

Republic of the Philippines  
**Department of Education**  
 NATIONAL CAPITAL REGION

**REGIONAL MEMORANDUM**  
 ORD-2023- 985

**TO :** **SCHOOLS DIVISION SUPERINTENDENT**  
 SDO Manila

**FROM :** **WILFREDO E. CABRAL, CESO III**  
 Regional Director

**SUBJECT :** **PARTICIPATION TO THE CONSULTATION ACTIVITY ON THE DEVELOPMENT OF INDUCTION PROGRAM FOR BEGINNING SUPERVISORS (IPBS) GUIDELINES**

**DATE :** September 28, 2023

1. In reference to the attached Memorandum DM-OUHROD-2023-1306 from the Office of the Undersecretary, Human Resource and Organizational Development, USec. Gloria Jumamil-Mercado, this office requests the participation of Mr. Renato N. Felipe Jr., Public Schools District Supervisor on the above-captioned subject which shall commence on October 10 to 13, 2023 via Zoom Platform.
2. Registration in the link via <https://forms.gle/NQR4KgvCK11CjQUd7> on or before October 5, 2023 is likewise requested.
3. Immediate dissemination of and strict compliance with this Memorandum is desired.






Republika ng Pilipinas  
**Department of Education**

OFFICE OF THE UNDERSECRETARY  
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM  
DM-OUHROD-2023-1304

TO : REGIONAL DIRECTORS  
HRDD CHIEFS  
NEAP-R FOCAL PERSONS  
SCHOOL DIVISION SUPERINTENDENTS  
ASSISTANT SCHOOL DIVISION SUPERINTENDENTS  
ALL OTHERS CONCERNED

FROM :  GLORIA DUMAMIL-MERCADO  
*Undersecretary for Human Resource and Organizational Development*

SUBJECT : CONSULTATION ON THE DEVELOPMENT OF INDUCTION  
PROGRAM FOR BEGINNING SUPERVISORS (IPBS) GUIDELINES

DATE : September 18, 2023

1. Pursuant to RA 11713 *Excellence in Teacher Education Act of 2021*, the Department of Education (DepEd) through the National Educators Academy of the Philippines (NEAP) is mandated to provide quality professional development programs to teachers and school leaders. NEAP is responsible for the creation of an Induction Program for Beginning Supervisors (IPBS) that will empower and equip them with the necessary knowledge and skills to excel in their roles. This program is critical in promoting quality education and effective school leadership throughout the country.
2. In this light, NEAP will conduct a **Consultation on the Development of IPBS Guidelines from October 10-13, 2023** via the Zoom platform which aims to:
  - a. conduct a Rapid Assessment Survey of the professional development needs of DepEd Supervisors;
  - b. identify possible professional development interventions;
  - c. set the policy development process based on gathered inputs.
3. The expected participants in this activity are selected writers of Philippine Professional Standards for Supervisors (PPSS) from Regional or Schools Division Offices. For confirmation of attendance, the participants are directed to register through this link: <https://forms.gle/NQR4KgvCK11CjQUd7> or scan the QR code below on or before October 05, 2023.



4. For inquiries and clarifications, please contact **Dr. Cristina Monsanto** or **Ms. Jessica Kristel Abeleda** of NEAP-Professional Development Division, at telefax no. (02) 8715 9919 or via email at [cristina.monsanto@deped.gov.ph](mailto:cristina.monsanto@deped.gov.ph) or [jessica.abeleda@deped.gov.ph](mailto:jessica.abeleda@deped.gov.ph) with the subject line "Consultation for IPBS Development".
5. Immediate dissemination of and appropriate action on this memorandum is earnestly desired.

*[NEAP-EPDDD/Monsanto&Abeleda]*