




Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

DEPARTMENT OF EDUCATION
RECORDS SECTION, DEPED NCR

RELEASED
By:  Date: **SEP 05 2023**

REGIONAL MEMORANDUM
ORD NO. 851, S. 2023

TO : Schools Division Superintendents
Caloocan City Quezon City
Las Piñas City Pasay City
Manila Pasig City

FROM : 
WILFREDO E. CABRAL, CESO III
Regional Director

SUBJECT : Rebisco Participation to 2023 Brigada Eskwela – Balik Eskwela
Implementation

DATE : August 31, 2023

1. In reference to the attached Unnumbered Memorandum dated August 29, 2023 of Frederick C. Orticio, Project Development Officer III, Officer-In-Charge, Office of the Director IV, External Partnerships Service, the Schools Divisions concerned are hereby informed of the participation of Rebisco to Brigada Eskwela – Balik Eskwela Program through product sponsorship in selected areas as part of the partnership agreement between the DepEd and Republic Biscuit Corporation (Rebisco).
2. In this connection, the Division Partnership Focal Persons concerned are requested to coordinate directly with Ms. Genevieve Domingo of Rebisco at genevieve.domingo@rebisco.com.ph or Ms. Davedinah Cometa of DepEd EPS at contact nos. 8-6388639 / 0977-0978285 and email address davedinah.cometa@deped.gov.ph.
3. Attached are list of school-beneficiaries and copy of the approved MOA between DepEd and Rebisco, for reference.
4. For compliance and immediate dissemination.

Incl: as stated



Misamis St., Bago Bantay, Quezon City

Email Address: ncr@deped.gov.ph
Website: <http://www.depedncr.com.ph>

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|----------------|-------------|------|--------|
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| Effectivity | 01.26.23 | Page | 1 of 1 |





Republic of the Philippines
Department of Education
EXTERNAL PARTNERSHIPS SERVICE

Office of the Director
EPS No. 08 _____, s. 2023

MEMORANDUM

FOR : **WILFREDO E. CABRAL**
Regional Director
DepEd National Capital Regional

CONCERNED SCHOOLS DIVISION SUPERINTENDENTS
(Quezon City, Pasig City, Caloocan City, Pasay City, Las Pinas City
Manila)

ATTENTION : **CONCERNED REGIONAL PARTNERSHIP FOCAL PERSON**
CONCERNED DIVISION PARTNERSHIP FOCAL PERSONS

FROM : **FREDERICK C. ORTICIO**
Project Development Officer III
Officer-in-Charge, External Partnerships Service-
Office of the Director IV

SUBJECT : **REBISCO PARTICIPATION TO 2023 BRIGADA ESKWELA-BALIK
ESKWELA IMPLEMENTATION**

DATE : August 29, 2023

Republic Biscuit Corporation (REBISCO) has been a partner of the Department through an approved Memorandum of Agreement (MOA) dated June 27, 2022. One of the programs specified in Article I, No.6 of the MOA is the participation to Brigada Eskwela through product sponsorships in selected divisions.

REBISCO will be coordinating with concerned SDOs through the Division Partnership Focal Persons (DPFPs) relative to Brigada Eskwela and Balik Eskwela participation. REBISCO will also conduct a short program during breaktime. Attached to this memorandum is the list of SDO beneficiaries for REBISCO product sponsorship during Brigada Eskwela and Balik Eskwela implementation from September 4, 2021.

For further information and coordination, you may contact Ms. Genevieve Domingo of REBISCO at Genevieve.domingo@rebisco.com.ph or Ms. Davedinah Cometa of External Partnerships Service at [8638-8639/09770978285](tel:8638-8639/09770978285) / externalpartnerships@deped.gov.ph / davedinah.cometa@deped.gov.ph.

Thank you very much.

LIST OF SCHOOL BENEFICIARIES FOR 2023 BRIGADA ESKWELA-BALIK ESKWELA REBISCO PRODUCT SPONSORSHIP

| NO. | SCHOOL | DIVISION | DATE OF PARTICIPATION |
|-----|---|----------------|-----------------------|
| 1 | Rizal High School | Pasig City | September 4, 2023 |
| 2 | Nagpayong Elementary School | Pasig City | September 5, 2023 |
| 3 | Bagong Silangan Elementary School | Quezon City | September 6, 2023 |
| 4 | President Corazon C. Aquino Elementary School | Quezon City | September 7, 2023 |
| 5 | Commonwealth High School | Quezon City | September 8, 2023 |
| 6 | Batasan High School | Quezon City | September 11, 2023 |
| 7 | Kalayaan Elementary School | Caloocan City | September 12, 2023 |
| 8 | Camarin D Elementary School | Caloocan City | September 13, 2023 |
| 9 | Timoteo Paez Elementary School | Pasay City | September 14, 2023 |
| 10 | Kalayaan National High School | Pasay City | September 15, 2023 |
| 11 | CAA Elementary School Main | Las Pinas City | September 18, 2023 |
| 12 | Golden Acres Annex | Las Pinas City | September 19, 2023 |
| 13 | R. Almario Elementary School | Manila | September 20, 2023 |
| 14 | I. Delos Reyes Elementary School | Manila | September 21, 2023 |

LIST OF SCHOOL BENEFICIARIES FOR 2023 BRIGADA ESKWELA-BALIK ESKWELA REBISCO PRODUCT SPONSORSHIP

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| 14 | I. Delos Reyes Elementary School | Manila | September 21, 2023 |



BRIGADA ESKWELA – BALIK ESKWELA FIRST DAY HIGH

PROGRAM

930 AM – 10AM

TVCs AND AVPs

WELCOME REMARKS SCHOOL PRINCIPAL

PRESENTATION OF PARTNER
CENTRAL OFFICE REPRESENTATIVE AND BRIGADA
ESKWELA FOCAL PERSON

RESPONSE FROM REBISCO
AVP – MR. GERONIMO R. KAMUS
REBISCO PRESIDENT

BRAND MESSAGES REBISCO REPRESENTATIVE

PALARO HOST

CLOSING REMARKS PRESIDENT OF THE STUDENTS COUNCIL

PALARO HOST

SORIANO <rolly.soriano@deped.gov.ph>

Got this Ms.Geng.

Will draft the memo for Dir.Marge signature this week.

Thanks!

[Quoted text hidden]

REGULAR GROUP BRIGADA ESKWELA (BALK) MONTHLY EVENT

| SDO | Schools | Date |
|---------------|---|---|
| Manila | Manila | September 4 September 5 |
| Marikina City | BRIGADA ESKWELA KALIBRAHAN, MARIKINA CANTONMENT MARIKINA | September 6 September 7 September 8 September 11 |
| Calabarzon | Calabarzon | September 12 September 13 |
| Quezon | Quezon | September 14 September 15 |
| Las Pinas | Las Pinas | September 16 September 17 |
| Marikina | Marikina | September 18 September 19 |
| Marikina | Marikina | September 20 September 21 |

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MEMORANDUM OF AGREEMENT

This Memorandum of Agreement, hereinafter referred to as the "Agreement," is entered into this day of 27 JUN 2022, 2022 at QUEZON CITY, Philippines, by and among:

The **DEPARTMENT OF EDUCATION**, hereinafter referred to as "DepEd," a government entity mandated by law to ensure the delivery of quality basic education, particularly Batas Pambansa Blg. 232, otherwise known as the "Education Act of 1982," as amended by Republic Act No. 9155, otherwise known as the "Governance of Basic Education Act of 2001," with principal address at DepEd Complex, Meralco Ave., Pasig City 1600, Metro Manila, Philippines, herein represented by its Secretary, **LEONOR MAGTOLIS BRIONES**;

The **REPUBLIC BISCUIT CORPORATION**, hereinafter referred to as "REBISCO," a food manufacturing company duly organized under the laws of the Philippines with principal address at 57 General Luis St., Novaliches, Quezon City, Metro Manila, herein represented by its President, **JONATHAN C. NG**;

-and-

slab
The **REBISCO FOUNDATION INC.**, hereinafter referred to as "RFL," a non-stock non-profit entity duly organized under the laws of the Philippines with principal address at 42nd Floor, Joy-Nostalga, 17 ADB Avenue, Ortigas Center, Pasig City, Metro Manila, herein represented by its President, **GEORGE T. CHUA**.

WITNESSETH THAT:

WHEREAS, Article XIV, Section 1 of the 1987 Constitution provides that "(t)he State shall protect and promote the right of all citizens to quality education at all levels, and shall take appropriate steps to make such education accessible to all";

WHEREAS, DepEd is a government agency mandated to:

- a. formulate, implement, and coordinate policies, plans, programs, and projects in the areas of formal and non-formal basic education;
- b. supervise all elementary and secondary education institutions, including alternative learning systems, both public and private; and
- c. provide for the establishment and maintenance of a complete, adequate, and integrated system of basic education relevant to the goals of national development, while ensuring the well-being of its personnel and learners;

WHEREAS, DepEd, through the External Partnerships Service (EPS), believes that partnership is an important paradigm in delivering and achieving DepEd's education development goals and services and to fulfill the mandate of the Constitution to make such quality education accessible to all;

WHEREAS, DepEd has the responsibility of securing resources to make the public schools competitive and is now calling on the private sector to serve as a major partner for the improvement of the public education system and in the nation's development;

slab


WHEREAS, Republic Act No. 8525 (RA 8525), otherwise known as the "Adopt-a-School Act of 1998," was enacted to encourage private entities to assist in the delivery of better-quality education to public schools in the country, particularly in the poverty-stricken provinces;

WHEREAS, Section 5 of RA 8525 provides that "(p)rovisions of existing laws to the contrary notwithstanding, expenses incurred by the adopting entity for the 'Adopt-A-School Program' shall be allowed an additional deduction from the gross income equivalent to fifty percent (50%) of such expenses.";

WHEREAS, the Department of Finance (DOF), through the Bureau of Internal Revenue (BIR), issued Revenue Regulations No. 10, s. 2003, entitled "Implementing Tax Incentives Provisions of Republic Act No. 8525, Otherwise Known as the 'Adopt-A-School Act of 1998'";


WHEREAS, DepEd, shall comply with the applicable rules on the valuation of contributions or donations of private partners to DepEd and the proper recording of the donated items categorized as Property, Plant, and Equipment as contained in Item VII of the enclosure to DepEd Order No. 24, s. 2016 entitled "Guidelines on Accepting Donations and on Processing Applications for the Availment of Tax Incentives by Private Donor-Partners Supporting the K to 12 Program," which provides the Valuation of Assistance/Contribution or Donation and the formula of computation for the value to be reflected in the Deed of Donation and the records of donated goods and services and DepEd Order No. 82, s. 2011 entitled "Guidelines on the Proper Recording of all Donated Properties";

WHEREAS, both Parties recognize and undertake to comply with the following laws, rules, and regulations:

- 
- a. RA 10173, otherwise known as the "Data Privacy Act of 2012," its Implementing Rules and Regulations (IRR), and other related issuances of the National Privacy Commission (NPC) and "Freedom of Information Order under E.O. No. 2, s. 2016," for the implementation of this Agreement;
 - b. Joint Memorandum Circular 2010-01 issued by the Civil Service Commission and the Department of Health (DOH), DO No. 6, s. 2012, and DO No. 48, s. 2016 on DepEd's policy to not deal with the tobacco industry, or any individual or entity that works to further the interests of the tobacco industry, except to the extent strictly necessary to effectively regulate the tobacco industry and tobacco product;
 - c. DECS Order No. 28, s. 2001 or "Prohibiting the Commercialization of the DECS Organization through Endorsements and Accreditation of Goods and Services" in the implementation of the program, and DO No. 39 s. 2009 or "Strict Adherence to DECS Order No. 28, s. 2001"; and
 - d. RA 9184, otherwise known as the "Government Procurement Reform Act," and its IRR, and government accounting and auditing rules and regulations;

WHEREAS, relative to the Coronavirus Disease 2019 (COVID-19) outbreak, the Office of the President has issued Presidential Proclamation No. 911, s. 2020 declaring a state of public health emergency throughout the Philippines;

WHEREAS, in response to the public health emergency, and guided by the issuances on the management of COVID-19 by the Office of the President, the Inter-Agency Task Force for the Management of Emerging Infectious Diseases (IATF-EID) in the Philippines, and the Department of Health (DOH), the Department of Education (DepEd) developed a Basic Education Learning Continuity Plan (BE-LCP) for the guidance of all DepEd units. Titled Learning Opportunities Shall be Available: The Basic Education Learning Continuity Plan in the Time of COVID-19, the BE-LCP lays down the direction for basic education in the school year 2020-2021 and shall be implemented ...



WHEREAS, the BE-LCP provides that lessons may be delivered to the learners, through the following modalities:

1. face-to-face, subject to approval by the President at that time;
2. printed or digital modules delivered to the homes of the learners, or picked up by their parents at designated places, within coordinated schedules;
3. online learning;
4. television or radio-based instruction; and
5. homeschooling;

WHEREAS, following his May 25, 2020 declaration that there will be no face-to-face modality until some conditions are met, the President, as proposed by DepEd, announced and approved on September 21, 2021 the pilot implementation of limited face-to-face classes of 100 public and 20 private schools in minimal-risk COVID-19 areas and possible expansion based on DepEd's recommendation;

WHEREAS, given the President's approval of the recommendation for the progressive expansion of face-to-face classes on January 17, 2022, Education Secretary Leonor Magtolis Briones has authorized all regional directors to commence the progressive expansion phase of face-to-face classes for both public and private schools;

WHEREAS, this shift from face-to-face to distance learning modality including various means to mitigate, and preventing the further spread of COVID-19 necessitates the imposition of various measures such as, but not limited to community quarantines, restrictions on movement, adjustments to normal activities, behaviors, routines, including the temporary closure of schools, which continues to have adverse and significant medical, physical, political, economic, and psychosocial impacts on our teaching and non-teaching personnel, parents and learners;

WHEREAS, REBISCO is one of the dominant players in the Philippine snack food industry with a growing global presence through its best-value products such as Rebisco Crackers, Rebisco Sandwich, Fudgee Barr, Hansel Sandwich, Choco Mucho, Doowee Donut, Happy Peanuts, Ding Dong, Superstix, Judge Chewing Gum, Mr. Candies and Creamline Ice Cream;

WHEREAS, REBISCO and its partner companies, namely SUNCREST FOODS INCORPORATED, SPI CORPORATION, SFI MULTIMIX CORPORATION, and MULTIRICH FOODS CORPORATION (hereinafter collectively referred to as Secondary Parties) have recognized the need to support DepEd in its efforts to provide continuous learning amidst the pandemic;

WHEREAS, REBISCO and the Secondary Parties have signified their intention to share their resources and technical knowledge through their advocacy programs for education with DepEd to complement the latter's "*Sulong Edukalidad*" vision;

WHEREAS, REBISCO and Secondary Parties have designated RFI to be its implementing party of its advocacy programs to benefit identified public schools;

WHEREAS, REBISCO, RFI, and Secondary Parties also intend to build and/or renovate classrooms in identified areas where REBISCO or the Secondary Parties have manufacturing plants to benefit the school children of its employees and partners within the same area;

NOW, THEREFORE, for and in consideration of the foregoing premises and the terms and conditions herein set forth, the Parties agree as follows:

Article I.

REBISCO'S CORPORATE ADVOCACY PROGRAMS FOR EDUCATION

REBISCO, RFI, and Secondary Parties shall implement the following advocacy programs:

1. Development, production and distribution of activity worksheets based on DepEd Most Essential Learning Competencies (MELCs) featuring the following brands ("Focus Brand") which shall be funded by REBISCO and Secondary Parties ("Funding Entity"):

| Grade Level | | Corporate Brand | Focus Brand | Funding Entity |
|-----------------------------------|--------------|-----------------|---------------------------------------|--------------------------|
| Early Grade | Kindergarten | REBISCO | Hansel | Rebisco |
| Elementary | 1 | | Topps Sarap | Suncrest Foods Inc |
| | 2 | | Doowee | Suncrest Foods Inc |
| | 3 | | Frootees | Rebisco |
| | 4 | | Combi | Rebisco |
| | 5 | | Krimstix | Multirich Foods Corp |
| | 6 | | Superstix | Multirich Foods Corp |
| Junior | 7 | | Rebisco Grahams | Rebisco |
| | 8 | | Rebisco Grahams | Rebisco |
| Highschool | 9 | | Fudgee Barr | Suncrest Foods Inc |
| | 10 | | Fudgee Barr | Suncrest Foods Inc |
| Senior Highschool | 11 | | Creamline | SFI MULTIMIX CORPORATION |
| | 12 | | Creamline | SFI MULTIMIX CORPORATION |
| Brigada Pagbasa | | | | Hansel/Fudgee Barr |
| Alternative Learning System (ALS) | | | Rebisco Sandwich/ Rebisco Crackers | Rebisco |


2. Construction and renovation of classrooms for schools located near REBISCO business hubs and its subsidiaries' manufacturing plants through RFI in collaboration with the respective School Division Offices (SDOs). On a yearly basis, REBISCO and RFI shall review and propose to DepEd the actual number of classrooms to be built and/or renovated and the parties may execute supplemental agreement to the same effect which shall be deemed part of this Agreement;
3. Awarding of scholarship grants to deserving high school students through RFI;
4. Supplemental School-Based Feeding Program (SBFP) in schools near REBISCO business hubs and the subsidiaries' manufacturing plants through the RFI;
5. Improvement of school canteens in selected SDOs based on the priority areas of REBISCO. This includes 20 school canteens from the 20 poorest provinces anchored on National Economic Development Authority's (NEDA) Priority Program Plan;
6. Brigada Eskwela participation through product sponsorships in selected divisions;
7. Development and production of supplementary learning materials for Sports Track for Senior High School based on MELCs in collaboration and partnership with Creamline Cool Smashers Volleyball Team and DepEd; and
8. Provision of sports equipment to selected SDOs.

Article II. PROGRAM SCOPE AND BENEFICIARY

REBISCO, in coordination with DepEd, shall determine selected public-school beneficiaries nationwide. Concerned SDOs through the Division Partnership Focal Persons shall create a list of beneficiaries and distribution plan relative to the implementation of the program.

Article III. PROGRAM COST

1. The estimated total cost of the Program is **Ninety-Three Million Two Hundred Thousand Pesos (Php93,200,000.00)**. A detailed breakdown of the projected cost is provided in the table below. The program cost for each program includes the development, production and distribution cost.



| CORPORATION ADVOCACY PROGRAMS | TOTAL COST |
|--|-------------------------|
| Printed and Digital Supplemental Learning Materials, Brigada Pagbasa Reading Materials/Storybook and ALS Modules | P48,450,000.00 |
| School Classroom Construction and Renovation | P28,000,000.00 |
| Supplemental School-Based Feeding Programs | P4,950,000.00 |
| School Canteen Improvement | P10,100,000.00 |
| Brigada Eskwela Sponsorship | P300,000.00 |
| Development of Sports Track for SHS and provision of sports equipment | P1,400,000.00 |
| GRAND TOTAL | Php93,200,000.00 |

2. The aforementioned program cost is just an estimate and shall be subject to validation consistent with RA 8525 and other existing applicable laws, rules, and regulations on the valuation of donated items to educational institutions.

Article IV. RIGHTS AND RESPONSIBILITIES

1. DepEd shall:

- 1.1 provide policy guidance and directions to ensure the proper implementation of the Program;
- 1.2 designate a focal person to coordinate all matters pertaining to this Agreement;
- 1.3 assist REBISCO in the selection and identification of beneficiary;
- 1.4 ensure that the donated supplementary learning materials are reviewed and cleared by relevant DepEd offices;
- 1.5 coordinate with REBISCO in the implementation of the Program, including the acceptance of the package of assistance and execution of corresponding Deeds of Acceptance through the School Heads/Principals;
- 1.6 assist in the evaluation of the implementation of the Program;
- 1.7 review, facilitate, or endorse the application for tax incentive or tax exemption entitlement, if applicable, to the corresponding BIR District Office; and
- 1.8 perform other responsibilities necessary for the effective and efficient implementation of the Program.

2. REBISCO through RFI shall:

- 2.1 designate a focal person to serve as Partnership Coordinator for this Agreement;

- 2.3 provide funding for the implementation of the Program;
- 2.4 coordinate with DepEd on the review and clearance of the supplementary learning materials and other education program initiatives which may feature REBISCO and Secondary Parties' brand and logos;
- 2.5 provide DepEd with regular reports, updates, as well as requested data and information, to enhance education programming in the partnership;
- 2.6 execute a Deed of Donation in favor of DepEd for the completed project and submit all pertinent documents in support to the amount specified/ claimed for tax incentive application;
- 2.7 select and identify target areas/schools in close coordination with DepEd as beneficiaries of the Program;
- 2.8 take the lead in the annual program monitoring and evaluation in coordination with DepEd; and
- 2.9 perform other responsibilities necessary for the effective and efficient implementation of the Program.

Article V. TERM AND TERMINATION

1. This Agreement shall be valid immediately upon signing of all Parties. This Agreement shall have a duration of at least two (2) years, which shall commence on the date of signing of the Parties. This Agreement may however be extended upon mutual agreement of the Parties.
2. Any of the Parties may terminate this Agreement for reasonable grounds upon submission of a formal written notice to the other party at least 30 days before the intended date of termination.

Article VI. CAPACITY AND AUTHORIZATION

Each of the Parties to this Agreement hereby represents and warrants to the other that it is duly authorized and empowered to execute, deliver and perform this Agreement and that such action does not conflict with or violate any provision of law, regulation, policy, contract, deed of trust or other instrument to which it is a party or by which it is bound and that this Agreement constitutes a valid and binding obligation of it enforceable in accordance with its terms.

Article VII. SEPARABILITY

In the event that any of the provisions of this Agreement or any document that may be executed in connection therewith shall be declared invalid, illegal, or unenforceable in any respect by a competent authority, the validity, legality, and enforceability of the remaining provisions of this Agreement or any document that may be executed in connection therewith shall not in any way be affected or impaired and shall remain in full force and effect.

Article VIII. LIABILITY AND INDEMNITY

The liability of the Parties for any breach of this Agreement shall be determined in accordance with applicable laws.

Article IX. BREACH OF CONTRACT

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Article X. AMENDMENTS

This Agreement may be amended or modified only in writing upon the consent of all the Parties.


Article XI. SETTLEMENT OF DIFFERENCES

Any difference arising out of this Agreement shall be settled through amicable means, such as but not limited to, mutual consultation and negotiation.


Article XII. DATA PRIVACY

The Parties shall comply with RA 10173, otherwise known as the "Data Privacy Act of 2012," its IRR and other relevant laws, rules and regulations on the matter in the event that personal information, sensitive personal information and/or privileged information are used under this Agreement.

Article XIII. INTELLECTUAL PROPERTY

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1. All Parties shall comply with RA. 8293, otherwise known as the "Intellectual Property Code of the Philippines" and other applicable laws and rules governing intellectual property in the Philippines.
 2. The Intellectual Property Rights to the Worksheets as stated in this Agreement shall be owned by DepEd, unless otherwise provided in a supplemental agreement. For purposes of this provision, the Parties may specify such Worksheets in a supplemental agreement, which shall be deemed part of this Agreement (the "Supplemental Agreement"). The partner organizations hold DepEd free and harmless from any and all liabilities arising from copyright infringement claims and/or any other intellectual property claims or suits from third parties for outputs to be agreed to be owned by REBISCO, RFI, the Secondary Parties, and its subsidiaries in the Supplemental Agreement. Attribution shall be given to the partner organization.

Notwithstanding the foregoing, the claims of Intellectual Property Rights ownership by DepEd shall exclude all Intellectual Property Rights owned by REBISCO, RFI, the Secondary Parties, and its subsidiaries including but not limited to any material actually owned by REBISCO, RFI, the Secondary Parties, and its subsidiaries that contains their logo(s).

3. Any use of a Party's knowledge products by the other Party, in relation to this Agreement, i.e., for academic and promotional materials, which include, but not limited to, logos, brochures, press releases, websites and other social media tools, shall be allowed upon prior written consent of the concerned Party and limited to the accomplishment of the objectives of this Agreement.
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Article XIV. MISCELLANEOUS

1. Except as otherwise provided herein, no Party shall have any right, power, or authority to create any obligation, express or implied, on behalf of any other Party. Nothing in this Agreement is intended to create or constitute a joint venture, partnerships, agency, trust, or other association of any kind between the Parties of persons referred to herein. The employees of each Party shall remain its employees and the concerned employer shall be solely responsible for the wages, benefits, and emoluments of such employees.
2. The Parties shall not assign or transfer this Agreement or any of the rights or obligations granted herein without the prior written consent of the other Party, and any purported assignment made without obtaining such written consent shall be null and void.
3. This Agreement shall be governed by and construed in accordance with the laws of the Republic of the Philippines.

IN WITNESS WHEREOF, the Parties have signed this Memorandum of Agreement as of the date first above written.

DEPARTMENT OF EDUCATION
(DepEd)


LEONOR MAGTOLIS BRIONES
Secretary

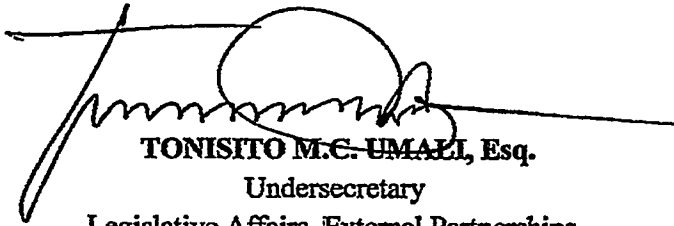
REPUBLIC BISCUIT CORP.
(REBISCO)


JONATHAN C. NG
President

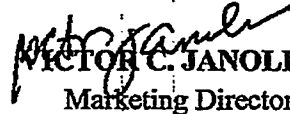
REBISCO FOUNDATION INC.
(RFI)


GEORGE T. CHUA
President

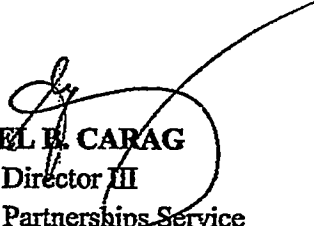
SIGNED IN THE PRESENCE OF:



TONISITO M.C. UMALI, Esq.
Undersecretary
Legislative Affairs, External Partnerships,
Project Management Service and
Private Education Office



VICTOR C. JANOLINO
Marketing Director
Corporate Marketing Department
Republic Biscuit Corporation



EDEL B. CARAG
Director III
External Partnerships Service

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ACKNOWLEDGMENT

REPUBLIC OF THE PHILIPPINES)

~~QUEZON CITY~~ S.S.

BEFORE ME, a Notary Public for and in QUEZON CITY personally appeared the following:

| Name | Government Issued ID (Details) | Date and Place Issued |
|-------------------------|--------------------------------|------------------------------|
| LEONOR MAGTOLIS BRIONES | Passport# D0001058A | September 3, 2016/DFA Manila |
| JONATHAN C. NG | | |
| GEORGE T. CHUA | | |

Known to me and to me known to be the same persons who executed the foregoing Memorandum of Agreement, signed by the PARTIES and their instrumental witnesses, and they acknowledged to me that the same is their free voluntary act and deed and that of the corporations they represent respectively. This Memorandum of Agreement consists of **ten (10) pages** including this page in which this acknowledgment is written, signed by the Parties and their instrumental witnesses every page thereof.

WITNESS MY HAND AND NOTARIAL SEAL, on the date at the place first written above.

NOTARY PUBLIC

ATTY. CONCEPCION P. VILLAREÑA
NOTARY PUBLIC

PTR No. 2442851-D, Quezon City
IBP No. 093587 - Roll No. 30457

MCLE Compliance VII-0066994 until April 14, 2025
ADM. No. NP-005 until December 31, 2023

Doc. No. 108
Page No. 24
Book No. 27
Series of 2022.