



ADMINISTRATIVE SERVICES DIVISION

4th Quarter FY 2023
OFFICE PERFORMANCE



Performance Status

ADMINISTRATIVE SERVICES DIVISION

No. of Target Activities for the 4th Quarter	No. of Implemented Activities	No. of Not Implemented Activities	No. of Moved Activities	Percentage of Implemented and Not Implemented Activities
6	6	0	0	100% implemented

Performance Status

ADMINISTRATIVE SERVICES DIVISION

Reason/s for the Variance

1. Exceeded number of participants
2. Additional improvements and repairs

Performance Status

ADMINISTRATIVE SERVICES DIVISION

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Coordination Meeting with SDO HRMOs	Physical			
	1	1	0	
	Financial			
	20,000.00	22,000.00	2,000.00	Exceeded number of participants

Performance Status

ADMINISTRATIVE SERVICES DIVISION

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Coordination Meeting with SDO Supply Officers	Physical			
	1	1	0	
	Financial			
	10,500.00	10,500.00	10,500.00	

Performance Status

ADMINISTRATIVE SERVICES DIVISION

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Coordination Meeting cum Technical Assistance to Division SDO Cashiers	Physical			
	1	1	0	
	Financial			
	11,000.00	11,000.00	0	

Performance Status

ADMINISTRATIVE SERVICES DIVISION

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Coordination Meeting with SDO Records Officers	Physical			
	1	1	0	
	Financial			
	14,300.00	15,000.00	700.00	Exceeded number of participants

Performance Status

ADMINISTRATIVE SERVICES DIVISION

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
BAC Meetings, Pre-procurement Conferences, Pre-Bidding Conferences and Opening of Bids	Physical			
	1	1	0	
	Financial			
	56,250.00	50,315.60	5,934.40	Suspension of meetings/ conferences due to holidays

Performance Status

ADMINISTRATIVE SERVICES DIVISION

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Procurement of materials for improvement and repairs	Physical			
	1	1	0	
	Financial			
	549,499.97	696,331.50	146,831.53	Additional improvements and repairs

QAME Results

ADMINISTRATIVE SERVICES DIVISION

Title of the Activity	QAME Rating

MOOE 2023 UTILIZATION as of December 31, 2024

PPAs Budget	Obligated	Unobligated	Budget Disbursed	% Budget Obligated	% Budget Disbursed
27,087,974.76	27,861,708.58	(773,733.82)	24,715,197.51	103%	89%

ADMINISTRATIVE DIVISION

Contributions of Accomplishments to the Office Objectives / Organizational and Learner Outcomes

ADMINISTRATIVE DIVISION

Facilitating Factors for the Quarterly Accomplishments

- Clearly defined objectives and key results
- Adequate allocation of human and financial resources
- Open and regular communication to promotes collaboration and ensures that everyone is informed about progress, challenges, and adjustments
- The ability to adapt to unforeseen circumstances and be flexible in adjusting plans
- Utilizing appropriate technology and tools
- Regular monitoring of performance

ADMINISTRATIVE DIVISION

Implementation Issues and Concerns Encountered

ADMINISTRATIVE DIVISION

Recommendations for Performance Upscaling and Sustainability

- Invest in ongoing training and development programs to enhance the skills and knowledge of employees.
- Encourage collaboration and teamwork across divisions/sections/units.
- Stay compliant with relevant laws and regulations.





Curriculum and Learning Management Division

**4th Quarter FY 2023
OFFICE PERFORMANCE**

Performance Status

Curriculum and Learning Management Division (CLMD)

No. of Target Activities for the 4th Quarter	No. of Implemented Activities	No. of Not Implemented Activities	No. of Moved Activities	Percentage of Implemented and Not Implemented Activities
11	11	0	0	100%

Performance Status Curriculum and Learning Management Division (CLMD)

Reason/s for the Variance

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Performance Status

Curriculum and Learning Management Division (CLMD)

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
LAMP Year 4 (Strengthening Assessment Process and Practices of DepEd NCR Core Assessment Year 2: Revisit, Review, Write and Finalize the LAMP Year 4 Year End Test Questions)	Physical			
	182	182	0	conducted
	Financial			
	₱ 276,600.00	₱ 276,600.00	0	

Performance Status

Curriculum and Learning Management Division (CLMD)

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Quarterly Convergence	Physical			
	1	1	0	conducted
	Financial			
	₱13,500.00	₱8,500.00	₱5,000.00	Adjusted the proposal and only used ₱8,500.00 for the activity.

Performance Status

Curriculum and Learning Management Division (CLMD)

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
CLMD PPAs and CSW for 2024	Physical			
	1	1	0	conducted
	Financial			
	₱ 85,900.00	₱ 85,900.00	0	Financial documents has been submitted.

Performance Status

Curriculum and Learning Management Division (CLMD)

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Development of Lesson Exemplars with CSE Competencies Integrated in LAS and USLeMs	Physical			
	50	50	0	conducted
	Financial			
	₱ 25,000.00	₱ 25,000.00	0	

Performance Status

Curriculum and Learning Management Division (CLMD)

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Conduct Research Study on Blended Learning Delivery in DepEd-NCR	Physical			
	36	36	0	conducted
	Financial			
	₱ 18,000.00	₱ 18,000.00	0	

Performance Status

Curriculum and Learning Management Division (CLMD)

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
LCRP Learning Conference	Physical			
	20	20	0	conducted
	Financial			
	₱ 22,900.00	₱ 10,000.00	₱ 12,900.00	₱ 12,900.00 budget allocation for the printing of the LCRP annual report.

Performance Status

Curriculum and Learning Management Division (CLMD)

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Conduct of the LCRP Core Team Learning Engagements	Physical			
	26	26	0	conducted
	Financial			
	₱ 13,000.00	₱ 13,000.00	0	Financial documents has been submitted.

Performance Status

Curriculum and Learning Management Division (CLMD)

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Writeshop on the development of LCRP annual report	Physical			
	20	20	0	conducted
	Financial			
	₱ 16,000.00	₱ 16,000.00	0	Financial documents has been submitted.

QAME Results

Curriculum and Learning Management Division (CLMD)

Title of the Activity	QAME Rating
CLMD PPAs and CSW for 2024	3.99
Quarterly Convergence	3.73
Conduct of the LCRP Core Team Learning Engagements	3.95
Writeshop on the development of LCRP annual report	4.00
LCRP Learning Conference	3.58
Conduct Research Study on Blended Learning Delivery in DepEd-NCR	3.82
Development of Lesson Exemplars with CSE Competencies Integrated in LAS and USLeMs	3.99
LAMP Year 4 (Strengthening Assessment Process and Practices of DepEd NCR Core Assessment Year 2: Revisit, Review, Write and Finalize the LAMP Year 4 Year End Test Questions)	3.96

MOOE 2023 UTILIZATION

Curriculum and Learning Management Division (CLMD)

PPAs Budget	Obligated	Unobligated	Budget Disbursed	% Budget Obligated	% Budget Disbursed
2,221,586.25	2,301,053.93	(79,467.68)	1,876,033.93	104%	82%

Curriculum and Learning Management Division (CLMD)

Contributions of Accomplishments to the Office Objectives / Organizational and Learner Outcomes

- LCRP Portal
- Convergence with SDO-counterparts
- LR portal
- CSE on the MOVE lesson exemplars.
- Evaluation guidelines (TA to SDOs)
- Successful Partnerships (DSWDs Tara, Basa! Tutoring Program)
- LAMP Year 3 – year end exit assessment test items (*Grade 3, 6, 10 and 12 across 5 learning areas – AP, English, EsP, Science, Filipino, Math*) along with other regional initiated assessments.
- Contextualized AP learning materials.

Curriculum and Learning Management Division (CLMD)

Facilitating Factors for the Quarterly Accomplishments

On Engaging Stakeholders

- Close coordination with SDO counterparts (CID Chiefs/EPs/Focal Persons), as well as ABC + Consultants
- Communicating expectations/conduct of Post Evaluation
- Recognizing efforts contributed by every member of the team

On Managing PPAs

- Use of available platforms in conducting meetings, harvesting of data from counterparts
- Setting standards and communicating expectations to SDOs on outputs, reports, and end goal of PPAs (e.g. convergence)
- Sharing Vision and values with counterparts
- Established process and protocols for Office transactions
- Monitoring of Office PPAs to ensure timeliness

Curriculum and Learning Management Division (CLMD)

Implementation Issues and Concerns Encountered

- **Overlapping schedule with CO and RO initiated activities**
- **Change in strategic directions aligned with the MATATAG agenda**

Curriculum and Learning Management Division (CLMD)

Recommendations for Performance Upscaling and Sustainability

- Sustain existing portals. (LCRP, LR portal)





Education Support Services Division

4th Quarter, FY 2023
Office Performance

RMEA
plus

Performance Status

Education Support Services Division

Reason/s for the Variance (if there is any)

Some ESSD activities slated for the 4th quarter were rescheduled due to overlapping activities with Central Office

Performance Status

Education Support Services Division

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)
Performance, Resilience in Environment Support and Responsibilities (PRESS)	Physical			
	1	1	0	none
	Financial			
	15,000.00	15,000.00	0	none

Performance Status

Education Support Services Division

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)
Disaster Risk Reduction for Improved Learning Environment (DRIL)	Physical			
	2	2	0	4 th Quarter Meeting with DRRM Division Coordinators was adjusted to November 23 instead of November 24 due to CO activity
	Financial			
	27,500.00	27,500.00	0	none

Performance Status

Education Support Services Division

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
DepEd NCR Regional OKD PIR 2023	Physical			
	40	40	0	
	Financial			
	20,000.00	20,000.00	0	

Performance Status

Education Support Services Division

Name of Activity	Target/s	Actual Accomplishments/s	Variance	Remarks
2023 Regional Search for the Best Gulayan sa Paaralan Program (GPP) Implementers Awarding Ceremony	Physical			
	15	20	5	Increased number of participants based on number of awardees
	Financial			
	13,250.00	13,000.00	250.00	Reduced budget for meals to accommodate more participants Decreased fund allocation (from 550 to 400) for meals to accommodate more participants (from 15 to 20)

Performance Status

Education Support Services Division

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)
Nine Pillars of Support (Nine Plus) for Learners	Physical			
	1	1	0	Meeting was rescheduled to Dec. 18 due to overlapping of activities
	Financial			
	7,700.00	7,700.00	0	none

Performance Status

Education Support Services Division

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)
Partnerships and ASP	Physical			
	1	1	0	Meeting was rescheduled to December 1 instead of November 24 due to CO activity
	Financial			
	13,750.00	13,750.00	0	none

Performance Status

Education Support Services Division

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)
Sports Development Program for Atletang MaTaTaG	Physical			
	3	3	0	none
	Financial			
	41,250.00	Accomplished	41,250.00	For clarification with Finance Division. Activities done but it seems the budget used to pay the expenses was from downloaded funds

Performance Status

Education Support Services Division

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)
Youth Formation Division's Batang Makadiyos, Makatao, Makakalikasan at Makabansa (BMMMM) Programs, Projects and Activities	Physical			
	2	1	0	none
	Financial			
	28,200.00	22,000.00	6,200.00	Rescheduled to later date due to conflict of schedules, for next month's use - meeting with SSLG Officers

Budget Utilization

Education Support Services Division

Name of PPA	Amount Obligated	Amount Disbursed	Reason/s for the Variance (if there is any)
(Upon availability in the Finance Division)			
Performance, Resilience in Environment Support and Responsibilities (PRESS)	15,000.00	15,000.00	none
Disaster Risk Reduction for Improved Learning Environment (DRIL)	27,750.00	27,750.00	none
Nine Pillars of Support (Nine Plus) for Learners	7,700.00	7,700.00	none
Partnerships and ASP	12,500.00	12,500.00	none

Budget Utilization

Education Support Services Division

Name of PPA	Amount Obligated	Amount Disbursed	Reason/s for the Variance (if there is any)
(Upon availability in the Finance Division)			
Gulayan sa Paaralan/Paayanan Program	13,250.00	250.00	Decreased fund allocation from 500 to 400 for meals to accommodate more participants from 15 to 20
Sports Development Program for Atletang MaTaTaG	41,250.00	0	For clarification with Finance Division. Activities done but it seems the budget used to pay the expenses was from downloaded funds
Youth Formation Division's Batang Makadiyos, Makatao, Makakalikasan at Makabansa (BMMMM) Programs, Projects and Activities	28,200.00	22,000.00	Rescheduled to later date due to conflict of schedules, for next month's use - meeting with SSLG Officers

Reportorial Requirements

Education Support Services Division

Name of PPA	Status of Compliance	Remarks
	(Options: On time and complete, Complete but delayed, Incomplete and delayed, or No submission)	
Performance, Resilience in Environment Support and Responsibilities (PRESS)	On time and complete	None
Disaster Risk Reduction for Improved Learning Environment (DRIL)	On time and complete	None
Nine Pillars of Support (Nine Plus) for Learners	On time and complete	None
Partnerships and ASP	On time and complete	None

Reportorial Requirements

Education Support Services Division

Name of PPA	Status of Compliance	Remarks
	(Options: On time and complete, Complete but delayed, Incomplete and delayed, or No submission)	
Gulayan sa Paaralan/Paayanan Program	On time and complete	None
Sports Development Program for Atletang MaTaTaG	On time and complete	None
Youth Formation Division's Batang Makadiyos, Makatao, Makakalikahan at Makabansa (BMMMM) Programs, Projects and Activities	Delayed	Due to conflict of schedule with CO and other units

Education Support Services Division

Contributions of Quarterly Accomplishments to the Office Objectives / Organizational and Learner Outcomes

- On-time provision of technical assistance led to better delivery of service to the learners
- Accomplishments of approved PPAs which contributed to the organizational outcomes
- OKD PIR : Assessment of accomplishments vs targets and identification of areas for improvement of programs and services
- GPP Awarding : recognition and sharing of best practices for improvement and sustainability of food production in schools

Education Support Services Division

Facilitating Factors for the Quarterly Accomplishments

- Regular coordination with partner implementers and division counterparts
- On-time cascading of communications
- GPP Awarding: creation of criteria form to assess and validate accomplishments of schools across 16 SDOs.

Education Support Services Division

Implementation Issues and Concerns Encountered

- **Conflicting schedule of activities within other ESSD and CO activities, thus scheduled activities were moved to other dates**
- **Late release of communications from CO needing immediate action for dissemination at the SDOs and schools**
- **OKD PIR: Only 15/16 SDOs attended the activity and lack of template for easier consolidation of division reports.**
- **GPP Awarding: Budget is too small resulting to modification in number of participants and budget allocation for meals**

Education Support Services Division

Recommendations for Performance Upscaling and Sustainability

- Keep on accomplishing all the PPAs that lead and contribute to the continuous quest for the delivery of quality performance.
- Consistently use developed M&E Tools to measure the effectiveness of all conducted programs and activities.

QAME Results

ESSD

DepEd NCR Regional OKD PIR 2023	Very Satisfactory (63% of 19 responses)
2023 Regional Search for the Best Gulayan sa Paaralan Program (GPP) Implementers Awarding Ceremony	Outstanding (57% of 7 responses)



FINANCE DIVISION

4th Quarter FY 2023
OFFICE PERFORMANCE



Performance Status

FINANCE DIVISION

No. of Target Activities for the 4th Quarter	No. of Implemented Activities	No. of Not Implemented Activities	No. of Moved Activities	Percentage of Implemented and Not Implemented Activities
2	2	0	0	100%

Performance Status

FINANCE DIVISION

Reason/s for the Variance

n/a

Performance Status

FINANCE DIVISION

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Learning Engagement on the Status of SAROs and Sub-AROs funding requests, closing of books of account for CY 2023, Budget Utilization Rate (BUR), Catch-Up Plan and other related issues and concerns	Physical			
	1	1	0	
	Financial			
	22,500.00	22,500.00	0	

Performance Status

FINANCE DIVISION

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Handholding session for program owners/process owners	Physical			
	2	2	0	
	Financial			
	13,635.29	8,415.50	5,219.79	Non availability of program owners/program focal persons

QAME Results

FINANCE DIVISION

Title of the Activity	QAME Rating
Learning Engagement on the Status of SAROs and Sub-AROs funding requests, closing of books of account for CY 2023, Budget Utilization Rate (BUR), Catch-Up Plan and other related issues and concerns	4.0 Outstanding
Handholding session for program owners/process owners	none

MOOE 2023 UTILIZATION

As of December 31, 2023

PPAs Budget	Obligated	Unobligated	Budget Disbursed	% Budget Obligated	% Budget Disbursed
4,034,895.24	4,307,902.93	(273,007.69)	3,110,070.93	107%	72%
442,496.00	388,362.65	54,133.35	388,362.65	88%	100%

Finance Division

Contributions of Accomplishments to the Office Objectives / Organizational and Learner Outcomes

The conduct of Coordination Meetings and Seminar-Workshops serves as a mechanism for SDO finance officers/program owners/implementer to discuss and develop a common understanding on key issues and challenges and consider ways of addressing the gaps, issues and concerns in the obligation and disbursements of various PPAs. Furthermore, the meetings facilitate the exchange of views and ideas aimed at improving the planning and implementation of various PPAs while adhering to the prescribed accounting and procurement rules and regulations. As of December 31, 2023, although the ROP's **Budget Utilization Rate (BUR)** is only at **43.61%**, the consolidated **BUR** (Flash Report) of the DepED NCR as a whole has already reached the **98.58%** which is higher than the consolidated BUR target of **98%** and it has increased from the BUR reported last CY 2022.

FINANCE DIVISION

Facilitating Factors for the Quarterly Accomplishments

1. Existence of the Updated Budget Utilization Monitoring Report (BUMR)
2. Close coordination with DepED CO and DBM counterpart
3. Continuous collaboration with different FDs and SDOs

FINANCE DIVISION

Implementation Issues and Concerns Encountered

1. Shortage of personnel due to transfer and retirement of Finance personnel
2. Delayed release of NCA and Sub-ARO
3. DBM early cut-off of PS fund request for CY 2023
4. Issues on the withholding of taxes for SRI
5. Early cut off of the banking hours imposed by LBP
6. Late receipt of documents for Obligations and payments
7. Lapsing of allotment and NCA, due to late submission of documents despite memo was issued

FINANCE DIVISION

Recommendations for Performance Upscaling and Sustainability

1. Immediate filling up of the vacant position especially in the Finance Division
2. Prompt submission of documents for obligation and payments
3. To increase the awareness on all laws, rules and regulations on the obligation and disbursement of funds





Field Technical Assistance Division

4th Quarter FY 2023
OFFICE PERFORMANCE



Performance Status

FTAD

No. of Target Activities for the 4th Quarter	No. of Implemented Activities	No. of Not Implemented Activities	No. of Moved Activities	Percentage of Implemented and Not Implemented Activities
8	4	(4) Bumped Off as funds were redirected	none	100% implemented

Performance Status

FTAD

Reason/s for the Variance

- funds were redirected to project of the Office (not implemented activities for the Assessment of Regional Policy Operations Integration)
- 12% of the participants did not attend due to conflict of schedule (Institutionalization of Continuous Improvement: Capacity Building on Program Development)

Performance Status

FTAD

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
TA Learning Exchange with the SGC Champions: 4th Quarter	Physical			
	50 participants	50 participants	0	100% completed
	Financial			
	50,000.00	49,975.00	25.00	obligated

Performance Status

FTAD

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Preparation of TOUCHSTONE: A Journal on Technical Assistance (TA) Emerging and Notable Practices (Phase 2)	Physical			
	25 participants	25 participants	0	100% completed
	4 printed journals	4 printed journals		
	Financial			
	55,400.00	55,400.00	0	100% obligated

Performance Status

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Assessment of Regional Policy Operations Integration 1. Workshops on the Development of Instruments/Tools 2. Data Mining and Gathering 3. Data Analysis 4. Manuscript Writing	Physical			
	—	—	—	per OPDASH, the following activities were requested to be bumped off: <ol style="list-style-type: none"> 1. Workshops on the Development of Instruments/Tools 2. Data Mining and Gathering 3. Data Analysis 4. Manuscript Writing
	Financial			
	Allocated budget was redirected to the RO's project			

Performance Status

HFTAD

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
-Capacity Building for PSDSs and DO EPSs	Physical			
	-Chief Education Supervisor -Division Education supervisor -Public Schools District Supervisor	<ul style="list-style-type: none"> - 3 days virtual Capacity Building - 16 SDOs 	0	-100% conducted
	Financial			
	no fund requirement			

Performance Status

FTAD

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Institutionalization of Continuous Improvement: Capacity Building on Program Development	Physical			
	-Functional Division Chiefs -Section/ Unit Heads -Specialists, Supervisors and Program Implementers -total of 65 participants	-5 Days Capacity Building -83% of the participants attended the activity	-12% did not attend due to conflict of schedule	-100% conducted -83% of the participants attended the activity
	Financial			
	368,750.00 -charge to Finance Budget			100% obligated

QAME Results

HRDD - NEAP

Title of the Activity	QAME Rating
TA Learning Exchange with the SGC Champions: 4th Quarter	3.96
Preparation of TOUCHSTONE: A Journal on Technical Assistance (TA) Emerging and Notable Practices (Phase 2)	3.95
Closing the Learning Gaps and Improving Quality of Education (CLIQ)	3.53
Institutionalization of Continuous Improvement: Capacity Building on Program Development	3.71

MOOE 2023 UTILIZATION

PPAs Budget	Obligated	Unobligated	Budget Disbursed	% Budget Obligated	% Budget Disbursed
796,900.00	710,775.00	86,125.00	691,375.00	89%	97%

FTAD

Contributions of Accomplishments to the Office Objectives / Organizational and Learner Outcomes

PPAs conducted were aligned with the RO's strategic Directions

FTAD

Facilitating Factors for the Quarterly Accomplishments

Activities were conducted based on the set schedule.

**Key participants collaborated actively during the activities
TA needs stated in the TA Plan and Agreement were addressed.**

FTAD

Implementation Issues and Concerns Encountered

Conflict on the schedule of equally important activities

FTAD

Recommendations for Performance Upscaling and Sustainability

Strictly observe the calendar of activities
Boost internet connectivity





Human Resource Development Division - National Educators Academy of the Philippines

4th Quarter FY 2023
OFFICE PERFORMANCE



Performance Status

HRDD

No. of Target Activities for the 4th Quarter	No. of Implemented Activities	No. of Not Implemented Activities	No. of Moved Activities	Percentage of Implemented and Not Implemented Activities
34	50	1 for the Induction of newly-hired/promoted Personnel 1 for the Launching of GADion	1 for the Launching of GADion 1 for the conduct of PRIME HRM Level III Maturity Assessment	147 %



Performance Status

HRDD

Reason/s for the Variance

Positive variance or favorable difference between the physical / financial target versus the actual accomplishments were notably obtained due to exceeding the targeted performance indicators and the need to adjust the allocated budget to meet the necessary financial requirement of a particular activity.

Performance Status

HRDD

Program: PRIME MAX: Managing Performance for Organizational Excellence

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
PRIME Strategic Human Resource Management System (PRIME Strat) Future-Proof Systems Augmentation and Engagements	Physical			
	3	3	0	Conducted as scheduled
	Financial			
180,000 Financial Target for 1st-4th Quarter	None	None	No disbursement reflected yet in the Weekly Budget Utilization Monitoring Report (WBUR) 2023	

Performance Status

HRDD - NEAP

Program: PRIME MAX: Managing Performance for Organizational Excellence

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Learning and Development Information System LDIS Future-Proof Systems Augmentation and Engagements	Physical			
	3	3	0	Conducted as planned
	Financial			
	180,000 Financial Target for 1st-4th Quarter	None	None	No disbursement reflected yet in the Weekly Budget Utilization Monitoring Report (WBUR) 2023

Performance Status

HRDD

Program: PRIME MAX: Managing Performance for Organizational Excellence

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
PMT Quarterly Engagement Sessions	Physical			
	1	1	0	Conducted as planned
	Financial			
67,054.58 Financial Target for 1st-4th Quarter	26,100 Obligations Incurred 17,400 Disbursements	40,954.58	Financial Obligations and disbursements were all derived from the Weekly Budget Utilization Monitoring Report 2023	

Performance Status

HRDD

Program: NCR Employee Welfare Project Yourself Program

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Regional Office Fitness and Wellness Activities Health Hour Monitoring of ROP BP, Weight and Blood Sugar Level	Physical			
	3	12	9 (Positive Variance)	Exceeded the physical target and the activities were all conducted as scheduled
	Financial			
	50,000 Financial Target for 1st-4th Quarter	19,320 – Obligations Incurred 13,800 - Disbursements	36,200 variance from the Disbursed fund	Financial Obligations and disbursements were all derived from the Weekly Budget Utilization Monitoring Report 2023

Performance Status

HRDD

Program: NCR Employee Welfare Project Yourself Program

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Araw ng Pamilyang PRIMERO (Family Day)	Physical			
	1	1	0	Conducted as scheduled
	Financial			
	300,000	294,859 – Obligations Incurred	5,141	No reported disbursements in the Weekly Budget Utilization Monitoring Report 2023

Performance Status

HRDD - NEAP

Program: NCR Employee Welfare Project Yourself Program

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Empowering Differently Abled and Seasoned RO Personnel HEART Healthy Aging and Retirement Transition RDL	Physical			
	1	1	0	Conducted as scheduled
	Financial			
	45,000	None	None	No reported obligations incurred and disbursements in the Weekly Budget Utilization Monitoring Report 2023

Performance Status

HRDD

Program: NCR Employee Welfare Project Yourself Program

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Regional Office Wellness Activities	Physical			
	4	4	0	Conducted as scheduled
	Financial			
	148,500 Financial Target for 1st-4th Quarter	148,500 Obligations incurred	0	No reported obligations incurred and disbursements in the Weekly Budget Utilization Monitoring Report 2023

Performance Status

HRDD

Program: PRIZE Platform to Recognize employees' invaluable performance and Zealous of Excellence

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
PRAISE Committee Quarterly Learning Engagement	Physical			
	1	2	1	Exceeded the physical target and conducted the activity as scheduled
	Financial			
	10,000 Financial Target for 1st-4th Quarter	8,667.69 Same Obligations incurred and Disbursements	1,332.31	Data on obligations and disbursements were all derived from Weekly Budget Utilization Monitoring Report 2023

Performance Status

HRDD

Program: PRIZE Platform to Recognize employees' invaluable performance and Zealous of Excellence

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
PRAISE nomination, evaluation, deliberation, and confirmation of awardees activities	Physical			
	4	4	0	Conducted as scheduled
	Financial			
	20,000	13,644.24 Obligations Incurred and Disbursements	6,355.76	Data on obligations and disbursements were all derived from Weekly Budget Utilization Monitoring Report 2023

Performance Status

HRDD - NEAP

Program: PRIZE Platform to Recognize employees' invaluable performance and Zealous of Excellence

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
GAWAD PRIMERO Awarding Ceremony	Physical			
	1	1	0	Conducted as scheduled
	Financial			
	392,500	393,150 Obligations Incurred and no disbursements reported yet	600	Data on obligations and absence of disbursements were all derived from the Weekly Budget Utilization Monitoring Report 2023

Performance Status

HRDD

Program: PRIZE Platform to Recognize employees' invaluable performance and Zealous of Excellence

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Salamat-Mabuhay Tribute Program	Physical			
	0	2	2 Positive variance	Implemented as planned
	Financial			
	100,000	60,000 Obligations and disbursements		Data on obligations and disbursement were all derived from the Weekly Budget Utilization Monitoring Report 2023

Performance Status

HRDD

Program: PRIZE Platform to Recognize employees' invaluable performance and Zealous of Excellence

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
PRAISE Post-Evaluation cum Planning Activity	Physical			
	1	0	1	To be conducted on January 23, 2024
	Financial			
	7,500	None	None	No obligations and disbursements because the activity is still to be conducted

Performance Status

HRDD

Program: Organizational Development for pRiMe HRM Champions (OD PRIME Champion)

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Pre-Assessment and Coaching Session	Physical			
	1	1	0	
	Financial			
	15,700	69,791.52 Honorarium (39,791.52) Meals (30,000)		The budget for the conduct of (1) PRIME HRM Level III Assessment (2) Post-Evaluation was utilized to allot additional fund for the conduct of the Pre-Assessment and Coaching of DepEd NCR PRIME HRM Level III Maturity

Performance Status

HRDD

Program: PRIME L & D Progressive , Responsive, and Intensive Management of Employees' L & D

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Learning Engagement of Regional Personnel Development Committee (RPDC) and Learning & Development (L&D) Sub-Committee / Steward	Physical			
	1	1	0	Conducted as scheduled
	Financial			
	11,879	None	None	No Data reported yet in the Weekly Budget Utilization Monitoring Report 2023

Performance Status

HRDD

Program: Gender and Development

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Observance of GAD Mandates and Programs on Women's Month Celebration and Observance of RA 9262 Anti-Violence against Women and Children	Physical			
	2	3	1 Positive Variance	Implemented as planned
	Financial			
	237,130.00 Financial Target for 1st-4th Quarter	48,969.91 Obligations incurred and disbursed	None	Data on obligations and disbursement were all derived from the Weekly Budget Utilization Monitoring Report 2023

Performance Status

HRDD

Program: Gender and Development

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Launching of ouR GADion	Physical			
	1	0	1	To be conducted on FY 2024
	Financial			
	59,500.00 Financial Target for 1st-4th Quarter	None	None	No obligations and disbursements because the activity is still to be conducted

Performance Status

HRDD

Program: Gender and Development

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Relationship Discussion-based Learning	Physical			
	3	3	0	Conducted as scheduled
	Financial			
	190,500.00 Financial Target for 1st-4th Quarter	35,000.00 obligations incurred Submitted to Finance Division documents for obligations and disbursement	None	Data on obligations and disbursement were all derived from the Weekly Budget Utilization Monitoring Report 2023

Performance Status

HRDD

Program: Gender and Development

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
GAD Learning Engagement	Physical			
	3	3	0	Conducted as scheduled
	Financial			
	324,200 Financial Target for 1st-4th Quarter	161,981.28 obligations incurred	Other expenses were not reported in the WBUR 2023	Data on obligations and disbursement were all derived from the Weekly Budget Utilization Monitoring Report 2023 Payment for the training venue and honorarium of the resource person were already processed and actual payment were already received by the recipients but no record on disbursement column of the 2023 WBUR

Performance Status

HRDD

Program: Gender and Development

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Annual GAD Planning Workshop	Physical			
	1	1	0	Conducted as scheduled
	Financial			
	48,800	46,000.00 obligations incurred	Submitted to Finance Division documents for obligations and disbursement	Data on obligations and disbursement were all derived from the Weekly Budget Utilization Monitoring Report 2023

Performance Status

HRDD

Program: Gender and Development

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Observance of GAD Mandates-VAWC	Physical			
	2	4	2 Positive Variance	Exceeded the physical target
	Financial			
	83,810.00	61,110.00 obligations incurred	Submitted to Finance Division documents for obligations and disbursement	Data on obligations and disbursement were all derived from the Weekly Budget Utilization Monitoring Report 2023

MOOE 2023 UTILIZATION

As of December 31, 2023

PPAs Budget	Obligated	Unobligated	Budget Disbursed	% Budget Obligated	% Budget Disbursed
3,384,500.00	2,024,479.25	1,360,020.75	968,787.88	60%	48%

HRDD

Contributions of Accomplishments to the Office Objectives / Organizational and Learner Outcomes

All undertakings and priorities were aligned with the regional strategic direction.

HRDD

Facilitating Factors for the Quarterly Accomplishments

Undertakings were conducted based on the set scheduled.
Most of the key participants were present in the session.
Active participation and collaboration among participants were observed.
Agreed actionable items were addressed.

HRDD

Implementation Issues and Concerns Encountered

Some undertakings have conflict of schedules with other equally important events.
Issues and concerns with the newly established automated systems

HRDD

Recommendations for Performance Upscaling and Sustainability

Observe the calendar of activities.

Improve the implementation of the newly established automated systems.

Enhance the ICT capacity of the ROP.





ORD LEGAL UNIT

**4th Quarter FY 2023
OFFICE PERFORMANCE**



Performance Status

ORD LEGAL UNIT

No. of Target Activities for the 4th Quarter	No. of Implemented Activities	No. of Not Implemented Activities	No. of Moved Activities	Percentage of Implemented and Not Implemented Activities
1	1	0	1	100% Implemented 0% Not Implemented

Performance Status

ORD LEGAL UNIT

Reason/s for the Variance

Variance in the Date of Implementation of the 4th Quarter Legal Coordination and Consultation Meeting was brought about by the availability of the venue (hosted by SDO Valenzuela)

Performance Status

ORD LEGAL UNIT

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
4 th Quarter Legal Coordination and Consultation Meeting	Physical			
	1	1	0	
	Financial			
	P 20,000.00	P 20,000	0	

QAME Results

ORD LEGAL UNIT

Title of the Activity	QAME Rating
4 th Quarter Legal Coordination and Consultation Meeting	NOT APPLICABLE - NON QAME

MOOE 2023 UTILIZATION **as of December 31, 2023**

PPAs Budget	Obligated	Unobligated	Budget Disbursed	% Budget Obligated	% Budget Disbursed
973,000.00	957,198.00	15,802.00	957,198.00	98.38%	100%

ORD LEGAL UNIT

Contributions of Accomplishments to the Office Objectives / Organizational and Learner Outcomes

Discussion of Issues and Concerns, Identifying bottlenecks on provision of legal services, Regular monitoring and updating of cases and complaints, Continuous mentoring of newly appointed Division Attorneys, and Sharing of best practices all contribute to the attainment of MATATAG, specifically the second component: Take steps to accelerate delivery of basic education facilities and services.

ORD LEGAL UNIT

Facilitating Factors for the Quarterly Accomplishments

Teamwork

Timely submission of required documents

ORD LEGAL UNIT

Implementation Issues and Concerns Encountered

None

ORD LEGAL UNIT

Recommendations for Performance Upscaling and Sustainability

Continue regular coordination with Division Legal counterparts, in order to address the issues and concerns encountered.





LEARNER RIGHTS AND PROTECTION SECTION

4th Quarter FY 2023
OFFICE PERFORMANCE



Performance Status

Learner Rights and Protection Section

No. of Target Activities for the 4th Quarter	No. of Implemented Activities	No. of Not Implemented Activities	No. of Moved Activities	Percentage of Implemented and Not Implemented Activities
2	2	0	0	100% Implemented

Performance Status

Learner Rights and Protection Section

Reason/s for the Variance

None

Performance Status

Learner Rights and Protection Section

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
National Children's Month	Physical			
	1	1		
	Financial			
	70,000.00	70,000.00		

Performance Status

Learner Rights and Protection Section

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Child Protection Committee (CPC) Functionality Training Workshop	Physical			
	1	1		
	Financial			
	1,049,500.00	1,049,500.00		

QAME Results

Learner Rights and Protection Section

Title of the Activity	QAME Rating
National Children's Month	4.80 Excellent
CPC Functionality Training Workshop	4.78- Excellent

MOOE 2023 UTILIZATION

PPAs Budget	Obligated	Unobligated	Budget Disbursed	% Budget Obligated	% Budget Disbursed

Learner Rights and Protection Section

Contributions of Accomplishments to the Office Objectives / Organizational and Learner Outcomes

Strengthened the Schools' Child Protection Committee functionality as laid out in DepEd Order No. 40, s. 2012, and DepEd Order No. 55, s. 2013.

Enhanced Child Protection Policy

Learner Rights and Protection Section

Facilitating Factors for the Quarterly Accomplishments

Commitment to the MATATAG Flagship Program of DepEd, particularly the 3rd component: *TAke good care of learners by promoting learners' well being, inclusive education, and a positive learning environment.*

Learner Rights and Protection Section

Implementation Issues and Concerns Encountered

Lack of human resources in the school level, particularly Schools' Guidance Counselor, in managing LRP cases, and implementation of Child Protection and Anti-Bullying Policy.

Learner Rights and Protection Section

Recommendations for Performance Upscaling and Sustainability

- - **Create a Plantilla items intended for LRP positions.**
- **Upgrade/increase the salary of Guidance Counselors aligned with their educational qualifications, skills and knowledge.**





ORD PUBLIC AFFAIRS UNIT

**4th Quarter FY 2023
OFFICE PERFORMANCE**



Performance Status

ORD PAU

No. of Target Activities for the 4th Quarter	No. of Implemented Activities	No. of Not Implemented Activities	No. of Moved Activities	Percentage of Implemented and Not Implemented Activities
1	1	0	0	100% Implemented 0% Not Implemented

Performance Status

ORD - PAU

Reason/s for the Variance

No variance

Performance Status

ORD PAU

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
4 th Quarter Joint Division Information Officers (DIOs) and Division Public Assistance Coordinators (DPACs) meeting	Physical			
	1	1	0	
	Financial			
	P 20,000.00	P 18,000.00	P2,000.00	half-day activity only

QAME Results

ORD PAU

Title of the Activity	QAME Rating
4 th Quarter Joint DIOs and DPACs Coordination meeting	NOT APPLICABLE - NON QAME

MOOE 2023 UTILIZATION **as of December 31, 2023**

PPAs Budget	Obligated	Unobligated	Budget Disbursed	% Budget Obligated	% Budget Disbursed
P195,000.00	P156,850.00	P38,150.00	P156,850.00	80.44%	80.44%

ORD – PAU

Contributions of Accomplishments to the Office Objectives / Organizational and Learner Outcomes

Discussion of Issues and Concerns, Realignment of the processes/concrete and specific actions on 8888 concerns, updates on implementation of policies as DIOs and DPACs and discussion on roles and responsibilities on assigned tasks (Gathering CSM results, Information Dissemination, Coordinate with Focal Person on needed reports)

ORD PAU

Facilitating Factors for the Quarterly Accomplishments

Teamwork

Coordination

Timely submission of reports

ORD PAU

Implementation Issues and Concerns Encountered

**Designated DIO and DPAC is changed
regularly despite of RM issued**

ORD PAU

Recommendations for Performance Upscaling and Sustainability

Continue regular coordination with DIOS and DPACs to address the issues and concerns encountered. (simple complaints, timely submission of incident reports)





Policy, Planning, and Research Division (PPRD)

4th Quarter, FY 2023
Office Performance



Performance Status

PPRD

No. of Target Activities for 4th Quarter	No. of Implemented Activities	No. of Not Implemented Activities	No. of Moved Activities	Percentage of Implemented and Not Implemented Activities
9	5	1	2	56%

**There is one bumped off activity reported.*



Performance Status

PPRD

Reason/s for the Variance

One activity has been moved to January 16-17, 2024, and another was terminated due to various intervening activities of PPRD.

Performance Status

PPRD

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
DepEd NCR Post-Planning Conference for FY 2023 and Pre-Planning and Budgeting Workshop for FY 2024	Physical			
	1	1	0	
	Financial			
	82,500.00	82,500.00	0	

Performance Status

PPRD

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Workshop on Policy Implementation, Research Statistics, and Data Analytics	Physical			
	1	1	0	
	Financial			
	170,380.00	170,380.00	0	

Performance Status

PPRD

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Policy Analysis Training	Physical			
	1	1	0	
	Financial			
	150,000.00	150,000.00	0	

Performance Status

PPRD

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Printing of Research Journal	Physical			
	150	150	0	
	Financial			
	104,000.00	104,000.00	0	

Performance Status

PPRD

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Proof-reading of the Research Journal	Physical			
	1	1	0	
	Financial			
	14,000.00	14,000.00	0	

Performance Status

PPRD

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Training-Workshop on Research Statistics	Physical			
	1	0	0	Bumped Off Activity
	Financial			

Performance Status

PPRD

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Regional Performance Review and Evaluation Meeting	Physical			
	1	0	1	Moved to January, 2024
	Financial			
	20,000.00	0	20,000.00	

Performance Status

PPRD

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
Regional Performance Review and Evaluation Cum Presentation Meeting	Physical			
	1	0	1	Moved to January, 2024
	Financial			
	15,000.00	0	15,000.00	

Performance Status

PPRD

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
End of the Year Meeting of RO and SDO Planning Officers and SEPS-P&R	Physical			
	1	0	1	Terminated Activity
	Financial			
	92,520.00	0	92,520.00	

QAME Results

PPRD

Title of the Activity	QAME Rating
Training Workshop on Policy Analysis	4.00
Coordination Meeting on Alignment of 2024 PPAs to REDP (2023-2024)	4.00
Meeting of DepEd NCR PPRD and SDO Planning Officers on the NCR Cloud	3.99
Orientation on Information Systems and Appraisal of Strategic Plans	3.96

QAME Results

PPRD

Title of the Activity	QAME Rating
Regional Education Development Plan (REDP) Finalization and Alignment with MATATAG Agenda	3.92
Mid-Year Meeting of RO and SDO Planning Officers and SEPS for Planning and Research	3.95
Training on Policy Implementation and Assessment for ROP Chiefs, Unit Heads, and Select Education Program Supervisors	3.92

2023 MOOE UTILIZATION

PPAs Budget	Obligated	Unobligated	Budget Disbursed	% Budget Obligated	% Budget Disbursed
1,200,500.00	777,286.50	423,213.50	512,322.00	65%	66%

PPRD

Contributions of Accomplishments to the Office Objectives / Organizational and Learner Outcomes

- Harvested input on FY 2023 plan implementation as a basis for FY 2024 planning and budgeting
- Capacitated SDO personnel on Policy Implementation, Research Statistics, and Data Analytics
- Capacitated RO Personnel on Policy Analysis
- Shared knowledge in the field through a quality-assured compendium of research

PPRD

Facilitating Factor for the Quarterly Accomplishments

- Adjustment of plan for the Fourth Quarter as a result of the Program Implementation Review (PIR)

PPRD

Implementation Issues and Concerns Encountered

- PPAs coincided with other CO and RO activities

Recommendations for Performance Upscaling and Sustainability

- Alignment of FY 2024 planning and budgeting to the Five Priorities set by the RO Top Management
- Implementation of moved activities to the 1st Quarter of FY 2024
- Continuous capacity-building of counterparts based on priority competency-based needs. Consideration of other Learning and Development modalities aside from Formal Training
- Policy Implementation Review in the RO, in view of education issues and concerns identified in the field as an application of capacity-building input
- Sustainability of mechanism on the conduct of Internal PIR
- Regular review of OPCRF Commitments and Calendar of Activities to avoid the non-implementation of activity
- Ascertaining the knowledge sharing on research and their utilization to address education issues and concerns

PPRD

Recommendations for Performance Upscaling and Sustainability

- Sustainability of QAME practices
- Compliance with the submission of reportorial requirements in the Finance Division to facilitate the increasing of obligation and disbursement rates





QUALITY ASSURANCE DIVISION

4th Quarter FY 2023
OFFICE PERFORMANCE



Performance Status

Quality Assurance Division

No. of Target Activities for the 4th Quarter	No. of Implemented Activities	No. of Not Implemented Activities	No. of Moved Activities	Percentage of Implemented and Not Implemented Activities
7	7	0	0	100% Implementation

Performance Status

Quality Assurance Division

Reason/s for the Variance

None

Performance Status

Quality Assurance Division

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
OPDASH ORIENTATION	Physical			
	1	1	-	
	Financial			
	318,500.	318,500.	-	

Performance Status

Quality Assurance Division

Name of Activity	Target/s	Actual Accomplishment /s	Variance	Remarks
RMEA PLUS AND OPDASH YEAR-END CONVERSESSION	Physical			
	1	1	-	
	Financial			
	18,500.	18,500.	-	

Performance Status

Quality Assurance Division

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
REGIONAL EDUCATION SUMMIT FOR PRIVATE SCHOOLS	Physical			
	300	1000	233%	Hybrid modality accommodated more participants
	Financial			
	23,650.	23,650.	-	

Performance Status

Quality Assurance Division

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
4 th QTR. CADENCE MEETING	Physical			
	1	1	-	
	Financial			
	6500.	3,014.	-	Short meeting was conducted

Performance Status

Quality Assurance Division

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
ROLL-OUT OF BEMEF POLICY	Physical			
	1	1	-	
	Financial			
	6500.	3,014.	-	Short meeting was conducted

Performance Status

Quality Assurance Division

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
QuADPRO Progress Meeting with Consultants	Physical			
	1	1	-	
	Financial			
	46800	45000	-	Remaining amount was not used since the meeting was conducted via online

Performance Status

Quality Assurance Division

Name of Activity	Target/s	Actual Accomplishment/s	Variance	Remarks
QuADPRO Priming session re the improved system features with SDO and QAD Personnel	Physical			
	1	1	-	
	Financial			
	5850	0	-	The activity was conducted online

QAME RESULTS

QUALITY ASSURANCE DIVISION

Title of the Activity	QAME Rating
OPDASH ORIENTATION	3.95 - Outstanding
REGIONAL EDUC. SUMMIT FOR PS	3.68 - Outstanding
ROLL-OUT OF BEMEF POLICY	3.74 - Outstanding
RMEA PLUS AND OPDASH YEAR-END CONVER-SESSION	

MOOE 2023 UTILIZATION

As of December 31, 2023

PPAs Budget	Obligated	Unobligated	Budget Disbursed	% Budget Obligated	% Budget Disbursed
2,879,500 .00	1,916,073.00	963,427.00	1,847,473.00	67%	96%

QUALITY ASSURANCE DIVISION

Contributions of Accomplishments to the Office Objectives / Organizational and Learner Outcomes

Operational efficiency

Institutionalization of the M & E System

**Learners enrolled in PS with government authority are afforded
quality and protection**

QUALITY ASSURANCE DIVISION

Facilitating Factors for the Quarterly Accomplishments

Commitment to the value of PPA

QUALITY ASSURANCE DIVISION

Implementation Issues and Concerns Encountered

System enhancements were not delivered by the end of the contract period

QUALITY ASSURANCE DIVISION

Recommendations for Performance Upscaling and Sustainability

Continuous technical support from systems developer since end-users still need technical assistance

