

Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION


March 14, 2023

REGIONAL MEMORANDUM
No. 233, s. 2023

To: Schools Division Superintendents

**ADVISORY ON THE PAYMENT FOR THE SPECIAL HARDSHIP
ALLOWANCE(SHA) FOR FISCAL YEAR 2023**

Enclosed is a copy of the Memorandum DM-OUHROD-0148, dated January 26, 2023 relative to the list of hardship posts on the payment for special hardship allowance for fiscal year 2023, for information and guidance.


WILFREDO E. CABRAL, CESO III
Regional Director



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Doc. Ref. Code	RO-ORD-F004	Rev	00
Effectivity	01.26.23	Page	1 of 1

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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT,
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES, AND
TEACHER EDUCATION COUNCIL SECRETARIAT

MEMORANDUM

DM-OUHROD-2023-0148

TO : **REGIONAL DIRECTORS**
SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

FROM : **GLORIA JUMAMIL-MERCADO**
*Undersecretary for Human Resource and Organizational
Development, National Educators Academy of the Philippines, and
Teacher Education Council Secretariat*

ANNALYN M. SEVILLA
Undersecretary for Finance

SUBJECT : **ADVISORY ON THE PAYMENT FOR THE SPECIAL HARDSHIP
ALLOWANCE (SHA) FOR FISCAL YEAR 2023**

DATE : 26 January 2023

With reference to the increase of the FY 2023 budget for Special Hardship Allowance (SHA), the Department of Education (DepEd), in coordination with the Department of Budget and Management (DBM), shall expand the list of hardship posts provided in Annex A of DepEd Order 39, s. 2021.

In this regard, the **Regional and Schools Division Offices are directed to wait for the revised Annex A which will serve as the official list of hardship posts for FY 2023.** A new Department Order shall be issued amending the HI cut-off and the list of hardship posts. Once the new DO is issued, a separate memorandum for the processing of payment for SHA recipients (with reference to the new DO and revised Annex A) shall be issued to serve as guide to the SDOs in processing the payment of SHA to all eligible teachers for FY 2023, on a quarterly basis.

Further, this is to reiterate the eligibility criteria for SHA as articulated in Section 3.0 of the DBM-DepEd Joint Circular (JC) No. 1, s. 2021 entitled "Revised Guidelines on the Grant of Special Hardship Allowance" and Section 5.1 of the DepEd Order (DO) 039, s. 2021 entitled "Guidelines on the Provision of Special Hardship Allowance for Public School Teachers," the following DepEd personnel are qualified to receive the SHA:

1. **All teachers** in elementary and secondary schools located in **hardship posts** as determined by the hardship index (HI);
2. **Multi-grade teachers in pure multi-grade schools;**
3. **Mobile teachers and Alternative Learning System (ALS) coordinators** concurrently **handling ALS classes;** and
4. **School heads** assigned in hardship posts or pure multi-grade schools.

For information and appropriate action.

