



Republic of the Philippines  
**Department of Education**  
NATIONAL CAPITAL REGION



February 6, 2025

**REGIONAL MEMORANDUM**

No. 124, s. 2025

To: Schools Division Superintendents  
All Others Concerned

**ADDENDUM AND CORRIGENDUM TO REGIONAL MEMORANDUM NO. 120, s. 2025  
TITLED SIBOL: PROFESSIONAL DEVELOPMENT PROGRAM FOR CHIEF  
EDUCATION SUPERVISORS PHASE 1 (BINHI)**

1. In reference to the Regional Memorandum No. 120 s. 2025 dated February 4, 2025, titled *SIBOL: Professional Development Program for Chief Education Supervisors Phase 1 (BINHI)*, the field is hereby informed that the venue will be at **SotoGrande Hotel and Convention Center, Diversion Road cor. Catalina Ave., Brgy. Manghiniao Uno, Bauan, Batangas.**
2. Given the executive, diverse, and reflective nature of the activity, participants and the Regional Program Management Core Team are requested to observe the following dress code:

Day	Participants	Regional Program Management Core Team
February 11, 2025 (Tuesday)	DepEd Tuesday Uniform	DepEd Third Level Uniform
February 12, 2025 (Wednesday)	SIBOL Shirt	SIBOL Shirt
February 13, 2025 (Thursday)	DepEd Monday Uniform	Smart Casual

3. All the identified participants are advised to register in Learning and Development Information System (LDIS) through this link on or before February 10, 2025:

<https://tinyurl.com/SIBOL-LDIS-Registration>



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4. In lieu of the Atty. Filemon Ray T. Javier, Undersecretary for Legal and Legislative Affairs, **Atty. Annaliza G. Esperanza**, Attorney IV of DepEd NCR Legal Unit shall serve as Resource Speaker for Session 4: Conflict Resolution with Integrity in a Diverse and Inclusive Education Governance. (Enclosure 1: Program Matrix)
5. Other provisions/details in the above cited Regional Memorandum shall remain in effect.
6. Immediate and wide dissemination of this Memorandum is desired.

**JOCELYN DR ANDAYA**  
Regional Director, NCR  
concurrent Officer-In-Charge, Office of the  
Assistant Secretary for Operations



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Enclosure 1: Program Matrix



**Professional Development Program  
 for Chief Education Supervisors**

**BINHI: Fostering Integrity-Based Leadership**  
 February 11 - 13, 2025 | Batangas

**Indicative Program of Activities**

**DAY 1: February 11, 2025 (Tuesday)**

Time	Duration	Activity	Person-in-Charge
<b>8:00 – 10:30</b>	2hrs 30mins	Arrival and Registration	
<b>10:30 – 10:40</b>	10mins	Preliminaries <ul style="list-style-type: none"> <li>Nationalistic Song</li> <li>Ecumenical Prayer</li> <li>DepEd QMS</li> </ul>	
<b>10:40 – 10:45</b>	5mins	Acknowledgment of Participants	<b>RESTITUTO A. RODELAS</b> OIC-Chief, PPRD Core Team Member, SIBOL
<b>10:45 – 10:50</b>	5mins	Welcome Remarks	<b>ROMELA M. CRUZ, CESO V</b> SDS, SDO Mandaluyong City Focal Person, SIBOL
<b>10:50 – 11:00</b>	10mins	Statement of Purpose	<b>MA. EVALOU CONCEPCION A. AGUSTIN, CESO V</b> SDS, SDO Makati City Member, SIBOL
<b>11:00 – 11:10</b>	10mins	House Rules	<b>LEAH AILAH C. VICENCIO</b> SEPS, NEAP-R



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			Secretariat, SIBOL  <b>MR. JOSHUA CAYAO</b> SotoGrande Hotel and Convention Center
<b>11:10 - 12:00</b>	50mins	PRE-TEST	Moderator
<b>12:00 - 1:00</b>	1hr	Lunch Break	
<b>1:00 - 1:15</b>	15mins	Energizer	Members of PMT
<b>1:15 - 2:15</b>	1hr	<b>Plenary Session 1</b> A Modern Approach to Strengthening Leadership Integrity	<b>RAMIR B. UYTICO, CESO III</b> Regional Director Region VI
<b>2:15 - 2:30</b>	15mins	Health Break	
<b>2:30 - 5:00</b>	2hrs 30mins	<b>Cont. Plenary Session 1</b>	<b>RAMIR B. UYTICO, CESO III</b> Regional Director Region VI
<b>5:00 - 5:30</b>	30mins	PMT Debriefing	Members of PMT
<b>6:00 - 8:00</b>	2hrs	Dinner	

**Officers of the Day:** **Isabelle S. Sibayan, CESO VI**  
 Assistant Schools Division Superintendent  
 SDO Quezon City

**Dr. Victor M. Javeña**  
 SGOD Chief, SDOPasig

**DAY 2: February 12, 2025 (Wednesday)**

Time	Duration	Activity	Person-in-Charge
<b>8:00 - 8:15</b>	15mins	Preliminaries <ul style="list-style-type: none"> <li>Ecumenical Prayer</li> <li>DepEd QMS</li> <li>Energizer</li> </ul>	
<b>8:15 - 9:15</b>	1hr	<b>Plenary Session 2</b> Championing Integrity in Personal and Professional Growth: Leading Reforms through the Philippine	<b>DR. JENNIFER E. LOPEZ</b> Director IV National Educators Academy of the Philippines



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		Professional Standards for Supervisors	
<b>9:15 - 9:30</b>	15mins	Health Break	
<b>9:30 - 11:00</b>	1hr 30mins	<b>Cont. Plenary Session 2</b>	<b>DR. JENNIFER E. LOPEZ</b> Director IV National Educators Academy of the Philippines
<b>11:00 - 12:00</b>	1hr	<b>Plenary Session 3</b> Directors Message & Session: Why Rise?	<b>JOCELYN DR ANDAYA</b> Regional Director, NCR Concurrent Officer-in-Charge Office of the Assistant Secretary for Operations
<b>12:00 - 1:00</b>	1hr	Lunch break	
<b>1:00 - 1:15</b>	15mins	Energizer	Members of PMT
<b>1:15 - 2:15</b>	1hr	<b>Plenary Session 4</b> Conflict Resolution with Integrity in a Diverse and Inclusive Education Governance	<b>ATTY. ANNALIZA G. ESPERANZA</b> Attorney IV DepEd NCR, Legal Unit
<b>2:15 - 2:30</b>	15mins	Health Break	
<b>2:30 - 5:00</b>	2hrs 30mins	<b>Cont. Plenary Session 4</b>	<b>ATTY. ANNALIZA G. ESPERANZA</b> Attorney IV DepEd NCR, Legal Unit
<b>5:00 - 5:30</b>	30mins	PMT Debriefing	Members of PMT
<b>6:00 - 8:00</b>	2hrs	Dinner	

**Officers of the Day: Jay Macasieb, CESO VI**  
 Assistant Schools Division Superintendent  
 SDO Pasig City

**Dr. Eliseo B. Raymundo**  
 SGOD Chief, SDO Malabon



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**DAY 3: February 13, 2025 (Thursday)**

Time	Duration	Activity	Person-in-Charge
8:00 – 8:15	15mins	Preliminaries <ul style="list-style-type: none"><li>Ecumenical Prayer</li><li>DepEd QMS</li><li>Energizer</li></ul>	
8:15 – 9:15	1hr	<b>Plenary Session 5</b> Cultivating Integrity in Supervisory Practice to Lead Through Change	<b>JEROME T. BUENVIAJE</b> DepEd Assistant Secretary Curriculum and Teaching
10:00 – 10:15	15mins	Health Break	
10:15 – 11:30	2hrs 15mins	<b>Cont. Plenary Session 5</b>	<b>JEROME T. BUENVIAJE</b> DepEd Assistant Secretary Curriculum and Teaching
11:30 – 12:00	30mins	POST TEST	Moderator
12:00 – 1:00	1hr	Lunch break	
1:00 – 1:15	15mins	Assessment Result	<b>CHARLIE O. FABABAER, CESE</b> ASDS, SDO Mandaluyong City Member, SIBOL
1:15 – 2:00	45mins	Closing Program	
5:00		Home Sweet Home	

**Officers of the Day: Arturo Tolentino, CESO VI**  
Assistant Schools Division Superintendent  
SDO TaPat

**Virgilio A. Santos**  
SGOD Chief, SDO Manila



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