

Department of Education National Capital Region

**Quality Assurance Division** 



Regional Monitoring, Evaluation, and Adjustment pRiMing up resultsdriven contributions in KPIS (RMEA plus)

**2023 MIDYEAR REPORT** 

Consistent with the MATATAG Agenda, Basic Education Development Plan (BEDP) 2030, as well as the pRiMe NCR advocacy reforms, with its strategic thrusts of Prioritizing, Rethinking, Innovating, Measuring, and Evaluating, DepEd NCR is heading towards strengthening its systems and processes in pursuit of 3Es: Economical Administration, Efficient Operation, and Effective Organization. With this purpose, the operationalization of the **R**egional **M**onitoring, **E**valuation, and **A**djustment - **p**RiMing up results-driven contributions in KPIs (RMEA plus) as a streamlined, evidenced-based, and shared mechanism in furthering the continuous improvement of Office performance and sustainability of notable practices is given focus, through the Quality Assurance Division.

As an implementation strategy, Quarterly Sessions on RMEA plus are carried through with the Functional Divisions and ORD Units, serving as an open and healthy avenue to 1) present the evaluated quarterly performance of each operating unit, highlighting the actual accomplishment status vis-à-vis targets, based on physical, financial, and timeliness measures. Expected deliverables of FDs and ORD Units are emanated from their Key Result Areas (KRAs), functions, and Office Performance and Commitment Review Form (OPCRF) indicators; 2) specify the contribution of the outputs and services of FDs and ORD Units in bringing about pR1mE outcomes; 3) elucidate the worthwhile effects of FDs and ORD Units' performance both horizontally (in the RO) and vertically (in the SDOs and schools); 4) trash out recommendations to address operational bottlenecks being confronted by FDs and ORD Units (e.g., realignment of plans, an adjustment in program and policy implementation, among others); and 5. provide recommendations to FDs and ORD Units in adapting and sustaining workable practices, as justified by their good performance.

Crucially, the QAD facilitated the conduct of the 1<sup>st</sup> Quarterly Session on RMEA plus on May 25, 2023, at the DepEd NCR Conference Hall, which was participated by 40 RO personnel composed of FD Chiefs, ORD Unit Heads, and RMEA plus Associates. The arrangement of the discussion was on a per FD basis and centered on the submission status of their FY 2023 OPCRF, their 1<sup>st</sup> Quarter PPAs completed, continued, and/or adjusted, results of the External Quality Assurance, Monitoring, and Evaluation (QAME) by QAD to FDs' training interventions, as well as the review status of the Monitoring and Evaluation (M&E) tools developed and adapted by FDs, to ascertain alignment of service delivery to policies, plans, and standards.

During the Quarterly Session, Regional Director Wilfredo E. Cabral, CESO III, set forth the value addition of RMEA plus in improving organizational performance. He also pointed out the need to leverage technology-based reporting of accomplishments by FDs through the Organizational Performance Information Dashboard (OP DASH) system. Basically, to heighten responsiveness and innovation, the management of performance data and information is important to provide a continuous flow of actionable knowledge to the right people at the right time. It is for this reason that primordial steps are being taken to integrate OP DASH in the RMEA plus process.

In relation to the fulfillment of the pR1mE vision, Dir. Cabral acknowledged that there are still improvement areas to take into account as to planning, execution, and M&E of PPAs in the Region, including the timeframe in materializing initiatives on governance. In connection with this, the Policy, Planning, and Research Division (PPRD) was directed to prepare a plan of action towards realizing quality performance to serve the immediate clients better. Assistance was also sought from Assistant Regional Director Cristito A. Eco, CESO IV, to process additional funding from the Finance Division concerning those PPAs that should be prioritized. It is also emphasized during the Quarterly Session that the RMEA plus has to be viewed with a constructive mindset, as a second degree of empowerment on how things should be done. After all, adjustments may still be introduced by FDs and ORD Units since the Fiscal Year was still in the 1<sup>st</sup> Quarter period.

In response to this, Dr. Angelita P. Cornejo, QAD Chief, affirmed the responsibility and accountability of the QAD over the M&E of approved PPAs in the Region, with the desire to track the synergistic capacity of the organization in producing expected deliverables, particularly on program and policy implementation, human resource development, quality assurance, provision of Technical Assistance, fiscal management, and planning. The QAD capitalizes on performance data and information being harvested to provide a sound basis to the Top Management in generating feedback and decision-making as to the ways forward in firming up pR1Me directions.

Furthermore, as to the evaluated performance of the PPRD for the 1<sup>st</sup> Quarter, FY 2023, the following data and information were reported:

# Table 1

PPRD Performance for the 1<sup>st</sup> Quarter, FY 2023

PPA Implementation Status		
Based on Program ManagementBased on Program ImplementationInformation System (PMIS)Review and Plan Adjustment (PIRPA)		Remarks
No. of Projects: 5 No. of Activities: 4	Physical	25% attainment of
	Planned: 19%	targets, as to

No. of Conducted: 1	Actual: 6%	the no. of
No. of Adjusted: 3	Slippage: 13%	activities

Note. PIRPA data were utilized for the validation of PMIS data.

Apparently, the PPRD was able to implement only one activity for the quarter, with three activities being adjusted to suit its situations, which resulted in the accomplishment of 25% physical targets. Slippage on the physical aspect was also determined from the PIRPA results collected. Likewise, the PPRD has no training intervention that underwent an External QAME by the QAD. As a recommendation, the PPRD should secure approval from the Top Management whenever an adjustment to the PPAs for a quarter is set to be made.

In terms of M&E, the PPRD developed and adapted seven additional tools that are derived from their KRAs and OPCRF indicators. Six of these were validated already, which include the Work and Financial Plan Appraisal Tool, Scoring Checklist for Appraising Basic Research Proposals (Adapted), Scoring Checklist for Appraising Action Research Proposals (Adapted), Response to Suggestions and Comments of RRC/SDRC, Checklist for Initial Assessment of Research Proposal, and BERF Progress Monitoring Mechanism 2023. At the same time, the remaining tool for the M&E of the Medium-Term Plan is still for review by the USAID Philippines Consultant.

Coherently, it is noteworthy that the eight activities of the Administrative Services Division (ASD) were marked as conducted, with one activity that is still for completion, as shown in Table 2. Timeliness was also observed only for the eight activities, being done on their original schedule in the Regional Calendar. It was even validated in the PIRPA Report that ASD has a higher percentage of physical accomplishment than its target. The recommendation to the ASD is to ensure that the continuing activity be materialized as planned so as not to affect the current standing of the FD. However, the QAD has not performed External QAME from any training intervention for ASD. A formal request should be communicated to the QAD for this purpose.

During the RMEA plus engagement in Madison Hotel + Tower, Quezon City, on February 13-17, 2023, the ASD produced a total of four M&E tools as outputs, with three tools undergoing validation. These tools are on the Quality of the Certification, Authentication, and Verification (CAV) of Basic Education Records, Quality of Inspection Module, Compliance of Procurement Reports to the Government Procurement Reform Act, and Quality of Improved Facilities in the Regional Office by Administration. The ASD has initially developed eight tools from the RMEA plus Training Workshop in West Avenue Suites, Quezon City.

#### ASD Performance for the 1<sup>st</sup> Quarter, FY 2023

PPA Implementation Status		Remarks
Based on PMIS	Based on PIRPA	
No. of Projects: 6	Physical	
No. of Activities: 9	Planned: 31%	One activity is yet to
No. of Conducted: 8	Actual: 35%	be completed.
No. of Adjusted: 0	Slippage: 4%	

Note. PIRPA data were utilized for the validation of PMIS data.

Undeniably, as evident in Table 3, the Curriculum and Learning Management Division (CLMD) successfully put into execution eight out of ten committed activities, with one activity being adjusted appropriately. The computed 80% accomplishment relative to its activities is rooted to some extent in an activity that the CLMD was not able to conduct. With respect to PIRPA results, though the actual gains of CLMD are noted, there is still a slippage that needs to be looked into. As per CLMD, the adjustment in the scheduling of one of their activities was due to the prioritization of an initiative being advised by the ORD. The CLMD also provided much attention to the review and alignment of their PPAs in the MATATAG Agenda since they are directly contributing to the requirements of the education reform.

In the same vein, the CLMD managed to put in place a QAME mechanism for one of its training interventions on ALS, which generated a Very Satisfactory rating of 3.95. It is anticipated that the issuance of guidelines for the External QAME of QAD will pave the way for its conduct in future CLMD interventions. The CLMD also developed an M&E tool on the Quality of Learning Resources aligned to Comprehensive Sexuality Education (CSE). This is an addition to the 11 tools that they initially crafted and adapted in response to the Learning Continuity and Recovery.

#### CLMD Performance for the 1<sup>st</sup> Quarter, FY 2023

PPA Implementation Status		Remarks
Based on PMIS	Based on PIRPA	
No. of Projects: 7	Physical	
No. of Activities: 10	Planned: 34%	80% attainment of
No. of Conducted: 8	Actual: 27%	targets, as to the
No. of Adjusted: 1	Slippage: 7%	no. of activities
No. of Not Conducted: 1		

Note. PIRPA data were utilized for the validation of PMIS data.

For the cause of continuous improvement, it is recommended that the CLMD should revisit its plan to position the implementation of its rescheduled activity in the succeeding quarter. Designing Learning and Development programs that suit well with the needs of the participants and putting in place smooth program management are contingent to some extent on the QAME mechanism. To advance the validation of M&E tools, the CLMD has to act accordingly to the instructions provided by the Consultant for finalization.

Purposely, Table 4 contains data on the performance of the Education Support Services Division (ESSD) during the 1<sup>st</sup> Quarter. It is revealed that the FD carried through all of its planned activities on time with 100% accomplishment of physical outputs. In line with M&E, ESSD developed a total of six KRA-based tools. Two of these tools, namely, School-Based Feeding Program and School Dental Health Care Program, were reviewed intensively by the Consultant, having the remaining four be subject to further refinement and checking. Other tools are intended for Disaster Risk Reduction and Management (DRRM), PPA Monitoring and Evaluation on Mechanism, Database, and Protocol (Customized based on ESSD context), Technical Assistance Evaluation (Customized based on ESSD context), and Learning and Development Evaluation (Customized based on ESSD context).

### ESSD Performance for the 1<sup>st</sup> Quarter, FY 2023

PPA Implementation Status		Remarks
Based on PMIS	Based on PIRPA	
No. of Projects: 12	Physical	
No. of Activities: 10	Planned: 16%	100% attainment of targets, as to the
No. of Conducted: 10	Actual: 16%	no. of activities
No. of Adjusted: 0	Slippage: 0%	

Note. PIRPA data were utilized for the validation of PMIS data.

It is anticipated that the ESSD will make an effort to secure the signing of their OPCRF by the Top Management and also proceed with its coordination with QAD for the External QAME of possible training interventions. Generally, the recommendation that the ESSD may consider is to continue its efficient practices in operationalizing its plans, bringing off its deliverables within the target timeline.

In reference to the accomplishments of the Finance Division, Table 5 presents how the FD acceptably implemented 100% of its activities, even 100% of its physical targets, as confirmed by the PIRPA data. There were four M&E tools crafted, which are inclined on Feedback on Obligation and Disbursement, Submission of Budget Proposal, Maintenance of Books of Accounts, and Compliance with Financial Policies, Guidelines, and Procedures on Payment of Obligations. Quality assurance of these tools was made to be certain of the appropriateness of their performance measures. Like the ESSD, the sustainability of notable implementation strategies is encouraged, even the arrangement with QAD for possible external validation of training activities.

# Finance Division Performance for the 1<sup>st</sup> Quarter, FY 2023

PPA Implementation Status		Remarks
Based on PMIS	Based on PIRPA	
No. of Projects: 2	Physical	
No. of Activities: 6	Planned: 32%	100% attainment of targets, as to the
No. of Conducted: 6	Actual: 32%	no. of activities
No. of Adjusted: 0	Slippage: 0%	

Note. PIRPA data were utilized for the validation of PMIS data.

Similarly, it can be figured out from the details of Table 6 that the Field Technical Assistance Division (FTAD) has to revisit the entries of their PPAs and their status in the PMIS and the records of PPRD on PIRPA for consistency. Though the PIRPA indicates a physical accomplishment of 71%, which is paralleled with its target, having no slippage, the PMIS report stated that the FTAD has been adjusting the scheduling of its six activities as perceived to be necessary.

# Table 6

FTAD Performance for the 1<sup>st</sup> Quarter, FY 2023

PPA Implementation Status		Remarks
Based on PMIS	Based on PIRPA	
No. of Projects: 3	Physical	
No. of Activities: 6	Planned: 71%	0% attainment of targets, as to the
No. of Conducted: 0	Actual: 71%	no. of activities
No. of Adjusted: 6	Slippage: 0%	

Note. PIRPA data were utilized for the validation of PMIS data.

The FTAD has developed five M&E tools, specifically on the Quality of Technical Assistance Provided, Evaluation of the Conduct of Validation on School-Based Management Practices, TALA Initiative, Monitoring the Implementation of Mentoring Program for Aspiring Principals, and Implementation of Child Protection Policy (CPC) in DepEd NCR. During the Quarterly Session, it was mentioned that the FTAD should work with the Consultant on the validation of tools, which the FD responsively acted upon. Likewise, the approval of the OPCRF by the Top Management and arrangement with the QAD on External QAME of L&D activities are noted to be vital.

Verifying the effects of the plan adjustments made, Table 7 reports quantitatively the performance of the Human Resource Development Division (HRDD) and National Educators Academy of the Philippines - in the Region (NEAP-R) for the 1<sup>st</sup> Quarter of the Fiscal Year.

## Table 7

PPA Implementation Status		Remarks
Based on PMIS	Based on PIRPA	
HRDD - OPDNTP		
No. of Projects: 5	Physical	$0^{0/}$ attainment of
No. of Activities: 4 No. of Conducted: 0	Planned: 48% Actual: 29%	0% attainment of targets, as to the no. of activities
No. of Adjusted: 4	Slippage: 19%	
HRDD - GASS		
No. of Projects: 8	Physical	64.29% attainment of
No. of Activities: 14	Planned: 48%	targets, as to the
No. of Conducted: 9 No. of Adjusted: 5	Actual: 29%	no. of activities
,	Slippage: 19%	

HRDD and NEAP-R Performance for the 1st Quarter, FY 2023

NEAP-R		
No. of Projects: 4	Physical	33.33% attainment of
No. of Activities: 6	Planned: 48%	targets, as to the
No. of Conducted: 2	Actual: 29%	no. of activities
No. of Adjusted: 4	Slippage: 19%	

Note. PIRPA data were utilized for the validation of PMIS data.

No planned activities were conducted by the HRDD due to its rescheduling in the succeeding quarter, which justified the recommendation for the materialization of plans and utilization of the allocated budgets so as not to result in critical consequences on FD's performance. The adjustment was agreed upon as per the pending approval of CO on the Learning Plans submitted by both RO and SDOs on May 8, 2023, and May 15, 2023, thereby affecting the schedule for the initially-set activities. The physical accomplishment of 29% out of the target 48%, as defined in the PIRPA report, belonged to the responsibility and accountability of the HRDD to the Organizational and Professional Development for Non-Teaching Personnel (OPDNTP) matters. While the performance in the General Administration and Support Services (GASS) accounted for nine out of 14 accomplished activities, with five being rescheduled, making the attainment of 64.29% in terms of the number of activities already done.

In the same manner, when it comes to NEAP-R, two out of six activities were conducted, leading to an accomplishment of 33.33% as to the number of activities that are on implementation per se. Four activities were regarded to be adjusted and will be put into effect in the succeeding quarter. This was due to the issuance of DepEd Order No. 12, s. 2023 "Moratorium on the Implementation of DO No. 001 s. 2020".

As to the QAME facilitated by the QAD, "LOGGED In + Leadership Program for School Leaders Wave 1" yielded a 3.89 result, labeled as Very Satisfactory. The "LOGGED In + Leadership Program for School Leaders Wave 2" has a 3.93 evaluation, recognized as Very Satisfactory as well. While the Regional Gender and Development Research Planning and Capability Building has a 3.89 rating, Very Satisfactory, with input to render a tailor-fit Technical Assistance to participants in conducting research of various types. In addition, part of the suggestions was the use of the Harmonized Gender and Development Guidelines (HGDG) tool for the BERF-driven research under the PPRD.

M&E Tools developed and adapted by the HRDD and NEAP-R are as follows: Rewards and Recognition, Learning and Development, Feedback on the Usability of the Strategic Human Resource Management System (SHRMS), and Learning and Development Information System (LDIS), Evaluation of Induction Program for Non-Teaching Personnel in RO and SDOs, Evaluation of Health and Wellness Program for Regional Office Personnel, and Evaluation Tool on GAD Programs, Addressing Gender Issues in Regional Office and Schools Division Offices.

Moreover, Table 8 details the gains of the Quality Assurance Division (QAD) from its established practices on program and policy implementation.

## Table 8

QAD Performance for the 1st Quarter, FY 2023

PPA Implementation Status		Remarks
Based on PMIS	Based on PIRPA	
No. of Projects: 8	Physical	100% attainment of
No. of Activities: 27	Planned: 39%	targets, as to the no. of activities
No. of Conducted: 21	Actual: 30%	Adjusted activities
No. of Adjusted: 6	Slippage: 9%	were approved by the Top Management

Note. PIRPA data were utilized for the validation of PMIS data.

For the QAD, 30% out of the 39% planned physical outputs were accomplished, as emanated from the PIRPA results. Relative to the PMIS report, there were 21 activities carried through by the FD from the initial 27 activities committed, with six being adjusted with consent from the Top Management. The reason for the adjustment was the prioritization of activities that covered the MATATAG Agenda adoption.

The 100% accomplishments of the QAD on its KRA 1, Quality Assurance Framework, Policies, System, and Processes were supported by Means of Verification on requested professional support through the QAME (in nine RO activities), M&E Toolkit production, and generated report input on OP DASH.

With respect to KRA 2, Regulatory and Developmental Services to School, six out of seven objectives were attained, with identified 13 out of 14 indicators, backed up with the following delivered outputs:

- 64 Applications using QuADPRO V 2.0;
- 70% Issued Government Permits and 30% Letters of Disapproval;
- One Generated Report in QuADPRO V.2.0;
- 15 Conducted VIPs;
- 252 Processed Government Permit Applications: (95 Disapproval, one Establishment, Separation, or Merging, and five Re-issuance of Recognition);
- 22 Processed and Released Special Orders via ISO SYS v 1.0 & 2.0.;
- One Generated Summary Report on ISO SYS v. 1.0 & 2.0;
- 22 SO Applications evaluated with 3,172 learners;
- 10 Processed TOSFI Applications;
- One Generated Summary Report in PRIME SFAST;
- 10 Approved TOSFI Applications;
- Two Permanent and one Temporary School Closures; and
- 100% of Issues/Queries on the ESC & SHS Voucher Program were referred to the appropriate Office/Unit.

For its KRA 3, Assessment, Monitoring, and Evaluation, 100% of deliverables were fulfilled, as evident from one complete RMEA-related report and nine QAME activities facilitated.

Correspondingly, the QAME ratings of activities managed by QAD were as follows:

- Region-wide Orientation on the Utilization of Quality Assurance Division Permit Recognition Optimizer (QuADPRO v.2), with a weighted mean of 3.93 (Outstanding);
- Orientation on pR1Me SFAST for RO and SDOs Personnel, with a weighted mean of 4.70 (Outstanding);
- Pilot Testing of pR1Me SFAST, with a weighted mean of 3.98 (Very Satisfactory); and
- Workshop on the Development of New Tools for the RMEA plus, with a weighted mean of 4.65 (Outstanding).

A total of six M&E tools were developed by the QAD that deal with the: Implementation of Projects, Programs, and Activities, Compliance of Private Schools with Basic Education Standard Requirements for Government Authority to Operate, Knowledge Management (KM) of Quality Assurance, Monitoring, and Evaluation (QAME) Results, Conduct of Virtual Inspection for Public and Private Schools, Evaluation of Automation Systems, and Accomplishments in the Office Performance Commitment and Review Form (OPCRF). Recommendations to the QAD include the implementation of adjusted activities, the sustainability of effective and efficient operational mechanisms, and a consistent review of the automation systems to address possible glitches proactively.

Likewise, as reflected in the data results in Table 9, the Legal Unit delivered 100% of its targets for the quarter. The commendable performance level of the Legal Unit is evident, both in PMIS and PIRPA reports. When it comes to the Information and Communication and Technology (ICT) Unit, data generated from the PMIS and PIRPA proved its capacity to accomplish 100% of deliverables, noting no slippage as to its performance. It is anticipated that both the Legal and ICT Units will sustain its standing and be engaged in the future in the development or adaptation of M&E tools based on their KRAs and functions.

For the Public Affairs Unit (PAU), out of 43% of planned physical outputs, only 13% of them were realized, a slippage of 30%. Of the four committed activities of PAU, only two were executed, described to be 50% accomplishment in terms of PPA on implementation. Uncontrollable factors for the adjustment of activities include the need for encoding to PMIS, unaccomplished deliverables of the System Developer, and issuances from the Central Office. The PAU is expected to be involved to future development or adaptation of M&E tools.

## Table 9

PPA Implementation Status		Remarks
Based on PMIS	Based on PIRPA	
Legal Unit	Physical	
No. of Projects: 2 No. of Activities: 3 No. of Conducted: 3 No. of Adjusted: 0	Planned: 56% Actual: 56% Slippage: 0%	100% attainment of targets, as to the no. of activities
<i>ICT Unit</i> No. of Projects: 1 No. of Activities: 2 No. of Conducted: 2	Physical Planned: 25% Actual: 25% Slippage: 0%	100% attainment of targets, as to the no. of activities

ORD Units Performance for the 1st Quarter, FY 2023

No. of Adjusted: 0		
Public Affairs Unit	Physical	
No. of Projects: 2 No. of Activities: 4	Planned: 43% Actual: 13%	50% attainment of targets, as to the no. of activities
No. of Conducted: 2 No. of Adjusted: 2	Slippage: 30%	

Note. PIRPA data were utilized for the validation of PMIS data.

# 2<sup>nd</sup> Quarterly Session on RMEA plus

The imperative to effectuate continuously improving systems and processes in the Region engenders the conduct of the 2<sup>nd</sup> Quarterly Session on RMEA plus on July 21, 2023, at the DepEd NCR Conference Hall. Pondering on the insights, Dir. Wilfredo E. Cabral, CESO III, conveyed how important it is to have a holistic perspective in evaluating performance indicators, which are broken down into the KRAs of FDs. The mindset that an FD is above everyone else needs to be reframed, giving value to the contributions of all to learner outcomes. In every consultative activity, Dir. Cabral also shared that there should be a pre-work from the process owner. Plans for FY 2024 are yet to be finalized by September or October of this year.

# ASD Performance

In consonance with the performance of ASD for the 2<sup>nd</sup> Quarter, it has been noted that their prompt compliance with the timely implementation of their target PPAs contributed to the Regional operations in general. No critical issue was identified in terms of ASD's service delivery. As RMEA plus recommendations, the ASD should continue implementing all committed PPAs in the 3<sup>rd</sup> and 4<sup>th</sup> Quarters. The M&E tools developed by the ASD should also be utilized to measure internal efficiency and effectiveness. Comprehensive details of their performance are herein indicated:

No. of Target PPAs for the 2nd Quarter	No. of PPAs Implemented	Reason/s for the Variance (if there is any)
5	5	(N/A)

Key Results Areas (KRA)	Name of PPA	Status of Implementation
Human Resource Management, Records Management, Asset Management and Cash Management	Fast, Accurate and Integrated Response (FAIR)	Partially Implemented
Office Administration and Performance Management	National Quality Management System (NQMS)	Fully Implemented
Procurement Management	Bids and Awards Committee Accountability and Collaboration (BAC)	Fully Implemented
Key Results Areas (KRA)	Name of PPA	Status of Implementation
Transportation, Security and Facilities Utilization and Maintenance Management	CEMEnTo - Continuous Enhancement and Maintenance for an Encouraging Turn-out	Fully Implemented
Human Resource Management and Records Management	PRIME Automation: Automation of Services for Administration Proficiency (ASAP)	Fully Implemented

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)		
	Physical					
Fast, Accurate and Integrated	4	2	2	The 2 meetings were rescheduled		
Response	Financial					
(FÂIR)	55800	31000	24800	Due to rescheduling of meetings		

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)
			<b>Physical</b>	
National Quality Monogement	3	3	0	
Management System			Financial	
(NQMS)	0	0	0	

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)
Bids and Awards			Physical	
Committee Accountability	3	3	0	
and	Financial			
Collaboration (BAC)	20000	15126	4874	

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)	
CEMEnTo - Continuous	Physical				
Enhancement and	3	3	0		
Maintenance	Financial				
for an Encouraging Turn-out	554499.99	0	554499.99	Financial requirements needed were already obligated on the 1st quarter	

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)
PRIME			Physical	
Automation: Automation of Services for	4	4	0	
Administration			Financia	l i de la companya d
Proficiency (ASAP)	155000	0	155000	

Name of PPA	Amount Obligated	Amount Disbursed	Reason/s for the Variance (if there is any)
Fast, Accurate and Integrated Response (FAIR)	40,500.00	30,000.00	
Name of PPA	Amount Obligated	Amount Disbursed	Reason/s for the Variance (if there is any)
National Quality Management System (NQMS)	187,432.00	149,482.00	

Name of PPA	Amount Obligated	Amount Disbursed	Reason/s for the Variance (if there is any)
Bids and Awards Committee Accountability and Collaboration (BAC)	18,298.00	18,298.00	

Name of PPA	Amount Obligated	Amount Disbursed	Reason/s for the Variance (if there is any)
CEMEnTo -			
Continuous Enhancement and Maintenance for an Encouraging Turn-out	1,549,035.45	1,212,715.45	

Name of PPA	Amount Obliga	ted	Amount Disbursed	Reason/s for the Variance (if there is any)
PRIME Automation: Automation of Services for Administration Proficiency (ASAP)	660,000.0	0	90,000.00	
Name of PI	PA	Si	tatus of Compliance	Reason/s for the Variance (if there is any)
Fast, Accurate and Integrated Response (FAIR)		]	Incomplete and delayed	variance (ii there is any)
National Quality Management System (NQMS)		On	time and complete	
Bids and Awards Committee Accountability and Collaboration (BAC)		On	time and complete	
CEMEnTo - Continuous Enhancement and Maintenance for an Encouraging Turn-out		On	time and complete	
PRIME Automation: Autor for Administration Profi		On	time and complete	

# **CLMD** Performance

In the same light, putting perspectives on the performance of CLMD for the  $2^{nd}$  Quarter, their initiatives resulted in gains to pR1Me efforts, specifically on:

- Development and validation of Lesson Exemplars with CSE Competencies Integrated in LAS and USLeMs. SDOs and Schools can use the lesson exemplars in classroom instruction and in advocating Comprehensive Sexuality Education;
- Creation of a pool of advocates for DepEd pR1Me CIA. SDOs are apprised of Regional activities and advocacies for support;
- Organization, finalization, and interpretation of results using RASCH MODEL. Activities are beneficial in analyzing learners' performance in key stages; hence, the RO, SDOs, and schools can use the assessment results to identify gaps and design applicable interventions; and
- Conduct of the LCRP Core Team Learning Engagements. This ensures that RO personnel are continuously providing support for the LCRP.

Correspondingly, the CLMD also encountered various issues and concerns that instigated their introduction of coping strategies, to wit:

- Rescheduling the Development and Validation Phase of Lesson Exemplars with CSE Competencies Integrated in LAS and USLeMs due to the adjustment on the scheduling of the initial two phases of CSE as a result of the conduct of Regional CRAW Activity;
- Rescheduling of the DepEd pR1Me CIA upon the declaration of June 28, 2023, as a holiday;
- Request for a new schedule for the organization, finalization, and interpretation of results using the Rasch Model due to an extension in the MOA of HRDD and PNU; and
- Rescheduling on Conduct of the LCRP Core Team Learning Engagements, in view of the Regional ISO-QMS Activity, which coincided on June 30, 2023.

Comprehensive details of the CLMD performance in terms of physical, financial, and timeliness measures are as follows:

No. of Target PPAs for the 2nd Quarter	No. of PPAs Implemented	Reason/s for the Variance (if there is any)
4	2	Activities were rescheduled due to unforeseen CO and RO activities as well as National Holiday/s.
Key Results Areas (KRA)	Name of PPA	Status of Implementation
		(Options: Fully Implemented, Partially Implemented, Not Yet Implemented, or Discarded)
Curriculum Management	Development and Validation Phase: Lesson Exemplars with CSE Competencies Integrated in LAS and USLeMs	Fully Implemented
	DepEd-Prime CIA	Fully Implemented
Key Results Areas (KRA)	Name of PPA	Status of Implementation
		(Options: Fully Implemented, Partially Implemented, Not Yet Implemented, or Discarded)
Assessment of Learning Outcomes	Organization, finalization, and interpretation of results using RASCH MODEL	Not Implemented

Key Results Areas (KRA)	Name of PPA	Status of Implementation	
		(Options: Fully Implemented, Partially Implemented, Not Yet Implemented, or Discarded)	
Learning Delivery	Conduct of the LCRP Core Team Learning Engagements	Not Implemented	

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)
Development		Ph	ysical	
and Validation Phase: Lesson	50	50	0	N/A
Exemplars with CSE		Fin	ancial	
Competencies Integrated in LAS and USLeMs	P 90,000	P 90,000	0	N/A

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)
		Ph	ysical	
DepEd-Prime CIA	17	17	0	N/A
		Fin	ancial	
	P 13,500	NO DATA	0	N/A

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)
Organization,		Ph	ysical	
finalization, and interpretation	45	0	45	-
of results		Fin	ancial	
using RASCH MODEL	P 216,000	0	P 216,000	-

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)
		Ph	ysical	
Conduct of the LCRP Core	17	0	17	-
Team		Fin	ancial	
Learning Engagements	P 13,000	0	P 13,000	-

# ESSD Performance

Drawing from the satisfying capacity of the ESSD in implementing plans and policies, the office is contributory to pR1Me 3Es advocacy in the sense that:

- Meetings ensured that tasks assigned, including regular monitoring, were done in accordance with the law, issues, and concerns. Even the challenges encountered by SDOs were laid down and discussed, so learning was present in the quarterly session;
- With the quarterly reporting done, RO captured the status of Basic Education Facilities up to the school level;
- Efficient operation of the *Palaro* camp/billeting areas;
- Comprehensive checking of the completeness of the documents for the *Palaro* in accordance with the provided guidelines ensures efficient submission for the next level of screening;
- Meetings ensured that the execution of the NSED was a success by attaining its target objectives;
- Plan for the Palaro was established, with the result of partnership engagement being sealed;
- Supreme Learner Government Elections were executed as planned using the Digitized Voting System specifically designed for this purpose. New guidelines set by BLSS-YFD were discussed;
- Healthy employees lessened the cases of sick leave or unexpected terminal leaves; and
- Upskilling of health personnel for better service delivery.

In revisiting the ESSD's quarterly accomplishments, it is essential to consider the input collected from their Associates, which was discussed and presented in the Session:

No. of Target PPAs for the 2nd Quarter	No. of PPAs Implemented	Reason/s for the Variance (if there is any)
17	16	Resched from June 6 to August 22, 2023 due to CO activity
Key Results Areas (KRA)	Name of PPA	Status of Implementation
		(Options: Fully Implemented, Partially Implemented, Not Yet Implemented, or Discarded)
Health and Nutrition Services Management	2nd Quarter Regional Coordination Meeting with Central Office, and Division Engineers	Fully Implemented

Key Results Areas (KRA)	Name of PPA	Status of Implementation		
		(Options: Fully Implemented, Partially Implemented Not Yet Implemented, or Discarded)		
Health and Nutrition Services Management	Annual Physical Examination of Regional Office personnel		Fully Implemented	
	Upskilling of School Health personnel		Fully Implemented	
Key Results Areas (KRA)	Name of PPA		Status of Implementation	
			(Options: Fully Implemented, Partially Implemented, Not Yet Implemented, or Discarded)	
Program/ Project Management	2nd Quarterly Meeting of Region and Division DRRM Coordinators		Fully implemented	
	Meeting of Regional DR Quarterly NS		Fully implemented	
	Quarterly and Technic	al Meeting	Fully implemented	
	Quarterly and Technic	al Meeting	Fully implemented	
	Screening and selection of the Winning athletes and coaches		Fully implemented	
	Screening and selection of the Winning athletes and coaches		Fully implemented	
	Inspection of the Playing and Billeting Venues		Fully implemented	

Key Results Areas (KRA)	Name of PPA	Status of Implementation	
		(Options: Fully Implemented, Partially Implemented, Not Yet Implemented, or Discarded)	
Office Administration and Performance Management	Meeting	Fully Implemented	

Key Results Areas (KRA)	Name of PPA	Status of Implementation	
		(Options: Fully Implemented, Partially Implemented, Not Yet Implemented, or Discarded)	
Partnership and Linkages	Quarterly Meeting with Division Partnership Focal Persons	Fully Implemented	
	MOA/MOU Signing Event	Fully Implemented	

Key Results Areas (KRA)	Name of PPA	Status of Implementation
		(Options: Fully Implemented, Partially Implemented, Not Yet Implemented, or Discarded)
Program/ Project Management	Student Government elections	Fully implemented
	Student Government elections	Fully implemented
	Quarterly Meeting with Project Development Officers -YFD	Fully implemented
	YFD Projects, Programs and Activities Monitoring, Evaluation and Validation	Not yet implemented

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)
2m d Oreantau		Ph	ysical	
2nd Quarter Regional Coordination	1	1	0	none
Meeting with Central Office,		Fin	ancial	
and Division Engineers	35,000.00	35,000.00	0	none

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)
A		Ph	ysical	
Annual Physical Examination	1	1	0	none
of Regional Office		Fin	ancial	
personnel	255000	225525	29,475.00	public bidding

	Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)			
			Ph	ysical				
Scl	Upskilling of School Health	1	1	0	None			
	personnel	Financial						
		60,000.00	49,500.00	10,500.00	public bidding			

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)			
2nd Quarterly		Ph	ysical				
Meeting of Region and Division DRRM	1	1	0	none			
Coordinators	Financial						
	13,750.00	12,500.00	1,250.00	public bidding			

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)		
		Ph	ysical			
Meeting of Regional DRRM Team for	1	1	0	none		
Quarterly NSED	Financial					
	13,750.00	6,750.00	7,000.00	public bidding		

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)		
		Ph	ysical			
Quarterly and Technical	1	1	0	None		
Meeting	Financial					
	12,500.00	12,500.00	0	none		

Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)		
		Ph	ysical			
Quarterly and Technical	1	1	0	none		
Meeting	Financial					
	13,750.00	12,500.00	1,250.00	public bidding		



		erformance on Support Ser		sion			erformance on Support Ser		sion
Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)	Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)
Inspection of the Playing and Billeting Venues		Ph	ysical				Ph	ysical	
	1	1	0	None	Meeting	1	1	0	None
	Financial				Financial				
	5,500.00	5,500.00	0	none		14,700.00	0	14,700.00	None
				RMEA					RMEA plus

Name of PPA     Target     Actual Accomplishment     Variance     Reason/s for the Variance (if there is any)     Name of PPA     Target     Actual Accomplishment       Quarterly Meeting with     1     1     0     none     1     1	nt Variance Physical	Reason/s for the Variance (if there is any)		
Quarterly 1 1 0 none 1 1 Meeting with MOA/MOU	Physical			
Meeting with MOA/MOU				
Division Signing Event	0	None		
Partnership Focal Financial	Financial			
Persons 12,500.00 10.000.00 2,500.00 Public Bidding 5,000.00 5,000.00	0	none		
RMEA		RMEA		



		erformance on Support Ser		sion	And the second s		erformance		sion
Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)	Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)
Quarterly Meeting with Project Development Officers -YFD	Physical		a second second	Physical					
	1	0	1	resched from June 6 to August 22, 2023 due to CO activity	YFD Projects, Programs and Activities Monitoring,	1	1	0	None
		Financial		Evaluation and	Financial				
	22,000.00	0	22,000		Validation	6,200.00	6,200.00	0	none
				RMEA					RME



Educa		ion Rate t Services Divi	sion
Name of PPA	Amount Obligated	Amount Disbursed	Reason/s for the Variance (if there is any)
(If available from the Fina	ance Division)		
Meeting of Regional DRRM Team for Quarterly NSED	6,750.00	6,750.00	None
Quarterly and Technical Meeting	12,500.00	12,500.00	None
Quarterly and Technical Meeting	12,500.00	12,500.00	None
Screening and selection of the Winning athletes and coaches	41,250.00	41,250.00	None
Screening and selection of the Winning athletes and coaches	13,750.00	13,750.00	None
Inspection of the Playing and Billeting Venues	5,500.00	5,500.00	None

Utilization Rate Education Support Services Division							
Name of PPA	Amount Obligated	Amount Disbursed	Reason/s for the Variance (if there is any)				
(If available from the F	inance Division)						
Meeting							
Quarterly Meeting with Division Partnership Focal Persons	10,000.00	10,000.00	None				
MOA/MOU Signing Event	5,000.00	5,000.00	None				
Student Government elections	5,500.00	5,500.00	None				
Student Government elections	17,700.00	17,700.00	None				
Quarterly Meeting with Project Development Officers -YFD	22,000.00	22,000.00	None				





Reportorial Requirements Education Support Services Division						
Name of PPA	Name of PPA Status of Compliance Raise					
	(Options: On time and complete, Complete but delayed, Incomplete and delayed, or No submission)					
Meeting of Regional DRRM Team for Quarterly NSED	On time and complete	None				
Quarterly and Technical Meeting	On time and complete	None				
Quarterly and Technical Meeting	On time and complete	None				
Screening and selection of the Winning athletes and coaches	On time and complete	None				



Reportorial	Requirements	
Education Suppo	rt Services Division	

Name of PPA	Status of Compliance	Reason/s for the Variance (if there is any)
	(Options: On time and complete, Complete but delayed, Incomplete and delayed, or No submission)	
Screening and selection of the Winning athletes and coaches	On time and complete	None
Inspection of the Playing and Billeting Venues	On time and complete	None
Meeting	On time and complete	None
Quarterly Meeting with Division Partnership Focal Persons	Complete but delayed	resched from June 23, 2023 to June 26, 2023 due to National Final Technical Conference of Palarong Pambansa from June 20-23, 2023

Educat	ion Support Services	Education Support Services Division					
Name of PPA	Status of Compliance	Reason/s for the Variance (if there is any)					
	(Options: On time and complete, Complete but delayed, Incomplete and delayed, or No submission)						
MOA/MOU Signing Event	Complete but delayed	resched from May 23, 2023 to June 15, 2023 due to availability of signing parties					
Student Government elections	On time and complete	None					
Student Government elections	On time and complete	None					
Quarterly Meeting with Project Development Officers -YFD	Incomplete and delayed	resched from June 6 to August 22, 2023 due to CO activity					

**Reportorial Requirements** 



Recommendations for performance sustainability of ESSD, as reported in the Quarterly Session, include:

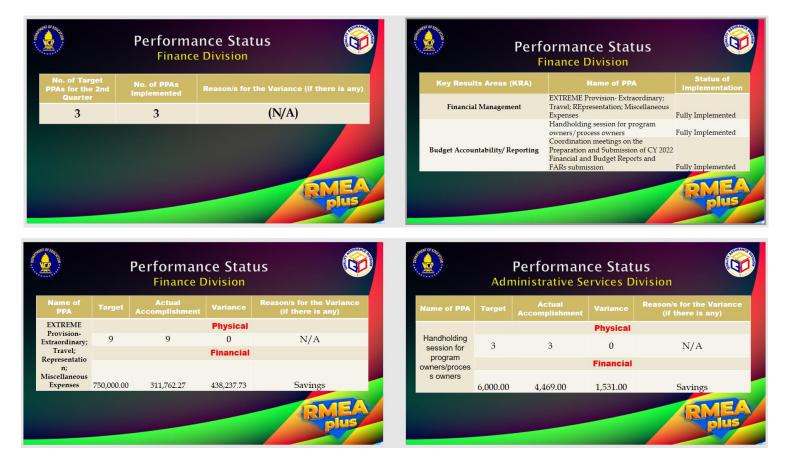
- Accomplishment of the remaining committed PPAs, both Physical and Financial targets, within the remaining quarters; and
- Use of M&E Tools developed and adapted for the PPAs being conducted.

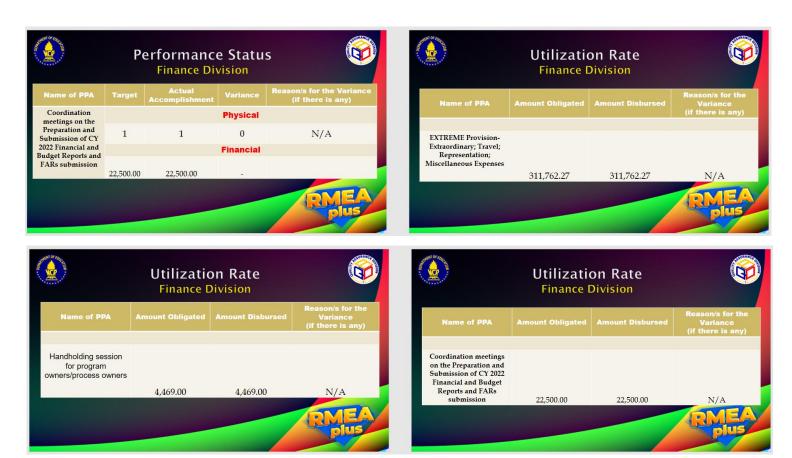
# Finance Division Performance

Considering that the RMEA plus is an established check and balance mechanism in connection with the responsibilities and accountabilities of FDs, QAD provided recommendations to the Finance Division, in relation to the latter's capacity to materialize its work commitments, to wit:

- Intensification of organizational development and implementation of all approved PPAs for the remaining 3<sup>rd</sup> and 4<sup>th</sup> Quarters;
- Collaboration with the other FDs in planning PPAs to avoid conflict in schedules; and
- Reporting any conflict in the schedule that will be identified for verification and introduction of solutions.

For reference, the performance status of the Finance Division in detail is herein specified:





Name of PPA	Status of Compliance	Reason/s for the Variance (if there is any)
EXTREME Provision- Extraordinary; Travel; Representation; Miscellaneous Expenses	On time	N/A
Handholding session for program owners/process owners	On time	N/A
Coordination meetings on the Preparation and Submission of CY 2022 Financial and Budget Reports and FARs submission	On time	N/A

In light of contributions to overall RO performance, the Finance Division was able to attend CO-initiated PPAs, guide the FDs on the utilization of funds, and submit to the CO the required financial reports. Like other FDs, the situation over activities in the RO that were coinciding with one another was discerned as a major issue that influenced performance.

### **FTAD** Performance

Purposely, the evaluation of FTAD's performance status for the 2<sup>nd</sup> Quarter provided the substance for recommendations that will escalate its caliber in program management if given attention:

- Accomplishment of the remaining targets, both in physical and financial aspects, for the 3rd Quarter, FY 2023; and
- Revisit its performance on some PPAs with no available data.

Definite details of FTAD's performance are as follows:











# PPRD Performance

The contributions of PPRD's performance to pR1Me 3Es efforts are summed up in three facets, as it facilitates among RO FDs and SDOs the formulation of informed decisions on planning and policy implementation.

**Economical Administration:** Coordination in terms of planning and budgeting among SDOs as a management process

**Efficient Operation:** Provision of relevant feedback to policy implementers on education initiatives

**Effective Organization:** Alignment of plans and programs with the BEDP 2030 and MATATAG directions

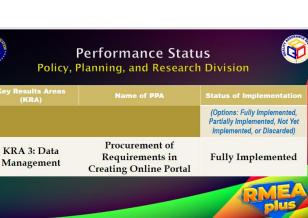
In the implementation of PPAs, the PPRD confronted issues and concerns regarding the engagement of all target participants in activities, as well as the delay in delivering outputs to activities that were concurrent in nature, particularly those initiated by the CO. On a positive note, tailor-fit recommendations to the PPRD consist of the following:

- Sustainability on the:
  - Quality assurance of plans
  - Conduct of M&E in PPAs
  - Conduct of M&E on Regional Learning Outcomes
  - Knowledge Management through the Online Portal
  - Healthy working relationship with counterpart SDO personnel
  - Pre-Registration of participants in activities
- Revisitation of the supporting structures for policy implementation
- Continuous Improvement in Operational Efficiency
- Consistent coordination with the Finance Division on Utilization Status
- Compliance with reportorial requirements
- Regular revisitation of the Calendar of Activities

Knowledge Management on PPRD's performance is crucial, by which strategy formulation and realignment are rooted.

Bang	Policy		nce Status nd Research Division
	No. of Target PPAs for the 2nd Quarter	No. of <b>PPA</b> s Implemented	Reason/s for the Variance (if there is any)
	5	5	There is no variance reported.
			<b>RMEA</b> pus







**Performance Status** 

Policy, Planning, and Research Division

**Coordination Meeting** 

on Policy

**Implementation** Plan

and Monitoring and

**Evaluation Presentation** 

Key Results Areas (KRA)

**KRA 2: Policy** 

**Review** and

Monitoring

GD

(Options: Fully Implemented,

Partially Implemented, Not Yet Implemented, or Discarded)

**Fully Implemented** 

Po		formance St ning, and Rese	and the second second	sion		
Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)		
	Physical					
	1	1	0	N/A		
<b>REDP</b> Finalization	Financial					
REDP Finalization and Alignment to MATATAG Agenda	P41,250.00	60,000.00	18,750.00	- Additional budget coming from other PPAs was allocated and utilized based on needs.		

Policy,		ormance Stang, and Resear		ion
Name of PPA	Target	Actual Accomplishment		Reason/s for the Variance (if there is any)
Training on Policy		Phy	ysical	
Implementation and Assessment	1	1	0	N/A
				RMEA

Summer of Action	Performance Status Policy, Planning, and Research Division					
		Actual Accomplishment		Reason/s for the Variance (if there is any)		
			Financial			
Training on Policy Implementa tion and Assessment	P120,000.00	106,290.00	13,710.00	<ul> <li>Initial budget was P290,000.00 to cover expenses for a venue outside the Office</li> <li>Conduct of the training activity was made through online</li> <li>Four follow-through meetings were conducted that facilitated the allocation and utilization of additional budget</li> <li>Pre-registration of participants was administered as a strategic mechanism in budget utilization</li> </ul>		



Po		ormance St		ion		
Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)		
	Physical					
	1	1 0 N		N/A		
Procurement of	Financial					
Requirements in Creating Online Portal	P46,000.00	0	46,000.00	- Incorporation of portal content in the DepEd NCR website to avoid duplication of expenses		

71,500.00

79,820.00



Training on Policy

Implementation

and Assessment

Source: PPRD, through Finance Division's Database; As of June 30, 2023

GC

- With a delay in the

implementation to give way to other activities

**Performance Status** 

Policy, Planning, and Research Division

**Physical** 

Financial

0

0

Actual Accomplici

1

22,000.00

Mid-year

Meeting of RO and SDO

Planning

Officers and

SEPS P&R

1

P22,000.00

Policy	Utilizati , Planning, and	on Rate d Research Div	ision	Policy,		ization ng, and Re	Rate Search Division
Name of PPA	Amount Obligated	Amount Disbursed	Remarks		Amount Obligated	Amount Disbursed	Remarks
Mid-year Meeting of RO and SDO Planning Officers and SEPS P&R	-	-	Balance: P22,000.00 - Harmonization of financial data is suggested to determine the accurate variance	REDP Finalization and Alignment to MATATAG Agenda			<ul> <li>Not specified in the database as the name of the PPA itself</li> <li>Further clarification is needed to determine the allocation and utilization arrangements</li> </ul>
Source: PPRD, through Finance Database; As of June 30, 2023	Division's		RMEA	Source: PPRD, through Finance D Database; As of June 30, 2023	Division's		Rivier

ŕ	No.	PPAs	Source	Rating	Interpretation
	1	REDP Finalization and Alignment to MATATAG Agenda	LDIS	3.92	Outstanding
	2	Training on Policy Implementation and Assessment	LDIS and QAD's QAME link	3.92	Outstanding
	3	Mid-year Meeting of RO and SDO Planning Officers and SEPS P&R	LDIS	3.95	Outstanding
	Q/	AME Results			

arrangements Harmonization of

suggested to determine the accurate variance

financial data is

#### **HRDD** Performance

It can be gleaned from the performance input of HRDD for the 2<sup>nd</sup> Quarter that it facilitated 1) fast and convenient accomplishment of tasks and generation of data through automated systems; 2) ease in processing certificates and distribution to participants; 3) seamless integration of newly-hired DepEd NCR Personnel in the organization; and 4) physical fitness and wellbeing of Regional Office Personnel; 5) resolution to gender issues and concerns. On the other side of the coin, continuous enhancement of system features in HRDD and strengthening of advocacy efforts in the Fitness and Wellness Program in the Region have to be put in place as recommended.







HRDD

Actual Accomplishment

3

₱ 45,000.00

PRIME Strategic

PRIME Strategic Human Resource Management System (PRIME Strat) Future Proof Systems Augmentation and Engagements

3

P

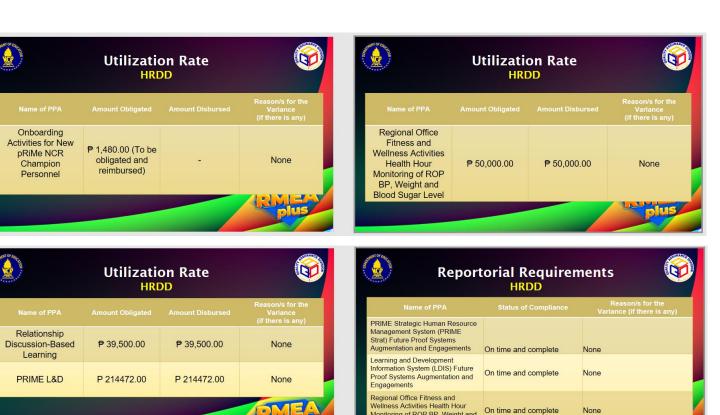
45,000.00











Monitoring of ROP BP, Weight and Blood Sugar Level

Reportorial Requirements					
Name of PPA	Status of Compliance	Reason/s for the Variance (if there is any)			
Onboarding Activities for New pRiMe NCR Champion Personnel	On time and complete	None			
Relationship Discussion-Based Learning	On time and complete	None			
PRIME L&D	On time and complete	None			
		RMEA			

# **ORD Units Performance**

One of the significant things that were incorporated in the conduct of Quarterly Sessions on RMEA plus was the extension of its scope, not just among FDs but of ORD Units as well. Regarded as an office with good implementation of plans, the Legal Unit managed to exert its efforts over the subsequent PPAs and services:



Investigators

433,000.00

Financial

2,070.00

Quotation of the Hotel V 3/

430,930.00

	Utilizatio ORD - Le		Ô	Utilization Rate           ORD - Legal Unit			
Name of PPA	Amount Obligated	Amount Disbursed	Reason/s for the Variance (if there is any)	Name of PPA	Amount Obligated	Amount Disbursed	Reason/s for th Variance (if there is any
2nd Quarter Legal Coordination and Consultation Meeting	20,000.00	20,000	NA	Refresher Course for Investigators	430,930.00	430,930.00	NA
			RMEA				RME

Consultation Meeting

20,000.00

20,000

Financial

None

NA

Name of PPA	Status of Compliance	Reason/s for the Variance (if there is a
2nd Quarter Legal Coordination and Consultation Meeting	On time	N/A
Refresher Course for Investigators	On time	N/A

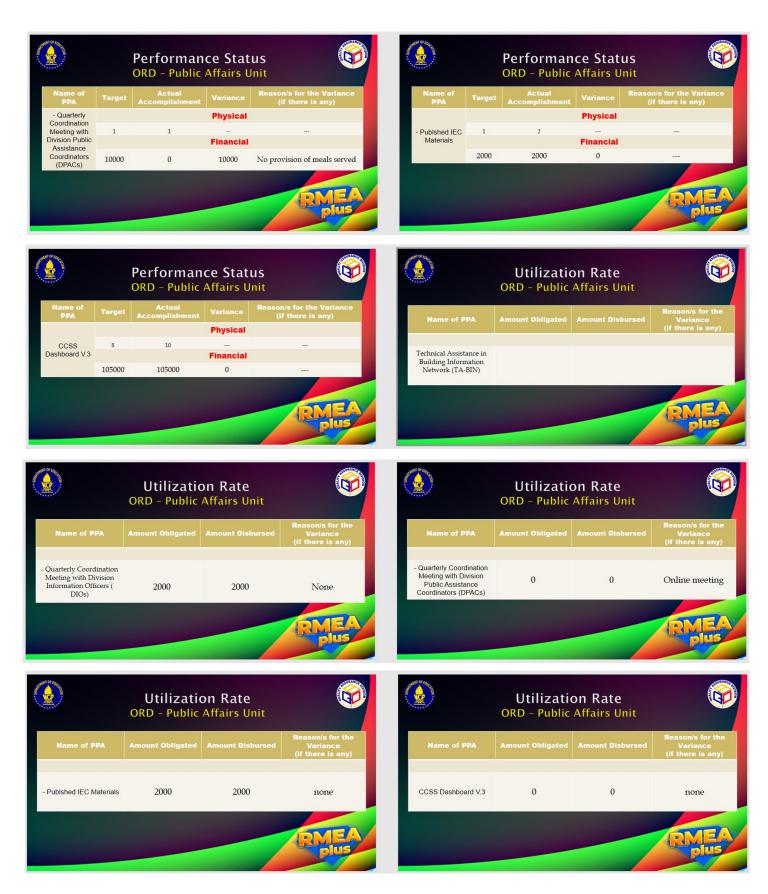
Constructively, the presentation by the QAD Associate in charge of the Legal Unit highlighted these key recommendations that may acceptably put in place:

- Intensification of organizational development and implementation of all approved PPAs for the remaining quarters;
- Collaboration with the other FDs in planning the PPAs to avoid conflict in schedules;
- Reporting the conflict of schedules identified for verification and determination of solutions; and
- Application of strategic approach in fulfilling physical and financial targets.

The same recommendations were provided for the Public Affairs Unit (PAU) and Information Communication Technology (ICT) Unit, in line with their quarterly performance:







Name of PPA	Status of Compliance	Reason/s for the Variance (if there is any)	
Technical Assistance in Building Information Network (TA-BIN			
- Quarterly Coordination Meeting with Division Information Officers ( DIOs)	On time and complete	None	
- Quarterly Coordination Meeting with Division Public Assistance Coordinators (DPACs)	On time and complete	None	
- Publshed IEC Materials	On time and complete	None	
CCSS Dashboard V.3	Complete but delayed on the processing of documents	None	

In association with the desire for operational efficiency, PAU strengthened its coordination with DIOs on proper information dissemination. Roles as DIOs were explicitly defined in the process. There was also proper handling of complaints received by the Office. Unacted tickets (8888 concerns) received through email were properly reported based on agreed protocols. The reach of information was also expanded. Issues or concerns raised by clients were acted upon by the concerned operating unit. Still, delays in rendering actions were determined to some extent.

Similarly, the quarterly standing of the ICT Unit in terms of its performance was reported, encompassing this input:

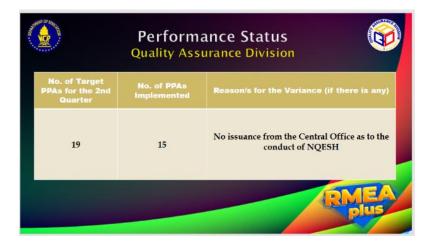


ORD - Infor	Performan rmation Commu		ology Unit	ORD -			ice Statu inication T	S echnology Unit
Name of PPA Targe	et Actual Accomplishment		n/s for the Variance f there is any)	Name of PPA	Target Ac	Actual complishment	Variance	Reason/s for the Variance (if there is any)
ICT Repair and 1 LO Maintenance		Physical N/A Financial	N/A	Bandwidth on Demand for High Internet Connection	N/A	N/A	Physical N/A Financial	N/A
20000	00 N/A	N/A	N/A	Capacity Virtual Meetings	N/A	N/A	N/A	N/A
			RMEA					RMEA
ORD - Infor	Utilizatio mation Commu			ORD		Utilizati on Commi		echnology Unit
Name of PPA	Amount Obligated	Amount Disbursed	Reason/s for the Variance (if there is any)	Name of	PPA Ame	ount Obligated	Amount Disb	Reason/s for the ursed Variance (if there is any)
ICT Supplemental Equipment	N/A	N/A	N/A	ICT Repa Mainten		N/A	N/A	N/A
			RMEA					RMEA
ORD - Infor	Utilizatio		lology Unit			ion Comm	Status of	echnology Unit
			Reason/s for the		emental Equipm	ant	escheduled	Variance (if there is any)
Name of PPA	Amount Obligated	Amount Disbursed	Variance (if there is any)	ICT Repa	ir and Maintenar	nce R	escheduled	N/A
Bandwidth on Demand for High Internet Connection Capacity Virtual Meetings	N/A	N/A	N/A		Demand for High apacity Virtual Me		N/A	N/A
			RMEA					RME

40

## QAD Performance

Though the QAD is working as the process owner of RMEA plus, it is undoubtedly of prime importance to review its quarterly performance and deal with the practical and results-oriented recommendations geared toward continuous improvement.







System Upgrade of Quality Assurance Division Permit

and Recognition Optimizer (QuADPRO) v.2

Full Scale

Leverage QuADPRO v.2

System Upgrade of Quality Assurance Division Permit and Recognition Optimizer (QuADPRO) v.2

Priming session re the improved system features with SDO and QAD Personnel

3

₱ 121.000.00

1

P 5.850.00

(Options: Fully Implemented, Partially Implemented,

Not Yet Implemented, or Discarded)

Fully Implemented



**Performance Status** 

Quality Assurance Division

Regional Monitoring, Evaluation, and

Adjustment pRiMing up results-driven contributions in KPIs

(RMEA plus)

Key Results Areas (KRA)

Assessment.

Monitoring, and Evaluation

		erformance ality Assurance			
Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)	
System Upgrade OF ISSUANCE OF SPECIAL ORDER SYSTEM V. 2.0 (ISO SYS v.2.0)	Physical				
	1	1	0	ŊA	
Upgraded ISO SYS v.2.0	0	0	0	NYA	

	Performance Status Quality Assurance Division				
Name of PPA	Target	Actual Accomplishment	Variance	Reason/s for the Variance (if there is any)	
System Upgrade OF ISSUANCE OF SPECIAL ORDER SYSTEM V. 2.0		Ph	ysical		
	1	1	0	N/A	
(ISO SYS v.2.0)		Fin			
Review Phase cum consultation meetings	P 46,800.00	P 46,500.00	0	N/A	

**Performance Status** 

Quality Assurance Division

Physical

0

0

Financial

Actual Accomplishment

1

P 5.850.00





G

=1/

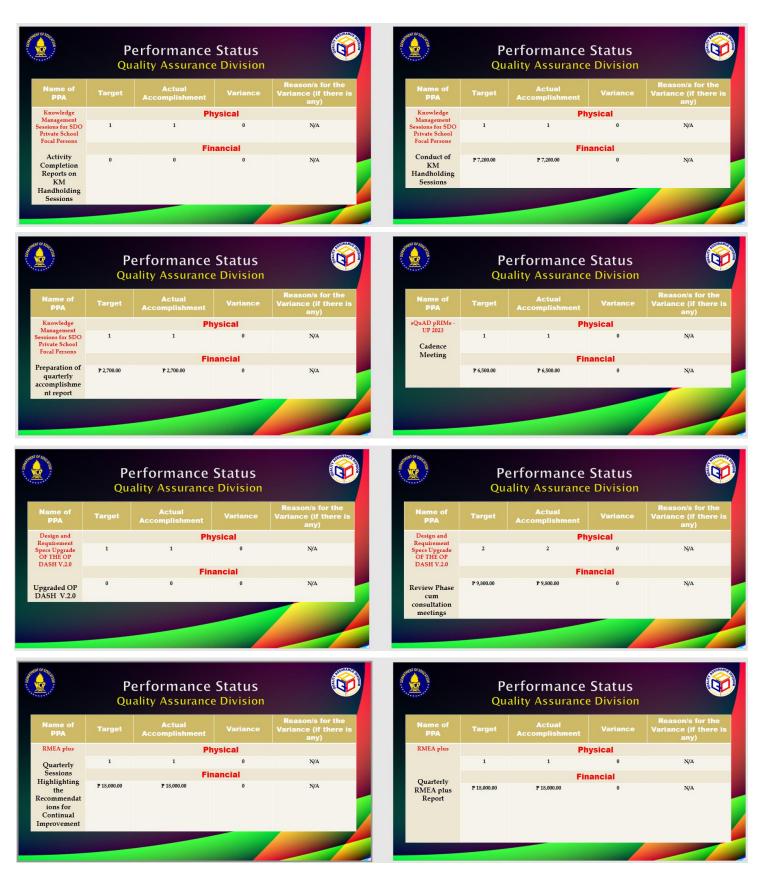
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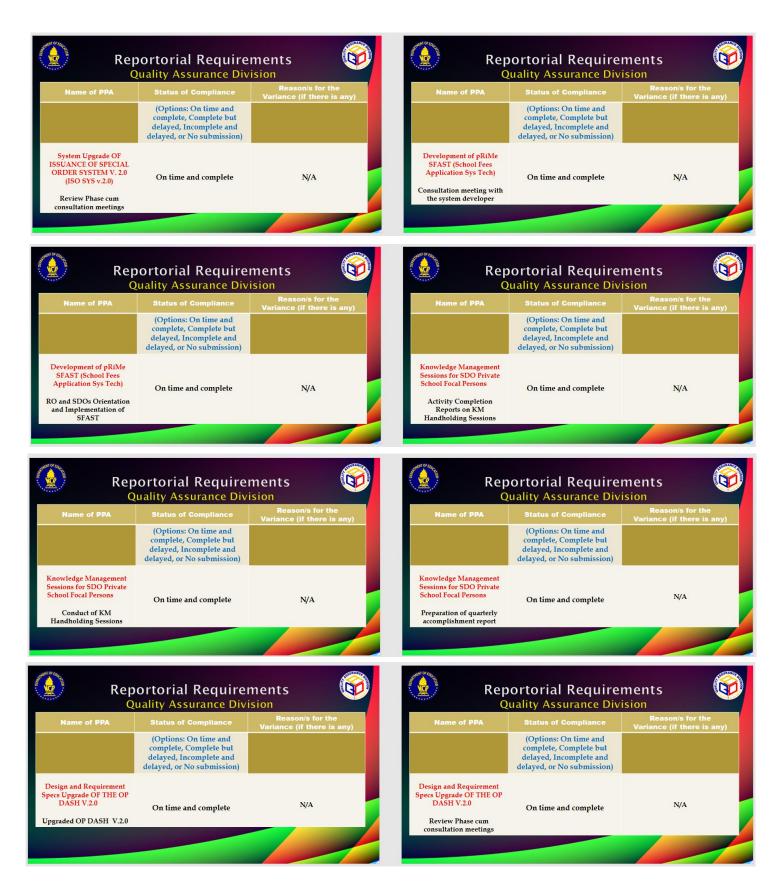
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N/A

N/A















As recommended, the QAD should:

- Implement all the remaining PPAs this FY 2023;
- Strengthen the collaborative effort of FDs; and
- Continue to address the documented system glitches of QAD systems swiftly.

The conduct of the 2<sup>nd</sup> Quarterly Session on RMEA plus also became insightful and stimulating with the presence of Assistant Regional Cristito A. Eco, CESO III, who also propounded the ways forward that the QAD should take for an enhanced RMEA plus, to wit:

- Reporting on the percentage of implemented and not implemented PPAs;
- Reporting on the percentage of budget obligated and disbursed;
- Effects of FDs performance to focus on the attainment of objectives;
- Issuance of Memorandum after Quarterly RMEA plus for the communication of results;

- Capturing the previous performance of FDs as a basis for the current performance status; and
- Adjustment on the PMIS Guidelines.

As pRiMe NCR, all operating units are on the frontline for continuous improvement, on the frontline for quality, accessible, relevant, and liberating Basic education through RMEA plus.

Prepared by:

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Noted:

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