



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

REGIONAL MEMORANDUM
ORD-2024-305

TO : **SCHOOLS DIVISION SUPERINTENDENTS**
SDO Caloocan
SDO Manila
SDO Valenzuela City

FROM : **OFFICE OF THE REGIONAL DIRECTOR**

SUBJECT : **WORKSHOP ON THE CAREER PROGRESSION PROFESSIONAL DEVELOPMENT (CPPD) CURRICULUM AND COURSES (PHASES 5 AND 6)**

DATE : April 2, 2024

1. This is in reference to the Memorandum DM-OUHRD-2024-0525 dated March 22, 2024 from Wilfredo E. Cabral, Regional Director, Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development, informing the concerned Schools Division Office about the above-captioned subject.

2. The following personnel are advised to attend the follow-through activities for the formulation of the Career Progression Professional Development (CPPD) Curriculum and Courses which will be held on April 9-12, 2024 for Batch 5 and April 22-26, 2024 for Batch 6 at NEAP Baguio:

Name	Designation	Office
Mary Ann Margaret L. Morden	Public School District Supervisor	SDO Caloocan
Archie J. Azucenas	Chief Education Supervisor	SDO Valenzuela
Filmore Caballero	Public School District Supervisor	SDO Valenzuela
Melvin Willy II B. Roque	Supervisor	SDO Valenzuela
Auggene John De Vega	Principal	SDO Valenzuela
Alvin Patrick Penaflorida	Public School District Supervisor	SDO Manila
Renato Felipe Jr.	Public School District Supervisor	SDO Manila

3. Participants are entitled to service credit or Compensatory Time-Off (CTO) in accordance with DepEd Order 53, s. 2003 titled *Updated Guidelines on Grant of Vacation Service Credits to Teachers*, in case activities will fall on weekends or holidays.



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4. The participants' board and lodging will be charge to NEAP HRD Fund while transportation, per diem, and other incidental expenses will be charged to their local funds subject to the usual accounting and auditing rules and regulations.
5. For other questions and concerns, kindly coordinate MsJulie Lyka Ignao, Project Development Officer II, NEAP-PDD, through email julie.ignao@deped.gov.ph / neap.pdd@deped.gov.ph or Viber 09975670093.
6. Immediate dissemination and strict compliance with this Memorandum is desired.

JOCELYN DR ANDAYA
Director IV



Republika ng Pilipinas

Department of Education


OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2024-0525

FOR : **ATTY. REVSEE A. ESCOBEDO**
Undersecretary for Operations

Regional Directors (Regions III, IV-A, V, VI, X, XI, and NCR)
Schools Division Superintendents
All Others Concerned

ATTENTION : **Selected Supervisors and Specialists**

FROM : 
WILFREDO E. CABRAL
Regional Director
Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development

SUBJECT : **WORKSHOP ON THE CAREER PROGRESSION PROFESSIONAL DEVELOPMENT (CPPD) CURRICULUM AND COURSES (PHASES 5 AND 6)**

DATE : 22 March 2024

1. In support of Executive Order No. 174, s. 2022 titled *Establishing the Expanded Career Progression System for Public School Teachers*, the National Educators Academy of the Philippines (NEAP) will conduct follow-through activities for the formulation of the Career Progression Professional Development (CPPD) Curriculum and Courses, with schedule as follows:

Dates	Activity	Venue
09-12 April 2024	Workshop on the Development of the CPPD Curriculum and Courses (Phase 5)	NEAP Baguio
22-26 April 2024	Workshop on the Development of the CPPD Curriculum and Courses (Phase 6)	

2. The objectives of the activities are as follows:
- Provide necessary details about existing DepEd policies that will support the development of the CPPD;
 - Continue the development of the CPPD curriculum and courses and the unpacking of the standards; and
 - Prepare the program outline for the remaining indicators.

3. Attached are the *List of Participants (Enclosure 1)* and the *Indicative Program of Activities (Enclosure 2)*.
4. The participants are requested to confirm their participation through the registration link bit.ly/CPD5_6 on or before **01 April 2024**. In case the identified participants will not be able to attend, we request for alternate representatives whose names and details must be communicated to the NEAP through the contact details provided below.
5. For Phase 5, participants are advised to check in on **08 April 2024, 3:00p.m.** and check out on **12 April 2024, 5:00p.m.** The first meal to be served is dinner and the last meal is afternoon snack. Please see the details below.

Meals	08 April 2024 Monday	09 April 2024 Tuesday	10 April 2024 Wednesday	11 April 2024 Thursday	12 April 2024 Friday
Breakfast		✓	✓	✓	✓
AM Snack		✓	✓	✓	✓
Lunch		✓	✓	✓	✓
PM Snack		✓	✓	✓	✓
Dinner	✓	✓	✓	✓	

6. For Phase 6, participants are advised to check in on **21 April 2024, 3:00p.m.** and check out on **26 April 2024, 5:00p.m.** The first meal to be served is dinner and the last meal is afternoon snack. Please see the details below.

Meals	21 April 2024 Sunday	22 April 2024 Monday	23 April 2024 Tuesday	24 April 2024 Wednesday	25 April 2024 Thursday	26 April 2024 Friday
Breakfast		✓	✓	✓	✓	✓
AM Snack		✓	✓	✓	✓	✓
Lunch		✓	✓	✓	✓	✓
PM Snack		✓	✓	✓	✓	✓
Dinner	✓	✓	✓	✓	✓	

7. Participants are entitled to service credit or Compensatory Time-Off (CTO) in accordance with DepEd Order 53, s. 2003 titled *Updated Guidelines on Grant of Vacation Service Credits to Teachers*, in case activities will fall on weekends or holidays.
8. The participants' board and lodging will be charged to NEAP HRD Fund while transportation, per diem, and other incidental expenses will be charged to their local funds subject to the usual accounting and auditing rules and regulations.
9. For other questions and concerns, please coordinate with **Ms. Julie Lyka Ignao**, Project Development Officer II, NEAP Professional Development Division, through email julie.ignao@deped.gov.ph / neap.pdd@deped.gov.ph or Viber 09975670093.
10. For dissemination and appropriate action.

[NEAP/Vesagas]

List of Participants

No.	Name	Office	Position/Designation
Central Office			
1	Jennifer E. Lopez	NEAP-PDD	Director IV
2	Leah B. Apao		Director III
3	Marife Morcilla		Project Development Officer V
4	Alexander Simagala		Project Development Officer IV
5	Richie Carla Vesagas		Senior Education Program Specialist
6	Florentino Varron, Jr.		Senior Education Program Specialist
7	Dustin Troy Joson		Senior Education Program Specialist
8	Ma. Carmila Clave		Education Program Specialist II
9	Julie Lyka Ignao		Project Development Officer II
10	Jufeel Pulvosa		Project Development Officer II
11	Mathew Bofete		Technical Assistant II
12	Eric Sarmiento	NEAP - OD	Administrative Officer V
13	Ruby Chanda Crisostomo	HRDD	Project Development Officer IV
14	Lizette Anne Carpio		Project Development Officer III
Field Personnel			
15	Mark Anthony Idang	SDO Laguna	Education Program Supervisor
16	Filmore Caballero	SDO Valenzuela /	Chief Education Supervisor
17	Irene Dayandante	SDO CamSur	Public Schools District Supervisor
18	Renato Felipe Jr.	SDO Manila /	Public Schools District Supervisor
19	Lorna Medrano	SDO Lipa City	Chief Education Supervisor
20	Marylou Argamosa	SDO Ligao	Principal
21	Domingo Cueto	SDO Cavite Province	Principal
22	Bryan Pobe	Region IV-A, HRDD	Education Program Supervisor
23	Jesila Ulpina	Region IV-A, HRDD	Education Program Supervisor
24	Enerio Ebisa	Region X, HRDD	Chief Education Program Supervisor
25	Luz Osmena	Region IV-A, QAD	Chief Education Program Supervisor
26	Mary Jeanne Aldeguer	Region XI, CLMD	Chief Education Program Supervisor
27	Sarah Ganancial	SDO Guimaras	Principal
28	Melvin Willy Roque	SDO Valenzuela	Public Schools District Supervisor
29	Alvin Patrick Penaflorida	SDO Valenzuela	Principal
30	Auggene De Vega	SDO Valenzuela	Public Schools District Supervisor
31	Mary Ann Mordern	SDO Caloocan	Public Schools District Supervisor
32	Manuel Buere	SDO Cam.Sur	Principal IV
33	Edna Fernandez	SDO Cam.Sur	Public Schools District Supervisor
34	Jun Victor Bactan	SDO Iloilo	Principal II

35	Archie Azucenas	SDO Caloocan	Public Schools District Supervisor
36	Arlin Bravo	SDO Lipa City	Principal II
37	Melanie Carandang	SDO Lipa City	Principal II
38	Maria Bella Alvarez	SDO Davao de Oro	Public Schools District Supervisor
39	Eugene Olmedillo	SDO Ligao City	School Head
40	Janice M. Posillo	SDO Ligao City	School Head
41	Elwood Prias (Phase 5 only)	SDO Ligao City	School Principal
42	Joan Quipid (Phase 6 only)	SDO Ligao City	School Principal
43	Omar Hussien	SDO Iligan City	Education Program Supervisor
44	Roberto Dechos Jr.	SDO Iligan City	Education Program Supervisor
45	Joey Garcia	SDO Pampanga	Principal III
46	Marilen Calma	SDO City of San Fernando	Principal IV
47	Rowell Villarubia	SDO Ozamiz City	Education Program Supervisor
48	Dindo Gabales	SDO Malaybalay City	Education Program Supervisor
49	Mary Ann Cornelia	SDO Iligan City	Public Schools District Supervisor
50	Neptune Manalese	SDO Tarlac City	Principal II
51	Ricky Balingit	SDO Pampanga	Principal III

Enclosure 2

INDICATIVE PROGRAM OF ACTIVITIES
Workshop on the Development of the CPPD Curriculum and Courses (Phase 5)
 April 9 - 12, 2024 / NEAP Baguio

Time	Day 0 April 8	Day 1 April 9	Day 2 April 10	Day 3 April 11	Day 4 April 12
8:30 - 9:00 AM		Registration and Check-in	Preliminaries		
9:00 - 10:00 AM			Cont'd Workshop 1	Workshop 2: Development of CPPD Curriculum (Set 2 of Remaining Indicators)	Revision and Finalization of Outputs
10:00 - 10:20 AM		Opening Program and Input Session: Recap of Processes and Outputs from Previous Phases	AM Health Break		
10:20 - 12:00 PM			Cont'd Workshop 1	Cont'd Workshop 2	Presentation of Outputs
12:00 - 1:30 PM	Travel from Residence to Venue	Lunch Break			
1:30 - 2:40 PM		Workshop 1: Development of CPPD Curriculum (Set 1 of Remaining Indicators)	Presentation and Critiquing of Outputs from Workshop 1	Presentation and Critiquing of Outputs from Workshop 2	Cont'd Presentation of Outputs
2:40 - 3:00 PM	PM Health Break				
3:00 - 4:30 PM	Cont'd Workshop 1	Cont'd Presentation	Cont'd Presentation	Closing Program	Departure and check-out
4:30 - 5:00 PM	PMT Debriefing				

Note: Accommodation and the first meal start with dinner on April 8, 2024, and ends with PM snacks on April 12, 2024.

INDICATIVE PROGRAM OF ACTIVITIES
Workshop on the Development of the CPPD Curriculum and Courses (Phase 6)
 April 22 - 26, 2024 / NEAP Baguio

Time	Day 0 April 21	Day 1 April 22	Day 2 April 23	Day 3 April 24	Day 4 April 25	Day 5 April 26
8:30 - 9:00 AM		Registration	Preliminaries			
9:00 - 10:00 AM			Cont'd Workshop 1	Workshop 2: Development of CPPD Curriculum (Set 2 of Next Career Stage)	Presentation and Critiquing of Outputs from Workshop 2	Revision and Finalization of Outputs
10:00 - 10:20 AM		Opening Program	AM Health Break			
10:20 - 12:00 PM			Cont'd Workshop 1	Cont'd Workshop 2	Cont'd Presentation	Presentation of Outputs
12:00 - 1:30 PM	Lunch Break					
1:30 - 2:40 PM		Opening Program and Input Session: Recap of Processes and Outputs from Previous Phases	Presentation and Critiquing of Outputs from Workshop 1	Cont'd Workshop 2	Revision of Outputs	Cont'd Presentation of Outputs
2:40 - 3:00 PM		PM Health Break				
3:00 - 4:30 PM	Workshop 1: Development of CPPD Curriculum (Set 1 of Next Career Stage)	Cont'd Presentation	Cont'd Workshop 2	Cont'd Workshop 2	Cont'd Revision	Closing Program
4:30 - 5:00 PM	PMT Debriefing					
	Departure and check-out					

Note: Accommodation and the first meal start with dinner on April 21, 2024, and ends with PM Snacks on April 26, 2024.