



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION

April 18, 2024

REGIONAL MEMORANDUM

No. 485 s. 2024

To: Schools Division Superintendents

**NOMINEES FOR THE DEVELOPMENT ACADEMY OF THE PHILIPPINES-
 PUBLIC MANAGEMENT AND DEVELOPMENT PROGRAM-MIDDLE CLASS
 MANAGERS CLASS BATCH 34 (MMC 34)**

1. This is in reference to the Memorandum from Wilfredo E. Cabral, Regional Director, Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development dated April 15, 2024, informing the field about the above-captioned subject.
2. All SDOs are advised to nominate one (1) qualified applicant **subject for Regional Evaluation**. SEPS-HRD shall upload the **complete documentary requirements** of their nominees in this link <https://bit.ly/PMDPMMC2024> on or before April 29, 2024. **Only the nominees endorsed by this Office** shall upload their documents in <https://bit.ly/pmdponlinesubmissionsMMC>.
3. Application and nomination forms can be downloaded from <https://bit.ly/PMDPMMCForms>.
4. For queries, please contact Mr. Siljohn Rey Salazar of BHROD-HRDD at (02) 8470-6630 or email at bhrod.hrdd@deped.gov.ph
5. Immediate dissemination of and compliance to this Memorandum is directed.

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 Director IV



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Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2024-0103

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
CHIEFS, REGIONAL HRDD & SCHOOL GOVERNANCE &
OPERATIONS DIVISION

FROM : 
WILFREDO E. CABRAL
Regional Director
Officer-in-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : **Submission of Nominees for the Development Academy of the Philippines - Public Management and Development Program- Middle Managers Class Batch 34 (MMC 34)**

DATE : April 15, 2024

The Development Academy of the Philippines (DAP) has opened the nominations for its Public Management Development Program for Middle Managers Class (PMDP-MMC) Batch 34 which will begin on 11 July 2024.

The PMDP-MMC is an intensive, holistic, and multi-modal training geared to transform division chiefs, promising section chiefs and high-potential specialists into development-oriented, peak performing, dedicated and honest leaders preparatory for a Senior Executive and Middle Manager post. For 12 months, scholars shall undergo residential training followed by the implementation of Capstone Project in their respective offices to aid in the delivery of DepEd's critical services for the realization of the Basic Education Development Plan (BEDP) and the MATATAG Agenda. Successful applicants shall receive full government scholarships. The PMDP-MMC scholars who satisfy the academic requirements of the program will be conferred a Master's degree in Development Management.

The criteria and qualifications for Middle Managers Class are the following:

- a. Incumbent of a permanent position with **SG 18-24**, designated as at least Section or Division Chief, or incumbent Officer-in-Charge for at least one year
- b. 50 years old and below at the time of the PMDP- MMC conduct
- c. possessing at least a bachelor's degree
- d. Duly nominated by the head of office (with forms approved by the School Division Superintendent for Schools Divisions Offices (SDO), Regional Directors for Regional Offices (RO), at least Bureau/ Service Director for Central Office)
- e. attained very satisfactory (VS) or outstanding performance rating for the past two years
- f. without pending administrative and/or criminal case
- g. did not go on habitual leave (max of 2 months/year), excluding maternity leave
- h. willing to render at least a year of service after completing the program through a service contract
- i. possesses managerial and leadership potential
- j. with good character and commitment to public service
- k. possessing intellectual and creative capacities
- l. in good health (no debilitating, chronic illnesses, or serious health condition)
- m. with excellent communication skills (both oral and written)
- n. must be in government service for at least two (2) years

Application and nomination forms can be downloaded from <https://bit.ly/PMDPMMCFORMS> Each SDO, RO, and Bureau/Service may submit maximum of 2 qualified nominees with approved applications & forms (see Annex A) **on or before 06 May 2024 through <https://bit.ly/pmdponlinesubmissionsMMC>** and must copy furnish the Bureau of Human Resource and Organizational Development - Human Resource Development Division (BHROD-HRDD) through this email: bhrod.hrdd@deped.gov.ph following this format on the subject line: [DAP-PMDP MMC 34]_(Surname, First Name of Nominee)_(Region/Office/Bureau).

The nominees shall undergo the preliminary screening, examination, and interview to be conducted by DAP Admission Office. Only qualified nominees shortlisted by DAP shall be notified by the Department.

For queries, please contact Mr. Siljohn Rey Salazar of BHROD-HRDD at (02) 8470-6630 or email at bhrod.hrdd@deped.gov.ph.

For your appropriate action.

[BHROD-HRDD/SRPS-4626]



Development Academy of the Philippines

The National Productivity Organization

4 April 2024

WILFREDO E. CABRAL, PhD
OIC Undersecretary for Human Resource
and Organizational Development
Department of Education
DepEd Complex, Meralco Avenue, Pasig City

Dear Undersecretary Cabral

Greetings from the Development Academy of the Philippines (DAP)!

We are pleased to invite you to send nominations for the **Middle Managers Class (MMC) Batch 34** of the Public Management Development Program (PMDP), the National Government's Career Executive Service Development Program (NGCESDP). This offering aims to produce a network of peak performing, development-oriented, competent, committed and ethical leaders in government on a continuing basis.

The MMC is an intensive, holistic and multi-modal training geared at providing a robust supply of professionally trained successors to incumbent third-level level executives that will ensure quality service to the citizenry in support of the 8-Point Socioeconomic Agenda, the Philippine Development Plan 2023-2028 and the Sustainable Development Goals.

In this light, the MMC is open to high-performing, high potential Division Chiefs (SG 24) or those in equivalent positions, aged 50 years or younger, and in good health. Officers-in-Charge awaiting appointment to Division Chief positions, fast tracker section chiefs and specialists (SG18-23) may be accepted on a limited basis. Further details on the qualifications and requirements are attached for your reference.

The 6-month residential training is held in-person in our conference center in Tagaytay City. In order to maximize the learning from the program, accepted nominees should be relieved of their official duties and be considered on study leave at the minimum for the in-house phase or up to the Capstone phase following the 6 months residential training.

As stipulated by the NGCESDP Steering Committee, considering that the PMDP is a national scholarship, the Program will cover the scholar's accommodation, meals and training materials. The nominating agency will only shoulder the transportation expenses to and from the venue.

For inquiries, your office may contact Ms. Desiree Grace D. Distajo, Associate Project Officer at 0969-5867046 or via email at pmdp.admiss_ons@dap.edu.ph.

Thank you and we look forward to receiving the nominations from your agency.

Very truly yours,


MAJAH EAH V. RAVAGO, PhD
President and CEO

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