

Department of Education

Office Code : 5823
 Office Name : Human Resource Development Division (NCR)
 Fiscal Year : 2024

FY 2024 PHYSICAL PLAN / FINANCIAL OBLIGATION / MONTHLY DISBURSEMENT PROGRAM

Output Code (OC)	Programs/ Projects	Output	Activity Code (AC) Milestone	Activities	Performance Indicator (Activity, Output & Milestone)	2023		FY 2024 PHYSICAL TARGET											
						Actual (Jan-Sept)	Estimate (Oct-Dec)	Q1				Q2				Q3			
								Jan.	Feb.	Mar.	Total	Apr.	May	June	Total	July	Aug.	Sept.	Total
103001000100000 - General Management and Supervision																			
Organizational Development for PRIME HRM (OD PRIME) Champions																			
OC-24-5823-GASS-001		Approved PRIME HRM Assessment Sheet			No. of PRIME HRM Assessment Sheet approved			0	0	0	0	0	0	0	0	0	0		
			AC-24-5823-GASS-001	PRIME HRM Maturity Level III Assessment	No. of PRIME HRM Maturity Level III Assessment conducted			0	0	0	0	0	0	0	0	0	0		
			AC-24-5823-GASS-013	Workshop on the Enhancement of DepEd NCR PRAISE Policy Guidelines	No. of Workshop sessions conducted			0	0	0	0	1	1	2	1	0	1		
			AC-24-5823-GASS-014	HR Convergence	No. of HR Convergence conducted			0	1	0	1	0	0	0	0	0	0		
			AC-24-5823-GASS-015	Training for NQESH Examiners and IT Proctor	No. of trainings conducted			0	0	1	1	0	0	0	0	0	0		
			AC-24-5823-GASS-016	Mock-test for examinees NQESH	No. of Mock Test conducted			0	0	0	0	1	0	0	1	0	0		
			AC-24-5823-GASS-017	Pilot-testing of four integrated systems	No. of Pilot-test conducted			0	0	0	0	0	0	0	0	0	1		
			AC-24-5823-GASS-055	DO 32, s. 2017 Policy Review Engagement Session	No. of Policy Review Engagement Session conducted			0	0	1	1	0	0	0	0	0	0		
Gabay Primero on New pRIME NCR Champions																			
OC-24-5823-GASS-002		Inducted newly hired and promoted Non-teaching Personnel in the Regional Office and SDOs			No. of Inducted newly hired and promoted Non-teaching Personnel			0	0	1	1	0	0	1	1	0	1		
			AC-24-5823-GASS-018	Regional Office Proper Induction Program	No. of Induction Program conducted			0	0	1	1	0	0	1	1	0	1		
			AC-24-5823-GASS-019	Workshops (Module writing)	No. of Workshops conducted			0	0	1	1	0	0	0	0	0	0		
			AC-24-5823-GASS-034	Planning/Pocket Meetings	No. planning/pocket meetings conducted			0	0	0	0	0	0	1	1	0	1		
			AC-24-5823-GASS-035	Validation and Finalization Sessions	No. Validation & Finalization Sessions conducted			0	0	0	0	0	0	0	0	0	0		
Program on intensifying Mechanisms of Performance Management for PRIME DepEd NCR (PRIME PM for PRIME DepEd NCR)																			
OC-24-5823-GASS-003		Program Completion Report			No. of Program Completion Report prepared			0	0	0	0	0	0	0	0	0	0		
			AC-24-5823-GASS-020	Conduct of Performance Management Activities	No. PMT Learning Engagements conducted			1	0	0	1	0	0	1	1	1	2		
			AC-24-5823-GASS-021	Upskilling of Regional Office Personnel on the use of Performance Management System	No. of Upskilled Regional Office Personnel			0	145	0	145	0	0	0	0	0	0		
			AC-24-5823-GASS-022	Strengthening the Coaching and Mentoring Techniques of Middle Level Managers	No. of Middle Level Managers coached			0	57	0	57	0	0	0	0	0	0		
			AC-24-5823-GASS-023	Improvement of DepEd NCR PRIME Performance Management System (DepEd NCR PRIME PMS)	No. of system maintenance activities conducted			1	1	1	3	1	1	1	3	1	3		
PRIME Making Technical Skills Augmented and Talents are Accomplished reaching Greater heights (PRIME MaTATAG)																			
OC-24-5823-GASS-004		Program Completion Report			No. of Program Completion Report prepared			0	0	0	0	0	0	0	0	0	0		
			AC-24-5823-GASS-026	Regional Personnel Development Committee Learning Engagements	No. of Learning Engagements conducted			0	1	0	1	0	0	0	0	0	0		
			AC-24-5823-GASS-027	Learning Engagement with the CO Scholarship Secretariat	No. of Learning Engagements conducted			0	1	0	1	0	0	0	0	0	0		

PRIZE: Platform to Recognize employees' Invaluable performance and Zealous of Excellence																
OC-24-5823-GASS-005	PRAISE Resolution and R & R System Review Report		No. of PRAISE resolution prepared	0	0	0	0	0	0	0	0	0	0	0	0	0
	AC-24-5823-GASS-029	PRAISE Program Implementation Review	No. of Program Implementation Review conducted	0	0	1	1	0	0	1	1	0	0	1	1	
	AC-24-5823-GASS-030	PRAISE Committee Meetings	No. of PRAISE Committee meetings conducted	0	0	0	0	0	0	0	0	0	0	0	0	
	AC-24-5823-GASS-031	Gawad Primero Awarding Ceremony	No. of GAWAD PRIMERO Awarding Ceremony conducted	0	0	0	0	0	0	0	0	0	0	0	0	
	AC-24-5823-GASS-032	Salamat-Mabuhay Tribute Program for the Retirees	No. of Tribute Program conducted	0	0	0	0	0	0	0	0	0	0	1	1	
	AC-24-5823-GASS-033	PRAISE Post-Evaluation Review Session	No. of PRAISE Post-Evaluation Review Session conducted	0	0	0	0	0	0	0	0	0	0	0	0	
NCR Employee Welfare Project YOUself Program																
OC-24-5823-GASS-006	Program Completion Report		No. of Program Completion report prepared	0	0	0	0	0	0	0	0	0	0	0	0	
	AC-24-5823-GASS-036	Regional Office Fitness and Wellness Engagement Sessions	No. of Engagement Sessions conducted	0	0	1	1	0	0	1	1	0	0	1	1	
	AC-24-5823-GASS-037	Holistic Wellbeing Engagement Sessions	No. of Holistic Wellbeing Engagement sessions conducted	1	1	1	3	1	1	1	3	1	1	1	3	
	AC-24-5823-GASS-038	Dream, Dare, and Deliver 3D Playshop (Staff Development)	No. of 3D Playshop (Staff Development) conducted	0	0	0	0	1	0	0	1	0	0	0	0	
	AC-24-5823-GASS-039	Araw ng Pamilyang Primero	No. of Araw ng Pamilyang Primero conducted	0	0	0	0	0	0	0	0	0	0	0	0	
	AC-24-5823-GASS-040	Culture and Arts Engagement Sessions conducted	No. of Engagement Sessions conducted	0	0	0	0	0	0	0	0	0	0	0	0	
	AC-24-5823-GASS-042	Learning Engagements/RDL	No. of Learning Engagements/RDL conducted	0	0	0	0	1	1	3	5	0	0	0	0	
GADified ROPES Regional Office Personnel Engagements																
OC-24-5823-GASS-007	2024 GAD Accomplishment Report		No. of 2024 GAD Accomplishment Report prepared	0	0	0	0	0	0	0	0	0	0	0	0	
	AC-24-5823-GASS-043	Engagement Sessions on the Observance of GAD Mandate on Women's Month	No. of Engagement Sessions conducted	0	0	1	1	0	0	0	0	0	0	0	0	
	AC-24-5823-GASS-044	Engagement Sessions on the Observance of GAD Mandate on VAWC	No. of Engagement Sessions conducted	0	0	0	0	0	0	0	0	0	0	0	0	
	AC-24-5823-GASS-045	Maintenance and Improvement of Gender Friendly facilities in the Regional Office	No. of Maintenance and Improvement activities conducted	0	1	0	1	0	0	0	0	0	0	0	0	
	AC-24-5823-GASS-046	GAD Pocket Meetings	No. of GAD Pocket Meetings conducted	0	0	1	1	1	1	1	3	1	1	1	3	
	AC-24-5823-GASS-047	GAD Focal Point System Quarterly Pocket Meeting for Regional Office	No. of Pocket Meetings conducted	0	0	1	1	0	0	1	1	0	0	1	1	
	AC-24-5823-GASS-048	Regional Office General Orientation on Gender and Development per Functional Division	No. of Regional Office General Orientation conducted	0	1	1	2	1	1	1	3	1	1	1	3	
	AC-24-5823-GASS-049	Gender & Development Capacity Building	No. of GAD Capacity Building conducted	0	0	0	0	0	0	1	1	0	0	0	0	
	AC-24-5823-GASS-050	Coordination Gender & Development pocket-meeting with PPRD	No. of Coordination pocket-meetings conducted	0	1	0	1	0	0	0	0	0	0	0	0	
	AC-24-5823-GASS-051	Gender and Development related Research Evaluation Session	No. of Research Evaluation Session conducted	0	0	0	0	0	0	1	1	0	0	1	1	
	AC-24-5823-GASS-052	Gender and Development related Research Engagement Session	No. of GAD Engagement Session conducted	0	0	0	0	0	0	1	1	0	0	1	1	
	AC-24-5823-GASS-053	Training on the Development/Production of contextualized GAD IEC/Advocacy Materials	No. of trainings conducted	0	0	1	1	0	0	0	0	0	0	0	0	
TOTAL																

Prepared by:

HAJJI R. PALMERO
Chief, HRDD NEAP
Date:

JULIETA TOAMEN
CAO Finance
Date: 1/15/24

Recommending Approval:

CRISTITO A. ECO
Assistant Regional Director
Date:

Approved:

JOCELYN DR. ANDAYA
Director IV
Date:

														FY 2024 OBLIGATION PR									
Q4					Fund Source			With Procurement (Y/N)	Classification (GAAS, STO, MFO 1,2,3)	Allotment Class (PS, MOOE, CO)	FY 2023 Obligation			Total Obligation	Q1				Q2				
Oct.	Nov.	Dec.	Total	Total Physical	IACS Code	Fiscal Year 2023/2024	Others				Total	Actual (Jan-Sep)	Estimate (Oct-Dec)		Jan.	Feb.	Mar.	Total	Apr.	May	June	Total	
1	0	0	1	1	1030010001000000	2024				0.00		85,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00				
1	0	0	1	1	1030010001000000	2024	Y	GAAS	MOOE	0.00		500,000.00	0.00	0.00	0.00	0.00	500,000.00	0.00	0.00	500,000.00			
0	0	0	0	3	1030010001000000	2024	Y	GAAS	MOOE	0.00		195,000.00	195,000.00	0.00	0.00	195,000.00	0.00	0.00	0.00	0.00			
0	0	0	0	1	1030010001000000	2024	Y	GAAS	MOOE	0.00		320,000.00	0.00	320,000.00	0.00	320,000.00	0.00	0.00	0.00	0.00			
0	0	0	0	1	1030010001000000	2024	Y	GAAS	MOOE	0.00		96,000.00	0.00	0.00	96,000.00	96,000.00	0.00	0.00	0.00	0.00			
0	0	0	0	1	1030010001000000	2024	Y	GAAS	MOOE	0.00		25,000.00	0.00	0.00	0.00	0.00	25,000.00	0.00	0.00	25,000.00			
0	0	0	0	3	1030010001000000	2024				0.00		15,000.00	0.00	15,000.00	0.00	15,000.00	0.00	0.00	0.00	0.00			
0	0	0	0	3	1030010001000000	2024	Y	GAAS	MOOE	0.00		60,000.00	0.00	60,000.00	0.00	60,000.00	0.00	0.00	0.00	0.00			
0	0	0	0	1	1030010001000000	2024	Y	GAAS	MOOE	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
0	0	1	1	3	1030010001000000	2024	N	GAAS	MOOE	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
0	0	1	1	1	1030010001000000	2024	Y	GAAS	MOOE	0.00		12,500.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
0	0	1	1	1	1030010001000000	2024				0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
0	2	1	3	7	1030010001000000	2024	N	GAAS	MOOE	0.00		17,377.00	17,377.00	0.00	0.00	17,377.00	0.00	0.00	0.00	0.00			
0	0	0	0	145	1030010001000000	2024	Y	GAAS	MOOE	0.00		106,384.00	106,384.00	0.00	0.00	106,384.00	0.00	0.00	0.00	0.00			
0	0	0	0	57	1030010001000000	2024	Y	GAAS	MOOE	0.00													
0	0	1	1	1	1030010001000000	2024				0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
0	1	0	1	2	1030010001000000	2024	N	GAAS	MOOE	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
0	0	0	0	1	1030010001000000	2024	Y	GAAS	MOOE	0.00		12,500.00	12,500.00	0.00	0.00	12,500.00	0.00	0.00	0.00	0.00			

OGRAM																
Q3				Q4				For Downloading (Y/N)	Total Cash Program	Tax Remittance Advice	Program, Net of TRA	Total Disbursement	Q1			
July	Aug.	Sept.	Total	Oct.	Nov.	Dec.	Total						Jan.	Feb.	Mar.	Total
0.00	0.00	85,000.00	85,000.00	0.00	0.00	0.00	0.00	N	85,000.00	4,250.00	80,750.00	85,000.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	N	500,000.00	25,000.00	475,000.00	500,000.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	N	195,000.00	9,750.00	185,250.00	195,000.00	0.00	195,000.00	0.00	195,000.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	N	320,000.00	16,000.00	304,000.00	320,000.00	0.00	0.00	320,000.00	320,000.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	N	96,000.00	4,800.00	91,200.00	96,000.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	N	25,000.00	1,250.00	23,750.00	25,000.00	0.00	0.00	25,000.00	25,000.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	N	15,000.00	750.00	14,250.00	15,000.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	N	60,000.00	3,000.00	57,000.00	60,000.00	0.00	0.00	60,000.00	60,000.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	N	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	12,500.00	0.00	12,500.00	N	12,500.00	625.00	11,875.00	12,500.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	N	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	N	17,377.00	868.85	16,508.15	17,377.00	0.00	17,377.00	0.00	17,377.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	N	106,384.00	5,319.20	101,064.80	106,384.00	0.00	106,384.00	0.00	106,384.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	N	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	N	12,500.00	625.00	11,875.00	12,500.00	0.00	12,500.00	0.00	12,500.00

0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000,000.00	1,000,000.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	157,850.00	157,850.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,100,000.00	0.00	0.00	1,100,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	392,430.00	392,430.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	319,000.00	0.00	319,000.00	0.00
0.00	67,900.00	0.00	67,900.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41,500.00	0.00	41,500.00	0.00
50,000.00	0.00	0.00	50,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	477,600.00	477,600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	400,000.00	400,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
0.00	320,000.00	0.00	320,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1,150,000.00	983,900.00	877,600.00	3,011,500.00	0.00	0.00	172,850.00	172,850.00	85,000.00	340,500.00	1,404,930.00	1,850,430.00	0.00