


Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION

REGIONAL MEMORANDUM

ORD No. 2023- 927

TO : **SCHOOLS DIVISION SUPERINTENDENTS**

FROM : 
WILFREDO E. CABRAL, CESO III
 Regional Director

SUBJECT : **REQUEST FOR COMMENTS ON THE DRAFT
 IMPLEMENTING RULES AND REGULATIONS AND
 DEPED ORDER FOR EXECUTIVE ORDER (EO) NO. 174
 TITLED "ESTABLISHING THE EXPANDED CAREER
 PROGRESSION SYSTEM FOR PUBLIC SCHOOL
 TEACHERS"**

DATE : September 19, 2023

- Enclosed is a copy of the Memorandum DM-OUHROD-2023-1243 on the operationalization of the Expanded Career Progression (ECP) System in the Department of Education, for information and guidance
- In this connection, concerned offices in the Division Office are hereby advised to provide comments/inputs in the draft Deped Order as an Implementing Rules and Regulations of EO 174 , not later than September 30, 2023, using the template via this link <https://bit.ly/CommentsOnIRR-DO>.
- For any queries and concerns, kindly coordinate with BHROD-HRDD c/o Ms. Chanda J. Crisostomo or Mr. Rudy T. Clariño at email address bhrod.hrdd@deped.gov.ph.
- For immediate dissemination .



Address: Misamis St., Bago Bantay, Quezon City

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Doc. Ref. Code	RO-ORD-F004	Rev	00
Effectivity	01.26.23	Page	1 of 1




Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2023-1243

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

FROM :  GLORIA T. MAMIL-MERCADO
Undersecretary for Human Resource and Organizational Development

SUBJECT : REQUEST FOR COMMENTS ON THE DRAFT IMPLEMENTING
RULES AND REGULATIONS AND DEPED ORDER FOR
EXECUTIVE ORDER (EO) NO. 174 TITLED “ESTABLISHING THE
EXPANDED CAREER PROGRESSION SYSTEM FOR PUBLIC
SCHOOL TEACHERS”

DATE : 14 September 2023

Following the issuance of Executive Order (EO) No. 174 titled “*Establishing the Expanded Career Progression System for Public School Teachers*,” efforts are underway to operationalize the Expanded Career Progression (ECP) System in the Department of Education (DepEd). This encompasses the finalization of its comprehensive **Implementing Rules and Regulations (IRR)** and other auxiliary policies and guidelines to include, the **DepEd Order** outlining *Guidelines on the ECP System and Reclassification of Teaching Positions*. The Department of Education (DepEd) and relevant agencies are dedicated to expediting the full implementation of the ECP System while securing and incorporating inputs from incumbents and other stakeholders.

With that context, this Office is requesting all Regional Offices (RO) and Schools Division Offices (SDO) to review and provide comments and inputs for the draft IRR and DepEd Order by following these steps:

1. Access this link <https://bit.ly/CommentsOnIRR-DO> and download the **(a) Draft IRR and DepEd Order** and **(b) Policy Review Form**.
2. Follow the general instructions indicated in the Policy Review Form and be guided by the questions per criterion provided in the file.
3. Save your accomplished Excel file using this naming format: [REGION NO. or SDO]_Policy Review Form for Draft IRR and DepEd Order.
4. Upload your accomplished Excel file to the “Accomplished Policy Review Form” folder found in the same [link](#) on or before **September 30, 2023**.

For queries and concerns, kindly coordinate with the Human Resource Development Division under the Bureau of Human Resource and Organizational Development through Ms. Ruby Chanda J. Crisostomo or Mr. Rudy T. Clariño at email address bhrod.hrdd@deped.gov.ph or at telephone number (02) 8470-6630.

For dissemination and appropriate action.

[BHROD-HRDD/Clariño]