



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



March 12, 2025

REGIONAL MEMORANDUM

No. 260, s. 2025

**To : Schools Division Superintendents
Functional Division Chiefs
All Others Concerned**

**BREAKING BARRIERS: INTEGRATING SPORTS AND ARTS
EDUCATION FOR SPECIAL NEEDS (SNED) ACTIVITIES**

1. Department of Education-National Capital Region through Curriculum and Learning Management Division shall conduct Regional Workshop entitled "*Breaking Barriers: Integration of Sports and Arts Education for Special Needs (SNED) Activities*" on March 24-18, 2025, at Subic Bay Travelers Hotel, Corner Aguinaldo and Raymundo Street Freeport Zone Subic, Olongapo.
2. The above activity aims to:
 - Provide MAPEH teachers with specialized training on adaptive teaching strategies on integrating sports and arts into lessons for Special Needs Education learners;
 - Accelerate the competence of SNED educator's knowledge in developing skills through different activities used in sports and arts;
 - Prepare a workplan to be utilized for the division cascading of obtained knowledge, skills for SNED learners.
3. Participants to this activity are Teacher-coach in SNED and MAPEH, Head Teachers, selected principals and EPS/Coordinators of SNED and MAPEH.
4. All participants are requested to observe the following:
 - Travel time and registration are 7:00-10:00 AM on the first day, first meal will be morning snack, and last meal will be afternoon snack on the last day.
 - The activity is a live-in training course, all participants are strictly advised to stay in the venue for the whole duration of the seminar.
 - Participants are also requested to bring a laptop and extension cord.
 - Participants must be physically fit and did not undergo any major or minor operation for the last one or two years ago.
 - Trainers, facilitators and Management team staff are advised to be in the venue in the afternoon before day 1 for the orientation and simulation.



Address: 6 Misamis St. Bago Bantay, Quezon City
Email Address: ncr@deped.gov.ph
Website: <https://www.depedncr.com.ph>



Certificate No. PHP QMS
74 01 0161



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

- Transportation and other incidental expenses relative to this activity is charged to MOOE/School Local Fund subject to usual accounting rules and regulations.
- Attached is the list of Training Management Team, training facilitators, Training Matrix, participants may register through this link <https://forms.gle/mQX1tMyKpSCYfUXU8> on or before March 18, 2025, or email at marita.aquino@deped.gov.ph. Immediate dissemination of this Memorandum is desired.

JOCELYN DR ANDAYA
Regional Director, NCR
Concurrent Officer-In-Charge, Office of
the Assistant Secretary for Operations


CRISTITO A. ECO
Director III
Officer-In-Charge
Office of the Regional Director



Address: 6 Misamis St. Bago Bantay, Quezon City
Email Address: ncr@deped.gov.ph
Website: <https://www.depedncr.com.ph>



Certificate No. PHP QMS



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

Participants from 16 SDOs "Breaking Barriers: Integrating Sports and Art Education for Special Needs"
 March 24-28, 2025, Subic Bay Travelers Hotel, Subic Olongapo

1.Venus P. Ramos	SNED TEACHER - Coach	Caloocan City
2.Ma. Annie B. Dollete	SNED TEACHER - Coach	
3.Ronica Jaena G. Orido	SNED TEACHER - Coach	
4.Maricel P. Panugaling	SNED TEACHER - Coach	
5.Kim Neely M. Canteros	SNED TEACHER - Coach	
6.Divina B. Taguba	SNED TEACHER - Coach	
7.Ernesto Cruz	SNED TEACHER	
8.Danilo E. Ecat, Jr.	SNED TEACHER	
9.Leslie Ann R. Evasco	SNED TEACHER	
10.Maybelline N. Orosco	SNED TEACHER	
11.Lian A.Alvarez	SNED TEACHER - Coach	
12.Laurice Zacarias	SNED TEACHER - Coach	
13.Sharon Rose C. Felipe	SNED TEACHER	
14.Mary Ann B. Andrada	Teacher-Coach	
15.Oiram Robert Rafael	HT 2	Las Pinas
16.Josephine C. Cruzada	HT 1	
17.Cenon Wesley M. Gacutan	Teacher-Coach	
18.Mark Joseph H. Victorino	Teacher-Coach	
19.Vanessa C. Pegoria	Teacher-Coach	
Crisaida Cristobal	Teacher-Coach	
20.Demetrio M. Ablir Jr.	SNED TEACHER	
21.Louella Roselle R. Diaz	SNED TEACHER	
22.PaulaDenise M. Santos	SNED TEACHER	
Pyjie P. Luna	SNED TEACHER	
23.Armida R. Salazar	Head Teacher-MAPEH	Makati
24.Gladys Banggolay	Head Teacher-MAPEH	
25.Maricel De Vera	Head Teacher-MAPEH	
26.Rafael G. Fortuna	Head Teacher-MAPEH	
27.Erl Bandong	SNED TEACHER - Coach	
28.April Garcia	SNED TEACHER - Coach	
29.March Aive Estember	SNED TEACHER - Coach	
30.Marlene G. Simangan	SNED TEACHER - Coach	
31.Abigail G. Cantillo	MAPEH Teacher	
32.Pearl Joy Itucas	MAPEH Teacher	
33.RESENTA F. SANTOS	SNED TEACHER	Malabon
34.KRISTEL M. BULARAN	SNED TEACHER	





Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

35.LARRA LAILANI G. MIRANDA	SNED TEACHER	Malabon
36.CARLA T. ENANORIA	SNED TEACHER	
37.KRISTINE P. CALLANTA	SNED TEACHER	
38.MANUEL O. BATARIO	Dept. Head-MAPEH	
39.MARILOU B. ROBLES	Dept. Head-MAPEH	
40.ALVIN MARTINEZ	MAPEH-TEACHER	
41.LOIS JONE B. ESTEVES	MAPEH-TEACHER	
42.SPENCER R. SANTOS	MAPEH-TEACHER	
43.Rojine P. Ventura	TIII-IE Coordinator	Mandaluyong
44.Raymond B. Mosende	SNED Teacher	
45.Shiela Contreras Pereda	Teacher-Coach	
46.Crizan C. Isidro	Teacher-Coach	
47.Randy Fuentes Tilbe	Head Teacher	
48.Jay T M. Inocencio	Head Teacher	
49.Ryan C. Casas	Teacher-Coach	
50.Karl Vincent S. Sabangan	Teacher-Coach	
51.Marvin John R. Lontoc	Teacher-Coach	Manila
52.Charlemagne Rinier C. Pascual	Teacher-Coach	
53.Agapito P. Abuda	SNED-COACH	
54.Jennifer Q. Chavez	MT-I / SNED-COACH	
55.Ydroi D. Dolorosa	SNED-COACH	
56.Lea Marie V. Villados	SNED-COACH	
57.Marife M. Saralde	SNED-COACH	
58.Richard V. Ariston	SNED-COACH	
59.Ludy Jr. C Adrinto	MT-I / SNED-COACH	Marikina
60.Angeline Rose P. Supelana	SNED-COACH	
61.John King J. David	SNED-COACH	
62.Bonie Mark D. Buguina	SNED-COACH	
63.Lilibeth D. Datul	SNED-COACH	
64.Danady M. Salubong	SNED-COACH	
65.Luzviminda S. Climaco	SNED-COACH	
66.Laramae H. Tendido	SNED-COACH	
67.Jane A. Farinas	MT-2 In Charge of SNED	Marikina
68.Rhona I. Dimaculangan	SNED Teacher - Coach	
69.Dennis S. Laderas	SNED Teacher - Coach	
70.Veronica Fe dL. Gigantone	SNED Teacher - Coach	
71.Jecris M. Cajipe	MAPEH Teacher - Coach	
72.Nicole Q. Clavel	SNED Teacher - Coach	
73.Liezl P. Macomb	SNED Teacher - Coach	



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

74.Maeryl P. Esmedia	SNED Teacher - Coach	Marikina
75.Lea D. Aplacador	MAPEH Head Teacher III	
76.Mary Grace Borela-Sison	MAPEH Head Teacher	
77.Paulo B. Dela Cruz	SNED Teacher - Coach	Muntinlupa
78.NOLITO ROQUE N. ALVAREZ	MASTER TEACHER II - COACH	
79.ALFATIMA DIMAPELEZ	MAPEH-HT 3	
80.ALCER KENN S. RONGAVILLA	MAPEH-HT 1	
81.PATRICIA NICOLE VIDAL	SNED-COACH	
82.JESSIE VON RODRIGUEZ	SNED-COACH	
83.JAY VIE DOMENS	SNED-COACH	
84.MAE ANNE MAGNO	SNED-COACH	
85.LORALEE C. DE JESUS	SNED-COACH	
86.MA. VENDETTA GACULA	MAPEH Teacher - Coach	
87.TERESA C. ARIAS	Head Teacher	
88.APRIL D. FRANCO	Teacher	
89.AILEEN R. SAMPANG	Head Teacher	
90.SHERYL C. VILLANUEVA	SNED Teacher - Coach	
91.EDEN S. AMBITO	SNED Teacher - Coach	
92.CRISELDA F. CIMATU	Master Teacher - Coach	
93.CARMELA A. VITALES	SNED Teacher - Coach	
94.RAULINDA M. ORTEGA	SNED Teacher - Coach	
95.MIRIAM R. NICOLAS	SNED Teacher - Coach	Paranaque
96.MAICA B. FINEZA	SNED Teacher - Coach	
97.FELIX RAFAEL	Head Teacher	
98.LORNA TAUYAN	Head Teacher	
99.MELDRED AGOTE	Head Teacher	
100.JOHN GRACE BALOLOY	Head Teacher	
101.JAYSON V. MELGAR	SNED Teacher - Coach	
102.CARENNE AURELIA AREVALO	SNED Teacher - Coach	
103.RITA C. OGOT	SNED Teacher - Coach	
104.MERCY ANN Y. DE LEON	SNED Teacher - Coach	
105.Marilou P. Baganes	SNED Teacher - Coach	
106.BERNADETTE RECTO	SNED Teacher - Coach	
107.Rowena V. Dagdag	Sped Teacher	
108.Pamela P. Diaz	Sped Teacher	
109.Eden M. Miranda	Sped Teacher	
110.Muriel P. Marca	Sped Teacher	
111.Kaye Anne Cruz	Sped Teacher	



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

112.Renner Jay Dasig	Teacher	Pasay
113.Lisette Coronado	Sped Teacher	
114.Lanor Bucala	Teacher	
115.Vincent Edward Guinto	Teacher	
116.Reymart Abante	Sped Teacher	
117.Christian Paul B. Prado	Teacher	Pasig
118.Mark Lauren O. Keyser	Sped Teacher	
119.Carmelo B. Calago	Sped Teacher	
120.Colt Armel A. Dorimon	Head Teacher	
121.Jun Anthony S. Indiano	Sped Teacher	
122.Sherwin M. Malate	Teacher	
123.Gino B. Diaz	Teacher	
124.Jinkee R. Celerio	Teacher	
125.Hannah Fae Elizabeth S. Bacani	Teacher	
126.Hilga G. Contrevida	Teacher	
127.FREDDIE CAYABYAB	Head Teacher- MAPEH	Quezon City
128.LOURDEEN P. JIMENEZ	SPEDIII	
129.DAVID QUITON JR.	SPET II	
130.GEMMA LYN B. VIDUYA	MAPEH Teacher - Coach	
131.BILLY RAY T. BARBA	SPET I	
132.MELVIN A. ABON	Teacher I	
133.KATHERINE C. LEONCIO	SPET I	
134.MELANIE JOY U. PAPA	SPET III	
135.KCLYN R. LOBA	Teacher I	
136.JEFFREY SHAHDADPURI	SPET II	
137.FATIMA L. PLANAS	SPET I	
138.OLIVIA T. AGUILA	SPET I	
139.AIMEE D. GESMUNDO	Teacher I	
140.EDDIE BUSADRE	SPET I	
141.Jonard S. Mabanán	Sped Teacher	
142.Ricky E. Del Mundo	Sped Teacher	
143.Joelynn T. Norberte	Sped Teacher	
144.Melinda F. Bassig	Sped Teacher	
145.Xylene Joy T. Felicilda	Sped Teacher	
146.Agnes B. Ysit	Sped Teacher	
147.Maria Luisa B. Austria	HT VI	
148.Laarni D. Illao	HT III	
149.Jonathan B. Patriarca	SNED Coach	
150.Danny V. Bueno	MT II	
151.Alvin M. Betic	Head Teacher	



6 Misamis St., Bago Bantay, Quezon City
Email Address: ncr@deped.gov.ph
Website: <http://www.depedncr.com.ph>



Certificate No. PNP-QMS
24 93 0193



Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION

152.Niko Mar Mahinay	Teacher/Coach	Valenzuela
153.Ricardo B. Obillo	Master Teacher II	
154.Ronnie James P. Badeo	Teacher/Coach	
155.Alvin C. Urmaza	Sped Teacher	
156.Audrey C. Sarvida	Sped Teacher	
157.Jan Gabriel Sinio	Sped Teacher	
158.Cecilia D. Bayona	Sped Teacher	
159.Mary Grace A. Zuniega	Sped Teacher	
160.Michael David C. Gampol	Sped Teacher	
161.Norlyn D. Conde	EPS	
162.Leopoldo A. Miranda	EPS	SDO - MANDALUYONG
163.Shoji G. Gerona	EPS	TAPAT
164.Alfredo A. Galicia	EPS	SDO - VALENZUELA
165.Ernifer O. Cosmiano	EPS-MAPEH	Navotas
166.Michael James D. Darilag	EPS - MAPEH	SDO - SAN JUAN
167.Shiella R. Fallarcuna	Division MAPEH Coordinator	SDO-MAKATI
168.Jovita Consorcia F. Mani	EPS-MAPEH	SDO- MARIKINA
169.Danilo S. Duyan	EPS-MAPEH	SDO-Caloocan
170.Edison C. Enerlas	EPS-MAPEH	SDO-MUNTINLUPA
171.Conrado S. Contreras JR.	EPS-MAPEH	SDO,MANILA
172.Leonardo P. Dagum Jr.	EPS - MAPEH	SDO QUEZON CITY
173.Pedro D. Gloriani	EPS-MAPEH	SDO-Pasay
174.Fe A. Menciano	PSDS	SDO - PARAÑAQUE
175.Susan L. Cobarrubias	PSDS	EPS-SNED
176.Virginia L. Ebona	EPS	TAPAT
178.Leovigilda G. Gempisao	EPS	SAN JUAN
179.Eloisa S.Sanchez	PSDS	EPS-SNED
180.Amcy M. Esteban	EPS SNED/KINDER	SDO, MANILA
181.Jocelyn L. Pancito	PSDS	CALOOCAN
182.Rosalie R. Condes	PSDS	PSDS-SNED
183.Marife V. Arias	EPS	PSDS-SNED
184.Zenaida Mumar	PSDS	SDO Marikina
185.Liliosa B. Palce	EPS	SDO Muntinlupa
186. Marichu R. Lopez	HT III	SDO-San Juan
187. Genalyn L. Abalos	HT III	SDO San Juan
188. Rhyan Mirabete	Teacher III	SDO-San Juan

**BREAKING BARRIERS: INTEGRATION OF SPORTS AND
ARTS EDUCATION TO SNED
PROGRAM MATRIX, March 24-28, 2025**

Day 1- March 24, 2025		
Time	Activity	Person-in-Charge
7:00-9:00 AM	Travel Time	
9:00-10:30 AM	Registration	
10:30-11:00 AM	Opening Program Preliminaries: <ul style="list-style-type: none"> • National Anthem • Ecumenical Prayer • DepEd Quality Policy Statement • Galaw Pilipinas • Opening Remarks 	PMT
	• Acknowledgement of Participants	Micah G. Pacheco OIC, Chief CLMD
	• Director's Hour	Leonardo Dagum EPS, QC
	• House Rules	Jocelyn DR Andaya Director IV
	• Rationale	Jovita Consorcia Mani EPS, Marikina
		Marita D. Aquino EPS, CLMD
11:00-12:00 NN	Plenary Deped Order No. 44, s. 2021 Policy Guidelines on the Provision of Educational Programs and services for Learners with Disabilities in the K to 12 Basic Education Program	M.D. Aquino, EPS-CLMD-RO
12:00-1:00 PM	Lunch Break	
1:00-2:30 PM	Session 1 Unified Sports	AA Galicia (SOP)
2:30-2:45 PM	Health Break	
2:45-4:30 PM	Session 2 Preliminary Activities for SNED Learners	Alfredo Galicia, EPS, Valenzuela
4:30-5:00 PM	Groupings (3) End of the Day Evaluation & Assigning of MOL	

Day 2- March 25, 2025		
7:45-8:00 AM	MOL	
8:00-10:45 AM	Session 3 Educating the Learners with Visual Impairment	Rosalie R. Condes, PSDS, Pasay
11:00-12:00 NN	Session 4 Arts of Dance for SNED Learners	Leo Dagum, EPS Leo Miranda, EPS Ernifer Cosmiano, EPS
12:00-1:00 PM	Lunch Break	
1:00- 2:30 PM	Session 4, Continuation Arts of Dance	Leo Dagum, EPS Leo Miranda, EPS Ernifer Cosmiano, EPS
2:30-2:45:00 PM	Health Break	
2:45-5:30 PM	Session 5 Understanding Learners with Intellectual Disability and Autism Spectrum Disorder and Utilizing Practical Strategies in Handling Them	Eden M. Miranda

Day 3- March 26, 2025 (Break Out per Sports)			
7:45-8:00 AM	MOL		
	Group A-BOCCE	Group B-ATHLETICS	Group C-GOAL BALL
8:00-10:00 AM	Bocce Rules and Regulations Ethel Tan (SOP)	Events and General Rules and Regulations Ethel Donesa	Goal Ball, Rules and Regulations Larnie Lebuna, Tournament Manager, Goal Ball
10:00-10:15	Health Break		
10:15-12:00 NN	Continuation Rules and Regulations Ethel Tan (SOP)	Continuation Events and General Rules and Regulations Ethel Donesa	Continuation Events and General Rules and Regulations Larnie Lebuna,
12:00-1:00 PM	Lunch Break		
1:00-3:15	Bocce Game Made Easy Eden Miranda	Drills for Skill Development, Running Events	Drills for Skill Development
3:15-3:30	Health Break		
3:30-4:45	Continuation Bocce Game Made Easy Eden Miranda	Drills for Skill Development, Throwing and Jumping Events	Drills for Skill Development
4:45-5:00 PM	Preparation of Action Plan per Events		

Day 4- March 27, 2025 (Break Out)			
7:45-8:00 AM	MOL		
8:00-10:00 AM	Group A-Swimming Rules and Regulations Reynante Panlaqui	Group B-Drills for Skill Development in Swimming	Group C-Art of Teaching Music for SNED Danilo Duyan & Shiella Fallarcuna
10:00-10:15 AM	Health Break		
10:15-12:15 AM	Drills for Skill Development in Swimming	Group C-Art of Teaching Music for SNED Danilo Duyan & Shiella Fallarcuna	Swimming Rules and Regulations Reynante Panlaqui
12:15-1:15 PM	Lunch Break		
1:15-3:15 PM	Group C-Art of Teaching Music for SNED Danilo Duyan & Shiella Fallarcuna	Group A-Swimming Rules and Regulations Reynante Panlaqui	Group B-Drills for Skill Development in Swimming
3:15-3:30 PM	Health Break		
3:30-5:00 PM	Preparation of Action Plan, Group A, B & C		

Day 5- March 28, 2025			
8:00-10:00 AM	Preparation of Action Plan-Bocce	Preparation of Action Plan-Athletics	Preparation of Action Plan-Goal Ball
10:00-10:15AM	Health Break		

10:15-12:00 NN	Presentation of Action Plan per Sports
12:00-1:00 PM	Lunch Break
1:00-2:00 PM	Closing Program
2:00-4:00 PM	Home Sweet Home