



Republic of the Philippines  
**Department of Education**  
 NATIONAL CAPITAL REGION

October 18, 2024

**REGIONAL MEMORANDUM**

No. 1099 s. 2024

**To:** Schools Division Superintendents

**FOURTH FOCUS GROUP DISCUSSIONS (FGD) OF REGIONAL PROGRAM MANAGEMENT TEAM FOR THE PROFESSIONAL ENHANCEMENT PROGRAM OF DEPED NCR THIRD LEVEL OFFICIALS**

1. In adherence to the DepEd NCR Competency-Based L&D Plans and Guidelines, it is recommended that third level officials include two planned interventions per year focusing on enhancing the organizational culture and strengthening the leadership competencies of Education Leaders and managers.
2. The Regional Program Management Team (RPMT) Professional Enhancement Program for DepEd Third Level officials, will hold its Fourth Focus Group Discussions (FGD) on **October 24, 2024**, in **SDO Pasay City**, from 8:00 a.m. to 5:00 p.m.
3. The Fourth Focus Group Discussion (FGD) aims to:
  - **Plot the Cycle 1 Implementation:** Develop a clear roadmap outlining the key activities, timelines, and responsibilities for Cycle 1.
  - **Plan the Logistical Concerns of Cycle 1:** Identify and address potential logistical challenges related to venues, materials, communication, and participant support.
  - **Discuss the Delegation of Works:** Clearly define roles and responsibilities within the team to ensure efficient and effective program delivery.
4. Attached is the list of participants (*Enclosure 1*) for the Focus Group Discussions (FGD) of the Regional Program Management Team for the Professional Enhancement Program of Third-Level Officials.
5. This Memorandum shall likewise serve as the official travel authority document of the participants.



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Effectivity	01.26.23	Page	1 of 3



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139



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NATIONAL CAPITAL REGION

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6. Expenses relative to the conduct of the activity shall be charged to the host division's local funds subject to usual accounting and auditing rules and regulations.
7. For questions and concerns, please contact Arren V. Aduan, Education Program Supervisor – HRDD-L&D NEAP(R) at [hrdd.ncr@deped.gov.ph](mailto:hrdd.ncr@deped.gov.ph).
8. Immediate dissemination and compliance of this memorandum is desired.

  
**JOCELYN DR ANDAYA**  
Director IV



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Doc. Ref. Code	RO-ORD-F004	Rev	00
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Enclosure 1:

**PARTICIPANTS IN THE FOURTH FOCUS GROUP DISCUSSION (FGD) OF  
THE REGIONAL PROGRAM MANAGEMENT TEAM FOR THE PROFESSIONAL  
ENHANCEMENT PROGRAM FOR THIRD-LEVEL OFFICIALS**

<b>PARTICIPATION</b>	<b>NAME</b>	<b>POSITION</b>	<b>OFFICE</b>
Focal Person	Alejandro G. Ibañez, CESO V	SDS	TaPat
Members	Jenilyn Rose B. Corpuz, CESO V	SDS	Caloocan City
	Margarito B. Materum, CESO V	SDS	San Juan City
	Sheryll T. Gayola, CESO V	SDS	Pasig City
	Joel T. Torrecampo, CESO VI	OIC- SDS	Pasay City
RPMT Secretariat	Hajji R. Palmero	CES	HRDD-NEAP(R)
	Arren V. Aduan	EPS	HRDD-NEAP(R)
	Rodolfo J. Colocar	EPS	HRDD-NEAP(R)
	Richard D. Vidal	EPS-II	HRDD-NEAP(R)
	Nika A. Diaz	AdA-VI	HRDD-NEAP(R)