



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



Advisory No. 247, s. 2023
July 6, 2023

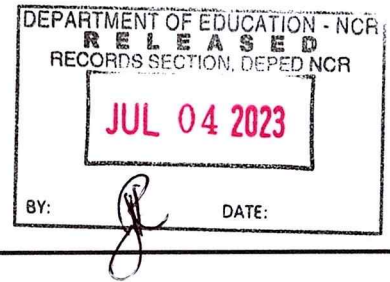
**RESCHEDULING OF THE PERFORMANCE MANAGEMENT TEAM (PMT)
SECOND QUARTER LEARNING ENGAGEMENT**

1. In reference to the attached Office Memorandum ROP No. 107, s. 2023, all PMT Members are hereby informed that the above-captioned activity is moved to Monday, July 10, from 10:00 AM to 2:00 PM at the DepEd NCR Conference Hall.
2. Other details of the memorandum remain in effect.
3. For information and guidance of all concerned.





Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



4 July 2023

OFFICE MEMORANDUM

ROP No. 107, s. 2023

To: Assistant Regional Director
Functional Division Chiefs
Unit /Section Heads
DepEd NCR Proper Performance Management Team

SECOND QUARTER LEARNING ENGAGEMENT PERFORMANCE MANAGEMENT TEAM (PMT)

1. In reference to DepEd Order No. 2 s. 2015 Guidelines on the Establishment and Implementation of the Results-Based performance Management System (RPMS) in the Department of Education and pursuant to the approved Regional-initiated Program, Projects, and Activities (PPAs), all Regional Office Personnel are hereby informed of the above-captioned subject on July 7, 2023, 9:00 AM at the HRDD-NEAP Continuous Learning Hub.
2. A reiteration of the functions of the PMT is enclosed in the attached Regional Memorandum ROP No. 106 s. 2023 "Recomposition of the Department of Education NCR Proper Performance Management Team (PMT)". The agenda to be discussed is likewise attached as a reference.
4. Immediate dissemination and strict compliance with this Memorandum are desired.


WILFREDO E. CABRAL, CESO III
Regional Director



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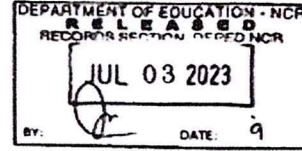
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July 3, 2023

OFFICE MEMORANDUM
 ROP No. 406 s. 2023

To: Assistant Regional Director
 Functional Division Chiefs
 Unit /Section Heads
 DepEd NCR Proper Performance Management Team

**RECOMPOSITION OF THE DEPED NCR PROPER PERFORMANCE
 MANAGEMENT TEAM (PMT)**

1. In reference to DepEd Order No. 2 s. 2015 "Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education" and pursuant to Memorandum No. ROP 102 s. 2022 "DepEd NCR Competency-Based Performance Management System Guidelines", this office reiterates the PMT members and their functions and responsibilities.

Adviser: WILFREDO E. CABRAL, CESO III
 Regional Director

Chairperson: CRISTITO A. ECO, CESO IV
 Assistant Regional Director

Members:

ATTY. JOYLYN P. DULNUAN
 Chief, ASD

JENNIFER F. VIVAS
 Chief, CLMD

CRISANTO A. ECIJA
 Chief, ESSD

ROGER R. MORALLOS
 Chief, FTAD

JULIET J. ICAMEN
 Chief, Finance Division

HAJJI R. PALMERO
 Chief, HRDD NEAP

WARREN A. RAMOS
 Chief, PPRD

ANGELITA P. CORNEJO
 Chief, QAD

GERALDINE TALUSAN
 Level I Representative

MICAH G. PACHECO
 Level II Representative



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Secretariat:
ELSA P. MARIANO
Administrative Officer V
ASD Personnel Section
DON RAY V. SALVADOR
EPS II, HRDD NEAP
JENNIFER G. MEDINA
EPS II, HRDD NEAP

The PMT Technical Working Group (TWG)

ATTY. ANNA LIZA G. ESPERANZA
Head, Legal Unit
MARICAL D. AGAO
EPS, CLMD
MARIA CARLA LAARNI PARANIS
EPS, FTAD
PRECIOUS M. VILLAREAL
Head, Records Section
JOEY SAN BUENAVENTURA
SAO, Finance Division
LILIA A. RICERO
EPS, PPRD
RODOLFO J. COLOCAR
EPS, HRDD

Functions of the DepEd NCR Regional Office Proper Performance Management Team (PMT)

- Set Consultation meetings with all Division Chiefs to discuss targets set ion the Office Performance Commitment and Review Form (OPCRF).
- Ensure that Office performance targets and measures are aligned with the agency's budget, mission, strategic direction, and Philippine professional Standards for Supervisors (PPSS). Similarly work distribution of functional divisions are based on the office mandates and functions.
- Identify potential top performers and provide inputs to the Rewards and Recognition pillar (R&R) for the inclusion in the program on Awards and Incentives. The [potential Top performers are those personnel who have gained Outstanding rating on the OPCRf/IPCRF.
- Act as an appeals body for performance management issues within the Regional Office, as stipulated in Section XI of DO 2 s. 2015, DO no. 7 s. 2021 and other subsequent issuance, if any.
- Adopt its own internal rules, procedures, and strategies in carrying out the above responsibilities, including the conduct of meetings and deliberations,



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and delegation of specific roles and tasks to members, other relevant offices, and /or personnel.

- n) The PMT shall adhere to Equal Opportunity Principle in all HR systems. They shall acknowledge the right of all personnel to be treated equitably and commit to providing consistent, merit-based performance management practices regardless of age, gender preference, civil status, disability, religion, ethnicity, or political affiliation of all employees to achieve their full potential.

4. Immediate dissemination and strict compliance with this Memorandum are desired.


WILFREDO E. CABRAL, CESO III
Regional Director



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Agenda for the Second Quarter Learning Engagement of Performance Management Team (PMT)

- A) walk-through of Regional Targets and Priority Strategies c/o Dr. Warren A Ramos, Chief, PPRD
- B) Discussion of mechanism on Rating of OPCRF/ IPCRF vis-à-vis automated systems c/o RD Cabral
- C) Recomposition of the DepEd NCR proper PMT and updates on the accomplishment of OPCRF/IPCRF via the PRIME Strategic Human Resource Management System (PRIMR STRAT) c/o Rodolfo J. Colocar, EPS, HRDD
- D) Other Matters



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