

Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION

REGIONAL MEMORANDUM

ORD-2024- 399

TO : **SCHOOLS DIVISION SUPERINTENDENTS
 REGIONAL OFFICE OFFICIALS & EMPLOYEES**

FROM : **JOCELYN DR ANDAYA**
 Director IV

SUBJECT : **ALTERNATE UNIFORM FOR TEACHING AND
 NON-TEACHING PERSONNEL**

DATE : April 18, 2024

1. Enclosed is a copy of Memorandum DM-OUHROD-2024-0662 dated April 11, 2024 signed by Hon. Wilfredo E. Cabral, Regional Director, OIC-Office of the Undersecretary for Human Resource and Organizational Development, relative to the permission to wear any Deped collared shirts as an alternate uniform, amid rising temperature nationwide, for information and guidance.
2. In this connection, attention is particularly invited to the 2nd paragraph of the said Memorandum , for strict compliance.
3. For immediate dissemination.



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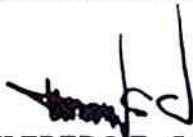
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Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2024-0662

TO : UNDERSECRETARIES
ASSISTANT SECRETARIES
BUREAU AND SERVICE DIRECTORS
REGIONAL DIRECTORS
ASSISTANT REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED


FROM : **WILFREDO E. CABRAL**
Regional Director
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : **ALTERNATE UNIFORM FOR TEACHING AND NON-TEACHING PERSONNEL**

DATE : April 11, 2024

With the intention of allowing more comfortable clothing due to the increasing heat index across the country, **all DepEd teaching and non-teaching personnel are hereby permitted to wear, as an alternate uniform, any of the following:**

1. Any existing collared DepEd polo shirt used during official events and activities (e.g., Brigada Eskwela, Palarong Pambansa, Oplan Balik Eskwela, Regional/Division/School Conferences, etc.); or
2. White collared polo shirt with DepEd and MATATAG logo (a sample of which is provided in the enclosure)

Any of the above-mentioned options must be paired with matte black pants of any fabric/textile (e.g., slacks, jeans, cargo pants), provided that all personnel must still conform with the relevant rules prescribed under Civil Service Commission (CSC) Memorandum Circular (MC) No. 19, s. 2000 otherwise known as the "Revised Dress Code Prescribed for All Government Officials and Employees in the Workplace", whereby leggings, tights, and jogging pants are prohibited.

The wearing of the said alternate uniform shall be allowed until such time that a memorandum is issued superseding this issuance.

For immediate dissemination and strict compliance.

ENCLOSURE - SAMPLE DESIGN



FRONT



BACK