



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



Advisory No. **155**, s. 2024
July 2, 2024

RESCHEDULING OF ACT NCR UNION LEADERSHIP TRAINING-SEMINAR

1. The ACT NCR Union Leadership Training Seminar announced per Regional Letter No. 078, s.2024 dated April 11, 2024 is rescheduled from June 14-16, 2024 to August 23-25, 2024, the same venue at Baguio Teacher's Camp.
2. For the information of all concerned.

JOCELYN DR ANDAYA
Director IV



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

June 13, 2024

MS. RUBY ANA BERNARDO

President
ACT-NCR Union
c/o ACT National
2nd Floor, Teachers Center, Mines
Cor. Dipolog Sts., Brgy. Vasra
Quezon City



Dear Ms. Bernardo:

This refers to your letter dated June 6, 2024 relative to the Union's Leadership Training-Seminar rescheduled on August 23-25, 2024 at the Baguio Teachers Camp.

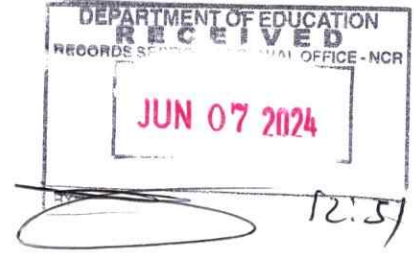
With regard to your request that a corrigendum on Regional Letter No. 078, s. 2024 be issued indicating that the registration fee and transportation expenses be sourced out either from canteen fund, MOOE or SEF fund, please be informed that the authority for the use of the said funds is within the accountability and responsibility of the school heads pursuant to existing guidelines. Thus, this need not be directed by this Office.

The request for the grant of two-day service credits for the Union leaders' attendance to the said Leadership Training can not granted as it does not fall under any of the activities under DepEd Order No. 53, s. 2003. The basic policy as declared in the said DepEd Order is that "*the grant of vacation service credit should be given only for work beyond regular functions or beyond regular work hours/days where payment of honorarium or overtime is not possible.*" However, pursuant to *Section 1, Article IV* of the 2024 Collective Negotiation Agreement, the travel for August 23, 2024 shall be considered on official time.

Very truly yours,

JOCELYN DR ANDAYA
Director IV

adm 20104



REGIONAL COUNCIL

June 6, 2024

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Ruby Ana Bernardo
- Exec. Vice President*
Rizza S.J. Bantilan
- Vice President for North*
Welhelmina O. Vibar
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Josephine S. Wenceslao

DR. JOCELYN DR. ANDAYA
Regional Director
Department of Education-National Capital Region
Misamis St., Bago Bantay, Quezon City

SUBJECT: REQUEST FOR CORRIGENDUM TO REGIONAL LETTER 078 S. 2024 DATED APRIL 11, 2024 RELATIVE TO ACT NCR UNION LEADERSHIP TRAINING-SEMINAR RESCHEDULED FROM JUNE 14-16, 2024 TO AUGUST 23-25, 2024 AT BAGUIO TEACHERS CAMP

Dear Dr. Andaya:

Greetings of peace and solidarity!

We would like to respectfully advise your good office that the ACT NCR Union Leadership Training-Seminar is rescheduled on August 23-25, 2024 at Baguio Teachers Camp.

The said leadership training-seminar is in line with the ladderized education program (LEP) of the Alliance of Concerned Teachers-National Capital Region Union through ACT NCR Union Research and Education Committee in partnership with the sector's education arm/institution Paaralang Teresa Magbanua para sa mga Guro (PTMG). This seminar with the theme "Rectify, Organize, Struggle, and Succeed: Strengthening Collective Leadership through Patriotic, Progressive, and Militant Unionism" will be attended by 500 ACT NCR Union leaders and active members coming from all schools divisions in the National Capital Region. The three-day seminar aims to equip union leaders and active members with advanced union leadership principles and competencies in managing school union chapters, district union councils, and union division chapters with emphasis on organization and membership work, research and education work, campaign and propaganda work, finance work, teachers' welfare and services work, and human rights work.

Participants are active union leaders and members who have taken up the formal union education course titled Makabayan, Progresibo at Makabayang Unyon (MPMU): ACT Union Orientation. It must be strictly noted that the participants in the seminar should be duly identified and endorsed by the executive officers of the union division chapters.

A registration fee of Php 4,200.00 will be charged to each participant to defray expenses for food, accommodation, training kits, certificates, and other related expenses. Transportation cost is estimated at Php 2,000.00.

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It is in this light that we are seeking your assistance in disseminating the details of our rescheduled leadership training-seminar to our division chapters through the schools division superintendents by issuing a corrigendum to Regional Letter No. 078 s. 2024 dated April 11, 2024. Kindly reiterate in the issuance that the registration fee and transportation expenses may be sourced out from the Faculty and Student Development Share from the canteen income (DepEd Order No. 8 s. 2007), MOOE, and/or from the Special Education Fund or Local Government Unit sponsorship. We would also like to request that attendance of participants on August 23 be on official time as it falls on a school day. Finally, we would like to request the participants' entitlement to two-day service credits for their attendance on August 24-25 pursuant to DepEd Order No. 53 s. 2003 as your good office and ACT NCR Union share the common objective, as per the third Collective Negotiation Agreement, to provide opportunities to teacher-leaders to upgrade their knowledge and skills in performing their multi-faceted roles as professionals, as molders of the youth, as union leaders, and as citizens of our country.

Should you have queries and clarifications, kindly get in touch with the undersigned at 09958798576 or actncrunionpublicinfo@gmail.com. Thank you and may our request merit your favorable response.

In the service of teachers and students,



RUBY ANA BERNARDO
President