

Department of Education

NATIONAL CAPITAL REGION



January 09, 2025

REGIONAL MEMORANDUM No. _ . . 0 4 5 _ s. 2025

To: Schools Division Superintendents

SINAYA: THE CHRONICLE OF USWAG KABISERA CYCLE 1 OF PROFESSIONAL ENHANCEMENT PROGRAM FOR THIRD-LEVEL OFFICIALS

- 1. In adherence to the DepEd NCR Competency-Based L&D Plans and Guidelines, it is recommended that third-level officials include four planned interventions per year focusing on enhancing the organizational culture and strengthening the leadership competencies of education leaders and managers. Thus, the region together with the Philippine Association of Schools Superintendents (PASS) announces the conduct of Sinaya: The Chronicle of Uswag Kabisera, Cycle 1 of Professional Enhancement Program for Third-level Officials on **February 3 5, 2025**. The exact venue will be announced in a separate communication.
- 2. Sinaya underscores "Fostering Integrity-Based Leadership," offers a unique opportunity for superintendents and assistant superintendents to strengthen their ethical foundations and cultivate purposeful leadership. Participants will engage with the legal and ethical hallmarks of integrity through real-world case studies and best practices. The program aims to foster a culture of trust and accountability within educational institutions. Through interactive discussions and reflective exercises, participants will explore their core values, define their leadership purpose, and learn to lead with authenticity, ultimately inspiring their teams and achieving meaningful outcomes for the educational community.
- 3. A registration fee of P6,000.00 per participant will cover board and lodging. Payment may be submitted via the following method:

Account Name:

DEPED NCR

Account Number:

0962-1020-61

Name of Bank:

Land Bank of the Philippines

EDSA Congressional Branch









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- 4. For reference, attached are the List of Participants and Regional Program Management Team (*Enclosure 1*) and the Indicative Program of Activities (*Enclosure 2*).
- 5. Here are the details of check-in and check-out of the participants together with the meal schedule:

A. Participants

Check IN	Check OUT
2:00 PM, Monday	12:00 Noon, Wednesday
February 03, 2025	February 05, 2025

Meals	Feb.03 (Monday)	Feb.04 (Tuesday)	Feb.05 (Wednesday)
Breakfast	✓	✓	✓
AM Snack	✓	✓	✓
Lunch	~	✓	✓
PM Snack	✓	✓	
Dinner	V		

B. Regional Program Management Team

Check IN	Check OUT
2:00 PM, Sunday	12:00 Noon, Wednesday
February 02, 2025	February 05, 2025

Meals	Feb.02 (Sunday)	Feb.03 (Monday)	Feb.04 (Tuesday)	Feb.05 (Wednesday)
Breakfast		✓	✓	✓
AM Snack	V	V	✓	V
Lunch	✓	✓	✓	V
PM Snack	V	✓	✓	
Dinner	✓	✓		

6. The participants are reminded to bring their own laptops, chargers, extension cords, and other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.)









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7. Participants are hereby advised to confirm attendance, through the form found in this link and QR code on or before **January 24, 2025.**



https://tinyurl.com/NCR-UswagSinaya

- 8. The participants' board and lodging will be charged against registration fee while their transportation, per diem, and other incidental expenses will be charged to Schools Division Office local funds. Subject Matter Expert honoraria, tokens, and transportation will be charged to the Philippine Association of School Superintendents NCR fund. The Program Management Team's board and lodging transportation, per diem, and incidentals will be charged to 2024 HRTD Fund.
- 9. Likewise, Division Offices will provide board and lodging for their drivers and chaperones utilizing local funds, subject to usual accounting and auditing rules and regulations.
- 10. This Memorandum shall likewise serve as the official travel authority document of the participants.
- 11. The participants are entitled to Service Credits or Compensatory Time Off in accordance with DepEd Order No.53, s.2003 titled *Updated Guidelines on Grant of Vacation Service Credits to Teachers*, in case the activities will fall on weekends, holidays, and work suspension.
- 12. This communication also informs the change to the previously announced program activity title. The original title, "REGIONAL CONFERENCE ON PROGRAM IMPLEMENTATION REVIEW: RTOT, DTOT, AND SBTT BEST PRACTICES FOR ENHANCED BASIC EDUCATION CURRICULUM PHASE 1," is now "SINAYA: THE CHRONICLE OF USWAG KABISERA CYCLE 1 OF PROFESSIONAL ENHANCEMENT PROGRAM FOR THIRD-LEVEL OFFICIALS." This change reflects recent procurement activities, including purchase requests, requests for quotations, and PhilGeps postings. Notwithstanding this nomenclature change, the program implementation review of the MATATAG RTOT, DTOT, and SBTT Phase 1 will continue alongside with professional enhancement program.









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- 13. In the event of any questions or concerns, you are encouraged to reach out to Arren V. Aduan, Education Program Supervisor, HRDD NEAP-R at the following email address: hrdd.ncr@deped.gov.ph.
- 14. Immediate dissemination of this Memorandum is directed.

JOCELYN DR ANDARA Regional Director, NCR Concurrent Officer-in-Charge

Office of the Assistant Secretary for Operations











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Enclosure 1

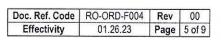
I. Participants of Sinaya: The Chronicle of Uswag Kabisera, Cycle 1 of Professional Enhancement Program for Third-level Officials

NO.	SUPERINTENDENT/ASSISTANT SUPERINTENDENT	SCHOOLS DIVISION
1	JENILYN ROSE B. CORPUZ, CESO V Schools Division Superintendent	Caloocan City
2	BRIAN E. ILAN, CESE OIC-Assistant Schools Division Superintendent	Caloocan City
3	WARREN A. RAMOS, CESE OIC- Assistant Schools Division Superintendent	Caloocan City
4	LORETA B. TORRECAMPO, CESO V Schools Division Superintendent	Las Piñas City
5	MELODY P. CRUZ, CESO VI Assistant Schools Division Superintendent	Las Piñas City
6	MARIA EVALOU CONCEPCION A. AGUSTIN, CESO V Schools Division Superintendent	Makati City
7	CECILLE G. CARANDANG, CESO V Schools Division Superintendent	Malabon City
8	RUSTICA R. LORENZO, CESE OIC-Assistant Schools Division Superintendent	Malabon City
9	ROMELA M. CRUZ, CESO V Schools Division Superintendent	Mandaluyong City
10	CHARLIE O. FABABAER, CESE OIC-Assistant Schools Division Superintendent	Mandaluyong City
11	AURELIO G. ALFONSO, CESO VI Assistant Schools Division Superintendent	City of Manila
12	NERISSA R. LOMEDA, CESE Assistant Schools Division Superintendent	City of Manila
13	ALEJANDRO G. IBAÑEZ, CESO V Schools Division Superintendent	Marikina City













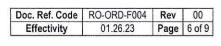
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NO.	SUPERINTENDENT/ASSISTANT SUPERINTENDENT	SCHOOLS DIVISION
14	JENNIFER F. VIVAS, CESE OIC – Assistant Schools Division Superintendent	Marikina City
15	ELIZA O. CERVEZA, CESE City Government Department Head II/Acting ASDS	Marikina City
18	VIOLETA M. GONZALES, CESO VI OIC-Office of the Schools Division Superintendent	Muntinlupa City
19	LILIA A. RICERO, CESE OIC – Assistant Schools Division Superintendent	Muntinlupa City
20	MELITON P. ZURBANO, CESO V Schools Division Superintendent	Navotas City
21	ALDRIN G. CORPIN, CESE OIC – Assistant Schools Division Superintendent	Navotas City
22	NERISSA L. LOSARIA, CESO V Schools Division Superintendent	Parañaque City
23	CAROLINA T. RIVERA, CESO VI Assistant Schools Division Superintendent	Parañaque City
24	JOEL T. TORRECAMPO, CESO VI Schools Division Superintendent	Pasay City
25	QUINN NORMAN O. ARREZA, CESWE OIC-Assistant Schools Division Superintendent	Pasay City
26	SHERYLL T. GAYOLA, CESO V Schools Division Superintendent	Pasig City
27	JAY F. MACASIEB CESO VI Assistant Schools Division Superintendent	Pasig City
28	CARLEEN M. SEDILLA, CESO V Schools Division Superintendent	Quezon City
29	JUAN C. OBIERNA, CESO VI Assistant Schools Division Superintendent	Quezon City
30	ISABELLE S. SIBAYAN, CESE OIC-Assistant Schools Division Superintendent	Quezon City













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NO.	SUPERINTENDENT/ASSISTANT SUPERINTENDENT	SCHOOLS DIVISION
31	FREDIE V. AVENDAÑO, CESE ASDS – Local Government Unit	Quezon City
32	MARC VOLTAIRE A. PADILLA, CESE ASDS – Local Government Unit	Quezon City
33	MARGARITO B. MATERUM, CESO V Schools Division Superintendent	San Juan City
34	ANGELITA P. CORNEJO, CESWE OIC-Assistant Schools Division Superintendent	San Juan City
35	CYNTHIA L. AYLES, CESO VI OIC-Schools Division Superintendent	Taguig City & Pateros
36	ARTURO A. TOLENTINO, CESO VI Assistant Schools Division Superintendent	Taguig City & Pateros
37	NOEL D. BAGANO, CESO VI OIC – Schools Division Superintendent	Valenzuela City
38	ERNEST JOSEPH C. CABRERA, CESWE OIC- Assistant Schools Division Superintendent	Valenzuela City

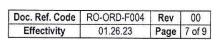
II. Regional Program Management Team of Sinaya: The Chronicle of Uswag Kabisera, Cycle 1 of Professional Enhancement Program for Third-level Officials

NO.	NAME AND POSITION	OFFICE
1	JOCELYN DR. ANDAYA, CESO III Regional Director Concurrent OIC ASec. for Operations Over-All Chairman Uswag Kabisera	Office of the Regional Director
2	CRISTITO A. ECO, CESO III Assistant Regional Director Co-Chairman Uswag Kabisera	Office of the Assistant Regional Director
3	ALEJANDRO G. IBAÑEZ, CESO V Schools Division Superintendent Regional Focal Person of USWAG Kabisera	SDO Marikina City













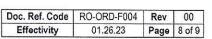
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NO.	NAME AND POSITION	OFFICE
4	SHERYLL T. GAYOLA, CESO V Schools Division Superintendent Regional Core Team Member of USWAG Kabisera	SDO Pasig City
5	JENILYN ROSE B. CORPUZ, CESO V Schools Division Superintendent Regional Core Team Member of USWAG Kabisera	SDO Caloocan City
6	MARGARITO B. MATERUM, CESO V Schools Division Superintendent Regional Core Team Member of USWAG Kabisera	SDO San Juan City
7	JOEL T. TORRECAMPO, CESO VI Schools Division Superintendent Regional Core Team Member of USWAG Kabisera	SDO Pasay City
8	HAJJI R. PALMERO Chief Education Supervisor USWAG Kabisera Head PMT	HRDD-NEAP R
9	ARREN V. ADUAN Education Program Supervisor USWAG Kabisera Secretariat	HRDD-NEAP R
10	RICHARD D. VIDAL Education Program Specialist II USWAG Kabisera Secretariat	HRDD-NEAP R
11	NIKA D. PELIÑA Administrative Aide VI USWAG Kabisera Secretariat	HRDD-NEAP R
12	MARIA ALEXIS LLAGUNO Technical Assistant II USWAG Kabisera Secretariat	ORD













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III. Core Team, Program Management Team, and Staff Present on Day $0-3\,$ of the Program

NO.	NAME	OFFICE
1	ALEJANDRO G. IBAÑEZ, CESO V	SDO Marikina City
2	SHERYLL T. GAYOLA, CESO V	SDO Pasig City
3	JENILYN ROSE B. CORPUZ, CESO V	SDO Caloocan City
4	MARGARITO B. MATERUM, CESO V	SDO San Juan City
5	JOEL T. TORRECAMPO, CESO VI	SDO Pasay City
6	HAJJI R. PALMERO	HRDD-NEAP R
7	ARREN V. ADUAN	HRDD-NEAP R
8	RICHARD D. VIDAL	HRDD-NEAP R
10	NIKA D. PELIÑA	HRDD-NEAP R
11	MARIA ALEXIS LLAGUNO	ORD









