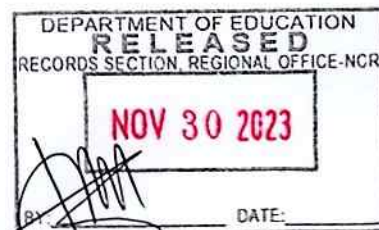




Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION



November 29, 2023

REGIONAL MEMORANDUM

No. 1250 s. 2023

To: Regional Office Personnel
 Schools Division Superintendents
 Public Elementary and Secondary School Heads
 All Others Concerned

PARTICIPATION IN THE DEPED 12 DAYS OF CHRISTMAS CELEBRATION

1. In reference to the attached DM-OUHROD-2023-1700 signed by Atty. Michael Wesley T. Poa, Undersecretary and Chief of Staff, relative to the conduct of the above-captioned activity, all Regional Office Personnel are enjoined to the **simultaneous Flag Raising Ceremony on December 4, and National Thanksgiving Mass (via Facebook Live) on December 18, 2023.**
2. The *12 Days of Christmas: Makulay ang Pasko ng Pamilyang Pilipino*, highlights how Filipinos depict Christmas as the most remarkable, colorful, and festive time of the year. With this, all Regional Office Personnel are requested to wear any decent **orange** top on December 4, during the simultaneous Flag Raising Ceremony which also coincides with our observance of the 18-day Campaign to End Violence Against Women and Children.
3. There will be a virtual meeting and technical dry run on December 1, 2023; from 9:30 am onwards. The head or a representative from the ICT Unit, Public Affairs Unit, QAD, and HRDD are requested to join via the Zoom Meeting ID: 81470272999 and Passcode: 8XbVeW.
4. For queries, you may approach or reach Dr. Rhea B. Eden, at rhea.eden@depEd.gov.ph or call at **09177358913**.
5. For information, guidance, and strict compliance.

JOCELYN DR. ANDAYA
 Director IV

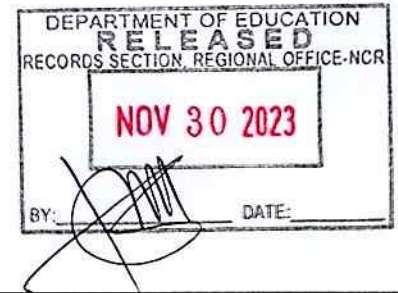


Misamis St., Bago Bantay, Quezon City
 Email Address: ncr@deped.gov.ph
 Website: <http://www.depedncr.com.ph>

Doc. Ref. Code	RO-ORD-F004	Rev	00
Effectivity	01.26.23	Page	1 of 1



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



November 29, 2023


REGIONAL MEMORANDUM

No. 1250 s. 2023

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Public Elementary and Secondary School Heads
All Others Concerned

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CELEBRATION**

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


Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2023-1700

TO : Undersecretary for Operations
Regional Directors
All Others Concerned

FROM : **ATTY. MICHAEL WESLEY T. POA** 
Undersecretary and Chief of Staff
Officer-in-Charge, Office of the Undersecretary for
Human Resource and Organizational Development

SUBJECT : **DepEd 12 DAYS OF CHRISTMAS: A Thanksgiving Celebration of the Yuletide Season**

DATE : 25 October 2023

The DepEd Central Office through the Bureau of Human Resource and Organizational Development – Employee Welfare Division (BHROD-EWD) will conduct the *12 Days of Christmas: Makulay ang Pasko ng Pamilyang Pilipino*, this Yuletide Season. This year’s theme will revolve around “Pilipino/Pinoy” and “Makulay”, which will highlight how Filipinos depict Christmas as the most remarkable, colorful, and festive time of the year. More than the material grandeur that comes with the festivity, it is the heart of every Filipino that makes this season a beautiful and a colorful story to tell. The 12-day event will commence on December 4, 2023.

In view of the foregoing, all DepEd offices and schools are enjoined to:

- a. Participate in the online national activities which will be live streamed via the official Facebook Page of DepEd:
 - December 4 Simultaneous Flag Raising Ceremony and Event Kick off
 - December 18 National Thanksgiving Mass
- b. Organize 12-day activities at the RO, SDO, and Schools based on the theme.

To ensure the efficient management of the scheduled simultaneous activities for the celebration, all **Regional Directors are requested to assign a focal person** responsible for coordinating all activities related thereto. The Offices of the Regional Directors are requested to submit the name/s of their designated Focal Person/s (Annex A) on or before October 27, 2023 through email at bhrod.cwd@deped.gov.ph.

A separate Notice of Meeting with the identified Regional Focal Person will be released to discuss further details.

For more information, please contact **Ms. Katherine Martija** or **Ms. Marge Latosa** of the Bureau of Human Resource and Organizational Development – Employee Welfare Division, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City, through email at bhrod.ewd@deped.gov.ph or telephone numbers (02) 8633-7229 and (02) 8635-3760.

Thank you for your support and active involvement in this joyful occasion.



Republic of the Philippines

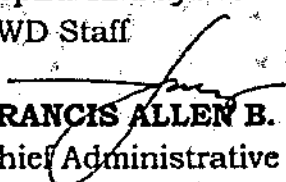
Department of Education

BUREAU OF HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

Employee Welfare Division

NOTICE OF MEETING

To : DepEd 12 Days of Christmas Regional Focals
EWD Staff

From : 
FRANCIS ALLEN B. DELA CRUZ
Chief Administrative Officer
Employee Welfare Division

Subject : EWD Staff Meeting with Regional Focals for DepED 12
Days of Christmas

Date : December 1, 2023

Time : 9:30 am onwards

Venue : Via Zoom

Agenda : To discuss on the delineation of tasks and other matters

Remarks : Link: Meeting ID – 81470272999
Passcode: 8XbVeW