



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION

June 13, 2023

REGIONAL MEMORANDUM

No. 497, s. 2023

To: Schools Division Superintendents
 The City of Manila and Valenzuela City

PILOT TESTING OF THE IPCRF DATA COLLECTION (e-IPCRF) AND CONSOLIDATION SYSTEM FOR MULTI-YEAR RPMS-PPST

1. In reference to the attached Memorandum from Gloria Jumamil-Mercado, Undersecretary for Human Resource and Organizational Development, the concerned Schools Division Offices are hereby informed that they are selected to be part of the above-captioned subject this June 2023.
2. In this regard, the said selected Schools Division Offices are directed to identify 10 schools (5 elementary schools and 5 secondary schools) to participate in the said undertaking following the selection criteria and parameters:
 - a. Large School (with the greatest number of teachers)
 - b. Combination of Elementary Schools, Junior High Schools, Senior High Schools, and Integrated Schools
 - c. Combination of urban and rural schools
3. School Information Form can be accessed and accomplished through the link <https://tinyurl.com/SCHOOL-INFO-RM-FORM> on or before June 16, 2023, and shall be submitted by this office to the BHROD-HRDD.
4. Other details of the activity are stipulated in the attached memorandum.
5. Immediate dissemination and compliance with this Memorandum is desired.


WILFREDO E. CABRAL, CESO III
 Regional Director





Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2023-0769

TO : Regional Directors
Concerned Schools Division Superintendents
Concerned Public Elementary and Secondary School Heads
All Others Concerned

FROM :  **GLORIA JUMAMIL-MERCADO**
Undersecretary for Human Resource and Organizational Development

SUBJECT : **Pilot Testing of the IPCRF Data Collection (e-IPCRF) and Consolidation System for Multi-year RPMS-PPST**

DATE : 07 June 2023

Consistent with DepEd Order (DO) No. 2, s. 2015 on the **Guidelines on the Establishment and Implementation of the Results-based Performance Management System (RPMS) in the Department of Education (DepEd)**, and pursuant to DO 42, s. 2017 which mandates that all performance appraisal for teachers shall be based on the set of standards, this Department released the **DepEd Memorandum (DM) No. 008, s. 2023** titled **Multi-Year Guidelines on the Results-based Performance Management System-Philippine Professional Standards for Teachers (RPMS-PPST)** on February 3, 2023.

With the Multi-Year RPMS-PPST, all 37 indicators of the PPST which are distributed across three (3) school years (SYs): SY 2022-2023; SY 2023-2024; and SY 2024-2025, are utilized as basis for teacher performance management. Accompanying tools, forms, and protocols are developed, modified, and provided to ensure that the measures of teacher performance throughout the SYs are systematic, objective, adaptive, and relevant to capture teachers' actual performance and are applicable to all contexts and scenarios faced by the schools adopting different learning modalities.

To efficiently capture the data of teachers' performance from the RPMS-PPST across the SYs, the Bureau of Human Resource and Organizational Development (BHROD), through the Human Resource Development Division (HRDD), is developing an online IPCRF Data Collection (e-IPCRF) and Consolidation System that will gather teachers' Individual Performance Commitment and Review Form (IPCRF) data starting SY 2022-2023 onwards.

This System seeks to establish an effective mechanism for collection, consolidation, and analysis of the RPMS-PPST data which will provide inputs, among others, in identifying and providing standards-based, needs-based, and targeted interventions

to teachers, in providing basis for rewards and incentives, and in providing basis for career progression of teachers.

As part of the development and finalization of the IPCRF Data Collection (e-IPCRF) and Consolidation System, the **BHROD shall be conducting a large-scale pilot testing of the System to select schools across Regions in June 2023.**

The pilot testing of the IPCRF Data Collection (e-IPCRF) and Consolidation System aims to achieve the following objectives:

- a. conduct a functionality and stress test of the electronic data collection (e-IPCRF) and consolidation system;
- b. identify usability issues and concerns of the electronic tools; and
- c. determine feasibility of the IPCRF data collection (e-IPCRF) and consolidation system.

The pilot testing of the System will be participated by the following officials/personnel from the selected Schools Division Offices (SDOs) and schools across all regions:

Governance Level	Focal Office/Person	Task
Schools	Teachers	Encoding of IPCRF rating of teachers using the e-IPCRF
	Department Head	Uploading of the individual e-IPCRF of teachers to the consolidation system
	School Head	
Schools Division Office	Human Resource Development Section (SDO-HRDS)	Monitoring of the progress of uploading of schools

With this, **selected SDOs as listed in Annex A are directed to identify 10 schools (5 elementary schools and 5 secondary schools) to participate in the pilot testing** with due consideration of the following criteria and parameters:

- a. Large school (with the most number of teachers)
- b. Combination of Elementary Schools, Junior High Schools, Senior High Schools, and Integrated Schools
- c. Combination of urban and rural schools

The selected SDOs, through the HRDS, shall accomplish and submit the School Information Form (see Annex B) on or before June 16, 2023 through the provided BHROD-HRDD email provided below.

The BHROD-HRDD shall conduct an **online orientation for all participating schools and SDO-HRDS on June 19, 2023 at 1:00 PM–3:00 PM via Google Meet.** Participating officials/personnel from across governance levels shall pre-register via this link: <https://bit.ly/3qnVlxM>. The meeting link will be provided afterwards to the registered participants through email.

For any questions or clarifications, you may contact Ms. Liz Carpio of the BHROD-HRDD at telephone no. (02) 8470-6630 or email at bhrod.hrdd@deped.gov.ph.

For dissemination and compliance.

Annex A

**List of Schools Division Office (SDOs) per Region and
Number of Participating School Requested per SDO**

Region	Schools Division Office	No. of School to be Identified by SDOs
Region I	Ilocos Norte	10
	Pangasinan I	10
Region II	Nueva Vizcaya	10
	Quirino	10
Region III	Angeles City	10
	Bulacan	10
Region IV-A	Dasmariñas City	10
	Rizal	10
Region IV-B	Palawan	10
	Marinduque	10
Region V	Albay	10
	Camarines Sur	10
Region VI	Negros Occidental	10
	Passi City	10
Region VII	Bohol	10
	Negros Oriental	10
Region VIII	Baybay City	10
	Eastern Samar	10
Region IX	Dapitan City	10
	Zamboanga Sibugay	10
Region X	Camiguin	10
	Bukidnon	10
Region XI	Davao de Oro	10
	Digos City	10
Region XII	General Santos City	10
	Tacurong City	10
CARAGA	Siargao	10
	Bislig City	10
CAR	Ifugao	10
	Abra	10
NCR	Manila	10
	Valenzuela City	10
TOTAL		320

