



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



REGIONAL MEMORANDUM
ORD-2025- 318

TO : **SCHOOLS DIVISION SUPERINTENDENTS**
SDO Manila *SDO Pasay*
SDO Makati *SDO Pasig*
SDO Mandaluyong *SDO Quezon City*
SDO Marikina *SDO San Juan*
SDO Muntinlupa *SDO Valenzuela*

FROM : **OFFICE OF THE REGIONAL DIRECTOR**

SUBJECT : **PARTICIPANTS TO TEACHER CHAMPIONS FELLOWSHIP PROGRAM**

DATE : March 25, 2025

1. This is in reference to Memorandum DM-OUHROD-2025-0779 from Dr. Wilfredo E. Cabral, Undersecretary for Human Resource and Organizational Development, and Ms. Carmela C. Oracion, Assistant Secretary for Human Resource and Organizational Development (National Educators Academy of the Philippines), informing the concerned Schools Division Offices about the above-captioned subject.

2. Pursuant to its mandate of providing quality targeted professional development programs for teachers and school leaders, the National Educators Academy of the Philippines (NEAP), in partnership with the Khan Academy Philippines, will conduct the **Teacher Champions Fellowship Program** on **April 3-5, 2025** at **NEAP Baguio**.

3. The program is designed to empower teachers and school leaders in the integration of Khan Academy in classroom instruction and assessment geared towards the strengthening of learners' foundational mathematics skills through a personalized and impactful learning experience.

4. Please see the attached *Enclosure 1* for the List of Participants from Partner Schools. They are requested to confirm their attendance through identified registration link **on or before March 31, 2025**:



6 Misamis St., Bago Bantay, Quezon City
Email Address: ncr@deped.gov.ph
Website: <http://www.depedncr.com.ph>



Certificate No. PHP QMS
24 93 0193



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION

<https://form.jotform.com/243381030569455>



5. The program is **not open for sign-ups and is exclusively for teacher-participants from partner public schools** who have been selected based on their exemplary and consistent use of Khan Academy from August to December 2024.
6. The participants are advised to check in on April 2, 2025 (Wednesday) at 2:00 p.m. and check out on April 5, 2025 (Saturday), 12:00 noon. They are reminded to bring their own laptops, chargers, extension cords, and other sources of internet connectivity.
7. Board and lodging of the participants will be charge to 2025 NEAP HRD Fund while their transportation, per diem, and other incidental expenses shall be charged to their FY 2024 Continuing SDO HRD Funds/local funds subject to the usual accounting and auditing rules and regulations.
8. This Memorandum shall likewise serve as the official travel authority document of the identified participants.
9. For further questions and clarifications, please coordinate with **Mr. Alvin Fulgencio Jr.** and **Ms. Danica Jane G. Pascual**, NEAP Quality Assurance Division, through email neap.qad@deped.gov.ph or landline (02) 8633- 7207.
10. Immediate dissemination and strict compliance with this Memorandum is desired.

JOCELYN DR ANDAYA

Regional Director, NCR

concurrent Officer-In-Charge, Office of the
Assistant Secretary for Operations



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Republika ng Pilipinas


Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2025- 0779

TO : **Regional Directors** (III, IV-A, IV-B, V, VI, VII, CAR, and NCR)
Concerned Schools Division Superintendents
Concerned HRDD Chiefs/NEAP R Focal Persons
All Others Concerned

FROM : 
WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development


CARMELA C. ORACION
Assistant Secretary
Human Resource and Organizational Development
(National Educators Academy of the Philippines)

SUBJECT : **TEACHER CHAMPIONS FELLOWSHIP PROGRAM**

DATE : 25 March 2025

1. Pursuant to its mandate of providing quality targeted professional development programs for teachers and school leaders, the National Educators Academy of the Philippines (NEAP), in partnership with the Khan Academy Philippines, will deliver the **Teacher Champions Fellowship Program** on **03-05 April 2025** at **NEAP Baguio**.
2. The program is designed to empower teachers and school leaders in the integration of Khan Academy in classroom instruction and assessment geared towards the strengthening of learners' foundational mathematics skills through a personalized and impactful learning experience.
3. The *List of Participants from Partner Schools* can be found in **Enclosure 1**. The participants are advised to register and confirm their attendance through the link <https://form.jotform.com/243381030569455> on or before **31 March 2025**.
4. The Teacher Champions Fellowship Program is **not open for sign-ups and is exclusively for teacher-participants from partner public schools** who have been selected based on their exemplary and consistent use of Khan Academy from August to December 2024.



Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600
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- The participants are advised to check in on 02 April 2025, 2:00 p.m. and check out on 05 April 2025, 12:00 p.m. Please see the meal schedule below.

Meals	02 April 2025 Wed	03 April 2025 Thu	04 April 2025 Fri	05 April 2025 Sat
Breakfast	Travel Time	✓	✓	✓
AM Snack		✓	✓	Travel Time
Lunch		✓	✓	
PM Snack		✓	✓	
Dinner	✓	✓		

- They are reminded to bring their own laptops, chargers, extension cords, and other sources of internet connectivity (e.g., mobile data, pocket wifi, etc.).
- The participants' board and lodging will be charged against FY 2025 NEAP HRD Fund while transportation, per diem, and other incidental expenses will be charged to FY 2024 Continuing Regional Office/Schools Division Office HRD support funds/local funds subject to the usual accounting and auditing rules and regulations.
- Should there be further concerns/questions, please coordinate with **Mr. Alvin Fulgencio Jr.** and **Ms. Danica Jane G. Pascual**, NEAP Quality Assurance Division, through email neap.qad@deped.gov.ph or landline (02) 8633-7207.
- For immediate dissemination and appropriate action.

Enclosures:

Enclosure 1 – List of Participants

Enclosure 2 – Program Matrix

Copy furnished:

OFFICE OF THE SECRETARY

OFFICE OF THE UNDERSECRETARY FOR OPERATIONS

OFFICE OF THE ASSISTANT SECRETARY FOR EXTERNAL PARTNERSHIPS SERVICE

[NEAP-QAD/Godoy/Fulgencio]



Republika ng Pilipinas

Department of Education

NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Enclosure 1

TEACHER CHAMPIONS FELLOWSHIP PROGRAM

03-05 April 2025

NEAP Baguio

Region III

Name of Participant	School Name	Division
Glaiza Diwa	Jose C. Payumo MHS (300704)	Bataan Province
Regina Poli	Pagalangga NHS (300718)	
Bernadette Cruz	Balanga ES (104552)	Balanga City
Olivia Agron	Our Lady of Lourdes ES (104564)	
Gina Siapco	San Rafael Central School (105133)	Bulacan Province
Jaisel Tolentino	San Jose Patag ES (105162)	
Mark Carriaga	San Josef NHS (301048)	
Julius Caesar Rivera	Honorato C. Perez Sr. Memorial Science HS (301044)	Cabanatuan City
Vina Reyes	Pampanga HS (301064)	City of San Fernando
Adorcacion Matias	City of San Jose del Monte National Science HS (307506)	City of San Jose del Monte
Aurora Adrineda	Juan R. Liwag Memorial HS (300812)	Gapan City
Jowhienne Reyes	Dona Asuncion Lee IS (500631)	Mabalacat City
Maribeth Gallardo Cristina De Vera	Marcelo H. del Pilar NHS (300751)	Malolos City
Maria Anna Mae Dela Cruz	Meycauayan NHS (300757)	Meycauayan City
Irene Mallari	Saluysoy IS (500965)	
Saudi Arabe	Cabiao NHS (300792)	
Jay Fabian Marissa Meneses	Pandacaqui Resettlement ES (106189)	Pampanga
Katrina Ignacio	Porac NHS (300910)	
Xerces Alino Elvie Cruz	DepEd-CLSU Lab School (105542)	Science City of Munoz
Chary-Zsan Gali	Sto. Cristo IS (500557)	Tarlac City
Ma'am Carrera Ma'am Guerrero	Josephine Cojuangco National Technical Vocational HS (307019)	Tarlac Province
Melanie Merculio	Victoria East Central ES (106783)	
Antoinette Movilla	San Antonio NHS (305408)	Zambales



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Region IV-A (CALABARZON)

Name of Participant	School Name	Division
Ma. Hazel Ramo	Talaba ES (107890)	Bacoor City
Ella Maei Casunuran Lance Angelo Morando	Dr. Marcelino Z. Barista MES (108219)	Binan City
Merle Nabiza Malou Negrillo	Putinglupa ES (109822) Calamba ES (109829)	Calamba City
Ronn Bryan De Salit	Bulihan Integrated NHS (301180)	Cavite Province
Amelia Canada Renato Oaferina	Sta. Rosa ES Central 2	Sta. Rosa City
Annalyn Reyes	Jose Zavalla MES (108475)	

Region IV-B (MIMAROPA)

Name of Participant	School Name	Division
Daniel Enriquez	Magsaysay NHS (301588)	Occidental Mindoro
Patricia Gabrelle Hael	Occidental Mindoro NHS (301593)	
Maybel Tria	Domingo Yu Chu NHS (301627)	Oriental Mindoro
Luvelyn Tolentino	Naujan Municipal NHS (301645)	
Eugene Mangaring	Pili NHS (301647)	
Jerald Jalos Annabelle Montoya	San Teodoro NHS (301653)	
Anshiela Abellera Yoni Salazar	San Teodoro Central School (110662)	
Judith Cayapas Fedeliza Dela Cruz	Mauricio Reynoso Sr. Memorial ES (111469)	Puerto Prinsesa City
Silvano Arzaga	Mateo Jagmis ES (111485)	
Daisery Sayang Melinda Misajon Jackelou Compasion	Sicsican ES (111492)	
John Mark Labrador	Pto Prinsesa City Nat. Sci. HS (301791)	
Josepha Antipuesto	Sta.Lourdes ES (111494)	
Jennifer Ocampo	Santa Monica NHS (330506)	
Marymay Fabella Honeygirl Famini	Odiongan North Central ES (111340)	
Wilma Andaluz Jona Jean Foja	Gabawan ES (111338)	Romblon
Danilo Fabic	Budiong ES (111335)	

Region V

Name of Participant	School Name	Division
Sheena Belleca	Goa Science HS (305545)	Camarines Sur
Maria Racquel Ragual Xyrrille Nadrille	Legzapi Port ES (114481)	Legazpi City

Region VI

Name of Participant	School Name	Division
Evelyn Palao Catherine Taocta Evelyn Juale	Education and Training Center School (117481)	Bacolod City
Angie Dalmaci	Minoyan ES (117294)	Negros Occidental
Donna Cabahug	Salvacion ES (117444)	Victorias City
Maria Jinky Biala	Victorias North ES (117447)	

Region VII

Name of Participant	School Name	Division
Marietta Gomez	Lahug ES (119893)	Cebu City
Marifel Selma	Tisa II ES (119871)	
Ryan Viliran Melver Relasa Glena Marie Moreno	West City ES (119939)-	Dumaguete
Gemma Balasabas Andajao	Ramon Teves Pastor Memorial- Dumaguete Science HS	
Szanta Mae	Dumaguete City NHS (303168)	
Kemverly Ursal	Bankal NHS (303174)	Lapu-Lapu City
Jessica Limbaga	Pusok ES (119970)	
Nina Marie Datuin	Mandaue City Science HS (303201)	Mandaue City
Jeanny Rose Garcia Donna Ojales	Bolocboloc ES (120484)	Negros Oriental
Rogen Homodo	La Libertad Central ES (120320)	
Nica Jean Gido	Sibulan Science HS (312944)	

Cordillera Administrative Region

Name of Participant	School Name	Division
Maria Linda Salero Cecile Duran	Baguio City NHS (305269)	Baguio City
Marina Escobanas	Fort del Pilar ES (136409)	
Melody Lacaden	Happy Hollow ES (136140)	
Melody Rosaroso	Rizal ES (136404)	
Tarnate Rusty Jocelyn Gam-ad	Pines City NHS (305281)	
Arlon Parista Raquel Shagyo Clarinda Yona Lilibeth Sison Marizen Abellera Anna Liza Leocadio Angelica Polo Cristina Cardenas	Apolinario Mabini ES (136403)	
Imelda Canuto	Baguio Central School (136382)	
Andro Bilag	Baguio City National Science HS (340055)	
Jayson Sudicalan	Baguio City SPED Center (136417)	

National Capital Region

Name of Participant	School Name	Division
Marichu Sanchez	Fernando Ma. Guerrero ES (135484)	Manila
Maria Rullian	F. Benitez ES III (136713)	Makati City
Lyrameg Fegarido Fe Billones	Bangkal ES- Main (136699)	
Glenda Cuenca Harline Aban Deborrah Apostol	Hen. Pio del Pilar ES-I (136704)	
Jeziel-Lyn Inopia	Jose Magsaysay ES (136706)	
Teacher Marvz Nicajaned Sena	La Paz ES (135714)	
Teacher KC	Makati ES (136690)	
Maria Rochelle Uy	Nemesio I. Yabut ES (136710)	
Teacher Meriam	San Antonio Village ES (136716)	
Annie Distor	Palanan ES (136715)	
Aldin John Lacaden	Dona Basilica Yangco ES (136656)	
Mileah Gaoat Wilfredo Diaz	Ilaya Barangka IS (500335)	
Canary Viernes	Dona Pilar C. Gonzaga ES (136665)	
Lyn Santiago Chenita Raro Joyce Esposo Richard De Jesus	Pleasant Hills ES (224001)-	
Ma Cristina De Guzman Fatima Golosino Mary Ann Palisoc	Senate Pres. Neptali A. Gonzaga IS (502026)	
Renie Balbada	Mandaluyong Addition Hills ES (107975)	
Josefinas Franco	Marikina ES (136676)	Marikina City
Myrna Celada-Gososo Gracita Valladores	Soldiers Hills ES (136905)	Muntinlupa City
Evangeline Ramos Lorraine Lelis Lenelyn Querubin	Pututan ES (136904)	
Razel Estareja Marites Esguerra Ma. Rowena Candelaria Melanie Sisor	Muntinlupa ES (136903)	
Maria Aurora Banog Lilibeth Molera Evelyn Bergonia	Timoteo Paez ES (136601)	Pasay City
Marjorie Solomon Irene Feliciano Miriam Bagnas Cynthia Martin Ednalaine Vicente	San Joaquin ES (136728)	Pasig City

Ms. Jean Salve Cipriano Robosa	Pres. Corazon C Aquino ES (136540)	Quezon City
Myla Genove Lerma Betin	Pura V. Kalaw ES (136564)	
Ramon Luzong Jr. Frinda Nona	Lagro ES (136534)	
Liza Balcia	Maligaya ES (136535)	
Quennie De Vega	Pedro Cruz ES (136744)	San Juan City
Jennifer De Lemos	Sta. Lucia ES (136752)	
Claire Obieta	Kabayanan IS (502655)	
Clarissa Ann Teanila	Salapan IS (502654)	
Marcelina Vallespin	Pinaglabanan ES (136751)	Valenzuela City
Lilibeth Sarangaya Marilyn Alcaraz Charito Galletes Marilou Geronimo	Gen T. De Leon ES (136814)	
Gladys Banastao Bernadette Collera Kristel Ann Nabor Darwin Rivadeneira Katrina Sison Sheena Mae Tizon	Malinta ES (136797)	
Bernadette Rio Marlon Baquillos	Justine Eliezer HS (305566)	
Anna Liza R. Gabica John Renzo Revilla	Paso de Blas NHS (305568)	
Francisco Fronda Joy Bermejo	Santiago A. de Guzman ES (227002)	
Augusto Logronio Mary Jel Inmenzo	Valenzuela City School of Mathematics and Science (320401)	
Michelle Laurente Jessica Calapit	Lingunan NHS (305567)	

KHAN ACADEMY PHILIPPINES - TEACHER CHAMPIONS PROGRAM

Day 1 - Empowering Teacher Leaders: Collaborative Strategies and Data-Driven Approaches for Effective Khan Academy Implementation (FTF)

This session equips teachers with the skills to become effective leaders in the classroom and school community. Educators will learn strategies to lead inclusive, collaborative discussions, align their teaching with program and DepEd standards, and use data to improve student outcomes. By developing mentorship skills, teachers will inspire peer support and foster a culture of collaboration. Hands-on practice ensures that teachers can apply these strategies for lasting impact, especially in Khan Academy implementation.

TIME	SESSION	TOPIC & OBJECTIVES	RESOURCE PERSON
7:00 AM – 7:30 AM	REGISTRATION & PRE-ASSESSMENT		
7:30 AM – 8:00 AM	OPENING PROGRAM		
8:00 A.M. - 10:00 A.M.	Part 1. Equipping Teachers to Facilitate Collaborative and Engaging Group Sessions	At the end of the sessions, participants will be able to: - Facilitate collaborative and engaging group sessions effectively. - Foster a culture of mentorship, collaboration, and peer support. - Apply facilitation skills in real-world teaching scenarios.	Mr. Roel Cyrus Magpantay Khan Academy Philippines
10:00 - 12:00 NN	Part 2. Developing Mentors Who Inspire Collaboration and Peer Support		
12:00 - 1:00 P.M.	LUNCH BREAK		
1:00 - 2:30 P.M.	Part 3. Training Teachers to Analyze Dashboards and Data for Improved Outcomes	At the end of the sessions, participants will be able to: - Analyze dashboards and data to enhance student learning outcomes. - Apply data analysis skills in real-world teaching scenarios.	Ms. Bernadeth Daran Khan Academy Philippines
2:30 - 4:30 P.M.	Part 4. Providing Real-World Opportunities to Hone Facilitation and Data Skills (Application Workshop)		
4:30 - 5:00 P.M.	SYNTHESIS AND END-OF-DAY EVALUATION		

Day 2 - Harnessing AI for Education: Debunking Myths, Optimizing Khanmigo, and Transforming Classroom Learning (Online)

This session empowers educators to confidently integrate AI into their teaching practices. Teachers will address common misconceptions about AI, learn how to use Khanmigo for data analysis, and explore practical ways AI tools can enhance classroom learning. Through hands-on activities, educators will gain the skills to apply AI-driven insights to improve student engagement and instructional strategies.

TIME	SESSION	TOPIC & OBJECTIVES	RESOURCE PERSON
8:00 - 8:15 A.M.	OPENING		
8:15 - 9:45 A.M.	Part 1. Addressing Common Misconceptions About AI and Its Role in Education to Build Teacher Confidence	At the end of the sessions, participants will: - Gain a clear understanding of AI in education, dispelling misconceptions and building confidence in its use. - Discover practical strategies for leveraging AI tools to enhance teaching practices and student engagement.	Ms. Maria Oryza Solaña Khan Academy Philippines
	Part 2. Exploring Practical Ways AI Tools Can Elevate Teaching Practices and Improve Classroom Engagement		
9:45 - 10:00 A.M.	QUICK BREAK		

KHAN ACADEMY PHILIPPINES - TEACHER CHAMPIONS PROGRAM

10:00 - 11:30 A.M.	Part 3. Training Teachers to Use Khanmigo for Analyzing Data in the Teacher Dashboard and Driving Informed Decisions Part 4. Providing Real-World Scenarios Where Teachers Can Practice Integrating AI-Driven Insights into Their Instructional Strategies	At the end of the sessions, participants will be able to: - Analyze dashboards and data to enhance student learning outcomes. - Apply data analysis skills in real-world teaching scenarios.	Ms. Julie Villagracia Khan Academy Philippines Ms. Julie Villagracia Khan Academy Philippines
11:30 - 12:00 NN	SYNTHESIS AND END-OF-DAY EVALUATION		

Day 3 - Creating a Culture of Student Ownership and Mastery with Khan Academy (Online)

This session equips teacher-leaders with strategies to help peers cultivate a growth mindset in students, empowering them to take ownership of their learning through Khan Academy's mastery-based approach.

TIME	SESSION	TOPIC & OBJECTIVES	RESOURCE PERSON
8:00 - 8:15 A.M.		OPENING	
8:15 - 9:45 A.M.	Part 1. Mentoring Peers in Promoting a Growth Mindset and Self-Directed Learning Using Khan Academy Tools Part 2. Developing Strategies to Help Students Set Goals, Track Progress, and Follow Personalized Learning Paths	At the end of the sessions, participants will: - Gain a clear understanding of AI in education, dispelling misconceptions and building confidence in its use. - Discover practical strategies for leveraging AI tools to enhance teaching practices and student engagement.	Ms. Lea Reyes Khan Academy Philippines
9:45 - 10:00 A.M.		QUICK BREAK	
10:00 - 11:30 A.M.	Part 3. Training Peers to Use Khan Academy's Mastery System to Encourage Self-Reflection and Skill-Building Among Students, Ensuring That Students Take the Course Challenge	At the end of the sessions, participants will be able to: - Analyze dashboards and data to enhance student learning outcomes. - Apply data analysis skills in real-world teaching scenarios.	Ms. Bernadeth Daran Khan Academy Philippines
11:30 - 12:00 NN	SYNTHESIS AND END-OF-DAY EVALUATION		