

Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION

May 25, 2023

REGIONAL MEMORANDUM

No. 422, s. 2023

To: Schools Division Superintendents
 All Others Concerned

ACCOMPLISHMENT OF THE SURVEY ON THE DEMOGRAPHICS OF SOLO PARENT EMPLOYEES IN THE DEPARTMENT OF EDUCATION

1. In reference to Memorandum DM-OUHROD-2023-0674 dated May 19, 2023, from the Office of Gloria Jumamil-Mercado, Undersecretary for Human Resource and Organizational Development, the field is hereby informed of the captioned subject matter.
2. The Department of Education through the Bureau of Human Resource and Organizational Development- Employee Welfare Division (BHROD-EWD) ensure proper implementation of all relevant mandates relative to Employees' Welfare such as Republic Act No. 11861 known as the Expanded Solo Parents Welfare Act.
3. In relation to this, **all eligible solo parent employees** are hereby requested to accomplish the online survey form through this link: <https://tinyurl.com/SoloParentsSurvey> **not later than May 31, 2023.**
4. For the full details, please see the enclosed Memorandum.
5. Immediate dissemination and compliance with this Memorandum is desired.


WILFREDO E. CABRAL, CESO III
 Regional Director





Republika ng Pilipinas


Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2023-0679

TO : Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

FROM : 
GLORIA JUMAMIL-MERCADO
Undersecretary for Human Resource and Organizational Development

SUBJECT : **SURVEY ON THE DEMOGRAPHICS OF SOLO PARENT EMPLOYEES IN THE DEPARTMENT OF EDUCATION**

DATE : May 19, 2023

1. Republic Act No. 8972, as amended by RA 11861, otherwise known as the *Expanded Solo Parents Welfare Act* states that it is the duty of the State to "support the natural and primary rights and duty of solo parents in rearing their children by providing for their basic needs, and extending to them assistance in social service and welfare benefits, with the end in view of uplifting their status and circumstances; and adhere to international agreements and national laws on families."
2. Pursuant to Section 21 of the said law, the Department of Education shall form part of the Inter Agency Coordinating and Monitoring Committee (IACMC), which is mandated to ensure the proper implementation of all relevant and applicable provisions due for solo parents in the Department.
3. The Bureau of Human Resource and Organizational Development – Employee Welfare Division (BHRD-EWD), as the office in charge of addressing the welfare and wellbeing needs of all DepEd employees, is spearheading the conduct of a national survey on the demographics of solo parent employees in the Department.
4. **In view of the foregoing, all eligible solo parent employees in DepEd are requested to fill out the online survey form accessible through this link: <https://tinyurl.com/SoloParentsSurvey> not later than May 31, 2023.**

5. The results of the survey shall be utilized to guide the Department in the development and implementation of programs and/or activities due for solo parents in DepEd in compliance with the said law.
6. For more information, please contact the BHROD-EWD, Fourth Floor, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City, through email at bhrod.ewd@deped.gov.ph copy furnish gfps.secretariat@deped.gov.ph or via telefax number (02) 8633-7229.
7. Immediate dissemination of and strict compliance with this issuance is directed.

[BHROD-EWD/Quejuda&Coaldlof]