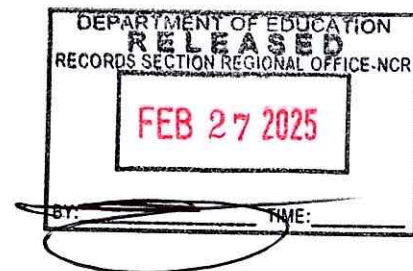




Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



February 17, 2025

REGIONAL MEMORANDUM

No. 186, s. 2025

To: Schools Division Superintendents
Assistant Schools Division Superintendents
Regional Office Functional Division Chiefs
Regional Office Units and Section Heads
All Others Concerned

RECONSTITUTION OF DEPED NCR REGIONAL PERFORMANCE MANAGEMENT TEAM (RPMT)

1. In accordance with **DepEd Order No. 2, s. 2015**, on the Guidelines on Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education, all DepEd officials and employees are mandated to accomplish and submit the Office Performance Commitments and Review Forms (OPCRF); hence, DepEd NCR hereby reconstitutes the Composition of Regional Performance Management and Validation Teams.
2. Regional Performance Management Team is composed of the following:

| | |
|--------------|---|
| Chair: | CRISTITO A. ECO Assistant Regional Director |
| Members: | RESTITUTO I. RODELAS OIC-Chief, PPRD |
| | JULIET J. ICAMEN Chief, Finance |
| | ATTY. JOYLYN P. DULNUAN Chief, ASD |
| | HERBERT D. VIRTUCIO Education Program Supervisor, PPRD |
| | CARLEEN M. SEDILLA, CESO V Superintendents' Representative PASS |
| | ATTY. ANNALIZA G. ESPERANZA NEU Regional Office President |
| Observer: | MARIE KATHLEEN DENISE ARCE Project Manager Save the Children Philippines |
| Secretariat: | Chair: ELSA P. MARIANO Administrative Officer V |



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

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| | <p>Co-Chairperson: HAJJI R. PALMERO Chief, HRDD-NEAP</p> <p>AIRA L. ALARCON Administrative Officer II</p> <p>RHEA B. EDEN EPS, HRDD</p> <p>RICHARD D. VIDAL EPS II, HRDD</p> <p>DON RAY V. SALVADOR EPS II, HRDD</p> |
|--|---|

3. The Regional Performance Management Team shall have the following functions and responsibilities:
- a. lead in designing and reviewing the alignment of the Region and Office Performance targets and indicators with the agency's long-term and medium-term plans, organizational outcomes, strategic priorities, and other performance frameworks;
 - b. ensure translation, alignment, and cascading of organizational commitment to Functional Divisions and the 16 SDOs of the region;
 - c. validate the submitted acceptable means of verification (MOVs) during the SDSs and Chiefs of the functional division;
 - d. convene as a group to discuss and address performance-related issues, including matters related to the RPMS policy review, operational guidelines, rules, and protocols within the regional office as well as those unresolved in the SDOs, as outlined in **Section XI of DO No. 2 s. 2015** and any other subsequent issuances;
 - e. personnel section identifies potential top performers and provide inputs to the PRAISE Committee for grant of awards and incentives based on the criteria set or guidelines;
 - f. the **secretariat** sets consultation meetings with all Heads of Offices (SDSs and Functional Division Chiefs) to discuss the targets set in the office performance commitments and rating form;
 - g. the **Planning Office** and **Human Resource Development Division** shall perform the tasks stipulated **DepEd Order No. 2, s. 20215**;
 - h. RPMT recommends approval of the office performance commitment and rating to the Head of Office in the Region;
 - i. the RPMT adopts its own internal rules, procedures, and strategies in carrying out the above responsibilities, including a schedule of meetings and deliberations and the delegation of authority to representatives in case of the absence of its members; and
 - j. adhere to Equal Opportunity Principle and ensure gender responsive performance management process.



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

4. The regional pool of assessors may be invited as external validators to help in the validation of OPCRF and IPCRF at the regional and division levels. Furthermore, regional and division Performance Management Teams shall ensure strict implementation of the Results-Based Performance Management System and are expected to be ready for regional visitation as to practice. *See enclosed list of Regional Pool of Assessors*
5. All expenses related to any activity to be conducted by the RPMT such as but not limited to travelling expenses, food, venue, supplies, and materials shall be charged to the Regional Office Funds/ HRD Funds (Continuing and Current) subject to the existing budgeting, accounting, and auditing rules and regulations.
6. For your information, guidance, and compliance.


JOCELYN DR ANDAYA
Regional Director, NCR
concurrent Officer-In-Charge, Office of the
Assistant Secretary for Operations



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

Enclosure: **LIST OF REGIONAL POOL OF ASSESSORS**

| NO | NAME | SEX (M/F) | POSITION | SDO |
|----|-----------------------------|-----------|-----------------------------------|----------|
| 1 | Brian Espiritu Ilan | M | ASDS | CALOOCAN |
| 2 | Warren Abuel Ramos | M | ASDS | |
| 3 | Ivee C. Perez | F | Chief Education Supervisor | |
| 4 | Jocelyn Morala Aliñab | F | CES | |
| 5 | Archie J. Azucenas | M | PSDS | |
| 6 | MARY Ann Margaret L. Morden | F | PSDS | |
| 7 | Arlene C. Ocol | F | Principal IV | |
| 8 | Gina Juanitez Tolledo | F | School Principal IV | |
| 9 | Amaflor Casi Alde | F | PSDS | |
| 10 | Lester John A. Cajes | M | Mater Teacher II | |
| 11 | Melody P. Cruz | F | ASDS | |
| 12 | Raquel Medina Austero | F | CES, CID | |
| 13 | Jared Jay Payunan Robea | M | Administrative Officer V | |
| 14 | Ignacio L. Son Jr. | M | Principal IV | |
| 15 | Josephine Santos De Ocampo | F | Principal III | |
| 16 | Jesse Assis Tiston | F | Master Teacher II | |
| 17 | Mary Jane Tamares Asuan | F | Administrative Officer II | |
| 18 | Mary Stela Magdamit | F | Administrative Assistant III | MAKATI |
| 19 | Rosalie Asoy Trongco | F | CES | |
| 20 | Marian A. Soriano | F | PSDS | |
| 21 | Veronica G. Gimoro | F | AO IV | |
| 22 | Jonardo Y. Pablo | M | School Principal IV | |
| 23 | Michael M. Mercado | M | EPS | |
| 24 | Maria Sofie Berondo | F | PSDS | |
| 25 | Edwin I. Salviejo | M | School Principal II | |
| 26 | Gizelle V. IAUD | F | EPS | |
| 27 | Rustica R. Lorenzo | F | OIC-ASDS | MALABON |
| 28 | Welhelmina O. Vibar | F | Malabon Federation President | |
| 29 | Elfleda Santos Magadia | F | AO V | |
| 30 | Romina J. Paule | F | AO IV-HRMO | |
| 31 | Sherilyn B. Adelino | F | Public School District Supervisor | |
| 32 | Eliseo Bianzon Raymundo | M | CES | |



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION

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|----|-----------------------------|---|-------------------|-------------|
| 33 | Manolo C. Davantes Jr. | M | EPS | MANDALUYONG |
| 34 | Ma. Victoria R. De Gulan | F | PRINCIPAL IV | |
| 35 | Charlie O. Fababaer | M | OIC, ASDS | |
| 36 | Rex Aragona Ado | M | CES | |
| 37 | Alyn Gahuman Mendoza | F | CES | |
| 38 | Joselin S. Balane | F | PSDS | |
| 39 | Winne Lopez Cruz | F | PSDS | |
| 40 | Jemelle T. Medina | F | SEPS, HRD | |
| 41 | Evelinda S. Balibat | F | AO IV, HRMO | |
| 42 | Rachel S. Reyes | F | ADA VI | |
| 43 | Gigi G. Bulanday | F | Principal IV | |
| 44 | Elizabeth E. Catibog | F | Principal I | MANILA |
| 45 | Neofidel Ignacio B. Ramirez | M | Master Teacher II | |
| 46 | Jocelyn Servidad | F | PSDS | |
| 47 | Nerrisa R. Lomeda | F | OIC - ASDS | |
| 48 | Marie Andrea E. Pascual | F | AO II | |
| 49 | Renato N. Felipe Jr. | M | PSDS | |
| 50 | May F. Lopez | F | AO IV | |
| 51 | Denise Uzziel Adorio | F | ADAS III | |
| 52 | Elena C. Reyes | F | Principal IV | |
| 53 | Allan Del Rosario | M | HEAD TEACHER IV | |
| 54 | Jennifer Vivas | F | OIC ASDS | |
| 55 | Elizalde Cena | M | CES | |
| 56 | Leilani Villanueva | F | EPS | |
| 57 | Rose Caburian | F | PSDS | |
| 58 | Cyril Santos | M | MASTER TEACHER II | |
| 59 | Amelie Binayas | F | AO IV | |
| 60 | Alona P. Villamon | F | MASTER TEACHER I | |
| 61 | Bernadette L. Andres | F | MASTER TEACHER II | |
| 62 | Ma. Regael A. Olarte | F | OIC-CES, SGOD | |
| 63 | Lilia A. Ricero | F | ASDS | |
| 64 | Florante C. Marmeto | M | CES | MUNTINLUPA |
| 65 | Ador B. Querubin | M | Principal IV | |
| 66 | Hilario G. Canasa | M | School Principal | |
| 67 | Ivy M. Romano | F | SEPS | |
| 68 | Angela M. Francisco | F | AO IV | |
| 69 | Noemi A. Valdez | F | AO V | |
| 70 | Arsenio S. Medinilla | M | TEACHER III | |
| 71 | Marco D. Meduranda | M | CES | |
| 72 | Grace Ramintas-Nieves | F | EPS | |



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION

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|-----|----------------------------|---|--------------------------------|--------------------|
| 73 | Richelle Ann R. Cupcupin | F | MASTER TEACHER II | NAVOTAS |
| 74 | Gemma Dela Cruz Villaluna | F | CES | |
| 75 | Aldrin G. Corpin | M | OIC-ASDS | |
| 76 | Lorena De Jose Mutas | F | PSDS | |
| 77 | Wilfreza DP Balagosa | M | Secondary School Principal IV | |
| 78 | Rose Eden C. Jocson | F | HT III | |
| 79 | Fatima Corina Robles Rivas | F | MASTER TEACHER I | |
| 80 | Leonard S. Evangelista | M | HEAD TEACHER III | |
| 81 | Genesis Ann B. Gonzales | F | AOIV | |
| 82 | Severo A. Bajado | M | CES- SGOD | PASAY |
| 83 | Maripaz Talisog Mendoza | F | EPS | |
| 84 | Normina B. Haji Yunnos | F | EPS | |
| 85 | Ramil D. Dorol | M | EPS | |
| 86 | Noel Ferre Junio | F | School Principal IV | |
| 87 | Glenda D. Tabaquirao | F | Elementary School Principal IV | |
| 88 | Jeanne C. Rejuso | F | Principal 4 | |
| 89 | Agapito Teodoro N. Manaog | M | Principal IV | |
| 90 | Victor M. Javeña | M | CES | |
| 91 | Diana Marie B. Dagli | F | PSDS | |
| 92 | Marife V. Villadiego | F | Elementary School Principal IV | |
| 93 | Veronica Mendoza-Padua | F | PSDS | |
| 94 | Joewel M. Armas | M | Principal IV | |
| 95 | Reginaldo Reyes | M | Principal IV | |
| 96 | Menchie Kabuyashi | F | AO V | |
| 97 | Sarah Javier Colarina | F | Principal III | |
| 98 | Gilbert O. Inocencio | M | Principal IV | |
| 99 | Isabelle S. Sibayan | F | ASDS | QUEZON CITY |
| 100 | Fredie V. Avenido | M | ASDS | |
| 101 | Mark Voltaiere A. Padilla | M | ASDS | |
| 102 | Heide Fernandez Ferrer | F | CES | |
| 103 | Juan Cabrera Obierna | M | ASDS | |



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION

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|-----|-----------------------------|---|-------------------|-------------------|--------------|
| 104 | Josephine Quiano Miranda | F | PSDS | SAN JUAN | |
| 105 | Roselyn Borrás Sencil | F | AO VI | | |
| 106 | Marie Jeanne R. Desiderio | F | AO VI | | |
| 107 | Michelle A. Mal-in | F | AO VI | | |
| 108 | Josefino C. Pogoy | M | CES | | |
| 109 | Angelita Cornejo | F | OIC - ASDS | | |
| 110 | Jonas Feliciano C. Domingo | M | EPS | | |
| 111 | Michael James DG. Darilag | M | EPS | | |
| 112 | Leovigilda Gante Gampisao | F | EPS | | |
| 113 | Marnelli Bautista Tolentino | F | EPS | | |
| | Leonita Almendras Bengan | F | AO VI | | |
| 114 | Orlando Claor | M | EPS | | |
| 115 | Arturo Aquilato Tolentino | M | ASDS | | |
| 116 | Mary Grace Farol Bumanlag | F | MASTER TEACHER I | | TAPAT |
| 117 | Alixander Haban Escote | M | Principal III | | |
| 118 | Narcisa Sta Barbara | F | HEAD TEACHER III | | |
| 119 | Joremar M. Hufano | M | TEACHER II | | |
| 120 | Melvin Willy II B. Roque | M | PSDS | | |
| 121 | Ernest Joseph C. Cabrera | M | ASDS | VALENZUELA | |
| 122 | Filmore R. Caballero | M | CES - SID | | |
| 123 | Edna L. Llanera | F | PSDS | | |
| 124 | Ma. Clarinda Lapuz Omo | F | AO IV | | |
| 125 | Christian Gajudo Bumatay | F | AO II | | |
| 126 | Lilibeth San Juan Gozo | F | Principal IV | | |
| 127 | Josephine Salan Wenceslao | F | TEACHER III | | |
| 128 | Rowel Molin Fulgar | F | MASTER TEACHER II | | |