



Republic of the Philippines  
**Department of Education**  
 NATIONAL CAPITAL REGION



January 09, 2025

**REGIONAL MEMORANDUM**

No. 045 s. 2025

**To:** Schools Division Superintendents

**SINAYA: THE CHRONICLE OF USWAG KABISERA  
 CYCLE 1 OF PROFESSIONAL ENHANCEMENT PROGRAM  
 FOR THIRD-LEVEL OFFICIALS**

1. In adherence to the DepEd NCR Competency-Based L&D Plans and Guidelines, it is recommended that third-level officials include four planned interventions per year focusing on enhancing the organizational culture and strengthening the leadership competencies of education leaders and managers. Thus, the region together with the Philippine Association of Schools Superintendents (PASS) announces the conduct of Sinaya: The Chronicle of Uswag Kabisera, Cycle 1 of Professional Enhancement Program for Third-level Officials on **February 3 – 5, 2025**. The exact venue will be announced in a separate communication.

2. Sinaya underscores "Fostering Integrity-Based Leadership," offers a unique opportunity for superintendents and assistant superintendents to strengthen their ethical foundations and cultivate purposeful leadership. Participants will engage with the legal and ethical hallmarks of integrity through real-world case studies and best practices. The program aims to foster a culture of trust and accountability within educational institutions. Through interactive discussions and reflective exercises, participants will explore their core values, define their leadership purpose, and learn to lead with authenticity, ultimately inspiring their teams and achieving meaningful outcomes for the educational community.

3. A registration fee of P6,000.00 per participant will cover board and lodging. Payment may be submitted via the following method:

Account Name: **DEPED NCR**  
 Account Number: **0962-1020-61**  
 Name of Bank: **Land Bank of the Philippines  
 EDSA Congressional Branch**





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4. For reference, attached are the List of Participants and Regional Program Management Team (**Enclosure 1**) and the Indicative Program of Activities (**Enclosure 2**).

5. Here are the details of check-in and check-out of the participants together with the meal schedule:

A. Participants

Check IN	Check OUT
2:00 PM, Monday February 03, 2025	12:00 Noon, Wednesday February 05, 2025

Meals	Feb.03 (Monday)	Feb.04 (Tuesday)	Feb.05 (Wednesday)
Breakfast	✓	✓	✓
AM Snack	✓	✓	✓
Lunch	✓	✓	✓
PM Snack	✓	✓	
Dinner	✓		

B. Regional Program Management Team

Check IN	Check OUT
2:00 PM, Sunday February 02, 2025	12:00 Noon, Wednesday February 05, 2025

Meals	Feb.02 (Sunday)	Feb.03 (Monday)	Feb.04 (Tuesday)	Feb.05 (Wednesday)
Breakfast		✓	✓	✓
AM Snack	✓	✓	✓	✓
Lunch	✓	✓	✓	✓
PM Snack	✓	✓	✓	
Dinner	✓	✓		

6. The participants are reminded to bring their own laptops, chargers, extension cords, and other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.)





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7. Participants are hereby advised to confirm attendance, through the form found in this link and QR code on or before **January 24, 2025**.



<https://tinyurl.com/NCR-UswagSinaya>

8. The participants' board and lodging will be charged against registration fee while their transportation, per diem, and other incidental expenses will be charged to Schools Division Office local funds. Subject Matter Expert honoraria, tokens, and transportation will be charged to the Philippine Association of School Superintendents NCR fund. The Program Management Team's board and lodging transportation, per diem, and incidentals will be charged to 2024 HRTD Fund.

9. Likewise, Division Offices will provide board and lodging for their drivers and chaperones utilizing local funds, subject to usual accounting and auditing rules and regulations.

10. This Memorandum shall likewise serve as the official travel authority document of the participants.

11. The participants are entitled to Service Credits or Compensatory Time Off in accordance with DepEd Order No.53, s.2003 titled *Updated Guidelines on Grant of Vacation Service Credits to Teachers*, in case the activities will fall on weekends, holidays, and work suspension.

12. This communication also informs the change to the previously announced program activity title. The original title, "**REGIONAL CONFERENCE ON PROGRAM IMPLEMENTATION REVIEW: RTOT, DTOT, AND SBTT BEST PRACTICES FOR ENHANCED BASIC EDUCATION CURRICULUM - PHASE 1,**" is now "**SINAYA: THE CHRONICLE OF USWAG KABISERA CYCLE 1 OF PROFESSIONAL ENHANCEMENT PROGRAM FOR THIRD-LEVEL OFFICIALS.**" This change reflects recent procurement activities, including purchase requests, requests for quotations, and PhilGeps postings. Notwithstanding this nomenclature change, the program implementation review of the MATATAG RTOT, DTOT, and SBTT Phase 1 will continue alongside with professional enhancement program.



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13. In the event of any questions or concerns, you are encouraged to reach out to Arren V. Aduan, Education Program Supervisor, HRDD NEAP-R at the following email address: [hrdd.ncr@deped.gov.ph](mailto:hrdd.ncr@deped.gov.ph).

14. Immediate dissemination of this Memorandum is directed.

**JOCELYN DR ANDAYA**  
Regional Director, NCR  
Concurrent Officer-in-Charge  
Office of the Assistant Secretary for Operations





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Enclosure 1

**I. Participants of Sinaya: The Chronicle of Uswag Kabisera,  
Cycle 1 of Professional Enhancement Program for Third-level Officials**

NO.	SUPERINTENDENT/ASSISTANT SUPERINTENDENT	SCHOOLS DIVISION
1	<b>JENILYN ROSE B. CORPUZ, CESO V</b> <i>Schools Division Superintendent</i>	Caloocan City
2	<b>BRIAN E. ILAN, CESE</b> <i>OIC-Assistant Schools Division Superintendent</i>	Caloocan City
3	<b>WARREN A. RAMOS, CESE</b> <i>OIC- Assistant Schools Division Superintendent</i>	Caloocan City
4	<b>LORETA B. TORRECAMPO, CESO V</b> <i>Schools Division Superintendent</i>	Las Piñas City
5	<b>MELODY P. CRUZ, CESO VI</b> <i>Assistant Schools Division Superintendent</i>	Las Piñas City
6	<b>MARIA EVALOU CONCEPCION A. AGUSTIN, CESO V</b> <i>Schools Division Superintendent</i>	Makati City
7	<b>CECILLE G. CARANDANG, CESO V</b> <i>Schools Division Superintendent</i>	Malabon City
8	<b>RUSTICA R. LORENZO, CESE</b> <i>OIC-Assistant Schools Division Superintendent</i>	Malabon City
9	<b>ROMELA M. CRUZ, CESO V</b> <i>Schools Division Superintendent</i>	Mandaluyong City
10	<b>CHARLIE O. FABABAER, CESE</b> <i>OIC-Assistant Schools Division Superintendent</i>	Mandaluyong City
11	<b>AURELIO G. ALFONSO, CESO VI</b> <i>Assistant Schools Division Superintendent</i>	City of Manila
12	<b>NERISSA R. LOMEDA, CESE</b> <i>Assistant Schools Division Superintendent</i>	City of Manila
13	<b>ALEJANDRO G. IBAÑEZ, CESO V</b> <i>Schools Division Superintendent</i>	Marikina City



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NO.	SUPERINTENDENT/ASSISTANT SUPERINTENDENT	SCHOOLS DIVISION
14	<b>JENNIFER F. VIVAS, CESE</b> <i>OIC – Assistant Schools Division Superintendent</i>	Marikina City
15	<b>ELIZA O. CERVEZA, CESE</b> <i>City Government Department Head II/ Acting ASDS</i>	Marikina City
18	<b>VIOLETA M. GONZALES, CESO VI</b> <i>OIC-Office of the Schools Division Superintendent</i>	Muntinlupa City
19	<b>LILIA A. RICERO, CESE</b> <i>OIC – Assistant Schools Division Superintendent</i>	Muntinlupa City
20	<b>MELITON P. ZURBANO, CESO V</b> <i>Schools Division Superintendent</i>	Navotas City
21	<b>ALDRIN G. CORPIN, CESE</b> <i>OIC – Assistant Schools Division Superintendent</i>	Navotas City
22	<b>NERISSA L. LOSARIA, CESO V</b> <i>Schools Division Superintendent</i>	Parañaque City
23	<b>CAROLINA T. RIVERA, CESO VI</b> <i>Assistant Schools Division Superintendent</i>	Parañaque City
24	<b>JOEL T. TORRECAMPO, CESO VI</b> <i>Schools Division Superintendent</i>	Pasay City
25	<b>QUINN NORMAN O. ARREZA, CESWE</b> <i>OIC-Assistant Schools Division Superintendent</i>	Pasay City
26	<b>SHERYLL T. GAYOLA, CESO V</b> <i>Schools Division Superintendent</i>	Pasig City
27	<b>JAY F. MACASIEB, CESO VI</b> <i>Assistant Schools Division Superintendent</i>	Pasig City
28	<b>CARLEEN M. SEDILLA, CESO V</b> <i>Schools Division Superintendent</i>	Quezon City
29	<b>JUAN C. OBIERNA, CESO VI</b> <i>Assistant Schools Division Superintendent</i>	Quezon City
30	<b>ISABELLE S. SIBAYAN, CESE</b> <i>OIC-Assistant Schools Division Superintendent</i>	Quezon City





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NO.	SUPERINTENDENT / ASSISTANT SUPERINTENDENT	SCHOOLS DIVISION
31	<b>FREDIE V. AVENDAÑO, CESE</b> <i>ASDS – Local Government Unit</i>	Quezon City
32	<b>MARC VOLTAIRE A. PADILLA, CESE</b> <i>ASDS – Local Government Unit</i>	Quezon City
33	<b>MARGARITO B. MATERUM, CESO V</b> <i>Schools Division Superintendent</i>	San Juan City
34	<b>ANGELITA P. CORNEJO, CESWE</b> <i>OIC-Assistant Schools Division Superintendent</i>	San Juan City
35	<b>CYNTHIA L. AYLES, CESO VI</b> <i>OIC-Schools Division Superintendent</i>	Taguig City & Pateros
36	<b>ARTURO A. TOLENTINO, CESO VI</b> <i>Assistant Schools Division Superintendent</i>	Taguig City & Pateros
37	<b>NOEL D. BAGANO, CESO VI</b> <i>OIC – Schools Division Superintendent</i>	Valenzuela City
38	<b>ERNEST JOSEPH C. CABRERA, CESWE</b> <i>OIC- Assistant Schools Division Superintendent</i>	Valenzuela City

**II. Regional Program Management Team of Sinaya: The Chronicle of Uswag Kabisera, Cycle 1 of Professional Enhancement Program for Third-level Officials**

NO.	NAME AND POSITION	OFFICE
1	<b>JOCELYN DR. ANDAYA, CESO III</b> <i>Regional Director</i> <i>Concurrent OIC ASec. for Operations</i> <i>Over-All Chairman Uswag Kabisera</i>	Office of the Regional Director
2	<b>CRISTITO A. ECO, CESO III</b> <i>Assistant Regional Director</i> <i>Co-Chairman Uswag Kabisera</i>	Office of the Assistant Regional Director
3	<b>ALEJANDRO G. IBAÑEZ, CESO V</b> <i>Schools Division Superintendent</i> <i>Regional Focal Person of USWAG Kabisera</i>	SDO Marikina City



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NO.	NAME AND POSITION	OFFICE
4	<b>SHERYLL T. GAYOLA, CESO V</b> <i>Schools Division Superintendent</i> <i>Regional Core Team Member of USWAG Kabisera</i>	SDO Pasig City
5	<b>JENILYN ROSE B. CORPUZ, CESO V</b> <i>Schools Division Superintendent</i> <i>Regional Core Team Member of USWAG Kabisera</i>	SDO Caloocan City
6	<b>MARGARITO B. MATERUM, CESO V</b> <i>Schools Division Superintendent</i> <i>Regional Core Team Member of USWAG Kabisera</i>	SDO San Juan City
7	<b>JOEL T. TORRECAMPO, CESO VI</b> <i>Schools Division Superintendent</i> <i>Regional Core Team Member of USWAG Kabisera</i>	SDO Pasay City
8	<b>HAJJI R. PALMERO</b> <i>Chief Education Supervisor</i> <i>USWAG Kabisera Head PMT</i>	HRDD-NEAP R
9	<b>ARREN V. ADUAN</b> <i>Education Program Supervisor</i> <i>USWAG Kabisera Secretariat</i>	HRDD-NEAP R
10	<b>RICHARD D. VIDAL</b> <i>Education Program Specialist II</i> <i>USWAG Kabisera Secretariat</i>	HRDD-NEAP R
11	<b>NIKA D. PELIÑA</b> <i>Administrative Aide VI</i> <i>USWAG Kabisera Secretariat</i>	HRDD-NEAP R
12	<b>MARIA ALEXIS LLAGUNO</b> <i>Technical Assistant II</i> <i>USWAG Kabisera Secretariat</i>	ORD





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**III. Core Team, Program Management Team, and Staff  
Present on Day 0 – 3 of the Program**

NO.	NAME	OFFICE
1	ALEJANDRO G. IBAÑEZ, CESO V	SDO Marikina City
2	SHERYLL T. GAYOLA, CESO V	SDO Pasig City
3	JENILYN ROSE B. CORPUZ, CESO V	SDO Caloocan City
4	MARGARITO B. MATERUM, CESO V	SDO San Juan City
5	JOEL T. TORRECAMPO, CESO VI	SDO Pasay City
6	HAJJI R. PALMERO	HRDD-NEAP R
7	ARREN V. ADUAN	HRDD-NEAP R
8	RICHARD D. VIDAL	HRDD-NEAP R
10	NIKA D. PELIÑA	HRDD-NEAP R
11	MARIA ALEXIS LLAGUNO	ORD