported by Memorandum OM-OAGA-2022-055. The BYOB and WBL, anchored on the MATATAG Agenda, aim to provide venues for Alternative Learning System (ALS) learners to engage in entrepreneurial activities and to expose them to the world of work in preparation to earning a living through employment and entrepreneurship.

In order to obtain the needed data for policy recommendations for the nationwide implementation of the abovementioned programs in School Year (SY) 2023-2024, the Department of Education (DepEd) through the BAE in partnership with the Education Development Center, Inc. (EDC) will conduct the **Workshop on the Assessment of the Pilot Implementation of BYOB and WBL from March 28 to April 1, 2023 in Mactan, Cebu** (specific venue to be announced in a separate issuance).

The activity aims to:

- a. gather information from ALS implementors on the content, utilization, and delivery of the pilot implementation of BYOB and WBL;
- b. discuss challenges, innovations, and strategies used and experienced by ALS implementors in delivering the modules;
- c. discuss content, instruction, and delivery enhancements of the modules;
- d. discuss possible considerations, challenges, and supports in implementing the BYOB and WBL training program for the ALS learners this school year; and
- e. create and present a plan of delivering BYOB/WBL in relation to the delivery of Learning Strand 4: Life and Career Skills.



Republic of the Philippines
Department of Education

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

Relative to this, select DepEd ALS implementors in the USAID O2 sites listed in **Attachment 1** are encouraged to participate and bring their BYOB and WBL pilot implementation report. See **Attachment 2** for the Indicative Program of Activities.

The travel expenses and accommodation of participants shall be shouldered by the EDC and USAID Opportunity 2.0.

Should there be queries or clarifications, please contact Mr. Jeffrey F. Florendo, Senior Education Program Specialist of the Bureau of Alternative Education-Program Management and System Development Division (BAE-PMSDD) through e-mail at bae.pmsdd@deped.gov.ph or jeffrey.florendo@deped.gov.ph.

Immediate dissemination of this Memorandum is directed.



Republic of the Philippines
Department of Education

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

Attachment No. 1 to **OM-CT-2023-054**

List of Participants

#	Full Name			Position / Designation	Division	Region
	LAST NAME	FIRST NAME	MIDDLE INITIAL			
1	Agunday	Engelbert	U	Regional ALS Focal	N/A	III
2	Cabrera	Reynaldo	G	Division ALS Focal Person	Angeles	III
3	Berana	Aimee	B	EPSA II	Angeles	III
4	Jenkins	Jeanifer	B	ALS Teacher	Angeles	III
5	Lingat	Bernabeth	R	ALS Teacher	Angeles	III
6	Bruan	Ludevina	R	ALS Division Focal Person/ PSDS	Quezon City	NCR
7	Maño	Dennis	G	Education Program Specialist II	Quezon City	NCR
8	Dela Cruz	Victoria	M	Education Program Specialist II	Quezon City	NCR
9	Herjas	Ria	V	Education Program Specialist II	Quezon City	NCR
10	Abanilla	Gemma	P	Education Program Specialist II	Quezon City	NCR
11	Ching	Jennilyn	G	Education Program Specialist II	Quezon City	NCR
12	Tejada	Sara	P	EPS-II	Valenzuela	NCR
13	Esponga	John Mark	R	ALS Teacher	Valenzuela	NCR
14	Ilagan	Henry	P	ALS Teacher	Valenzuela	NCR
15	Eliang	Leonardo	M	ALS Teacher	Valenzuela	NCR
16	Ocampo	Rome Nikey	P	ALS Teacher	Valenzuela	NCR
17	Tejeresas	Ricardo	M	Regional ALS Focal Person	N/A	V
18	Nacion	Glen	A	Division ALS Focal Person	Legazpi City	V
19	Abanes	Elvira	A	EPSA	Legazpi City	V
20	Ajero	Kareen	B	EPSA	Legazpi City	V
21	Neptuno	Cinderilla	E	ALS Teacher	Legazpi City	V
22	Benitez	Henry	B	Division ALS Focal Person	Legazpi City	V
23	Arcilla	Narlene	M	ALS Teacher	Legazpi City	V
24	Armero	Francia	R	ALS Teacher	Legazpi City	V
25	Talisaysay	Cecile	A	ALS Teacher	Cebu City	VII
26	Baring	Maria Lina	C	ALS Teacher	Cebu City	VII
27	Perales	Elias Dominic	A	ALS Teacher	Cebu City	VII
28	Lerio	Jennifer	S	ALS Teacher	Cebu City	VII
29	Lumantao	Melona	A	Regional ALS Focal	Cebu City	VII
30	Son	Jean	B	ALS Teacher	Tagbilaran City	VII
31	Requilmen	Noveliza	B	ALS Teacher	Tagbilaran City	VII
32	Jawel	Floriebel	B	ALS Teacher	Tagbilaran City	VII



Republic of the Philippines
Department of Education

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

33	Rosil	Elizabeth	A	Division Person	ALS Focal	Tagbilaran City	VII
34	Cael	Ramel	P	Regional Person	ALS Focal		IX
35	Dr. CARPIO	Gloria	P	Division Manager/ Person	Inclusive ALS Focal	Zamboanga City	IX
36	Pagobo	Benilda	S	ALS Teacher		Zamboanga City	IX
37	Concepcion	Jocelyn	S	ALS Teacher		Zamboanga City	IX
38	Macario	Josefina	Dr	ALS Teacher		Zamboanga City	IX
39	Langahid	Maricel	S	EPSvr/ Regional Focal Person	ALS	Davao City	XI
40	Gelmo	Jima	A	PSDS, Division	ALS	Davao City	XI
41	Mahinay	Braian	B	Education Specialist II	Program	Davao City	XI
42	Carvajal	Ma. Hannah	C	ALS Teacher		Davao City	XI
43	Moles	Deborrah	B	ALS Teacher		Davao City	XI
44	Bation	Crestita	C	Education Specialist II	Program	Davao City	XI
45	Bulado	Crisanto		EPSvr/ Regional Focal Person	ALS		XII
46	Lastimosa	Juliet	F	CID-Chief/ Division Focal Person	ALS	General Santos City	XII
47	Cortes	Domingo , Jr.	D	EPS II For ALS		General Santos City	XII
48	Orquia	Mark Leo	E	ALS Teacher		General Santos City	XII
49	Nicer	Ana Mae	M	ALS Teacher		General Santos City	XII
50	Dimalen	Mohammad Faisal	K	Regional Person	ALS Focal	Cotabato City	BARMM
51	Aniñon	Vivencio	O	Division Person	ALS Focal	Cotabato City	BARMM
52	Dimaukom	Abdulnasser	D	ALS Teacher		Cotabato City	BARMM
53	Caceres	Christfahty	R	ALS Teacher		Cotabato City	BARMM
54	Naigan	Sandra	S	ALS Teacher		Cotabato City	BARMM
55	Seradoy	John Alvin	V	Supervising Education Program Specialist		Central Office	N/A
56	Pamor	Ernie	M	Supervising Education Program Specialist		Central Office	N/A
57	Marquez	Maria Cristina	N	Supervising Education Program Specialist		Central Office	N/A
58	Florendo	Jeffrey	F	Senior Education Program Specialist		Central Office	N/A
59	Cariaga	Christian Jeff	G	Senior Education Program Specialist		Central Office	N/A
60	Mejia	Michelle	C	Senior Education Program Specialist		Central Office	N/A



Republic of the Philippines
Department of Education

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

Attachment No. 2 to **OM-CT-2023-054**

INDICATIVE PROGRAM OF ACTIVITIES

Time	Day 1 March 28, 2023	Day 2 March 29, 2023	Day 3 March 30, 2023	Day 4 March 31, 2023	Day 5 April, 2023	
8:00-8:15 am	Travel Time Arrival and Billeting of Participants Registration (BAE Personnel participants will travel after attending the CT Assembly)	Management of Learning (MOL) Day Overview and Presentation of Roles and Expectations				
8:16-8:30 am						
8:31-9:00 am		Plenary Session 2: Discussion of the Implementation of WBL (EDC)	Plenary Session 6: Presentation of WBL Implementation (Luzon Group)	Workshop 2: Analysis of the Existing BYOB and WBL Program (Reviewing the sections)	Home Sweet Home	
9:01-10:00 am						
10:01-11:00 am			HEALTH BREAK			
11:01-12:00 pm			Plenary Session 3: Presentation of BYOB Implementation (Luzon Group)	Plenary Session 7: Presentation of WBL Implementation (Luzon Group)	Workshop 3 Identifying Policy inputs for BYOB and WBL	
12:01-1:00 pm			LUNCH			
1:01-2:00 pm			Plenary Session 4: Presentation of BYOB Implementation (Visayas Group)	Plenary Session 8: Presentation of WBL Implementation (Visayas Group)	Presentation of O2 Updates <ul style="list-style-type: none"> • Reporting of LS Completers • Engagement Indicators • Mechanism, Process and Tools for Reporting the BYOB-WBL Implementation in SY 2023-2024 • Presentation of Ways Forward 	
2:00-3:00			Plenary Session 5: Presentation of BYOB Implementation (Mindanao Group)	Plenary Session 9: Presentation of WBL Implementation (Mindanao Group)	Open Forum	



Republic of the Philippines
Department of Education

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

3:01-4:00 pm	OPENING PROGRAM <ul style="list-style-type: none"> • National Anthem • Prayer • DepEd Quality Policy • Acknowledgment of Participants • Welcome Remarks • Messages of Support • Statement of Purpose <i>Photo Opportunity</i>		Open Forum	Closing Program <ul style="list-style-type: none"> • National Anthem • Prayer • Insights and Impressions • Message of the Director • Awarding of Certificates • Challenge • Acceptance of Challenge • Ways Forward • Closing Remarks 	
4:01-5:00 pm	Plenary Session 1: Discussion of the Implementation of BYOB(EDC)	Open Forum	Workshop 1: Break-out Sessions Identifying Achievements, Challenges and Innovations		
Expected Output	Oriented participants on the implementation of BYOB and WBL	Analyzed implementation of BYOB	Analyzed Implementation of WBL	Determined updates and possible ways forward for the implementation of BYOB and WBL	
Officers of the Day	John Alvin V. Seradoy and EDC Staff	Ernie M. Pamor and EDC Staff	Jeffrey F. Florendo and EDC Staff	Michelle C. Mejia and EDC Staff	



Republic of the Philippines
Department of Education

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

MEMORANDUM
DM-CT-2023-054

TO : **REGIONAL DIRECTORS**
Regions III, V, VII, IX, XI, XII and NCR

FROM : **G.H. S. AMBAT**
Assistant Secretary
Officer-in-Charge
Office of the Undersecretary for Curriculum and Teaching

SUBJECT : **WORKSHOP ON THE ASSESSMENT OF THE PILOT IMPLEMENTATION OF BE YOUR OWN BOSS (BYOB) AND WORK-BASED LEARNING (WBL)**

DATE : March 20, 2023

In 2022, the Bureau of Alternative Education (BAE) adopted the pilot implementation of the Be Your Own Boss (BYOB) and Work-based Learning (WBL) Modules in USAID Opportunity 2.0 (O2) Sites as supported by Memorandum OM-OAGA-2022-055. The BYOB and WBL, anchored on the MATATAG Agenda, aim to provide venues for Alternative Learning System (ALS) learners to engage in entrepreneurial activities and to expose them to the world of work in preparation to earning a living through employment and entrepreneurship.

BYOB + WBL
program
not
modules

In order to obtain the needed data for policy recommendations for the nationwide implementation of the abovementioned programs in School Year (SY) 2023-2024, the Department of Education (DepEd) through the BAE in partnership with the Education Development Center, Inc. (EDC) will conduct the **Workshop on the Assessment of the Pilot Implementation of BYOB and WBL from March 28 to April 1, 2023 in Mactan, Cebu** (specific venue to be announced in a separate issuance).

The activity aims to:

- gather information from ALS implementors on the content, utilization, and delivery of the pilot implementation of BYOB and WBL;
- discuss challenges, innovations, and strategies used and experienced by ALS implementors in delivering the modules;
- discuss content, instruction, and delivery enhancements of the modules;
- discuss possible considerations, challenges, and supports in implementing the BYOB and WBL training program for the ALS learners this school year; and
- create and present a plan of delivering BYOB/WBL in relation to the delivery of Learning Strand 4: Life and Career Skills.



Republic of the Philippines
Department of Education
OFFICE OF THE ASSISTANT SECRETARY
ALTERNATIVE LEARNING SYSTEM

MEMORANDUM
OASALS-OM-2023-034

TO : **REGIONAL DIRECTORS**
Regions III, V, VII, IX, XI, XII and NCR

FROM : **G.H. S. AMBAT**
Assistant Secretary
Officer-in-Charge
Office of the Undersecretary for Curriculum and Teaching

SUBJECT : **Workshop on the Assessment of the Pilot Implementation of Be Your Own Boss (BYOB) and Work-Based Learning (WBL)**

DATE : **March 17, 2023**

In 2022, the Bureau of Alternative Education (BAE) has adopted the pilot implementation of the Be Your Own Boss (BYOB) and Work-based Learning (WBL) Modules in Opportunity 2.0 (O2) sites as supported by Memorandum OM-OAGA-2022-055. The BYOB and WBL, anchored on the MATATAG Agenda, aim to provide venues for Alternative Learning System (ALS) learners to engage in entrepreneurial activities and to expose them to the world of work in preparation to earning a living through employment and entrepreneurship.

In order to obtain the needed data for policy recommendations for the nationwide implementation of the abovementioned programs in School Year (SY) 2023-2024, the Department of Education (DepEd) through the BAE in partnership with the Education Development Center, Inc. (EDC) will conduct the **Workshop on the Assessment of the Pilot Implementation of BYOB and WBL from March 28 to April 1, 2023 in Mactan, Cebu** (*specific venue to be announced in a separate issuance*).

The said activity aims to:

- a. gather information from ALS implementors on the content, utilization, and delivery of the pilot implementation of BYOB and WBL;
- b. discuss challenges, innovations, and strategies used and experienced by ALS implementors in delivering the modules;
- c. discuss content, instruction, and delivery enhancements of the modules;
- d. discuss possible considerations, challenges, and supports in implementing the BYOB and WBL training program for the ALS learners this school year; and
- e. create and present a plan of delivering BYOB/WBL in relation to the delivery of Learning Strand 4: Life and Career Skills.

Relative to this, select DepEd ALS Implementors in the USAID O2 sites who are included in the List of Participants in **Attachment 1** are encouraged to participate in the workshop and bring their BYOB and WBL pilot implementation report. See **Attachment 2** for the Indicative Program of Activities.

The travel expenses and accommodation of participants shall be shouldered by the EDC and USAID Opportunity 2.0.

Should there be queries or clarifications, please contact Mr. Jeffrey F. Florendo, Senior Education Program Specialist of the Bureau of Alternative Education-Program Management and System Development Division (BAE-PMSDD) through e-mail at bae.pmsdd@deped.gov.ph or jeffrey.florendo@deped.gov.ph.

Immediate dissemination of this Memorandum is directed.

List of Participants

#	Full Name			Position / Designation	Division	Region
	LAST NAME	FIRST NAME	MIDDLE INITIAL			
1	Agunday	Engelbert	U	Regional ALS Focal	N/A	III
2	Cabrera	Reynaldo	G	Division ALS Focal Person	Angeles	III
3	Berana	Aimee	B	EPSA II	Angeles	III
4	Jenkins	Jeanifer	B	ALS Teacher	Angeles	III
5	Lingat	Bernabeth	R	ALS Teacher	Angeles	III
6	Bruan	Ludevina	R	ALS Division Focal Person/ PSDS	Quezon City	NCR
7	Maño	Dennis	G	Education Program Specialist II	Quezon City	NCR
8	Dela Cruz	Victoria	M	Education Program Specialist II	Quezon City	NCR
9	Herjas	Ria	V	Education Program Specialist II	Quezon City	NCR
10	Abanilla	Gemma	P	Education Program Specialist II	Quezon City	NCR
11	Ching	Jennilyn	G	Education Program Specialist II	Quezon City	NCR
12	Tejada	Sara	P	EPS-II	Valenzuela	NCR
13	Esponga	John Mark	R	ALS Teacher	Valenzuela	NCR
14	Ilagan	Henry	P	ALS Teacher	Valenzuela	NCR
15	Eliang	Leonardo	M	ALS Teacher	Valenzuela	NCR
16	Ocampo	Rome Nikey	P	ALS Teacher	Valenzuela	NCR
17	Tejeresas	Ricardo	M	Regional ALS Focal Person	N/A	V
18	Nacion	Glen	A	Division ALS Focal Person	Legazpi City	V
19	Abanes	Elvira	A	EPSA	Legazpi City	V
20	Ajero	Kareen	B	EPSA	Legazpi City	V
21	Neptuno	Cinderilla	E	ALS Teacher	Legazpi City	V
22	Benitez	Henry	B	Division ALS Focal Person	Legazpi City	V
23	Arcilla	Narlene	M	ALS Teacher	Legazpi City	V
24	Armero	Francia	R	ALS Teacher	Legazpi City	V
25	Talisaysay	Cecile	A	ALS Teacher	Cebu City	VII
26	Baring	Maria Lina	C	ALS Teacher	Cebu City	VII
27	Perales	Elias Dominic	A	ALS Teacher	Cebu City	VII
28	Lerio	Jennifer	S	ALS Teacher	Cebu City	VII
29	Lumantao	Melona	A	Regional ALS Focal	Cebu City	VII
30	Son	Jean	B	ALS Teacher	Tagbilaran City	VII
31	Requilmen	Noveliza	B	ALS Teacher	Tagbilaran City	VII
32	Jawel	Floribel	B	ALS Teacher	Tagbilaran City	VII
33	Rosil	Elizabeth	A	Division ALS Focal Person	Tagbilaran City	VII
34	Cael	Ramel	P	Regional ALS Focal Person		IX

35	Dr. CARPIO	Gloria	P	Division Inclusive Manager/ ALS Focal Person	Zamboanga City	IX
36	Pagobo	Benilda	S	ALS Teacher	Zamboanga City	IX
37	Concepcion	Jocelyn	S	ALS Teacher	Zamboanga City	IX
38	Macario	Josefina	Dr	ALS Teacher	Zamboanga City	IX
39	Langahid	Maricel	S	EPSvr/ Regional ALS Focal Person	Davao City	XI
40	Gelmo	Jima	A	PSDS, Division ALS	Davao City	XI
41	Mahinay	Braian	B	Education Program Specialist II	Davao City	XI
42	Carvajal	Ma. Hannah	C	ALS Teacher	Davao City	XI
43	Moles	Deborrah	B	ALS Teacher	Davao City	XI
44	Bulado	Crisanto		EPSvr/Regional ALS Focal Person		XII
45	Lastimosa	Juliet	F	CID-Chief/Division ALS Focal Person	General Santos City	XII
46	Cortes	Domingo , Jr.	D	EPS II For ALS	General Santos City	XII
47	Orquia	Mark Leo	E	ALS Teacher	General Santos City	XII
48	Nicer	Ana Mae	M	ALS Teacher	General Santos City	XII
49	Dimalen	Mohammad Faisal	K	Regional ALS Focal Person	Cotabato City	BARMM
50	Aniñon	Vivencio	O	Division ALS Focal Person	Cotabato City	BARMM
51	Dimaukom	Abdulnasser	D	ALS Teacher	Cotabato City	BARMM
52	Caceres	Christfahty	R	ALS Teacher	Cotabato City	BARMM
53	Naigan	Sandra	S	ALS Teacher	Cotabato City	BARMM
54	Seradoy	John Alvin	V	Supervising Education Program Specialist	Central Office	N/A
55	Pamor	Ernie	M	Supervising Education Program Specialist	Central Office	N/A
56	Marquez	Maria Cristina	N	Supervising Education Program Specialist	Central Office	N/A
57	Floendo	Jeffrey	F	Senior Education Program Specialist	Central Office	N/A
58	Cariaga	Christian Jeff	G	Senior Education Program Specialist	Central Office	N/A
59	Mejia	Michelle	C	Senior Education Program Specialist	Central Office	N/A

Indicative Program of Activities

Time	Day 1 March 28, 2023	Day 2 March 29, 2023	Day 3 March 30, 2023	Day 4 March 31, 2023	Day 5 April 1, 2023	
8:00-8:15 am	<p>Travel Time</p> <p>Arrival and Billeting of Participants</p> <p>Registration</p> <p><i>(BAE Personnel participants will travel after attending the CT Assembly)</i></p>	Management of Learning (MOL) Day Overview and Presentation of Roles and Expectations				Home Sweet Home
8:16-8:30 am						
8:31-9:00 am		Plenary Session 2: Discussion of the Implementation of WBL (EDC)	Plenary Session 6: Presentation of WBL Implementation (Luzon Group)	Workshop 2: Analysis of the Existing BYOB and WBL Program (Reviewing the sections)		
9:01-10:00 am						
10:01-11:00 am		HEALTH BREAK				
11:01-12:00 pm		Plenary Session 3: Presentation of BYOB Implementation (Luzon Group)	Plenary Session 7: Presentation of WBL Implementation (Luzon Group)	Workshop 3 Identifying Policy inputs for BYOB and WBL		
12:01-1:00 pm		LUNCH				
1:01-2:00 pm		Plenary Session 4: Presentation of BYOB Implementation (Visayas Group)	Plenary Session 8: Presentation of WBL Implementation (Visayas Group)	Presentation of O2 Updates <ul style="list-style-type: none"> • Reporting of LS Completers • Engagement Indicators • Mechanism, Process and Tools for Reporting the BYOB-WBL Implementation in SY 2023-2024 		
2:00-3:00		Plenary Session 5: Presentation of BYOB Implementation (Mindanao Group)	Plenary Session 9: Presentation of WBL Implementation (Mindanao Group)	Presentation of Ways Forward	Open Forum	

3:01-4:00 pm	OPENING PROGRAM <ul style="list-style-type: none"> • <i>National Anthem</i> • <i>Prayer</i> • <i>DepEd Quality Policy</i> • <i>Acknowledgment of Participants</i> • <i>Welcome Remarks</i> • <i>Messages of Support</i> • <i>Statement of Purpose</i> <i>Photo Opportunity</i>		Open Forum	Closing Program <ul style="list-style-type: none"> • <i>National Anthem</i> • <i>Prayer</i> • <i>Insights and Impressions</i> • <i>Message of the Director</i> • <i>Awarding of Certificates</i> • <i>Challenge</i> • <i>Acceptance of Challenge</i> • <i>Ways Forward</i> • <i>Closing Remarks</i> 	
4:01-5:00 pm	Plenary Session 1: Discussion of the Implementation of BYOB(EDC)	Open Forum	Workshop 1: Break-out Sessions Identifying Achievements, Challenges and Innovations		
Expected Output	Oriented participants on the implementation of BYOB and WBL	Analyzed implementation of BYOB	Analyzed Implementation of WBL	Determined updates and possible ways forward for the implementation of BYOB and WBL	
Officers of the Day	John Alvin V. Seradoy and EDC Staff	Ernie M. Pamor and EDC Staff	Jeffrey F. Florendo and EDC Staff	Michelle C. Mejia and EDC Staff	



Department of Education
OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

Routing Slip

3/16/2023

Date

To: ORASCT - BAE, BEA, LCC (Office of Asst. Sec. G.H.)

Attn: BAE

Subject: for revision of Memo re Workshop on the Assessment of the Pilot Implementation of BYOB and WBL

XII and NCR

- Appropriate Action
- Information
- Comments/Recommendation
- Review/Draft Reply
- Please Handle/Attend
- See Me
- Others

Pls. see requested revisions. Request for clarification has already been communicated by Mr. Jeffrey. For your concurrence. Thank you.

em

ment of the Pilot Implementation of 3) and Work-Based Learning (WBL)

MICHAEL I. ROSERO
Executive Assistant II

ation (BAE) has adopted the pilot (OB) and Work-based Learning (WBL)

Modules in Opportunity 2.0 (O2) sites as supported by Memorandum OM-OAGA-2022-055. The BYOB and WBL, aim to provide venues for Alternative Learning System (ALS) learners to engage in entrepreneurial activities and to expose them to the world of work in preparation to earning a living through employment and entrepreneurship.

This initiative is responsive to Vice President and DepEd Secretary Sara Z. Duterte's **MATATAG Agenda** focusing on producing competent, job-ready, active and responsible citizens. These programs will help prepare a number of ALS learners to transition to further education and training, immediate jobs and self-employment opportunities.

In order to obtain the needed data for policy recommendations for the nationwide implementation of the abovementioned programs in School Year (SY) 2023-2024, the Department of Education (DepEd) through the BAE in partnership with the Education Development Center, Inc. (EDC) will conduct the **Workshop on the Assessment of the Pilot Implementation of BYOB and WBL** from March 28 to April 1, 2023 in Mactan, Cebu (specific venue to be announced in a separate issuance).

This workshop is necessary to gather the experiences, insights, reflections, and recommendations of the implementing ALS teachers, supervisors, and focal persons.



Republic of the Philippines
Department of Education
OFFICE OF THE ASSISTANT SECRETARY
ALTERNATIVE LEARNING SYSTEM

MEMORANDUM
OASALS-OM-2023-034

TO : **REGIONAL DIRECTORS**
Regions III, V, VII, IX, XI, XII and NCR

THROUGH : **GINA O. GONONG**
Undersecretary
Curriculum and Teaching

FROM : **G.H. S. AMBAT**
Assistant Secretary
Alternative Learning System

SUBJECT : **Workshop on the Assessment of the Pilot Implementation of Be Your Own Boss (BYOB) and Work-Based Learning (WBL)**

DATE : **March 14, 2023**

In 2022, the Bureau of Alternative Education (BAE) has adopted the pilot implementation of the Be Your Own Boss (BYOB) and Work-based Learning (WBL) Modules in Opportunity 2.0 (O2) sites as supported by Memorandum OM-OAGA-2022-055. The BYOB and WBL, ^{as directed on the MATATAG Agenda} aim to provide venues for Alternative Learning System (ALS) learners to engage in entrepreneurial activities and to expose them to the world of work in preparation to earning a living through employment and entrepreneurship.

omit This initiative is responsive to Vice President and DepEd Secretary Sara Z. Duterte's **MATATAG Agenda** focusing on producing competent, job-ready, active and responsible citizens. These programs will help prepare a number of ALS learners to transition to further education and training, immediate jobs and self-employment opportunities.)

Bold In order to obtain the needed data for policy recommendations for the nationwide implementation of the abovementioned programs in School Year (SY) 2023-2024, the Department of Education (DepEd) through the BAE in partnership with the Education Development Center, Inc. (EDC) will conduct the **Workshop on the Assessment of the Pilot Implementation of BYOB and WBL** from March 28 to April 1, 2023 in Mactan, Cebu (*specific venue to be announced in a separate issuance*).

omit ~~This workshop is necessary to gather the experiences, insights, reflections, and recommendations of the implementing ALS teachers, supervisors, and focal persons.~~

Specifically, the ~~said~~ activity aims to:

- a. gather information from ALS implementors on the content, utilization, and delivery of the pilot implementation of BYOB and WBL;
- b. discuss challenges, innovations, and strategies used and experienced by ALS implementors in delivering the modules;
- c. discuss content, instruction, and delivery enhancements ^{of} for the modules;
- d. discuss possible considerations [&] challenges, and supports [&] in implementing the BYOB and WBL training program for the ALS learners this school year; and
- e. create and present a plan of delivering BYOB/WBL in relation to the delivery of Learning Strand 4: ^{Life and Career Skills}

Relative to this, select DepEd ALS Implementors in the USAID O2 sites who are included in the List of Participants ^(Attachment 1) are encouraged to participate in the workshop and ~~required to~~ bring their BYOB and WBL pilot implementation report. ~~The indicative Program of Activities is also included in this Memorandum as Attachment 2 for reference.~~ ^{See Attachment 2 for the Indicative Program of Activities}

The travel expenses and accommodation of participants ^{shall} ~~will~~ be ^{shouldered by} ~~charged~~ to the EDC and USAID Opportunity 2.0.

Should there be queries or clarifications, please contact Mr. Jeffrey F. Florendo, Senior Education Program Specialist of the Bureau of Alternative Education-Program Management and System Development Division (BAE-PMSDD) through e-mail at bae.pmsdd@deped.gov.ph or jeffrey.florendo@deped.gov.ph.

Immediate dissemination of this Memorandum is directed.

List of Participants

#	Full Name			Position / Designation	Division	Region
	LAST NAME	FIRST NAME	MIDDLE INITIAL			
1	Agunday	Engelbert	U	Regional ALS Focal	N/A	III
2	Cabrera	Reynaldo	G	Division ALS Focal Person	Angeles	III
3	Berana	Aimee	B	EPSA II	Angeles	III
4	Jenkins	Jeanifer	B	ALS Teacher	Angeles	III
5	Lingat	Bernabeth	R	ALS Teacher	Angeles	III
6	Bruan	Ludevina	R	ALS Division Focal Person/ PSDS	Quezon City	NCR
7	Maño	Dennis	G	Education Program Specialist II	Quezon City	NCR
8	Dela Cruz	Victoria	M	Education Program Specialist II	Quezon City	NCR
9	Herjas	Ria	V	Education Program Specialist II	Quezon City	NCR
10	Abanilla	Gemma	P	Education Program Specialist II	Quezon City	NCR
11	Ching	Jennilyn	G	Education Program Specialist II	Quezon City	NCR
12	Tejada	Sara	P	EPS-II	Valenzuela	NCR
13	Esponga	John Mark	R	ALS Teacher	Valenzuela	NCR
14	Ilagan	Henry	P	ALS Teacher	Valenzuela	NCR
15	Eliang	Leonardo	M	ALS Teacher	Valenzuela	NCR
16	Ocampo	Rome Nikey	P	ALS Teacher	Valenzuela	NCR
17	Tejeresas	Ricardo	M	Regional ALS Focal Person	N/A	V
18	Nacion	Glen	A	Division ALS Focal Person	Legazpi City	V
19	Abanes	Elvira	A	EPSA	Legazpi City	V
20	Ajero	Kareen	B	EPSA	Legazpi City	V
21	Neptuno	Cinderilla	E	ALS Teacher	Legazpi City	V
22	Benitez	Henry	B	Division ALS Focal Person	Legazpi City	V
23	Arcilla	Narlene	M	ALS Teacher	Legazpi City	V
24	Armero	Francia	R	ALS Teacher	Legazpi City	V
25	Talisaysay	Cecile	A	ALS Teacher	Cebu City	VII
26	Baring	Maria Lina	C	ALS Teacher	Cebu City	VII
27	Perales	Elias Dominic	A	ALS Teacher	Cebu City	VII
28	Lerio	Jennifer	S	ALS Teacher	Cebu City	VII
29	Lumantao	Melona	A	Regional ALS Focal	Cebu City	VII
30	Son	Jean	B	ALS Teacher	Tagbilaran City	VII
31	Requilmen	Noveliza	B	ALS Teacher	Tagbilaran City	VII
32	Jawel	Floriebel	B	ALS Teacher	Tagbilaran City	VII

33	Rosil	Elizabeth	A	Division ALS Focal Person	Tagbilaran City	VII
34	Cael	Ramel	P	Regional ALS Focal Person		IX
35	Dr. CARPIO	Gloria	P	Division Inclusive Manager/ ALS Focal Person	Zamboanga City	IX
36	Pagobo	Benilda	S	ALS Teacher	Zamboanga City	IX
37	Concepcion	Jocelyn	S	ALS Teacher	Zamboanga City	IX
38	Macario	Josefina	Dr	ALS Teacher	Zamboanga City	IX
39	Langahid	Maricel	S	EPSvr/ Regional ALS Focal Person	Davao City	XI
40	Gelmo	Jima	A	PSDS, Division ALS	Davao City	XI
41	Mahinay	Braian	B	Education Program Specialist II	Davao City	XI
42	Carvajal	Ma. Hannah	C	ALS Teacher	Davao City	XI
43	Moles	Deborrah	B	ALS Teacher	Davao City	XI
44	Bulado	Crisanto		EPSvr/Regional ALS Focal Person		XII
45	Lastimosa	Juliet	F	CID-Chief/Division ALS Focal Person	General Santos City	XII
46	Cortes	Domingo , Jr.	D	EPS II For ALS	General Santos City	XII
47	Orquia	Mark Leo	E	ALS Teacher	General Santos City	XII
48	Nicer	Ana Mae	M	ALS Teacher	General Santos City	XII
49	Dimalen	Mohammad Faisal	K	Regional ALS Focal Person	Cotabato City	BARMM
50	Aniñon	Vivencio	O	Division ALS Focal Person	Cotabato City	BARMM
51	Dimaukom	Abdulnasser	D	ALS Teacher	Cotabato City	BARMM
52	Caceres	Christfahty	R	ALS Teacher	Cotabato City	BARMM
53	Naigan	Sandra	S	ALS Teacher	Cotabato City	BARMM
54	Seradoy	John Alvin	V	Supervising Education Program Specialist	Central Office	N/A
55	Pamor	Ernie	M	Supervising Education Program Specialist	Central Office	N/A
56	Marquez	Maria Cristina	N	Supervising Education Program Specialist	Central Office	N/A
57	Florendo	Jeffrey	F	Senior Education Program Specialist	Central Office	N/A
58	Cariaga	Christian Jeff	G	Senior Education Program Specialist	Central Office	N/A
59	Mejia	Michelle	C	Senior Education Program Specialist	Central Office	N/A

Indicative Program of Activities**TUESDAY – March 28, 2023**

Day 0 - Arrival of O2 Facilitation Team + ALS Implementers

Time	Activity/Topic	Method / Materials	Facilitator/In-Charge
0800 – 1400	Travel from Home to Davao	-	All O2 Faci Team + All participants
1400 – 1500	Check-in at the Hotel Personal Time	-	All O2 Faci Team + All participants
1500 – 1800	Final Preparations	1. Dry Run 2. Materials / Logistics <u>Materials:</u> Workshop Bags, Finance Forms, Facilitator's Guide	All O2 Faci Team

WEDNESDAY – March 29, 2023

Day 1 – Workshop Proper

Time	Activity/Topic	Method / Materials	Facilitator/In-Charge
0630 – 0830	Personal Time	1. Breakfast	All O2 Faci Team + All participants
0730 – 0800	Stand-Up Meeting	1. Check-in 2. Day Overview 3. Roles + Expectations	All O2 Faci Team
0800 - 0830	Registration	1. Attendance Sheets 2. Workshop Bags for the participants 3. Forms to sign by the participants <u>Materials</u> Table Tent, Workshop Bags, Forms, Attendance Sheets	Registration Table: Manna, Joey Floor Area: Mam Tere', Hayden, Just, Tony, Jay

Time	Activity/Topic	Method / Materials	Facilitator/In-Charge
0830 – 0945	Opening Ceremonies and Preliminaries	<ol style="list-style-type: none"> 1. Opening Spiel 2. Opening Prayer 3. National Anthem 4. Welcome Remarks 5. Opening Remarks 6. Messages of Support 7. Rationale of the Workshop 8. Meet the Facilitation Team, Workshop Goals and Overview, Norms 9. Icebreaker – GTKY 	Hosts: Joey and Tope Jay Polestico Dr. Tere' Mokamad ASec G.H. Ambat Dir Marilette Almayda and Dir Lyn Padillo Hayden Bale Just Bernabe Jay Polestico, Alex Molas
0945 – 1015	Activity 1: The Year That Was	<ol style="list-style-type: none"> 1. Mentimeter on word/s that could describe BYOB and WBL Implementation 2. Quick Pair Sharing and Plenary Discussion <p><u>Material</u> Mentimeter</p>	Hayden Bale
1000 – 1015	AM Snacks/Wellness Break		
1015 - 1200	Workshop 1a: Learning Process and Design	<p><u>Part A – Group Discussion</u></p> <ol style="list-style-type: none"> 1. Present the instructions for the workshop 2. Ask for clarifications 3. Breakout Group Discussion (90 mins) <ol style="list-style-type: none"> a. Achievements b. Challenges c. Innovations d. Recommendations <p><u>Materials</u> Metcards, Marker, Masking Tape, Manila Paper</p> <p><u>Online</u> Worksheet for the notes</p>	Hayden Bale <ul style="list-style-type: none"> • NCR: Tope, Joey, Sir Andrew, Sir Christian • Cebu: Alex, Jay, Sir Pammie, Sir Jeff • Davao: Hayden, Just, Sir John, Mam Cristina
1200 – 1300	Lunch		
1300 – 1330	Afternoon Assembly Icebreaker	<ol style="list-style-type: none"> 1. Quick fun icebreaker for the group 	Jay Polestico

Time	Activity/Topic	Method / Materials	Facilitator/In-Charge
1330 – 1430	Workshop 1b: Learning Process and Design (cont'd)	<u>Part B – Plenary</u> <u>Discussion</u> 1. Hub Presentation and Discussion 2. Synthesis and preparation for plenary sharing <u>Materials</u> Metcards, Marker, Masking Tape, Manila Paper <u>Online</u> Worksheet for the notes	<ul style="list-style-type: none"> • NCR: Tope, Joey, Sir Andrew, Sir Christian • Cebu: Alex, Jay, Sir Pammie, Sir Jeff • Davao: Hayden, Just, Sir John, Mam Cristina
1430 – 1500	Workshop 1c: Learning Process and Design (cont'd)	<u>Part C – Plenary</u> <u>Discussion</u> 1. Plenary Presentation and Discussion 2. Synthesis and wrap- up <u>Online</u> Worksheet for the notes	Alex and Jay
1500 – 1515	PM Snacks/Wellness Break		
1515 – 1645	Workshop 2: Learner Assessment and Materials	<u>Part 1 – Group Discussion</u> 1. Overview of the Workshop 2. Ask for clarifications 3. Breakout Group Discussion (90 mins) a. Achievements b. Challenges c. Innovations d. Recommendations <u>Materials</u> Metcards, Marker, Masking Tape, Manila Paper <u>Online</u> Worksheet for the notes	<p>Tope Kliatchko</p> <ul style="list-style-type: none"> • NCR: Tope, Joey, Sir Andrew, Sir Christian • Cebu: Alex, Jay, Sir Pammie, Sir Jeff • Davao: Hayden, Just, Sir John, Mam Cristina
1645 – 1700	Final Reflections and Reminders	<ol style="list-style-type: none"> 1. Ask for Reflections and Insights from the Participants 2. Give reminders for Day 2 3. Thank the participants 	Just Bernabe

THURSDAY – March 30, 2023

Day 2 – Workshop Proper

Time	Activity/Topic	Method	Facilitator/In-Charge
0630 – 0830	Personal Time	Breakfast	All O2 Faci Team + All participants
0730 – 0800	Stand-Up Meeting	1. Check-in 2. Day Overview 3. Roles + Expectations	All O2 Faci Team
0800 - 0830	Registration	1. Attendance Sheets 2. Forms to sign by the participants	Registration Table: Manna, Joey
0830 – 0900	Preliminaries	1. Reflections from Day 1 2. Icebreaker 3. Agenda for Day 2	Alex and Jay
0900 – 1000	Workshop 2b: Learner Assessment and Materials	<u>Part B – Plenary Discussion</u> 1. Hub Presentation and Discussion 2. Synthesis and preparation for plenary sharing <u>Materials</u> Metcards, Marker, Masking Tape, Manila Paper <u>Online</u> Worksheet for the notes	<ul style="list-style-type: none"> • NCR: Tope, Joey, Sir Andrew, Sir Christian • Cebu: Alex, Jay, Sir Pammie, Sir Jeff Davao: Hayden, Just, Sir John, Mam Cristina
1000 - 1015	AM Snacks/Wellness Break (Working Break)		
1000 – 1100	Workshop 2c: Learner Assessment and Materials (cont'd)	<u>Part C – Plenary Discussion</u> 1. Plenary Presentation and Discussion 2. Synthesis and wrap-up <u>Online</u> Worksheet for the notes	Tope and Joey

Time	Activity/Topic	Method	Facilitator/In-Charge
1100 – 1200	Workshop 3a: Capacity-Building of Facilitators and Other Personnel & Support Mechanisms	<u>Part A – Group Discussion</u> 1. Overview of the Workshop 2. Ask for clarifications 3. Breakout Group Discussion a. Achievements b. Challenges c. Innovations d. Recommendations <u>Materials</u> Metcards, Marker, Masking Tape, Manila Paper <u>Online</u> Worksheet for the notes	Tope Kliatchko • NCR: Tope, Joey, Sir Andrew, Sir Christian • Cebu: Alex, Jay, Sir Pammie, Sir Jeff • Davao: Hayden, Just, Sir John, Mam Cristina
1200 – 1300	Lunch		
1300 – 1330	Afternoon Assembly Icebreaker	1. Quick fun icebreaker for the group	Joey Kusain
1330 – 1430	Workshop 3b: Capacity-Building of Facilitators and Other Personnel & Support Mechanisms (cont'd)	<u>Part B – Plenary Discussion</u> 1. Hub Presentation and Discussion 2. Synthesis and preparation for plenary sharing <u>Materials</u> Metcards, Marker, Masking Tape, Manila Paper <u>Online</u> Worksheet for the notes	• NCR: Tope, Joey, Sir Andrew, Sir Christian • Cebu: Alex, Jay, Sir Pammie, Sir Jeff • Davao: Hayden, Just, Sir John, Mam Cristina
1430 – 1500	Workshop 3c: Capacity-Building of Facilitators and Other Personnel & Support Mechanisms (cont'd)	<u>Part C – Plenary Discussion</u> 1. Plenary Presentation and Discussion 2. Synthesis and wrap-up <u>Online</u> Worksheet for the notes	Alex and Jay
1500 – 1515	PM Snacks/Wellness Break		

Time	Activity/Topic	Method	Facilitator/In-Charge
1515 – 1645	Workshop 4: Policy Recommendations	<ol style="list-style-type: none"> 1. Assignment of sections to review in the policy – Retain, Change, Add 2. Group works on the policy using online document <p><u>Materials</u> Handout – Implementing Guidelines</p> <p><u>Online</u> Worksheet for the notes</p>	Just Bernabe <ul style="list-style-type: none"> • NCR: Tope, Joey, Sir Andrew, Sir Christian • Cebu: Alex, Jay, Sir Pammie, Sir Jeff • Davao: Hayden, Just, Sir John, Mam Cristina
1645 – 1700	Final Reflections and Reminders	<ol style="list-style-type: none"> 1. Ask for Reflections and Insights from the Participants 2. Give reminders for Day 3 3. Thank the participants 	Alex Molas

FRIDAY – March 31, 2023

Day 3 – Workshop Proper

Time	Activity/Topic	Method	Facilitator/In-Charge
0630 – 0830	Personal Time	<ol style="list-style-type: none"> 1. Breakfast 	All O2 Faci Team + All participants
0730 – 0800	Stand-Up Meeting	<ol style="list-style-type: none"> 1. Check-in 2. Day Overview 3. Roles + Expectations 	All O2 Faci Team
0800 - 0830	Registration	<ol style="list-style-type: none"> 1. Attendance Sheets 2. Forms to sign by the participants 	Registration Table: Manna, Joey
0830 – 0900	Preliminaries	<ol style="list-style-type: none"> 1. Reflections from Day 1 2. Icebreaker 3. Agenda for Day 2 	Joey and Tope

Time	Activity/Topic	Method	Facilitator/In-Charge
0900 – 1030	Workshop 4: Policy Recommendations (cont'd)	1. Plenary presentation and discussion of the reviewed policy on BYOB and WBL implementation for SY 2023-204 <u>Materials</u> Handout – Implementing Guidelines <u>Online</u> Worksheet for the notes	Dir Malette, Dir Lyn, Sir Pammie, Sir John, Sir Jeff, Mam Tere', Sir Philip, Hayden, Just, Tope,
1000 – 1015	AM Snacks/Wellness Break		
1015 – 1200	O2 Updates and Ways Forward	1. Present updates on O2 a. Reporting of LS Completers b. Engagement Indicators c. Mechanism, Process and Tools for reporting the BYOB-WBL Implementation in SY 2023-204 2. Present ways forward with BAE a. Roll-out implementation of BYOB and WBL in SY 2023-2024 in 15 O2 Sites b. Other activities 3. Other matters	Dir Malette, Dir Lyn, Sir Pammie, Sir John, Sir Jeff, Mam Tere', Sir Philip, Hayden, Just, Tope,
1200 – 1300	Lunch		

Time	Activity/Topic	Method	Facilitator/In-Charge
1300 – 1430	Closing Ceremony	<ol style="list-style-type: none"> 1. Opening Spiel 2. Sharing of Insights and Reflections of pax 3. Synthesis and Recap 4. Inspirational Message 5. Ways Forward 6. Message of Support 7. Presentation of Certificates 8. Closing Message 9. Final Reminders 10. Photo Opportunity 	Hosts: Alex and Jay Sir Philip Purnell ASec G.H. S. Ambat Dir Malette Almayda Dir Lyn Padillo Mam Tere' Mokamad
1500 – 1630	Meeting with O2 and BAE	<ol style="list-style-type: none"> 1. Debrief 2. Preparations for the reporting with Dir Malette on April 4 3. Other Matters 	Dir Malette, Dir Lyn, Sir Pammie, Mam Tere', Sir Philip, Hayden, Just, Tope
1500 – onwards	Personal Time	<ol style="list-style-type: none"> 1. Travel home for some participants 	Some participants

SATURDAY – April 1, 2023

Last Day – Travel Day for O2 Faci Team and some participants

Time	Activity/Topic	Method	Facilitator/In-Charge
0630 – 1000	Personal Time	<ol style="list-style-type: none"> 1. Breakfast 2. Check-out (12NN) 3. Travel home 	All



7 March 2023

ASec. G.H. S. AMBAT
Assistant Secretary ALS
Department of Education

THROUGH: **DIR. MARILETTE R. ALMAYDA**
Director IV, Bureau of Alternative Education
Department of Education

*Subject: Invitation to the Workshop on the Assessment of the Pilot
Implementation of WBL and BYOB*

Dear **ASec. Ambat**:

Greetings from USAID Opportunity 2.0 Program!

Firstly, we, at USAID O2 Program, are grateful for the partnership built and the endless support your office has been generously providing us to ensure that our out-of-school youth (OSY) are provided quality second-chance education and training opportunities through the Work Ready Now! (WRN) Curricula.

Since the conclusion of the National Training of Trainers of DepEd ALS Implementers on the Content and Delivery of Work-Based Learning (WBL) and Be Your Own Boss (BYOB) last 2021, the O2 Team together with the DepEd BAE and ALS Implementers in 12 O2 sites have been working collaboratively in delivering the content and instruction of WBL and BYOB in their respective learning centers. This effort was made possible through OM-OAGA-2022-055, directing said sites to pilot the learning materials to select ALS Learners from 2022-2023.

To gather experiences and insights from the pilot towards policy recommendations for the roll-out of WBL and BYOB as part of the learning delivery of Learning Strand 4 in SY 2023-2024, the O2 Program will conduct a **Workshop on the Assessment of the Pilot Implementation of WBL and BYOB** on **March 29-31, 2023** in **Mactan City, Cebu**. Exact venue shall be communicated as soon as finalized.

In line with this, we are inviting you, Dir. Marilette Almayda, Dir. Lynn Padillo, and seven (7) personnel from your office and from the Bureau of Alternative Education, to attend the said workshop. We have co-designed the workshop with BAE so they are expected to co-facilitate the sessions with us. This workshop is free of charge. Local transportation, food, and accommodation shall be provided by O2.

We look forward to your confirmation of participation, which we hope to receive on or before March 14, 2023, through our ALS Coordinator, Ms. Justine Bernabe-Ventura, at JBernabe@edc.org. You may also reach out to her for any questions or concerns.

Thank you very much.

Sincerely,

A handwritten signature in black ink, appearing to read "Dr. David Hall", with a stylized flourish at the end.

DR. DAVID HALL
Chief of Party
USAID Opportunity 2.0 Program

ACTIVITY DESIGN

Activity	:	Workshop on the Assessment of the Pilot Implementation of BYOB and WBL
Date	:	March 29-31, 2023
Delivery	:	Face-to-Face
Venue(s)	:	TBD, Mactan City, Cebu
AIP #	:	I.1.3.d

A. Rationale

USAID Opportunity 2.0 Program (O2) aims to provide opportunities for second-chance education for the vulnerable out-of-school youth (OSY) by collaboratively working with DepEd ALS and TESDA in strengthening its life skills education and training systems to develop, deliver and monitor programs that will prepare large numbers of out-of-school youth to transition to further education and training, immediate jobs and self-employment opportunities. O2's goal is aligned with DepEd Secretary and concurrently the Vice President of the Philippines, Hon. Sara Duterte's education strategy and reform: *Matatag – Bansang Makabata, Batang Makabansa!*, where she mentioned that the K-12 curriculum needs revising to produce competent, job-ready, active and responsible citizens.

In line with this objective, Opportunity 2.0 has adopted the Education Development Center's Work Ready Now! (WRN) Curricula that will help the out-of-school youth to earn a living through employment or entrepreneurship. In a study by UNESCO² (2018), it was stated that soft skills or life skills are just the starting point for an individual to succeed in the workplace. Furthermore, definitions of entrepreneurship highlight the amalgamation of soft skills directed towards becoming "entrepreneurial" (Lackeus, 2015)³. Thus, if we want our ALS learners to be able to transition from the classroom to the world of work as employee or entrepreneurs, there has to be a training program that will help them utilize the life skills that they have developed and transform them into skills that they can use as they enter the workplace.

To achieve DepEd BAE's and O2's objectives, in 2021, DepEd ALS Implementers in the 12 O2 Sites were trained on the content and delivery on the said curricula last year. The 32-hour training is spread across 8 days and includes module walkthroughs, activity modeling by the facilitation team, demonstration teaching by the participants, and self-learning activities. Education Development Center, Inc., the implementer of USAID Opportunity 2.0, as a NEAP authorized Learning Service Provider (Authorization No. LSP 2020-0032-1020), delivered the National Training of Trainers on the Content and Delivery of the Be Your own Boss and Work-Based Learning (NTOT on BYOB and WBL), a NEAP-Recognized Professional Development Program and Course for Teachers and School Leaders (PD-2021-0045-0901), given last September 1, 2021.

¹ Rosit, M. (2023). MATATAG: A stronger education for the nation. Available URL: [PIA - 'MATATAG: A Stronger Education for the Nation](#)

² UNESCO-UNIEVOC. (2018). Revisiting global trends in TVET. Available URL: https://unevoc.unesco.org/fileadmin/up/2013_epub_revisiting_global_trends_in_tvete_chapter5.pdf

³ Lackeus, M. (2015). Entrepreneurship in education: What, why, when, how. Available URL: https://www.oecd.org/cfe/leed/BGP_Entrepreneurship-in-Education.pdf

The DepEd ALS Implementers in the O2 Sites then, in turn, delivered the content and instruction of the BYOB and WBL to the ALS learners in their respective learning centers. Through OM-OAGA-2022-055, The 12 O2 Sites piloted the BYOB and WBL to select ALS Learners from 2022 to 2023.

After the implementation, O2 and BAE seek to gather experiences, insights, reflections and recommendations from the implementing ALS teachers, supervisors and focal persons to inform DepEd BAE's policy and programming for the next school year. It is intended that the workshop on the assessment of the pilot implementation of BYOB and WBL in the 12 O2 Sites will provide policy recommendations for the roll-out of BYOB and WBL as part of the learning delivery of LS 4 in SY 2023-2024, and start the preparations for the national roll-out of BYOB and WBL beginning SY 2024-2025.

B. Link to Intermediate Result and Year 3 Targets

FAF Number	Indicator
EG. 6-11	Average percent change in earnings following participation in USG-assisted workforce development programs
EG. 6-12	Percent of individuals with new employment following participation in USG-assisted workforce development programs
EG. 6-14	Percent of individuals who complete USG-assisted workforce development programs
IR I Number	Activities
I.1.3.d	Assessment Workshop on the Pilot Implementation Life Skills and Work Readiness Training by ALS Teachers

C. Objectives

The objectives of the workshop and consultation are the following:

- gather information from ALS implementers on the content, utilization, and delivery of the pilot implementation of BYOB and WBL;
- discuss challenges, innovations, and strategies used and experienced by ALS implementers in delivering the modules;
- discuss content, instruction, and delivery enhancements for the modules;
- discuss possible considerations – challenges and helps – in implementing the BYOB and WBL training program for the ALS learners this school year; and
- create and present a plan of delivering BYOB/WBL in relation to the delivery of Learning Strand 4.

D. Schedule

TUESDAY – March 28, 2023

Day 0 - Arrival of O2 Facilitation Team + ALS Implementers

Time	Activity/Topic	Method	Facilitator/In-Charge
0800 – 1400	Travel from Home to Davao	-	All O2 Faci Team + All participants
1400 – 1500	Check-in at the Hotel Personal Time	-	All O2 Faci Team + All participants
1500 – 1800	Final Preparations	1. Dry Run 2. Materials / Logistics	All O2 Faci Team

WEDNESDAY – March 29, 2023

Day I – Workshop Proper

Time	Activity/Topic	Method	Facilitator/In-Charge
0630 – 0830	Personal Time	1. Breakfast	All O2 Faci Team + All participants
0730 – 0800	Stand-Up Meeting	1. Check-in 2. Day Overview 3. Roles + Expectations	All O2 Faci Team
0800 - 0830	Registration	1. Attendance Sheets ✓ 2. Workshop Bags for the participants 3. Forms to sign by the participants <u>Materials</u> Table Tent	Registration Table: Manna, Joey Floor Area: Mam Tere', Hayden, Just, Tope, Jay, Tech Booth: Alex
0830 – 0945	Opening Ceremonies and Preliminaries	1. Opening Spiel 2. Opening Prayer 3. National Anthem 4. Welcome Remarks 5. Opening Remarks 6. Messages of Support 7. Rationale of the Workshop ✓ 8. Meet the Facilitation Team, Workshop Goals and Overview, Norms ✓ 9. Icebreaker – GTKY ✓	Hosts: Joey and Tope Jay Polestico Dr. Tere' Mokamad ASec G.H. Ambat Dir Marilette Almayda and Dir Lyn Padillo Hayden Bale Just Bernabe Jay Polestico, Alex Molas
0945 – 1015	Activity 1: The Year That Was	1. Mentimeter on word/s that could describe BYOB and WBL Implementation 2. Quick Pair Sharing and Plenary Discussion ✓ <u>Material</u> Mentimeter	Hayden Bale
1000 – 1015	AM Snacks/Wellness Break		

Time	Activity/Topic	Method	Facilitator/In-Charge
1015 - 1200	Workshop 1a: Learning Process and Design	<u>Part A – Group Discussion</u> <ol style="list-style-type: none"> 1. Present the instructions for the workshop 2. Ask for clarifications 3. Breakout Group Discussion (90 mins) <ol style="list-style-type: none"> a. Achievements b. Challenges c. Innovations d. Recommendations <p><u>Materials</u> Metcards, Marker, Masking Tape, Manila Paper</p> <p><u>Online</u> Worksheet for the notes</p>	Hayden Bale NCR: Tope and Joey Cebu: Alex and Jay Davao: Hayden and Just
1200 – 1300	Lunch		
1300 – 1330	Afternoon Assembly Icebreaker	<ol style="list-style-type: none"> 1. Quick fun icebreaker for the group 	Jay Polestico
1330 – 1430	Workshop 1b: Learning Process and Design (cont'd)	<u>Part B – Plenary Discussion</u> <ol style="list-style-type: none"> 1. Hub Presentation and Discussion 2. Synthesis and preparation for plenary sharing 	NCR: Tope and Joey Cebu: Alex and Jay Davao: Hayden and Just
1430 – 1500	Workshop 1c: Learning Process and Design (cont'd)	<u>Part C – Plenary Discussion</u> <ol style="list-style-type: none"> 1. Plenary Presentation and Discussion 2. Synthesis and wrap-up 	Alex and Jay
1500 – 1515	PM Snacks/Wellness Break		
1515 – 1645	Workshop 2: Learner Assessment and Materials	<u>Part I – Group Discussion</u> <ol style="list-style-type: none"> 1. Overview of the Workshop 2. Ask for clarifications 3. Breakout Group Discussion (90 mins) <ol style="list-style-type: none"> a. Achievements b. Challenges c. Innovations d. Recommendations <p><u>Materials</u> Metcards, Marker, Masking Tape, Manila Paper</p> <p><u>Online</u> Worksheet for the notes</p>	Tope Kliatchko NCR: Tope and Joey Cebu: Alex and Jay Davao: Hayden and Just

Time	Activity/Topic	Method	Facilitator/In-Charge
1645 – 1700	Final Reflections and Reminders	<ol style="list-style-type: none"> 1. Ask for Reflections and Insights from the Participants 2. Give reminders for Day 2 3. Thank the participants 	Just Bernabe

THURSDAY – March 30, 2023

Day 2 – Workshop Proper

Time	Activity/Topic	Method	Facilitator/In-Charge
0630 – 0830	Personal Time	Breakfast	All O2 Faci Team + All participants
0730 – 0800	Stand-Up Meeting	<ol style="list-style-type: none"> 1. Check-in 2. Day Overview 3. Roles + Expectations 	All O2 Faci Team
0800 - 0830	Registration	<ol style="list-style-type: none"> 1. Attendance Sheets 2. Forms to sign by the participants 	Registration Table: Manna, Joey
0830 – 0900	Preliminaries	<ol style="list-style-type: none"> 1. Reflections from Day 1 2. Icebreaker 3. Agenda for Day 2 	Alex and Jay
0900 – 1000	Workshop 2b: Learner Assessment and Materials	<u>Part B – Plenary Discussion</u> <ol style="list-style-type: none"> 1. Hub Presentation and Discussion 2. Synthesis and preparation for plenary sharing 	NCR: Tope and Joey Cebu: Alex and Jay Davao: Hayden and Just
1000 - 1015	AM Snacks/Wellness Break (Working Break)		
1000 – 1100	Workshop 2c: Learner Process and Design (cont'd)	<u>Part C – Plenary Discussion</u> <ol style="list-style-type: none"> 1. Plenary Presentation and Discussion 2. Synthesis and wrap-up 	Tope and Joey

Time	Activity/Topic	Method	Facilitator/In-Charge
1100 – 1200	Workshop 3a: Capacity-Building of Facilitators and Other Personnel & Support Mechanisms	<u>Part A – Group Discussion</u> <ol style="list-style-type: none"> 1. Overview of the Workshop 2. Ask for clarifications 3. Breakout Group Discussion <ol style="list-style-type: none"> a. Achievements b. Challenges c. Innovations d. Recommendations <u>Materials</u> Metcards, Marker, Masking Tape, Manila Paper <u>Online</u> Worksheet for the notes	Tope Kliatchko NCR: Tope and Joey Cebu: Alex and Jay Davao: Hayden and Just
1200 – 1300	Lunch		
1300 – 1330	Afternoon Assembly Icebreaker	<ol style="list-style-type: none"> 1. Quick fun icebreaker for the group 	Joey Kusain
1330 – 1430	Workshop 3b: Capacity-Building of Facilitators and Other Personnel & Support Mechanisms (cont'd)	<u>Part B – Plenary Discussion</u> <ol style="list-style-type: none"> 1. Hub Presentation and Discussion 2. Synthesis and preparation for plenary sharing 	NCR: Tope and Joey Cebu: Alex and Jay Davao: Hayden and Just
1430 – 1500	Workshop 3c: Capacity-Building of Facilitators and Other Personnel & Support Mechanisms (cont'd)	<u>Part C – Plenary Discussion</u> <ol style="list-style-type: none"> 1. Plenary Presentation and Discussion 2. Synthesis and wrap-up 	Alex and Jay
1500 – 1515	PM Snacks/Wellness Break		
1515 – 1645	Workshop 4: Policy Recommendations	<ol style="list-style-type: none"> 1. Assignment of sections to review in the policy – Retain, Change, Add 2. Group works on the policy using online document 	Just Bernabe Sir Pammie, Mam Tere', Sir Philip, Hayden, Just, Tope
1645 – 1700	Final Reflections and Reminders	<ol style="list-style-type: none"> 1. Ask for Reflections and Insights from the Participants 2. Give reminders for Day 3 3. Thank the participants 	Alex Molas

FRIDAY – March 31, 2023

Day 3 – Workshop Proper

Time	Activity/Topic	Method	Facilitator/In-Charge
0630 – 0830	Personal Time	1. Breakfast	All O2 Faci Team + All participants
0730 – 0800	Stand-Up Meeting	1. Check-in 2. Day Overview 3. Roles + Expectations	All O2 Faci Team
0800 - 0830	Registration	1. Attendance Sheets 2. Forms to sign by the participants	Registration Table: Manna, Joey
0830 – 0900	Preliminaries	1. Reflections from Day 1 2. Icebreaker 3. Agenda for Day 2	Joey and Tope
0900 – 1030	Workshop 4: Policy Recommendations (cont'd)	1. Plenary presentation and discussion of the reviewed policy on BYOB and WBL implementation for SY 2023-204	Dir Malette, Dir Lyn, Sir Pammie, Mam Tere', Sir Philip, Hayden, Just, Tope
1000 – 1015	AM Snacks/Wellness Break		
1015 – 1200	O2 Updates and Ways Forward	1. Present updates on O2 a. Reporting of LS Completers b. Engagement Indicators c. Mechanism, Process and Tools for reporting the BYOB-WBL Implementation in SY 2023-204 2. Present ways forward with BAE a. Roll-out implementation of BYOB and WBL in SY 2023-2024 in 15 O2 Sites b. Other activities 3. Other matters	Dir Malette, Dir Lyn, Sir Pammie, Mam Tere', Sir Philip, Hayden, Just, Tope
1200 – 1300	Lunch		

Time	Activity/Topic	Method	Facilitator/In-Charge
1300 – 1430	Closing Ceremony	<ol style="list-style-type: none"> 1. Opening Spiel 2. Sharing of Insights and Reflections of pax 3. Synthesis and Recap 4. Inspirational Message 5. Ways Forward 6. Message of Support 7. Presentation of Certificates 8. Closing Message 9. Final Reminders 10. Photo Opportunity 	Hosts: Alex and Jay Sir Philip Purnell ASec G.H. S. Ambat Dir Malette Almayda Dir Lyn Padillo Mam Tere' Mokamad
1500 – 1630	Meeting with O2 and BAE	<ol style="list-style-type: none"> 1. Debrief 2. Preparations for the reporting with Dir Malette on April 4 3. Other Matters 	Dir Malette, Dir Lyn, Sir Pammie, Mam Tere', Sir Philip, Hayden, Just, Tope
1500 – onwards	Personal Time	<ol style="list-style-type: none"> 1. Travel home for some participants 	Some participants

SATURDAY – April 1, 2023

Last Day – Travel Day for O2 Faci Team and some participants

Time	Activity/Topic	Method	Facilitator/In-Charge
0630 – 1000	Personal Time	<ol style="list-style-type: none"> 1. Breakfast 2. Check-out (12NN) 3. Travel home 	All

E. Participants

DepEd BAE

No.	Name	Role	Travel Option	Hotel Stay Dates
1	G.H. S. Ambat	Asst. Secretary	Air (Manila)	March 28-April 1, 2023
2	Marilette S. Almayda	Director IV	Air (Manila)	March 28-April 1, 2023
3	Lyn Padillo	Director III	Air (Manila)	March 28-April 1, 2023
4	TBD	TBD	Air (Manila)	March 28-April 1, 2023
5	TBD	TBD	Air (Manila)	March 28-April 1, 2023
6	TBD	TBD	Air (Manila)	March 28-April 1, 2023
7	TBD	TBD	Air (Manila)	March 28-April 1, 2023
8	TBD	TBD	Air (Manila)	March 28-April 1, 2023
9	TBD	TBD	Air (Manila)	March 28-April 1, 2023
10	TBD	TBD	Air (Manila)	March 28-April 1, 2023

DepEd ALS Implementers

Role	Number of Pax	Travel Option	Hotel Stay Dates
Regional/Division Focal Persons			
• Region III-Angeles	2	Air (Clark)	March 28-April 1, 2023
• NCR-Valenzuela, QC	3	Air (Manila)	
• Region V-Legazpi	2	Air (Legazpi)	
• Region VII-Tagbi, Cebu	3	Water, Land	
• Region IX-Isabela, Zambo	3	Air (Zamboanga)	
• Region XI-Davao	2	Air (Davao)	
• BARMM-Cotabato	2	Air (Cotabato)	
• Region XII-GenSan	2	Air (GenSan)	
EPSA, DALSC, Mobile Teachers			
• Region III-Angeles	3	Air (Clark)	March 28-April 1, 2023
• NCR-Valenzuela, QC	6	Air (Manila)	
• Region V-Legazpi	3	Air (Legazpi)	
• Region VII-Tagbi, Cebu	6	Water, Land	
• Region IX-Isabela, Zambo	6	Air (Zamboanga)	
• Region XI-Davao	3	Air (Davao)	
• BARMM-Cotabato	3	Air (Cotabato)	
• Region XII-GenSan	3	Air (GenSan)	

O2 Facilitation Team

No.	Name	Role	Travel Option	Hotel Stay Dates
1	Ma. Theresa C. Mokamad	Overseer, Faci	Air (Manila)	March 28-April 1, 2023
2	Philip Purnell	Overseer, Faci	Air (Manila)	March 28-April 1, 2023
3	Justine Bernabe	Facilitator	Air (Manila)	March 28-April 1, 2023
4	Jhon Hayden A. Bale	Facilitator	Air (Manila)	March 28-April 1, 2023
5	Josephine Kusain	Facilitator	Air (Manila)	March 28-April 1, 2023
6	Kristofer Kliatchko	Facilitator	Air (Manila)	March 28-April 1, 2023
7	Alex Molas	Facilitator	Land (Cebu)	March 28-April 1, 2023
8	Jay Polestico	Facilitator	Land (Cebu)	March 28-April 1, 2023
9	Manna Ramos	Logistics	Land (Cebu)	March 28-April 1, 2023
10	Ani Liwanag	MEL	Air (Manila)	March 30-April 1, 2023

Organization/Affiliation	Number of Pax
DepEd BAE	10
ALS Implementers	
• Regional/Division Focal Persons	19
• EPSA, DALSC, Mobile Teachers	33
O2 Facilitation Team	10
TOTAL	72 pax

Prepared by:


JHON HAYDEN A. BALE
 Training Manager

Approved by:

Dr. MARIA THERESA C. MOKAMAD
 DCOP – Technical Programs



Republic of the Philippines
Department of Education
OFFICE OF THE ASSISTANT SECRETARY
ALTERNATIVE LEARNING SYSTEM

MEMORANDUM
OASALS-OM-2023-034

TO : **REGIONAL DIRECTORS**
Regions III, V, VII, IX, XI, XII and NCR

THROUGH : ~~GINA O. GONONG~~
Undersecretary
Curriculum and Teaching

FROM : **G.H. S. AMBAT**
Assistant Secretary
Alternative Learning System

SUBJECT : **Workshop on the Assessment of the Pilot Implementation of Be Your Own Boss (BYOB) and Work-Based Learning (WBL)**

DATE : ² ~~March 17, 2023~~

In 2022, the Bureau of Alternative Education (BAE) adopted the pilot implementation of the Be Your Own Boss (BYOB) and Work-based Learning (WBL) Modules in Opportunity 2.0 (O2) sites as supported by Memorandum OM-OAGA-2022-055. The BYOB and WBL, anchored on the MATATAG Agenda, aim to provide venues for Alternative Learning System (ALS) learners to engage in entrepreneurial activities and to expose them to the world of work in preparation to earning a living through employment and entrepreneurship.

In order to obtain the needed data for policy recommendations for the nationwide implementation of the abovementioned programs in School Year (SY) 2023-2024, the Department of Education (DepEd) through the BAE in partnership with the Education Development Center, Inc. (EDC) will conduct the **Workshop on the Assessment of the Pilot Implementation of BYOB and WBL from March 28 to April 1, 2023 in Mactan, Cebu** (specific venue to be announced in a separate issuance).

The said activity aims to:

- gather information from ALS implementors on the content, utilization, and delivery of the pilot implementation of BYOB and WBL;
- discuss challenges, innovations, and strategies used and experienced by ALS implementors in delivering the modules;
- discuss content, instruction, and delivery enhancements of the modules;

- d. discuss possible considerations, challenges, and supports in implementing the BYOB and WBL training program for the ALS learners this school year; and
- e. create and present a plan of delivering BYOB/WBL in relation to the delivery of Learning Strand 4: Life and Career Skills.

Relative to this, select DepEd ALS Implementors in the USAID O2 sites who are included in the List of Participants in **Attachment 1** are encouraged to participate in the workshop and bring their BYOB and WBL pilot implementation report. See **Attachment 2** for the Indicative Program of Activities.

The travel expenses and accommodation of participants shall be shouldered by the EDC and USAID Opportunity 2.0.

Should there be queries or clarifications, please contact Mr. Jeffrey F. Florendo, Senior Education Program Specialist of the Bureau of Alternative Education-Program Management and System Development Division (BAE-PMSDD) through e-mail at bae.pmsdd@deped.gov.ph or jeffrey.florendo@deped.gov.ph.

Immediate dissemination of this Memorandum is directed.




Republic of the Philippines
Department of Education
OFFICE OF THE ASSISTANT SECRETARY
ALTERNATIVE LEARNING SYSTEM

MEMORANDUM
OASALS-OM-2023-034

TO : **REGIONAL DIRECTORS**
Regions III, V, VII, IX, XI, XII and NCR

THROUGH : **GINA O. GONONG**
Undersecretary
Curriculum and Teaching

FROM : 
G.H. S. AMBAT
Assistant Secretary
Alternative Learning System

SUBJECT : **Workshop on the Assessment of the Pilot Implementation of Be Your Own Boss (BYOB) and Work-Based Learning (WBL)**

DATE : **March 17, 2023**

In 2022, the Bureau of Alternative Education (BAE) adopted the pilot implementation of the Be Your Own Boss (BYOB) and Work-based Learning (WBL) Modules in Opportunity 2.0 (O2) sites as supported by Memorandum OM-OAGA-2022-055. The BYOB and WBL, anchored on the MATATAG Agenda, aim to provide venues for Alternative Learning System (ALS) learners to engage in entrepreneurial activities and to expose them to the world of work in preparation to earning a living through employment and entrepreneurship.

In order to obtain the needed data for policy recommendations for the nationwide implementation of the abovementioned programs in School Year (SY) 2023-2024, the Department of Education (DepEd) through the BAE in partnership with the Education Development Center, Inc. (EDC) will conduct the **Workshop on the Assessment of the Pilot Implementation of BYOB and WBL from March 28 to April 1, 2023 in Mactan, Cebu** (*specific venue to be announced in a separate issuance*).

The said activity aims to:

- a. gather information from ALS implementors on the content, utilization, and delivery of the pilot implementation of BYOB and WBL;
- b. discuss challenges, innovations, and strategies used and experienced by ALS implementors in delivering the modules;
- c. discuss content, instruction, and delivery enhancements of the modules;

- d. discuss possible considerations, challenges, and supports in implementing the BYOB and WBL training program for the ALS learners this school year; and
- e. create and present a plan of delivering BYOB/WBL in relation to the delivery of Learning Strand 4: Life and Career Skills.

Relative to this, select DepEd ALS Implementors in the USAID O2 sites who are included in the List of Participants in **Attachment 1** are encouraged to participate in the workshop and bring their BYOB and WBL pilot implementation report. See **Attachment 2** for the Indicative Program of Activities.

The travel expenses and accommodation of participants shall be shouldered by the EDC and USAID Opportunity 2.0.

Should there be queries or clarifications, please contact Mr. Jeffrey F. Florendo, Senior Education Program Specialist of the Bureau of Alternative Education-Program Management and System Development Division (BAE-PMSDD) through e-mail at bae.pmsdd@deped.gov.ph or jeffrey.florendo@deped.gov.ph.

Immediate dissemination of this Memorandum is directed.




Republic of the Philippines
Department of Education
OFFICE OF THE ASSISTANT SECRETARY
ALTERNATIVE LEARNING SYSTEM

MEMORANDUM
OASALS-OM-2023-034

TO : **REGIONAL DIRECTORS**
Regions III, V, VII, IX, XI, XII and NCR

THROUGH : **GINA O. GONONG**
Undersecretary
Curriculum and Teaching

FROM : 
G.H. S. AMBAT
Assistant Secretary
Alternative Learning System

SUBJECT : **Workshop on the Assessment of the Pilot Implementation of Be Your Own Boss (BYOB) and Work-Based Learning (WBL)**

DATE : **March 14, 2023**

In 2022, the Bureau of Alternative Education (BAE) has adopted the pilot implementation of the Be Your Own Boss (BYOB) and Work-based Learning (WBL) Modules in Opportunity 2.0 (O2) sites as supported by Memorandum OM-OAGA-2022-055. The BYOB and WBL aim to provide venues for Alternative Learning System (ALS) learners to engage in entrepreneurial activities and to expose them to the world of work in preparation to earning a living through employment and entrepreneurship.

This initiative is responsive to Vice President and DepEd Secretary Sara Z. Duterte's **MATATAG Agenda** focusing on producing competent, job-ready, active and responsible citizens. These programs will help prepare a number of ALS learners to transition to further education and training, immediate jobs and self-employment opportunities.

In order to obtain the needed data for policy recommendations for the nationwide implementation of the abovementioned programs in School Year (SY) 2023-2024, the Department of Education (DepEd) through the BAE in partnership with the Education Development Center, Inc. (EDC) will conduct the **Workshop on the Assessment of the Pilot Implementation of BYOB and WBL** from March 28 to April 1, 2023 in Mactan, Cebu (*specific venue to be announced in a separate issuance*). This workshop is necessary to gather the experiences, insights, reflections, and recommendations of the implementing ALS teachers, supervisors, and focal persons.

Specifically, the said activity aims to:

- a. gather information from ALS implementors on the content, utilization, and delivery of the pilot implementation of BYOB and WBL;
- b. discuss challenges, innovations, and strategies used and experienced by ALS implementors in delivering the modules;
- c. discuss content, instruction, and delivery enhancements for the modules;
- d. discuss possible considerations – challenges and supports – in implementing the BYOB and WBL training program for the ALS learners this school year; and
- e. create and present a plan of delivering BYOB/WBL in relation to the delivery of Learning Strand 4.

Relative to this, select DepEd ALS Implementors in the USAID O2 sites who are included in the List of Participants (**Attachment 1**) are encouraged to participate in the workshop and required to bring their BYOB and WBL pilot implementation report. The indicative Program of Activities is also included in this Memorandum as **Attachment 2** for reference.

The travel expenses and accommodation of participants will be charged to the EDC and USAID Opportunity 2.0.

Should there be queries or clarifications, please contact Mr. Jeffrey F. Florendo, Senior Education Program Specialist of the Bureau of Alternative Education-Program Management and System Development Division (BAE-PMSDD) through e-mail at bae.pmsdd@deped.gov.ph or jeffrey.florendo@deped.gov.ph.

Immediate dissemination of this Memorandum is directed.

List of Participants

#	Full Name			Position / Designation	Division	Region
	LAST NAME	FIRST NAME	MIDDLE INITIAL			
1	Agunday	Engelbert	U	Regional ALS Focal	N/A	III
2	Cabrera	Reynaldo	G	Division ALS Focal Person	Angeles	III
3	Berana	Aimee	B	EPSA II	Angeles	III
4	Jenkins	Jeanifer	B	ALS Teacher	Angeles	III
5	Lingat	Bernabeth	R	ALS Teacher	Angeles	III
6	Bruan	Ludevina	R	ALS Division Focal Person/ PSDS	Quezon City	NCR
7	Maño	Dennis	G	Education Program Specialist II	Quezon City	NCR
8	Dela Cruz	Victoria	M	Education Program Specialist II	Quezon City	NCR
9	Herjas	Ria	V	Education Program Specialist II	Quezon City	NCR
10	Abanilla	Gemma	P	Education Program Specialist II	Quezon City	NCR
11	Ching	Jennilyn	G	Education Program Specialist II	Quezon City	NCR
12	Tejada	Sara	P	EPS-II	Valenzuela	NCR
13	Esponga	John Mark	R	ALS Teacher	Valenzuela	NCR
14	Ilagan	Henry	P	ALS Teacher	Valenzuela	NCR
15	Eliang	Leonardo	M	ALS Teacher	Valenzuela	NCR
16	Ocampo	Rome Nikey	P	ALS Teacher	Valenzuela	NCR
17	Tejeresas	Ricardo	M	Regional ALS Focal Person	N/A	V
18	Nacion	Glen	A	Division ALS Focal Person	Legazpi City	V
19	Abanes	Elvira	A	EPSA	Legazpi City	V
20	Ajero	Kareen	B	EPSA	Legazpi City	V
21	Neptuno	Cinderilla	E	ALS Teacher	Legazpi City	V
22	Benitez	Henry	B	Division ALS Focal Person	Legazpi City	V
23	Arcilla	Narlene	M	ALS Teacher	Legazpi City	V
24	Armero	Francia	R	ALS Teacher	Legazpi City	V
25	Talisaysay	Cecile	A	ALS Teacher	Cebu City	VII
26	Baring	Maria Lina	C	ALS Teacher	Cebu City	VII
27	Perales	Elias Dominic	A	ALS Teacher	Cebu City	VII
28	Lerio	Jennifer	S	ALS Teacher	Cebu City	VII
29	Lumantao	Melona	A	Regional ALS Focal	Cebu City	VII
30	Son	Jean	B	ALS Teacher	Tagbilaran City	VII
31	Requilmen	Noveliza	B	ALS Teacher	Tagbilaran City	VII
32	Jawel	Floribel	B	ALS Teacher	Tagbilaran City	VII
33	Rosil	Elizabeth	A	Division ALS Focal Person	Tagbilaran City	VII
34	Cael	Ramel	P	Regional ALS Focal Person		IX

35	Dr. CARPIO	Gloria	P	Division Manager/ Inclusive ALS Focal Person	Zamboanga City	IX
36	Pagobo	Benilda	S	ALS Teacher	Zamboanga City	IX
37	Concepcion	Jocelyn	S	ALS Teacher	Zamboanga City	IX
38	Macario	Josefina	Dr	ALS Teacher	Zamboanga City	IX
39	Langahid	Maricel	S	EPSvr/ Regional ALS Focal Person	Davao City	XI
40	Gelmo	Jima	A	PSDS, Division ALS	Davao City	XI
41	Mahinay	Braian	B	Education Program Specialist II	Davao City	XI
42	Carvajal	Ma. Hannah	C	ALS Teacher	Davao City	XI
43	Moles	Deborrah	B	ALS Teacher	Davao City	XI
44	Bulado	Crisanto		EPSvr/Regional ALS Focal Person		XII
45	Lastimosa	Juliet	F	CID-Chief/Division ALS Focal Person	General Santos City	XII
46	Cortes	Domingo , Jr.	D	EPS II For ALS	General Santos City	XII
47	Orquia	Mark Leo	E	ALS Teacher	General Santos City	XII
48	Nicer	Ana Mae	M	ALS Teacher	General Santos City	XII
49	Dimalen	Mohammad Faisal	K	Regional ALS Focal Person	Cotabato City	BARMM
50	Aniñon	Vivencio	O	Division ALS Focal Person	Cotabato City	BARMM
51	Dimaukom	Abdulnasser	D	ALS Teacher	Cotabato City	BARMM
52	Caceres	Christfahty	R	ALS Teacher	Cotabato City	BARMM
53	Naigan	Sandra	S	ALS Teacher	Cotabato City	BARMM
54	Seradoy	John Alvin	V	Supervising Education Program Specialist	Central Office	N/A
55	Pamor	Ernie	M	Supervising Education Program Specialist	Central Office	N/A
56	Marquez	Maria Cristina	N	Supervising Education Program Specialist	Central Office	N/A
57	Florendo	Jeffrey	F	Senior Education Program Specialist	Central Office	N/A
58	Cariaga	Christian Jeff	G	Senior Education Program Specialist	Central Office	N/A
59	Mejia	Michelle	C	Senior Education Program Specialist	Central Office	N/A

List of Participants

#	Full Name			Position / Designation	Division	Region
	LAST NAME	FIRST NAME	MIDDLE INITIAL			
1	Agunday	Engelbert	U	Regional ALS Focal	N/A	III
2	Cabrera	Reynaldo	G	Division ALS Focal Person	Angeles	III
3	Berana	Aimee	B	EPSA II	Angeles	III
4	Jenkins	Jeanifer	B	ALS Teacher	Angeles	III
5	Lingat	Bernabeth	R	ALS Teacher	Angeles	III
6	Bruan	Ludevina	R	ALS Division Focal Person/ PSDS	Quezon City	NCR
7	Maño	Dennis	G	Education Program Specialist II	Quezon City	NCR
8	Dela Cruz	Victoria	M	Education Program Specialist II	Quezon City	NCR
9	Herjas	Ria	V	Education Program Specialist II	Quezon City	NCR
10	Abanilla	Gemma	P	Education Program Specialist II	Quezon City	NCR
11	Ching	Jennilyn	G	Education Program Specialist II	Quezon City	NCR
12	Tejada	Sara	P	EPS-II	Valenzuela	NCR
13	Esponga	John Mark	R	ALS Teacher	Valenzuela	NCR
14	Ilagan	Henry	P	ALS Teacher	Valenzuela	NCR
15	Eliang	Leonardo	M	ALS Teacher	Valenzuela	NCR
16	Ocampo	Rome Nikey	P	ALS Teacher	Valenzuela	NCR
17	Tejeresas	Ricardo	M	Regional ALS Focal Person	N/A	V
18	Nacion	Glen	A	Division ALS Focal Person	Legazpi City	V
19	Abanes	Elvira	A	EPSA	Legazpi City	V
20	Ajero	Kareen	B	EPSA	Legazpi City	V
21	Neptuno	Cinderilla	E	ALS Teacher	Legazpi City	V
22	Benitez	Henry	B	Division ALS Focal Person	Legazpi City	V
23	Arcilla	Narlene	M	ALS Teacher	Legazpi City	V
24	Armero	Francia	R	ALS Teacher	Legazpi City	V
25	Talisaysay	Cecile	A	ALS Teacher	Cebu City	VII
26	Baring	Maria Lina	C	ALS Teacher	Cebu City	VII
27	Perales	Elias Dominic	A	ALS Teacher	Cebu City	VII
28	Lerio	Jennifer	S	ALS Teacher	Cebu City	VII
29	Lumantao	Melona	A	Regional ALS Focal	Cebu City	VII
30	Son	Jean	B	ALS Teacher	Tagbilaran City	VII
31	Requilmen	Noveliza	B	ALS Teacher	Tagbilaran City	VII
32	Jawel	Floriebel	B	ALS Teacher	Tagbilaran City	VII
33	Rosil	Elizabeth	A	Division ALS Focal Person	Tagbilaran City	VII
34	Cael	Ramel	P	Regional ALS Focal Person		IX

35	Dr. CARPIO	Gloria	P	Division Inclusive Manager/ ALS Focal Person	Zamboanga City	IX
36	Pagobo	Benilda	S	ALS Teacher	Zamboanga City	IX
37	Concepcion	Jocelyn	S	ALS Teacher	Zamboanga City	IX
38	Macario	Josefina	Dr	ALS Teacher	Zamboanga City	IX
39	Langahid	Maricel	S	EPSvr/ Regional ALS Focal Person	Davao City	XI
40	Gelmo	Jima	A	PSDS, Division ALS	Davao City	XI
41	Mahinay	Braian	B	Education Program Specialist II	Davao City	XI
42	Carvajal	Ma. Hannah	C	ALS Teacher	Davao City	XI
43	Moles	Deborrah	B	ALS Teacher	Davao City	XI
44	Bation	Crestita	C	EPS II For ALS	Davao City	XI
45	Bulado	Crisanto		EPSvr/Regional ALS Focal Person		XII
46	Lastimosa	Juliet	F	CID-Chief/Division ALS Focal Person	General Santos City	XII
47	Cortes	Domingo , Jr.	D	EPS II For ALS	General Santos City	XII
48	Orquia	Mark Leo	E	ALS Teacher	General Santos City	XII
49	Nicer	Ana Mae	M	ALS Teacher	General Santos City	XII
50	Dimalen	Mohammad Faisal	K	Regional ALS Focal Person	Cotabato City	BARMM
51	Aniñon	Vivencio	O	Division ALS Focal Person	Cotabato City	BARMM
52	Dimaukom	Abdulnasser	D	ALS Teacher	Cotabato City	BARMM
53	Caceres	Christfahty	R	ALS Teacher	Cotabato City	BARMM
54	Naigan	Sandra	S	ALS Teacher	Cotabato City	BARMM
55	Seradoy	John Alvin	V	Supervising Education Program Specialist	Central Office	N/A
56	Pamor	Ernie	M	Supervising Education Program Specialist	Central Office	N/A
57	Marquez	Maria Cristina	N	Supervising Education Program Specialist	Central Office	N/A
58	Florendo	Jeffrey	F	Senior Education Program Specialist	Central Office	N/A
59	Cariaga	Christian Jeff	G	Senior Education Program Specialist	Central Office	N/A
60	Mejia	Michelle	C	Senior Education Program Specialist	Central Office	N/A

Indicative Program of Activities**TUESDAY – March 28, 2023**

Day 0 - Arrival of O2 Facilitation Team + ALS Implementers

Time	Activity/Topic	Method / Materials	Facilitator/In-Charge
0800 – 1400	Travel from Home to Davao	-	All O2 Faci Team + All participants
1400 – 1500	Check-in at the Hotel Personal Time	-	All O2 Faci Team + All participants
1500 – 1800	Final Preparations	1. Dry Run 2. Materials / Logistics <u>Materials:</u> Workshop Bags, Finance Forms, Facilitator's Guide	All O2 Faci Team

WEDNESDAY – March 29, 2023

Day 1 - Workshop Proper

Time	Activity/Topic	Method / Materials	Facilitator/In-Charge
0630 – 0830	Personal Time	1. Breakfast	All O2 Faci Team + All participants
0730 – 0800	Stand-Up Meeting	1. Check-in 2. Day Overview 3. Roles + Expectations	All O2 Faci Team
0800 - 0830	Registration	1. Attendance Sheets 2. Workshop Bags for the participants 3. Forms to sign by the participants <u>Materials</u> Table Tent, Workshop Bags, Forms, Attendance Sheets	Registration Table: Manna, Joey Floor Area: Mam Tere', Hayden, Just, Tope, Jay, Tech Booth: Alex

Time	Activity/Topic	Method / Materials	Facilitator/In-Charge
0830 – 0945	Opening Ceremonies and Preliminaries	<ol style="list-style-type: none"> 1. Opening Spiel 2. Opening Prayer 3. National Anthem 4. Welcome Remarks 5. Opening Remarks 6. Messages of Support 7. Rationale of the Workshop 8. Meet the Facilitation Team, Workshop Goals and Overview, Norms 9. Icebreaker – GTKY 	Hosts: Joey and Tope Jay Polestico Dr. Tere' Mokamad ASec G.H. Ambat Dir Marilette Almayda and Dir Lyn Padillo Hayden Bale Just Bernabe Jay Polestico, Alex Molas
0945 – 1015	Activity 1: The Year That Was	<ol style="list-style-type: none"> 1. Mentimeter on word/s that could describe BYOB and WBL Implementation 2. Quick Pair Sharing and Plenary Discussion <p><u>Material</u> Mentimeter</p>	Hayden Bale
1000 – 1015	AM Snacks/Wellness Break		
1015 - 1200	Workshop 1a: Learning Process and Design	<p><u>Part A – Group Discussion</u></p> <ol style="list-style-type: none"> 1. Present the instructions for the workshop 2. Ask for clarifications 3. Breakout Group Discussion (90 mins) <ol style="list-style-type: none"> a. Achievements b. Challenges c. Innovations d. Recommendations <p><u>Materials</u> Metcards, Marker, Masking Tape, Manila Paper</p> <p><u>Online</u> Worksheet for the notes</p>	Hayden Bale <ul style="list-style-type: none"> • NCR: Tope, Joey, Sir Andrew, Sir Christian • Cebu: Alex, Jay, Sir Pammie, Sir Jeff • Davao: Hayden, Just, Sir John, Mam Cristina
1200 – 1300	Lunch		
1300 – 1330	Afternoon Assembly Icebreaker	<ol style="list-style-type: none"> 1. Quick fun icebreaker for the group 	Jay Polestico

Time	Activity/Topic	Method / Materials	Facilitator/In-Charge
1330 – 1430	Workshop 1b: Learning Process and Design (cont'd)	<u>Part B – Plenary Discussion</u> 1. Hub Presentation and Discussion 2. Synthesis and preparation for plenary sharing <u>Materials</u> Metcards, Marker, Masking Tape, Manila Paper <u>Online</u> Worksheet for the notes	<ul style="list-style-type: none"> NCR: Tope, Joey, Sir Andrew, Sir Christian Cebu: Alex, Jay, Sir Pammie, Sir Jeff Davao: Hayden, Just, Sir John, Mam Cristina
1430 – 1500	Workshop 1c: Learning Process and Design (cont'd)	<u>Part C – Plenary Discussion</u> 1. Plenary Presentation and Discussion 2. Synthesis and wrap- up <u>Online</u> Worksheet for the notes	Alex and Jay
1500 – 1515	PM Snacks/Wellness Break		
1515 – 1645	Workshop 2: Learner Assessment and Materials	<u>Part 1 – Group Discussion</u> 1. Overview of the Workshop 2. Ask for clarifications 3. Breakout Group Discussion (90 mins) a. Achievements b. Challenges c. Innovations d. Recommendations <u>Materials</u> Metcards, Marker, Masking Tape, Manila Paper <u>Online</u> Worksheet for the notes	<p>Tope Kliatchko</p> <ul style="list-style-type: none"> NCR: Tope, Joey, Sir Andrew, Sir Christian Cebu: Alex, Jay, Sir Pammie, Sir Jeff Davao: Hayden, Just, Sir John, Mam Cristina
1645 – 1700	Final Reflections and Reminders	1. Ask for Reflections and Insights from the Participants 2. Give reminders for Day 2 3. Thank the participants	Just Bernabe

THURSDAY - March 30, 2023

Day 2 - Workshop Proper

Time	Activity/Topic	Method	Facilitator/In-Charge
0630 - 0830	Personal Time	Breakfast	All O2 Faci Team + All participants
0730 - 0800	Stand-Up Meeting	1. Check-in 2. Day Overview 3. Roles + Expectations	All O2 Faci Team
0800 - 0830	Registration	1. Attendance Sheets 2. Forms to sign by the participants	Registration Table: Manna, Joey
0830 - 0900	Preliminaries	1. Reflections from Day 1 2. Icebreaker 3. Agenda for Day 2	Alex and Jay
0900 - 1000	Workshop 2b: Learner Assessment and Materials	<u>Part B - Plenary Discussion</u> 1. Hub Presentation and Discussion 2. Synthesis and preparation for plenary sharing <u>Materials</u> Metcards, Marker, Masking Tape, Manila Paper <u>Online</u> Worksheet for the notes	<ul style="list-style-type: none"> • NCR: Tope, Joey, Sir Andrew, Sir Christian • Cebu: Alex, Jay, Sir Pammie, Sir Jeff Davao: Hayden, Just, Sir John, Mam Cristina
1000 - 1015	AM Snacks/Wellness Break (Working Break)		
1000 - 1100	Workshop 2c: Learner Assessment and Materials (cont'd)	<u>Part C - Plenary Discussion</u> 1. Plenary Presentation and Discussion 2. Synthesis and wrap-up <u>Online</u> Worksheet for the notes	Tope and Joey

Time	Activity/Topic	Method	Facilitator/In-Charge
1100 – 1200	Workshop 3a: Capacity-Building of Facilitators and Other Personnel & Support Mechanisms	<u>Part A – Group Discussion</u> 1. Overview of the Workshop 2. Ask for clarifications 3. Breakout Group Discussion a. Achievements b. Challenges c. Innovations d. Recommendations <u>Materials</u> Metcards, Marker, Masking Tape, Manila Paper <u>Online</u> Worksheet for the notes	Tope Kliatchko <ul style="list-style-type: none"> • NCR: Tope, Joey, Sir Andrew, Sir Christian • Cebu: Alex, Jay, Sir Pammie, Sir Jeff • Davao: Hayden, Just, Sir John, Mam Cristina
1200 – 1300	Lunch		
1300 – 1330	Afternoon Assembly Icebreaker	1. Quick fun icebreaker for the group	Joey Kusain
1330 – 1430	Workshop 3b: Capacity-Building of Facilitators and Other Personnel & Support Mechanisms (cont'd)	<u>Part B – Plenary Discussion</u> 1. Hub Presentation and Discussion 2. Synthesis and preparation for plenary sharing <u>Materials</u> Metcards, Marker, Masking Tape, Manila Paper <u>Online</u> Worksheet for the notes	<ul style="list-style-type: none"> • NCR: Tope, Joey, Sir Andrew, Sir Christian • Cebu: Alex, Jay, Sir Pammie, Sir Jeff • Davao: Hayden, Just, Sir John, Mam Cristina
1430 – 1500	Workshop 3c: Capacity-Building of Facilitators and Other Personnel & Support Mechanisms (cont'd)	<u>Part C – Plenary Discussion</u> 1. Plenary Presentation and Discussion 2. Synthesis and wrap-up <u>Online</u> Worksheet for the notes	Alex and Jay
1500 – 1515	PM Snacks/Wellness Break		

Time	Activity/Topic	Method	Facilitator/In-Charge
1515 – 1645	Workshop 4: Policy Recommendations	<ol style="list-style-type: none"> 1. Assignment of sections to review in the policy – Retain, Change, Add 2. Group works on the policy using online document <p><u>Materials</u> Handout – Implementing Guidelines <u>Online</u> Worksheet for the notes</p>	Just Bernabe <ul style="list-style-type: none"> • NCR: Tope, Joey, Sir Andrew, Sir Christian • Cebu: Alex, Jay, Sir Pammie, Sir Jeff • Davao: Hayden, Just, Sir John, Mam Cristina
1645 – 1700	Final Reflections and Reminders	<ol style="list-style-type: none"> 1. Ask for Reflections and Insights from the Participants 2. Give reminders for Day 3 3. Thank the participants 	Alex Molas

FRIDAY – March 31, 2023

Day 3 – Workshop Proper

Time	Activity/Topic	Method	Facilitator/In-Charge
0630 – 0830	Personal Time	1. Breakfast	All O2 Faci Team + All participants
0730 – 0800	Stand-Up Meeting	<ol style="list-style-type: none"> 1. Check-in 2. Day Overview 3. Roles + Expectations 	All O2 Faci Team
0800 - 0830	Registration	<ol style="list-style-type: none"> 1. Attendance Sheets 2. Forms to sign by the participants 	Registration Table: Manna, Joey
0830 – 0900	Preliminaries	<ol style="list-style-type: none"> 1. Reflections from Day 1 2. Icebreaker 3. Agenda for Day 2 	Joey and Tope

Time	Activity/Topic	Method	Facilitator/In-Charge
0900 – 1030	Workshop 4: Policy Recommendations (cont'd)	1. Plenary presentation and discussion of the reviewed policy on BYOB and WBL implementation for SY 2023-204 <u>Materials</u> Handout – Implementing Guidelines <u>Online</u> Worksheet for the notes	Dir Malette, Dir Lyn, Sir Pammie, Sir John, Sir Jeff, Mam Tere', Sir Philip, Hayden, Just, Tope,
1000 – 1015	AM Snacks/Wellness Break		
1015 – 1200	O2 Updates and Ways Forward	1. Present updates on O2 <ol style="list-style-type: none"> a. Reporting of LS Completers b. Engagement Indicators c. Mechanism, Process and Tools for reporting the BYOB-WBL Implementation in SY 2023-204 2. Present ways forward with BAE <ol style="list-style-type: none"> a. Roll-out implementation of BYOB and WBL in SY 2023-2024 in 15 O2 Sites b. Other activities 3. Other matters	Dir Malette, Dir Lyn, Sir Pammie, Sir John, Sir Jeff, Mam Tere', Sir Philip, Hayden, Just, Tope,
1200 – 1300	Lunch		

Time	Activity/Topic	Method	Facilitator/In-Charge
1300 – 1430	Closing Ceremony	<ol style="list-style-type: none"> 1. Opening Spiel 2. Sharing of Insights and Reflections of pax 3. Synthesis and Recap 4. Inspirational Message 5. Ways Forward 6. Message of Support 7. Presentation of Certificates 8. Closing Message 9. Final Reminders 10. Photo Opportunity 	Hosts: Alex and Jay Sir Philip Purnell ASec G.H. S. Ambat Dir Malette Almayda Dir Lyn Padillo Mam Tere' Mokamad
1500 – 1630	Meeting with O2 and BAE	<ol style="list-style-type: none"> 1. Debrief 2. Preparations for the reporting with Dir Malette on April 4 3. Other Matters 	Dir Malette, Dir Lyn, Sir Pammie, Mam Tere', Sir Philip, Hayden, Just, Tope
1500 – onwards	Personal Time	<ol style="list-style-type: none"> 1. Travel home for some participants 	Some participants

SATURDAY – April 1, 2023

Last Day – Travel Day for O2 Faci Team and some participants

Time	Activity/Topic	Method	Facilitator/In-Charge
0630 – 1000	Personal Time	<ol style="list-style-type: none"> 1. Breakfast 2. Check-out (12NN) 3. Travel home 	All