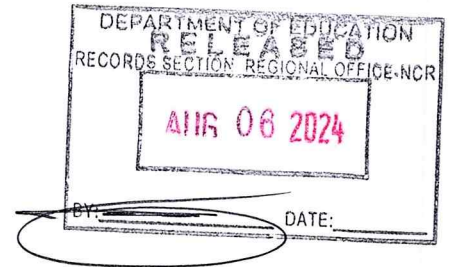




Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



02 August 2024

REGIONAL MEMORANDUM

No. 781, s. 2024

**To: Schools Division Superintendents
All Others Concerned**

**WRITESHOP ON THE ENHANCEMENT OF DEPED NCR PRAISE POLICY
GUIDELINES (Finalization Phase)**

1. In reference to **CSC Memorandum Circular No. 01, s. 2001**, *Program on Awards and Incentives for Service Excellence*, and **DepEd Order No. 78, s. 2007**, "Strengthening the PRAISE of the Department of Education," this Office informs the field of the above-captioned subject.
2. The 2024 NCR PRAISE Technical Working Committee (Regional Memorandum ORD-2024-509) shall spearhead the activity from **August 12 to 15, 2024, Angel's Hills Convention Center**, Arnoldus Road, Barangay Maitim II East, Emilio Aguinaldo Highway, Tagaytay City, Cavite.
3. This fourth activity relative to the enhancement of DepEd NCR PRAISE Policy aims to:
 - a. examine and provide suggestions for improvements of the criteria and processes for nominating, evaluating, and selecting recipients of rewards and incentives under PRAISE, which were developed and validated on June 27-29, July 10-12, and July 15-19, 2024, respectively;
 - b. finalize the scope, mechanics, procedures, criteria, point system, and the list MOVs for each award;
 - c. recommend for approval of the Regional Director the harmonized awards across 16 Divisions and the Regional Office to recognize the exemplary performance and accomplishments of SDS, ASDS, Chiefs, Supervisors, School Heads, Head Teachers, Master Teachers, Teachers, and Non-Teaching Personnel to be included in the DepEd NCR PRAISE Policy Guidelines; and
 - d. create a pool of paper evaluators and screening committees for the nomination and a technical working committee for the 2024 Gawad Primero Awarding Ceremony.
4. Attached to this Memorandum are the following:

Enclosure No. 1 – List of Participants and PMT
Enclosure No. 2 – Indicative Program of Activities



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5. Board and lodging of the participants and PMT shall be charged to ROP MOOE funds, while travel expenses shall be charged to their respective local funds, subject to the usual auditing rules and regulations.
6. For questions and clarification, please contact **Christian T. Español**, Education Program Supervisor, through christian.espanol@deped.gov.ph.
7. For immediate dissemination and compliance.

JOCELYN DR. ANDAYA
Director IV

cte/hrdd



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Enclosure No. 1

List of Participants

NCR PRAISE TWG

	Name	Designation	Office
1	Loreta B. Torrecampo	SDS	SDO Las Pinas
2	Noel D. Bagano	SDS	SDO Valenzuela City
3	Alejandro G. Ibanez	SDS	SDO TAPAT
4	Violeta M. Gonzales	SDS	SDO Muntinlupa City
5	Cynthia L. Ayles	SDS	SDO Marikina City
6	Melody P. Cruz	ASDS	SDO Las Pinas

Writers and Validators

	Name	Designation	Office
1	Nerissa R. Lomeda	ASDS	SDO Manila
2	Amaflor C. Alde	PSDS	SDO Caloocan City
3	Leah De Leon	EPS	SDO Marikina City
4	Fresnedi V. Natividad	PSDS	SDO Navotas City
5	Lovely Rolaine M. Cruz	PSDS	SDO TAPAT
6	Winnie L. Cruz	PSDS	SDO Mandaluyong City
7	Emily G. Santos	PSDS	SDO Marikina City
8	Perlita Depatillo	PSDS	SDO Quezon City
9	Rodel C. Sampang	Principal IV	Rizal Elementary School
10	Milagros C. Banan	Principal III	Balingasa High School, QC
11	Marife V. Villadiego	Principal IV	Pasig Elementary School
12	Tiburcio A. Aplacador, Jr.	Principal I	Fortune High School, Marikina City
13	Phoebe R. Arroyo	SEPS-P&R	SDO Muntinlupa City
14	Alma Escobia	SEPS HRD	SDO Valenzuela City
15	Jared Jay P. Robea	AO V	SDO Las Piñas City
16	Fatima P. Fajardo	SEPS M&E	SDO Pasay City
17	Elias Adrian Santos II	PDO	SDO Valenzuela City
18	Desiree R. Ruiz	AO II	SDO Malabon City

Program Management Team

	Name	Designation	Office
1	Hajji R. Palmero	Chief	HRDD NEAP R
2	Christian T. Espanol	EPS	HRDD
3	Don Ray V. Salvador	EPS-II	HRDD
4	Richard D. Vidal	EPS-II	HRDD
5	Nika A. Diaz	ADAS VI	HRDD
6	Rodrigo Penaranda	Admin Staff	NEAP



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Enclosure No. 2

Indicative Program of Activities

	August 12	August 13	August 14	August 15
Breakfast		/	/	/
AM Snacks		/	/	/
Lunch		/	/	/
PM Snacks	/	/	/	
Dinner	/	/	/	

Day 1 August 12, 2024 (Monday)		
Time	Activity	Person-in-Charge
8:00-1:00	Travel Time	
1:00-2:00	Arrival and Registration	Nika A. Diaz
2:00-2:30	Preliminaries >National Anthem >Ecumenical Prayer >Galaw Pilipinas	HRDD
2:30-2:45	Acknowledgment of the Participants	Richard D. Vidal, EPS-II
2:45-3:00	Opening Remarks and Statement of Purpose	Hajji R. Palmero, CES
3:00-3:15	Inspirational Message	Jocelyn DR Andaya Director IV
3:15-3:30	Writeshop overview and walkthrough	Christian T. Español
3:30-4:00	Health Break and Check-in	
4:00-4:30	Session 1: Presentation of Previous Outputs (Scope, Nomination Mechanics, Disqualification)	Christian T. Español
4:30-5:30	Critiquing of Session 1	PRAISE TWG
5:30-6:00	Q&A and debriefing	HRDD
6:00	Dinner	

Day 2 August 13, 2024 (Tuesday)		
Time	Activity	Person-in-Charge
7:00-8:00	Breakfast	HRDD
8:00-8:15	Preliminaries >Nationalistic Song >Ecumenical Prayer >Galaw Pilipinas	HRDD
8:15-8:30	MOL	Don Ray V. Salvador, EPS-II Teachers, MT, and HT Group
8:30-10:00	Session 2: Presentation of outputs (Criteria for Teachers, Master Teachers, and Head Teachers)	Teachers, MT, and HT group
10:00-10:15	Health Break	



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Day 2 August 13, 2024 (Tuesday)		
10:15-12:00	Critiquing of Session 2	PRAISE TWG
12:00-1:00	Lunch	
1:00-3:00	Session 3: Presentation of outputs (Criteria for ASP, School Head, Supervisor)	ASP, SH and Supervisor Group
3:00-3:15	Health Break	
3:15-5:00	Critiquing of Session 3	PRAISE TWG
5:00-5:15	Recap and update	HRDD
5:15-6:00	QAME and debriefing	HRDD
6:00	Dinner	

Day 3 August 14, 2024 (Wednesday)		
Time	Activity	Person-in-Charge
7:00-8:00	Breakfast	
8:00-8:15	Preliminaries >Nationalistic Song >Ecumenical Prayer >Galaw Pilipinas	HRDD
8:15-8:30	MOL	Richard D. Vidal ASP and SH Group
8:30-9:15	Session 4: Presentation of outputs (Criteria for Chief)	Nerissa R. Lomeda, ASDS SDO Manila
9:15-10:00	Critiquing of Session 4	PRAISE TWG
10:00-10:15	Health Break	
10:15-11:00	Session 5: Presentation of criteria for Non-Teaching Personnel	NTP group
11:00-12:00	Critiquing of Session 4	PRAISE TWG
12:00-1:00	Lunch	
1:00-3:00	Writeshop on the crafting of criteria for the Most Outstanding ASDS and SDS	Loreta B. Torrecampo, SDS SDO Las Pinas City and TWG
3:00-3:15	Health Break	
3:15-4:45	Presentation of outputs for ASDS and SDS criteria	Loreta B. Torrecampo, SDS SDO Las Pinas City and TWG
4:45-5:30	Critiquing of Session 5	All pax
5:30-5:45	Recap and updates	Christian T. Espanol
5:45-6:00	QAME and debriefing	HRDD
6:00	Dinner	



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Day 4 August 15, 2024 (Thursday)		
Activity	Activity	Person-in-Charge
7:00-8:00	Breakfast	NEAP-R
8:00-8:15	Preliminaries >Nationalistic Song >Ecumenical Prayer >Galaw Pilipinas	HRDD
8:15-8:30	MOL	Don Ray V. Salvador Supervisor, Chief, and NTP Group
8:30-10:00	Session 6: Presentation of final outputs	Per category
10:00-10:15	Health break	
10:15-11:45	Session 7: Creation of committee on paper evaluators, nomination screening committee, awarding ceremony TWG	PRAISE TWG
11:45-12:00	Closing, Way Forward and Closing Remarks	Loreta B. Torrecampo Focal, PRAISE TWG
12:00-1:00	Check-out and lunch	
1:00 onwards	Travel time	