



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



REGIONAL MEMORANDUM
ORD-2024-1126

TO : **SCHOOLS DIVISION SUPERINTENDENTS**
SDO Makati City
SDO Mandaluyong City
SDO Quezon City
SDO Pasig City
SDO Taguig City and Pateros

CHIEF EDUCATION SUPERVISOR, HRDD NEAP

OIC-CHIEF EDUCATION SUPERVISOR, CLMD

FROM : **OFFICE OF THE REGIONAL DIRECTOR**

SUBJECT : **FIRST FOCUS GROUP DISCUSSION (FGD) OF REGIONAL PROGRAM MANAGEMENT TEAM FOR THE PROFESSIONAL DEVELOPMENT PROGRAM OF CHIEF EDUCATION SUPERVISORS**

DATE : October 22, 2024

1. In adherence to the DepEd NCR Competency-Based L&D Plans and Guidelines, it is recommended that Chief Education Supervisors (CES) officials include four (4) planned interventions per year focusing on enhancing the developmental continuum of professional practice that supports supervisors in the conduct of their roles in the regions, divisions, and schools.

2. The Regional Program Management Team (RPMT) Professional Development Program for CES, will hold (held) its First Focus Group Discussions (FGD) on **October 29, 2024**, hosted by **SDO Mandaluyong City**, at HRDD Continuous Improvement Hub, DepEd Regional Office, Quezon City from 10:00 a.m. to 5:00 p.m.

3. The Focus Group Discussion (FGD) aims to:

- a. **Analyze and synthesize** the results of the 2023 Individual Development Plans of Chief Education Supervisors (CES) as basis for the development of the Professional Development Program.



6 Misamis St., Bago Bantay, Quezon City
Email Address: ncr@deped.gov.ph
Website: <http://www.depedncr.com.ph>

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- b. **Identify emerging needs** related to the organizational and structural context of the Region and its supervisors.
 - c. **Develop a framework** for the Professional Development Program, outlining its design and key components.
4. Attached is the list of participants (*Enclosure 1*) for the Focus Group Discussion (FGD) of the Regional Program Management Team for the Professional Development Program of Chief Education Supervisors (CES).
5. This Memorandum shall likewise serve as the official travel authority document of the participants.
6. Expenses relative to the conduct of the activity shall be charged to host division local funds subject to usual accounting and auditing rules and regulations.
7. For questions and concerns, please contact Leah Ailah C Vicencio, Senior Education Program Specialist – NEAP-R at neap.ncr@deped.gov.ph.
8. Immediate dissemination and compliance of this memorandum is desired.

JOCELYN DR ANDAYA
Director IV



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Enclosure 1

**PARTICIPANTS IN FOCUS GROUP DISCUSSIONS (FGD) OF REGIONAL
PROGRAM MANAGEMENT TEAM FOR THE PROFESSIONAL DEVELOPMENT
PROGRAM FOR CHIEF EDUCATION SUPERVISORS**

	NAME	POSITION	SDO/OFFICE
Over-all Chairman	JOCELYN DR ANDAYA	Director IV	ORD
Co-Chair	CRISTITO A. ECO	Director III	OARD
Focal Person	ROMELA M. CRUZ	SDS	Mandaluyong City
Members	MARIA EVALOU CONCEPCION A. AGUSTIN	SDS	Makati City
	ISABELLE S. SIBAYAN, CESE	ASDS	Quezon City
	JAY F. MACASIEB, CESO VI	ASDS	Pasig City
	ARTURO A. TOLENTINO, CESO VI	ASDS	Taguig City and Pateros
RPMT Secretariat	HAJJI R. PALMERO	CES	HRDD-NEAP
	ARREN V. ADUAN	EPS	HRDD-NEAP
	LEAH AILAH C. VICENCIO	SEPS	HRDD-NEAP
	RESTITUTO I. RODELAS	OIC-EPS	CLMD