

Republic of the Philippines Department of Education

NATIONAL CAPITAL REGION



March 19, 2025

REGIONAL MEMORANDUM

No. 283 , s. 2025

To: Schools Division Superintendents

All Others Concerned

CALL FOR NOMINATIONS FOR THE SEAMEO VOCTECH HYBRID REGIONAL TRAINING PROGRAMME ON INTEGRATING ENTREPRENEURSHIP AND TECHNOPRENEURSHIP INTO THE TVET CURRICULUM

- 1. In reference to the attached Memorandum DM-OUHROD-2025-0684, dated 13 March 2025, from Wilfredo E. Cabral, Undersecretary for Human Resource and Organizational Development, and Carmela C. Oracion, Assistant Secretary for Human Resource and Organizational Development (National Educators Academy of the Philippines), this Office informs the field of the above-mentioned subject.
- 2. The required documents must be accomplished and uploaded (in PDF form) on or before **21 March 2025**, through the Microsoft Form which can be accessed through the link: https://forms.office.com/r/MyKPS86xj0. Kindly use official DepEd email accounts in submitting the requirements.
- 3. For further information and any concerns, please contact Richard D. Vidal, Education Program Specialist II, Regional Scholarship Focal Person, Human Resource Development Division through email richard.vidal@deped.gov.ph.
- 4. For the full details, please see enclosed Memorandum.
- 5. Immediate dissemination of this Memorandum is desired.

Regional Director, NCR concurrent Officer-In-Charge, Office of the Assistant Secretary for Operations

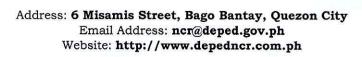
Encl. as stated

rdv/hrdd













Department of Education

OFFICE OF THE UNDERSECRETARY HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM DM-OUHROD-2025-0684

FOR

: Undersecretaries

Assistant Secretaries

Bureau and Service Directors

Regional Directors

Schools Division Superintendents

School Heads

All Others Concerned

FROM

: WILFREDO E. CABRAL

Undersecretary

Human Resource and Organizational Development

Carmela Caración CARMELA C. ORACION

Assistant Secretary

Human Resource and Organizational Development (National Educators Academy of the Philippines)

SUBJECT

: CALL FOR NOMINATIONS FOR THE SEAMEO VOCTECH HYBRID REGIONAL TRAINING PROGRAMME ON INTEGRATING ENTREPRENEURSHIP AND TECHNOPRENEURSHIP INTO THE

TVET CURRICULUM

DATE

: 13 March 2025

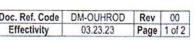
1. The Southeast Asian Ministers of Education Organization Regional Centre for Vocational and Technical Education and Training (SEAMEO VOCTECH) announces its Call for Nominations for the Hybrid Regional Training Programme on Integrating Entrepreneurship and Technopreneurship into the TVET Curriculum, with course details as follows:

Course Title	Integrating Entrepreneurship and Technopreneurship into the TVET Curriculum			
Course Schedule	10 & 14-16 April 2025 (Online) 21-25 April 2025 (Onsite: SEAMEO VOCTECH, Brunei Darussalam)			
No. of Slots	Full scholarship for one (1) TVET Instructor from any discipline, with a bachelor's degree in any field			











Target Participants	TVET Curriculum Developers/ Teachers/ Trainers/ Instructors from TVET Institutions/ TVET Policymakers
Qualifications	 Has 5 years of experience at the minimum Proficient in English Must have adequate computer skills Able to implement the action plan they will develop Note: Recipients of SEAMEO VOCTECH full scholarships can only reapply for other similar courses three (3) years after their last course.
Deadline of Submission	18 March 2025

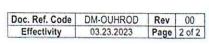
- 2. For selection purposes, the National Educators Academy of the Philippines (NEAP) encourages each Central Office Bureau/Service/Office and Regional Office to nominate at least one (1) qualified participant.
- 3. All nominees must meet the qualifications and submit the following:
 - a. Documents specified in the Checklist of General Eligibility Requirements (Enclosure 1)
 - b. Scholarship Clearance (Enclosure 2)
 - c. Curriculum Vitae (template from SEAMEO VOCTECH)
- 4. The required documents must be accomplished and uploaded (in PDF form) on or before 18 March 2025, through the Microsoft Office Form which can be accessed through the link https://forms.office.com/r/MyKPS86xj0. Kindly use official DepEd email accounts in submitting the requirements.
- 5. Please note that applications may be disqualified due to various reasons, such as but not limited to, incomplete requirements, lack of official endorsement/s, sending of application directly to the Secretariat's email, discrepancies in documents, etc.
- Heads of offices/immediate supervisors of the participants shall make the necessary arrangements to ensure that office operations and classes will not be disrupted.
- 7. The *Course Outline* is enclosed, for reference. Should you have further questions or concerns, please coordinate with the **NEAP Scholarship Secretariat** through email scholarships@deped.gov.ph and/or landline (02) 8715-9919.
- 8. For dissemination and appropriate action.

Copy furnished:
OFFICE OF THE SECRETARY
OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING
OFFICE OF THE UNDERSECRETARY FOR OPERATIONS
OFFICE OF THE ASSISTANT SECRETARY FOR EXTERNAL PARTNERSHIPS SERVICE

[NEAPScholarshipSecretariat/Pereyra/Bedana]











Department of Education

NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

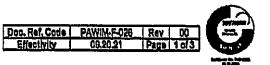
Enclosure 1

GENERAL ELIGIBILITY REQUIREMENTS/CHECKLIST

Name:	
Scholarship Program:	
Sponsoring	
Agency/Organization:	
Region/SDO:	
Work Station:	

Remarks	Eligibility	Documentary
(.✓,X, others)		Requirements
	a. Must be a Filipino citizen.	Updated Personal Data Sheet
	b. Must have obtained a very satisfactory (VS) performance rating for two (2) consecutive years.	Latest rated performance rating with approved IDP
	c. Must present his/her Individual Development Plan (IDP) that is validated by the head of the office.	
	d. Must be holding a permanent item.	Updated Service Record
	f. Must have no master's degree (for those who will apply for a master's degree) and shall have no doctoral degree (for those who will apply for a doctoral degree).	
	g. Must have no current or pending enrollment in other institutions for graduate or postgraduate degree programs (for degree programs).	
	h. Must be willing to sign a Scholarship Contract and commit to its provisions.	after being officially nominated)
	j. Must have no pending administrative, civil, or criminal case, and must have not been found guilty of any violation involving moral turpitude, corruption, or fraud.	pending







Department of Education

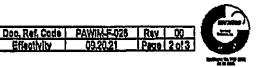
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 2

SCHOLARSHIP CLEARANCE

I. NAME		
II. Position/Designation		
III. Permanent Station		
IV. Has availed any scholarship program	п №	If yes, fill out sections V-X, as applicable.
	Program Type	Title of the Program
V. Scholarship Program	□ Degree □ Non-Degree	
VI. Scholarship Duration		
VII. Status	Completed the course (Submit a copy of Certificate of Completion)	Withdrawn from the Conrse (State the reason below)
VIII. Reason/s for Non- Completion (must be supported by attachments)		sfer a Retirement a Others
IX. Service Obligation	No. of Months/Yrs Required	No. of Months/Yrs Completed





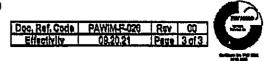


Department of Education

NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

X. Reason for Non- Completion (must be supported by attachments)				
I hereby attest that the information and correct	n in this form and the suppo	rting documents attached hereto are true		
Name and Signature of the Sci	nolar	Date and Time		
This is to certify that the information in	this form and the supporting do	cuments attached hereto are true and correct		
Name and Signature of the Re (SDO - HR		Date and Time		
(000 - 110				
APPROVED				
Name and Signature of the Rec (RO-HRD	_	Date and Time		





CURRICULUM VITAE **Picture** NAME CONTACT **EDUCATION BACKGROUND** Address: ХХ Country: XXX Tel: Email: XXX **DESIGNATION EMPLOYMENT HISTORY** XXX XXX XX **ORGANISATION** XX AREA OF SPECIALISATION

XXX



Course Outline

Hybrid Regional Training Programme on

INTEGRATING ENTREPRENURSHIP AND TECHNOPRENEURSHIO INTO THE TVET CURRICULUM

Colombo Plan Staff College (CPSC), Manila, Philippines & SEAMEO VOCTECH, Brunei Darussalam

14 - 16 April (Online) | 21 - 25 April 2025 (Onsite)

Rationale

As economies become increasingly technology-driven, Technical and Vocational Education and Training (TVET) institutions must go beyond traditional skills training to cultivate innovation, adaptability, and entrepreneurial mindsets. The ability to integrate entrepreneurship and technopreneurship into TVET curricula is essential in equipping learners with the skills needed to create business opportunities, leverage technology for innovation, and respond to industry demands in a rapidly evolving world.

To address this need, Colombo Plan Staff College (CPSC) and SEAMEO-VOCTECH are jointly organising a regional training program aimed at equipping TVET curriculum developers, educators, trainers, policymakers, and administrators with the necessary knowledge and tools to foster entrepreneurship and technopreneurship in TVET institutions. The programme will bring together 34 participants from CPSC member countries and SEAMEO-VOCTECH institutions, promoting cross-country collaboration and shared best practices in entrepreneurship-driven TVET education.

Objectives

By the end of the training, participants will be equipped with practical strategies, curriculum integration frameworks, and institutional action plans that can be implemented in their respective TVET systems. This initiative will contribute to strengthening entrepreneurial education, fostering innovation, and enhancing economic resilience of the SEAMEO and Colombo Plan member countries.

Specifically, this training will enable participants to:

 explain the fundamental principles of entrepreneurship and technopreneurship and their relevance to TVET,



- develop strategies to integrate these concepts effectively into TVET curricula,
- explore emerging trends and technologies that support business innovation and startups,
- develop and implement entrepreneurial ecosystems within TVET Institutions to support new business ventures, and
- formulate action plans for implementation at the institutional and national levels.

Contents

Online: April 14-16, 2025

Module 1. Introduction to Technopreneurship & Policies for TVET Entrepreneurship

In this module, participants will be introduced to the core concepts of entrepreneurship and technopreneurship in the TVET sector, emphasising the role of innovation and technology in modern business success. They will analyse government and institutional policies supporting entrepreneurship in TVET and examine case studies from participating countries to gain insights into effective strategies, challenges, and best practices in fostering entrepreneurial initiatives.

Module 2: Technopreneurship Integration in TVET Curricula

In this module, participants will explore strategies for embedding technopreneurship into TVET courses, focusing on curriculum development for fostering an entrepreneurial mindset. They will examine industry-academia collaboration to enhance skills-based entrepreneurship training and analyse challenges and solutions in implementing technopreneurship within TVET institutions.

Module 3: Emerging Opportunities in Technopreneurship — Market Research & Business Trends

In this module, participants will examine market dynamics and emerging trends in technopreneurship, emphasising the role of data analytics and Al in market research. They will learn to identify potential start-up ideas within the TVET sector and analyse country presentations on market research and the entrepreneurial landscape, gaining insights into industry opportunities and best practices.

Module 4: Digital Entrepreneurship & Technology Adoption in TVET Startups

In this module, participants will examine how digital tools drive business growth, focusing on the role of AI, IoT, Blockchain, and Automation in startups. They will analyse strategies for ecommerce, digital marketing, and monetizing online businesses while gaining insights from success stories of digital transformation in TVET entrepreneurship.

Module 5: Formulating a Business Plan & Entrepreneurial Financing

In this module, participants will delve into the key components of a business plan for technopreneurs, exploring funding sources such as government grants, venture capital, and *Course Outline*:

Hybrid Regional Training Programme on

INTEGRATING ENTREPRENURSHIP AND TECHNOPRENEURSHIP INTO THE TVET CURRICULUM FY 2024 - 2025



crowdfunding. They will assess financial management strategies to ensure business sustainability and engage in idea pitching and strategic brainstorming to refine their entrepreneurial concepts.

Onsite: 21 - 25 April 2025

Module 1: TVET & Entrepreneurship: Global & Regional Perspectives

This module will allow the participants to explore the current state of entrepreneurship within TVET systems worldwide, highlighting successful models and identifying areas for improvement.

Module 2: Technopreneurial Ecosystem within TVET Institutions

In this module, participants will examine how TVET institutions can foster a technopreneur culture, including the necessary infrastructure, support systems, and partnerships.

Module 3: Integration Strategies for Technopreneurship in TVET Curriculum

This module will delve on the strategies and methodologies for embedding technopreneurship into existing TVET curricula, ensuring alignment with industry needs and technological advancements.

Module 4: Developing Modular Content for Entrepreneurship

This module will introduce the participants to the guidelines for creating flexible, modular content that can be adapted across various disciplines within TVET programmess to teach entrepreneurial skills.

Module 5: Assessing & Evaluating Entrepreneurship Skills

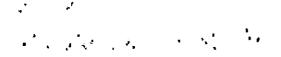
In this module, participants will explore the different methods and tools for assessing students' entrepreneurial competencies, including both formative and summative evaluation techniques.

Module 6: Technology-Driven Business Model Development

In this module, participants will examine insights into how emerging technologies can drive innovative business models, with case studies illustrating successful implementations.

Module7: Technopreneurship and Emerging Technologies: Blockchain, Al & IoT in Business Innovation

In this module, participants will analyse how cutting-edge technologies such as Blockchain, Artificial Intelligence (AI), and the Internet of Things (IoT) are transforming business landscapes and creating new opportunities for technopreneurs. Through case studies and discussions, they will gain insights into the impact of these technologies on innovation, efficiency, and market expansion in entrepreneurship.





Module 8: Risk Management in Startups: Challenges & Solutions / Venture Management, Incubator, Accelerator model, Investment

In this module, participants will assess the common risks faced by startups, particularly in the tech sector, and explore strategies for effective risk mitigation. They will also examine the support structures available for startups, including incubators and accelerators, while gaining practical guidance on securing funding and investment for business growth.

Module 9: Action Plan Development and Presentation: Design Framework for Integrating Technopreneurship into TVET Curricula

In this module, participants will analyse the importance of strategic partnerships in technopreneurship, learning how to identify potential partners and develop actionable plans for integrating technopreneurship into TVET curricula. Through interactive discussions and planning exercises, they will gain practical strategies for fostering industry collaboration and strengthening entrepreneurship education.

Half-Day FORUM

This half-day half-discussion forum on the subject will provide an opportunity for local and international participants to learn about the best technopreneurship practices, share success stories, and discuss the footprints and strategies for incorporating technopreneurship in the TVET Curriculum in the presence of experts from Academia, Industry, and technopreneurs.

Duration

The training programme will run for 8 days, divided into two parts: the first part consists of 3 days which will be held virtually from 14-16 April 2025, and the second part of 5 days will be held face-to-face, at SEAMEO VOCTECH Regional Centre from 21-25 April 2025.

Delivery Method

The medium of instruction for this training programme is English. It will be delivered using a variety of teaching methods and techniques that will elicit the prior knowledge and experiences of the participants on the subject matter. Foremost of these methods are:

- Interactive Lectures
- Hand-on Workshops
- Group activities
- Sharing of experiences
- · Half-day Discussion Forum
- Action Plan presentation and critiquing
- Cultural Visit

Expected Outputs

Participants are expected to produce the following outputs:



- Curriculum Design Framework for integrating entrepreneurship in TVET institutions.
- Prototype Business Plans & Incubation Models developed by participants.
- Action Plans for implementation in their home country institutions.
- Networking & Collaboration among local and international participants for future initiatives on technopreneurship.

Target Participants

This training will consist of 40 TVET Curriculum Developers, Teachers / Trainers / Instructors from TVET Institutions, TVET Policy Makers, and Administrators: 22 from CPSC Member countries including the expected Training Supervisor & Coordinator, and 18 from SEAMEO-Member countries)

Course Requirements

- Each participant is required to submit a country paper.
- 2. Each participant <u>may choose any 1 of the following topics</u> for your country presentation:

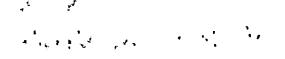
Digital Skills and E-Commerce Entrepreneurship in TVET— Exploring how online business and fintech startups are reshaping employment.

TVET as a Pathway for Self-Employment and Informal Sector Transformation — Discuss how technical education is helping microentrepreneurs formalise businesses.

Developing Community-Based Technopreneurship Models— Examine strategies for creating business solutions tailored to local industries and cultural contexts.

TVET for Women and Youth Empowerment in Entrepreneurship – Highlights programs designed to foster inclusive economic participation among women and youth through entrepreneurial training

- For more information, please refer to the Guidelines for Preparing a Country Paper
 on the chosen topic, relevant to the integration of entrepreneurship and
 technopreneruship into the relevant training programmes.
- 4. Participants are required to bring curriculum documents relevant to their areas of specialisation and laptop computers.





5. Participants are also requested to bring one (1) pair of sportswear in case of outdoor activity and one (1) pair of national dress of their own country to be used during the fellowship dinner and cultural night.

Course Coordinator

For further inquiries, please contact the Course Coordinator:

Ms. NOORHAYATI CYNTHIA ABDULLAH

TVET Specialist (Curriculum Development) cum Corporate Affairs Manager SEAMEO VOCTECH Regional Centre Jalan Pasar Baharu, Gadong BE1318 Brunei Darussalam Tel No. +673 2447994 | +673 8667859 Email: cynthia.halzamdin@voctech.edu.bn

REGIONAL TRAINING PROGRAMME NOMINATION FORM



1. TRAINING PROGRAMM					
COURSEURE	DATE		VENUE		
COLLABORATIVE REGIONAL TRA BETWEEN SEAMEO VOCTECH AI STAFF COLLEGE (CPSC) ON ENTREPRENEURSHIP AND TEC INTO THE TVET CURI	ND COLOMBO PLAN N INTEGRATING HNOPRENEURSHIP	10,14-16 Apr (Online) & 21-2 2025 (Onsit SEAMEO VOC	25 Apr te –	Online & Onsite – SEAMEO VOCTECH, Brunei Darussalam	
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2. PERSONAL INFORMATION					
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☐ Male ☐ Married ☐ Single	Click or tap here to enter text.				
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3. ORGANISATION INFOR	MATION				
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. WORKING EXPER	ENCE'	Tick in apprepriat	ii bex II	FYES; how many year(s)	
a. Working experience in TVET				k or tan here to enter text.	

BF-TPD (06) Revision Date: 01-08-2023 Revision No.: (00)

BUSINESS FORMS ISO 9001:2015, ISO 21001:2018

Page 1 of 3

REGIONAL TRAINING PROGRAMME NOMINATION FORM



			1 07 2 1		* - * 1
b. Working experience in Industry or related fields	☐ Yes	□ No	Click or ta	ap here to e	nter text.
					
TEACHING, LANGUAGE AND IT SKILLS COM	IPEJENCIES		Tick in apprepriate box		
				Good	
a. Your competence in the general field of TVET teac background		logical			
b. Your competence in the course offered or related					
c. Your competence in conducting innovative teaching	ng and learning				П
d. Your english language proficiency					
e. IT knowledge and skills					
PROFESSIONAL I	DEVELOPMENT				
a. Have you ever attended any Regional Training Pro VOCTECH as one of the Scholarship recipient?		red by SEA	MEO	Yes	□ No
b. If YES, please indicate the course titled and year of				103	
Click or tap here to enter text.) participation				
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5. OTHERS					
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6. EMERGENCY CONTACT					
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7. NOTE:					
a. Registration. The registration to the course should be	cubmitted to you	CAN DECIDE	-thra Miniet	/ Owler	-in-tion
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submission to SEAMEO VOCTECH will not be enterta		10 J	0 400.2.	UD. Fu.	y unoc
dubinosion to om mileo 1 oct. Egit mil mileo	mice.				
b. Requirements. Participant who is nominated to attend	d the course mus	t he:			
An existing trainer with basic technical expertit			93		
2. Age - Should have a minimum of years of se		170 8644	5 G		
3. Good command in English and IT skills	ATTIOC TOTAL				
 Experience related to the training offered at le 					
5. Healthy and fit to travel to attend any training					

REGIONAL TRAINING PROGRAMME NOMINATION FORM



- c. Procedures. Any Scholarship recipient who has attended Regional Training Programme offered by SEAMEO VOCTECH will only be eligible to apply again for similar course <u>THREE YEARS</u> after the date of last attended course.
- d. Travel documents. Participants are required to submit a copy of scanned passport details to SEAMEO VOCTECH when training is outside home country (outbound). Please check the validity of the travel document has to be one year before the commence of the training. Kindly submit and upload your picture and scan passport details on next page together with this form

Please insert your picture below:

For International participants, please insert your scanned passport details below: