



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

REGIONAL MEMORANDUM

ORD-2023- 1033

TO : RITA E. RIDDLE
Schools Division Superintendent
SDO City of Manila

FROM : 
WILFREDO E. CABRAL, CESO III
Regional Director

SUBJECT : INVITATION TO PARTICIPATE IN THE FINALIZATION
OF THE DRAFT REVISED RPMS GUIDELINES

DATE : October 9, 2023

1. In reference to the Memorandum from the Office of Atty. Resty C. Osias, LLM., CESO IV, Director IV, BHROD-HRDD, dated October 5, 2023, titled "Invitation for Medardo Mercado and Ms. Jane P. Soriano to the finalization of the Draft Revised Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS)", this Office informs the concerned that **Mr. Medardo T. Mercado, Public School District Supervisor, SDO Manila** is invited to participate in the above-captioned subject on **October 16 to 19, 2023 at Fynn Boutique Hotel, Bacoor, Cavite.**
2. Details of the activity are stipulated in the attached memorandum. For further inquiries and concerns please contact BHROD-HRDD at the telephone number (02)8470-6630 or email address: bhrod@deped.gov.ph.
3. Immediate dissemination and compliance of this memorandum is desired.





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BUREAU OF HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

OFFICE OF THE DIRECTOR

TO: **WILFREDO E. CABRAL**
 Regional Director, NCR

MAY B. ECLAR
 Regional Director, Region III

ATTENTION: **RITA E. RIDDLE**
 Superintendent, SDO Manila

LEONARDO D. ZAPANTA
 Superintendent, SDO San Fernando City

FROM: **ATTY. RESTY C. OSIAS, LL.M., CESO IV**
 Director IV

SUBJECT: **Invitation for Medardo Mercado and Ms. Jane P. Soriano to the Finalization of the Draft Revised Guidelines on the Establishment and Implementation of the Results-based Performance Management System (RPMS)**

DATE: 5 October 2023

This has reference to the finalization workshop of the draft revised Guidelines on the Implementation of the Results-based Performance Management System (RPMS) in the Department of Education as released through **DM-OUHROD-2023-1248** on September 8, 2023. To gather comprehensive and extensive feedback on the draft revised RPMS Guidelines, revalidation and finalization workshops with representatives of different job groups from all governance levels are being conducted.

Last September 19-21 and October 2 & 4, revalidation workshops to quality assure the working draft and discuss in depth the specific parts and provisions of the draft revised RPMS Guidelines were conducted with selected teaching, school administration, and related- and non-teaching personnel. To deliberate on and finalize the validated proposed amendments to the subject policy, a finalization workshop will be conducted with select representatives from Regions and Schools Division Offices.

With this, we would like to invite the following personnel from your Region and Schools Division Offices to **participate in the Finalization of the Draft Revised RPMS Guidelines which will be conducted on October 16-19, 2023 (inclusive of travel dates) at Fynn Boutique Hotel, Bacoor, Cavite.**

Name	Position	School/Office
Medardo T. Mercado	Public Schools District Supervisor	SDO Manila, NCR
Jane P. Soriano	Education Program Supervisor	SDO San Fernando City, Region III

DIRECTOR/Chief of Office

Room 406, Mabini Building, DepEd Complex, Alabang Avenue, Pasig City
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With previous engagements in the development of RPMS-PPST Tools for Teachers, their participation in the workshop would surely provide invaluable inputs that would facilitate the finalization of the draft revised RPMS Guidelines.

Meals, board, and lodging shall be charged to BHROD-HRDD GASS Fund 2023 while travelling expenses shall be charged to local funds.

We look forward to a positive response for your end. If there are any questions or clarifications, you may contact BHROD-HRDD at telephone no. (02) 8470-6630 or email at **bhrod.hrdd@deped.gov.ph**.

For your information and appropriate action.



Misamis St., Bago Bantay, Quezon City
Email Address: ncr@deped.gov.ph
Website: <http://www.depedncr.com.ph>

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